

IMPORTANT!

We need your comments

Dear Clergy Delegates and Lay Delegates,

Enclosed is your copy of the approved minutes of the October, 1991, meeting of the General Council. I would like to take a moment to draw your attention to General Council motions 91.10.GC.11 and 91.10.GC.12.

Over two years ago, in March, 1989, the General Council began a process of long range planning. In the latest step of the process, the General Council, at its October, 1991, meeting, developed a list of tentative General Council goals to assist in long range planning through 1997. These tentative General Council goals are contained in motion 91.10.GC.12.

These tentative General Council goals are in agreement with existing policies and processes already established by the General Council and General Conference, such as the work of the Elders Task Force on Structures and Systems, the current program and budget process, existing Fellowship programs, etc.

The General Council is currently in the process of evaluating and refining these tentative goals. The General Council, as part of the evaluation process, invites your comments on these tentative goals. The General Council will continue discussion on these tentative goals at its March and October, 1992, meetings. At its March, 1993 meeting, the General Council will adopt its final list of General Council goals which will be presented to you at the 1993 General Conference. After approval of the final list, the General Council goals will be used to set the direction for all denominational-level ministry.

The International Concerns Research and Development Division (ICRD) of the General Council has been given the responsibility of receiving and summarizing your comments. To assist them in their work, direct all correspondence to the ICRD Division in care of the Fellowship offices. The following deadlines for receipt of comments in the Fellowship offices will be observed.

For General Council Meeting

March, 1992
October, 1992
March, 1993

Correspondence Receipt Deadline

February 28, 1992
August 31, 1992
January 31, 1993

As you read the tentative goals listed in General Council motion 91.10.GC.12, you will note that there are six different categories of tentative goals:

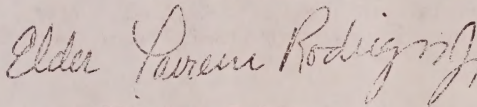
1. Organizational Goals ~ Fellowship Level
2. Organizational Goals ~ District Level
3. Mission Statement Goals ~ General Goals
4. Mission Statement Goals ~ Christian Salvation Goals
5. Mission Statement Goals ~ Christian Community Goals
6. Mission Statement Goals ~ Christian Social Action Goals

To: Clergy and Lay Delegates
From: General Council
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You will greatly assist the work of the ICRD Division if, in your comments, you specify which of the six categories of goals you wish to address by its heading.

You may wish to set aside time at future local church or district meetings to discuss these tentative General Council goals. Summaries of comments from these meetings may also be addressed to the ICRD Division. Please observe the deadlines for receipt of correspondence noted above.

Yours in Christ,

A handwritten signature in cursive script that reads "Elder Larry Rodriguez". The signature is written in dark ink and is positioned above the printed name.

Elder Larry Rodriguez,
Clerk, Board of Elders



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

MINUTES

GENERAL COUNCIL XIII October 10-15, 1991

The thirteenth General Council Meeting of the Universal Fellowship was held in Hollywood, California at the Holiday Inn, from October 10-15, 1991. This meeting was preceded by a meeting of the Board of Elders on October 7-9, 1991.

Present at the General Council XIII Meeting were the following people:

ELDERS

Rev. Troy D. Perry, Moderator
Rev. Freda Smith, Vice Moderator
Rev. Don Eastman, 2nd Vice Moderator/Treasurer
Mr. Larry Rodriguez, Clerk
Rev. Jean A. White, Executive Secretary WCE
Rev. Nancy Wilson, Member
Rev. Willem Hein, Member

DISTRICT COORDINATORS

Rev. Greg Smith ~ AD	Rev. Bonnie Daniel ~ MCD
Ms. Lydia Segal ~ ECD	Rev. Jeffrey Pulling ~ NED
Rev. Hong Tan ~ ENSD	Rev. Edward Sherriff ~ NWD
Rev. Jay Neely ~ GLAD	Mr. Clarke Friesen ~ SCD
Ms. Judy Dale ~ GLD	Rev. Thomas Bigelow ~ SED
Mr. R. Adam DeBaugh ~ MAD	Rev. Don Pederson ~ SWD
Rev. Beverly Baptiste ~ WCD	

STAFF: Mr. Ravi Verma, Director of Administration
Mr. Frank Zerilli, Confidential Assistant to the Moderator
Mr. Nathan Meckley, Assistant to the 2nd Vice Moderator

PROGRAM AND BUDGET DIVISION

- 91.10.PB.01 MOVED that a study process concerning the needs to fully include deaf and hearing impaired persons as functional members of the UFMCC will be created by the Program and Budget Division for consideration at General Council XIV (March 1992).
(M-Dale/2-Daniel; Unanimous)

Rationale: Need to address these needs in UFMCC.

NOTE: in response to non-binding resolution #12 from General Conference XV.

- 91.10.PB.02 MOVED that we receive the following program reports: Commission on Faith, Fellowship and Order, Commission on the Laity, Board of Pensions USA, Department of People of Color, Department of Ecumenical Witness and Ministry, AIDS Ministry, Samaritan College, and the Women's Secretariat. (Attachments 1-8)
(M-Daniel/2-Tan; Unanimous)

NOTE: no report received from EXCEL.

- 91.10.PB.03 MOVED that the General Council consider the request of the Commission on the Laity to review the policy B.102.b. at the March 1992 General Council Meeting and that the Chair of COL be permitted to address the issue.
(M-Daniel/2-Tan; Unanimous)

NOTE: Policy B.102.b. reads: "Any church in arrears on tithes or assessments due the UFMCC Board of Pensions (USA), or District shall be denied its lay delegate(s) vote at the District and/or General Conference unless a written mutual agreement is in effect for the amount in arrears. The determination of past due tithes shall be made on the basis of most recent financial records available from the UFMCC, District, and Board of Pensions. NOTE: Any extenuating circumstances to date with the Board of Pensions (USA) may be negotiated with the Fellowship Treasurer in consultation with the District Coordinator."

- 91.10.PB.04 MOVED that whereas, professional Clergypersons are entitled by the US Internal Revenue Service to claim a portion of their salary as housing allowance, and whereas, the IRS requires that such allowances be established by the Governing Body of the said clergyperson, and whereas, the following person is a professional clergyperson serving on the UFMCC Staff: Rev. Donald Eastman. Be it resolved that, an annual housing allowance be established for Rev. Donald Eastman at the rate of \$14,000 beginning January 1, 1992 and remaining in effect from year to year while this person serves in the UFMCC Staff or until adjusted by the General Council.
(M-Dale/2-Tan; Unanimous)

- 91.10.PB.05 MOVED that General Conference 1991 non-binding resolution #8 be referred to the Director of Administration in the context of the Department of Church Services.
(M-Daniel/2-Tan; Unanimous)

- 91.10.PB.06 MOVED to amend the Per Diem Policy C.304 by adding the following: "If there is a UFMCC provided meal function scheduled on the day of a meeting, the per diem amount will be reduced by \$10.00 on that day. A goal to be accomplished within the next 5 years is to meet the US IRS schedule for per diem."
(M-Dale/2-Tan; Unanimous)

Rationale:

- 1) double payment is being made currently.
- 2) frequently providing a meal alleviates the charge for meeting room space.

- Rationale:** This policy was recommended by our Certified Public Accountant to have proper controls for compliance with current IRS regulations in the USA.

INTERNATIONAL CONCERNS, RESEARCH AND DEVELOPMENT DIVISION

- Rationale:** General Conference 1991 has asked for a workshop around the issue "Clergy Concerns". Consideration is being given to presenting the workshop at the August 1992 Leadership Conference. The results of this workshop may have a direct impact on this issue.

[NOTE: Report from International Concerns, Research and Development Division; Attachment #10]

CORPORATE AND LEGAL DIVISION

- 91.10.CL.01 *First Reading:* MOVED that Program agencies of UFMCC that do not supply corrected Bylaws/SOP's to the C&L Division in a timely manner will be referred to the Program and Budget Div. of General Council for assistance in assuring compliance.
(M-Wilson/2-Neely; Unanimous ~ Absent: Pulling)
- 91.10.CL.02 MOVED to approve the Bylaws of Samaritan College as revised, pending one minor correction.
(M-Neely/2-Friesen; Unanimous ~ Absent: Pulling)
- 91.10.CL.03 MOVED that the Corporate & Legal Division accept the guidelines of Policy 91.10.CP.16 for review and approval of Charter applications of churches in the USA, subject to the implementation plan developed by the District.
(M-Friesen/2-Segal; Unanimous ~ Absent: Pulling)
- 91.10.CL.04 MOVED to receive the C&L advisories as an attachment for the General Council minutes.
(Attachment 11)
(M-Friesen/2-Sherriff; Unanimous ~ Absent: Pulling)

[NOTE: Report from Corporate & Legal Division; Attachment #12]

COMMUNICATIONS, POLICY AND REVIEW DIVISION

- 91.10.CP.01 MOVED that the following Binding Resolution from General Conference XV be referred to the Program and Budget Division and the Board of Elders: Binding Resolution #5.
(M-Pederson/2-Sherriff; Unanimous)
- 91.10.CP.02 MOVED that the following Regular Non-binding Resolutions from General Conference XV be referred to the Program and Budget Division:
Non-Binding Resolution #7
Non-Binding Resolution #8
Non-Binding Resolution #9
Non-Binding Resolution #11
(M-Sherriff/2-DeBaugh; Unanimous)
- 91.10.CP.03 MOVED that the following Regular Non-Binding Resolution from General Conference XV be referred to the International Concerns, Research and Development Division:
Non-Binding Resolution #10A
(M-DeBaugh/2-Rodriguez; Unanimous)
- 91.10.CP.04 MOVED that the following action of General Conference XV be referred to the Executive Staff and the Director of Administration:
"Move (referring to 91.03.PB.08) that it be the consensus of this General Conference to encourage and direct that this plan give serious study and consideration to our desire that UFMCC Administrative Offices be located in a more centralized, accessible, and cost-effective geographic area."
(M-Rodriguez/2-Pederson; Unanimous)
- 91.10.CP.05 MOVED that Binding Resolution #1 from General Conference XV be inserted in the Policy Manual as C.201.c. with the following wording: "All post General Conference information including reports of business conducted shall be distributed within 60 days of the close of Conference."
(M-Rodriguez/2-DeBaugh; Unanimous)

CPR Division (cont'd)

- 91.10.CP.06 MOVED that in response to General Conference XV Binding Resolution #6, the General Council designates October 11, 1992, on the UFMCC Calendar as a day of Commemoration and that the Moderator write a letter to every UFMCC congregation and Pastor/Pastoral Leader urging that they declare a Day of Commemoration during October, 1992.
(M-Rodriguez/2-Sherriff; Unanimous)

- 91.10.CP.07 MOVED that Binding Resolution #9 from General Conference XV be entered into the Policy Manual as C.107.d., and reading "Decisions made by the General Council which impact the voting privileges of congregations at Fellowship Conferences take effect immediately but do not affect voting privileges until 90 days after the distribution of approved General Council minutes."
(M-DeBaugh/2-Pederson; Unanimous)

- 91.10.CP.08 MOVED that policies and procedures passed by General Conference will be included at the discretion of the Communications, Policy and Review Division in a separate section designated "Policies of the General Conference."
(M-Pederson/2-DeBaugh; Unanimous)

- 91.10.CP.09 MOVED that the reports from the Director of Administration and the General Conference Coordinator to be used by the General Council for site selection must include information which will allow the Council to make knowledgeable comparisons and decisions concerning affordability, accessibility, and suitability.
(M-Rodriguez/2-Sherriff; Unanimous)

NOTE: This motion is in response to General Conference XV's Regular Non-Binding Resolution #10B.

- 91.10.CP.10 MOVED that the Executive Staff review the existing policy regarding the awarding of General Conference scholarships and present a report to the General Council at the March 1992 meeting, for inclusion of the policy in the Policy Manual.
(M-Pederson/2-Sherriff; Unanimous)

NOTE: This motion refers to the General Conference XV's Regular Non-Binding Resolution #10C.

- 91.10.CP.11 MOVED that the CPR Division will develop a detailed and comprehensive parliamentary procedures manual for General Conference, and that CPR will adhere to the following timeline:
March 1992 -- Draft to General Council
Subsequent to the March 1992 meeting -- distribution of first draft to local churches for input
October 1992 -- revision and second draft approved by General Council
Subsequent to Oct 1992 meeting -- distribution of second draft to local churches for input
March 1993 -- final approval of manual
Subsequent to March 1993 meeting -- distribution with pre-General Conference XVI packets
(M-Pederson/2-Sherriff; Unanimous)

- 91.10.CP.12 MOVED that the Special Non-Binding Resolution B, reading "Whereas, UFMCC declares itself to be an inclusive church and open to all persons, Be it resolved that at future conferences a sharing and fellowship time be set aside for transfer clergy and prospective transfer clergy as a time of support and encouragement" be referred to the Director of Administration and General Conference Planners for implementation.
(M-DeBaugh/2-Rodriguez; Unanimous)

CPR Division (cont'd)

- 91.10.CP.13 MOVED that the General Conference XV miscellaneous motion #3 be referred to the Program and Budget Division to develop a format for General Conference reporting by UFMCC programs.
(M-Sherriff/2-Pederson; Unanimous)
- 91.10.CP.14 MOVED that General Conference XV Amendment to the General Council Report #1.C, be entered in the Board of Elders Policy Manual on pages 55 and 56, and referred to the Elders; and also entered in the General Council Policy Manual as D.600.c. on page 44.
(M-Rodriguez/2-Sherriff; Unanimous)
- 91.10.CP.15 MOVED that 91.03.PB.07 be accepted in Second Reading, "Moved that the annual salary for World Church Extension Elder shall be equal to the same percentage of 'average annual pay' for area of residence as other full-time Elders. (NOTE: At present the WCE Elder position is 3/4 of full-time.)"
(M-DeBaugh/2-Pederson; Passed ~ Abstain: White)
- 91.10.CP.16 MOVED that 91.03.CP.01 be accepted in Second Reading, "Moved that the minimum full-time salary and housing allowance required for Pastors of UFMCC Chartered Churches in the US shall be 100% of the local 'average annual pay' as defined in 'Guidelines for Salary and Housing Allowances of Full-time UFMCC Clergy.' Implementation of this policy (including time line and any other considerations) shall be the responsibility of each District Committee for the Chartered Churches in their District."
(M-DeBaugh/2-Rodriguez; Passed: (YES): F Smith, Eastman, Wilson, Hein, Rodriguez, Bigelow, Dale, Daniel, DeBaugh, Friesen, Pederson, Pulling, Segal, Sherriff; (NO): Neely; (ABSTAIN): White, Baptiste, G Smith, Tan)
- 91.10.CP.17 MOVED that an item submitted by a General Council member for new business on the Council agenda will be considered by the CPR Division at its first session for review and referral to the appropriate Division, which must report back at that Council meeting.
(M-Pulling/2-Pederson; Unanimous)
- 91.10.CP.18 MOVED that a section be added to the General Council Policy Manual as C.102.b.1. (page 29), "All program reports submitted to General Council shall include a section which includes the following information regarding the composition of program members and staff: gender, age, country of residence, people of color, sexual orientation, physically challenged, District, the status of their church of membership, clergy and laity."
(M-Pederson/2-Pulling; {referred - CP.19})
- 91.10.CP.19 MOVED to refer CP.18 back to CPR to clarify: 1) the purpose and uses of the information being requested, including how it will be made available to Program and Budget and maybe used to monitor, evaluate other divisions and analyze our program structure and composition.
(M-Wilson/2-DeBaugh; Unanimous ~ Absent: Pulling)
- NOTE: These last two motions are an attempt to respond to the last part of motion GCXI-G-8.
- 91.10.CP.20 MOVED that when concerns about racism or prejudice arise in the Council, or between Council and Executive Staff/program staff, the Moderator will appoint a two-person mediation team, acceptable to all parties in the conflict. It will be the responsibility of the mediation team to create an environment of prayer and dialogue where the issues can be safely discussed in an atmosphere of mutual respect, until a resolution is achieved. If the Moderator is one of the persons involved in the conflict the Vice Moderator will assign the mediators.
(M-Pulling/2-Sherriff; Unanimous)

BOARD OF ELDERS

- 91.10.BE.01 MOVE that the General Council affirm the Board of Elders authorization of the Department of Ecumenical Witness and Ministry to implement the General Conference resolution of 1974 to apply for membership in the World Council of Churches by the end of January, 1992.
(M-DeBaugh/2-Sherriff; Unanimous ~ Absent: Pulling)
- 91.10.BE.02 MOVE that at all future General Conferences, the photograph and biography of all members of the General Council be included in the General Conference Program book.
(M-Perry/2-White; Unanimous ~ Absent: Pulling)
- 91.10.BE.03 MOVE to establish the Long Range Planning Task Force on UFMCC AIDS Ministry as follows:
Charge: 1) Conduct a needs assessment and evaluation of present UFMCC AIDS Ministry program objectives and activities.
a. repeat the AIDS Response Survey
b. conduct focus groups
2) Develop recommendations for future UFMCC AIDS ministry program objectives.
Report To: Board of Elders
Members: Seven members plus the Executive Director of UFMCC AIDS Ministry, who serves as Chair; Field Director as staff.
Budget: The task force will accomplish its work through no more than one full meeting for each of two years. Where possible, local churches will be asked to fund an individual's participation. The remainder of cost will be funded within the UFMCC AIDS Ministry travel budget for 1992 and 1993.
(M-Eastman/2-Wilson; Unanimous ~ Absent: Pulling)
- 91.10.BE.04 MOVE that the Executive Staff be directed to list as a preferred date for future General Conferences the last week of July or the first week of August subject to availability and budget considerations. This will be applicable to General Conferences beginning with 1995.
(M-Eastman/2-White; Unanimous ~ Absent: Pulling)
- 91.10.BE.05 MOVE to affirm the Board of Elders request that the Board of Pensions undertake a detailed study which would demonstrate the cost effectiveness of adequately administering the fund from various locations, including the Fellowship Headquarters. A report to the Board of Elders should be submitted by September 1, 1992.
(M-Hein/2-White; Unanimous ~ Absent: Pulling)
- 91.10.BE.06 MOVED in response to the directive of General Conference XV to reconstitute the Elders Ministry of Evangelism to more appropriately reflect the theological and spiritual diversity of the UFMCC.

Executive Director: Reverend Elder Freda Smith

Sub-committee on Evangelism Personnel Resources:

Chairperson, Reverend Elder Willem Hein	Reverend Sandra Robinson
Reverend Delores Berry	Ms. Lydia Segal
Reverend Dusty Pruitt	Dr. Shedrick Wise

Sub-committee on Evangelism Material Resources:

Chairperson, Reverend Elder Don Eastman	Reverend Shelley Hamilton
Reverend Jo Crisco	Reverend Elder Jeri Ann Harvey
Ms. Judy Dale	Ms. Marsha Stevens

(M-F Smith/2-Rodriguez; Unanimous ~ Absent: Pulling)

Board of Elders (Cont'd)

- 91.10.BE.07 MOVE to approve the recommended appointment of Mr. David Teggert as Church Extension Coordinator for New Zealand to be effective retroactive from Aug 1, 1991 to July 31, 1993.
(M-White/2-Hein; Unanimous ~ Absent: Pulling)
- 91.10.BE.08 MOVE to approve the appointment of Reverend Candace Shultis as Chairperson of the Clergy Credentials and Concerns Committee, effective Nov 1, 1991, for the remainder of her term which expires Oct 31, 1994.
(M-F. Smith/2-White; Unanimous ~ Absent: Pulling)
- 91.10.BE.09 MOVE to approve the appointment of Reverend Michael Piazza to the Clergy Credentials and Concerns Committee for a four year term effective Nov 1, 1991 to Oct 31, 1995.
(M-Wilson/2-Eastman; Unanimous ~ Absent: Pulling)
- 91.10.BE.10 MOVE to appoint the Reverend La Paula Turner as Executive Director of the Department of People of Color until August, 1992.
(M-White/2-Rodriguez; Passed ~ Absent: Pulling; Abstain: Tan)
- 91.10.BE.11 MOVE to request the Corporate and Legal Division to continue to work with the Department of People of Color Executive Committee on their Standard Operating Procedures, particularly in clarifying the roles, duties and discipline of Executive Committee members.
(M-White/2-Rodriguez; Passed ~ Absent: Pulling; Abstain: Tan)
- 91.10.BE.12 MOVE that a consultant be appointed to work with the White People Healing Racism Chairperson for the purpose of clarifying the working relationship with the Executive Committee of the Department of People of Color.
(M-White/2-Rodriguez; Passed ~ Absent: Pulling; Abstain: Tan)
- 91.10.BE.13 MOVE that Reverend Elder Don Eastman, Reverend La Paula Turner, and Mr. Bernard Barbour be appointed as the Department of People of Color Conference 1992 Planning Committee. Reverend Elder Eastman will consult other Planning Committee members regarding seed money requirements for this conference.
(M-White/2-Rodriguez; Passed ~ Absent: Pulling; Abstain: Tan)
- 91.10.BE.14 MOVE that all expenditures of the Department of People of Color require prior authorization of the Fellowship Treasurer. This policy will be reviewed in March, 1992.
(M-White/2-Rodriguez; Passed ~ Absent: Pulling; Abstain: Tan)
- 91.10.BE.15 MOVE that a professional facilitator from outside the UFMCC be appointed by the Board of Elders to assist the Executive Committee of the Department of People of Color in a ministry of reconciliation which addresses but is not limited to these issues:
- A. History of discipline of Department of People of Color personnel
 - B. Interpersonal histories and effect on function
 - C. Conflict of interest
 - D. Multiple channels of accountability
 - E. Interracial issues
 - F. Fiscal issues
 - G. Internal decision making process
 - H. Internal communication within the Executive Committee
- In addition, to the Executive Committee, two members of the Board of Elders should be present at this meeting. The meeting should take place between the end of Dec, 1991 and end of Jan 1992. We refer a budget request of \$3,500.00 for the meeting to the Program and Budget Division.
(M-White/2-Rodriguez; Passed ~ Absent: Pulling; Abstain: Tan)

Board of Elders (cont'd)

- 91.10.BE.16 MOVE to approve the appointment of Reverend Elder Willem Hein as a member of the Commission on Faith Fellowship and Order for a period of two years, from Nov 1, 1991 to Oct 31, 1993.
(M-Wilson/2-F Smith; Unanimous ~ Absent: Pulling)
- 91.10.BE.17 MOVE that the position of Field Director of UFMCC AIDS Ministry be an employed rather than an appointed position.
(M-Eastman/2-Wilson; Unanimous ~ Absent: Pulling)
- 91.10.BE.18 MOVE to approve the appointment of Ms. JoNee Shelton as Chairperson and Mr. Robert Dedman as Assistant Chairperson of the Commission on the Laity for the term as elected by the House of Laity at General Conference, 1991.
(M-Rodriguez/2-F. Smith; Unanimous ~ Absent: Pulling)
- 91.10.BE.19 MOVE to approve the appointment of Reverend La Paula Turner as a member of the Interim Steering Committee of the Women's Secretariat for a term expiring Oct 31, 1993.
(M-Eastman/2-F. Smith; Passed ~ Absent: Pulling; Abstain: Friesen)
- 91.10.BE.20 MOVE to approve the appointment of the following to the UFMCC AIDS Ministry Long Range Planning Task Force for a term of 2 years beginning Nov 1, 1991 through Oct 31, 1993.
- | | |
|-----------------------|--------------------------------|
| Mr. Larry Young | Dayton, Ohio, USA |
| Mr. Jorge Sousa | Mexico D.F., Mexico |
| Ms. Jane Rodgers | New Orleans, Louisiana, USA |
| Reverend Jim Mitulski | San Francisco, California, USA |
| Mr. Ralph Masek | Santa Ana, California, USA |
| Reverend Paul Tucker | Dallas, Texas, USA |
| Dr. Lori Dick | Los Angeles, California, USA |
- (M-Eastman/2-White; Unanimous ~ Absent: Pulling)
- 91.10.BE.21 MOVE to approve the appointment of the following as Ecumenical Officers/Liaisons for a term of two years beginning Nov 1, 1991 through Oct 31, 1993:
- | | | |
|--------------------|-----------------------------|--------------------|
| Canada | Ms. Lydia Segal | Ecumenical Officer |
| Australia | Reverend Greg Smith | Ecumenical Officer |
| United Kingdom | Reverend Ian Westby | Ecumenical Officer |
| United States | Reverend Elder Nancy Wilson | Ecumenical Officer |
| New Zealand | Reverend Elder Willem Hein | Liaison |
| Ireland | Reverend Hong Tan | Liaison |
| Mexico | To Be Announced | To Be Announced |
| Argentina | To Be Announced | To Be Announced |
| Dominican Republic | To Be Announced | To Be Announced |
| Germany | Mr. Daniel Werner | Ecumenical Officer |
| Denmark | Reverend Mia Anderson | Liaison |
| France | Ms. Carolyn de Blanco | Liaison |
| Nigeria | Reverend Sylvanus Maduka | Liaison |
| Phillippines | Reverend Richard Mickley | Liaison |
| Netherlands | George Meerveldt | Liaison |
- UFMCC Chief Ecumenical Officer - Reverend Elder Nancy Wilson
(M-Wilson/2-Rodriguez; Unanimous ~ Absent: Pulling)
- 91.10.BE.22 MOVE to approve the appointment of the following for a period of two years, beginning Nov 1, 1991 through Oct 31, 1993:
- | | |
|--------------------------------|---------------------------------------|
| Reverend Elder Nancy Wilson | Liaison to the FOR Fund |
| Reverend Elder Charlie Arehart | Chairperson, Judiciary Committee |
| Reverend Sylvanus Maduka | Church Extension Coordinator, Nigeria |
- (M-F Smith/2-Eastman; Unanimous ~ Absent: Pulling)

Board of Elders (cont'd)

- 91.10.BE.23 MOVE to receive the Report on the International Lesbian and Gay Association Conference in Acapulco, Mexico. (Attachment #13)
(M-Rodriguez/2-Eastman; Unanimous ~ Absent: Pulling)
- 91.10.BE.24 MOVE to approve the appointment of the Reverend Elder Donald Eastman as the Executive Director of the UFMCC AIDS Ministry for a two year term, from Nov 1, 1991 to Oct 31, 1993.
(M-Wilson/2-White; Unanimous ~ Absent: Pulling)

GENERAL COUNCIL

- 91.10.GC.01 MOVE to receive the financial report, and notes to the report. (Attachment 14)
(M-DeBaugh/2-Sherriff; Unanimous ~ Absent: Pulling)
- 91.10.GC.02 MOVE to accept the General Conference XV report. (Attachment 15)
(M-Daniel/2-Sherriff; Unanimous ~ Absent: Pulling)
- 91.10.GC.03 MOVE to thank all the staff and volunteers for their work on development and management of General Conference XV.
(M-Hein/2-Neely; Unanimous)
- 91.10.GC.04 *First Reading:* MOVE to adopt the proposed Editorial Policy for "Keeping in Touch". (Attachment 16)
(M-Perry/2-Daniel; Passed; (YES): Perry, Eastman, Wilson, White, Hein, Rodriguez, Baptiste, Bigelow, Dale, Daniel, DeBaugh, Neely, Pederson, Segal, Sherriff, G. Smith, Tan; (NO): Friesen; ABSENT: F. Smith, Pulling)
- 91.10.GC.05 MOVE to receive the Director of Administration's report, including the preliminary report on UFMCC office needs and location. (Attachment 17)
(M-Hein/2-Sherriff; Unanimous ~ Absent: Pulling, F. Smith)
- 91.10.GC.06 MOVE to receive the WCE Report. (Attachment 18)
(M-White/2-Sherriff; Unanimous ~ Absent: Pulling, F. Smith)
- 91.10.GC.07 MOVE that General Conference be held in Sydney, Australia in 1997. Additionally, that ICRD begin designing a comprehensive, strategic plan to fulfill this goal.
(M-Bigelow/2-Daniel; Unanimous ~ Absent: White)
- 91.10.GC.08 MOVE to invite Dr. Tom Reveley to our March 1992 General Council meeting to address the Council on issues related to the new Samaritan College Structure and issues such as academic freedom in the context of a church related school.
(M-Wilson/2-Friesen; Unanimous ~ Absent: Pulling)
- 91.10.GC.09 MOVE to receive the report on Samaritan Task Force. (Attachment 19)
(M-DeBaugh/2-Sherriff; Unanimous)
- 91.10.GC.10 MOVE that the critical issues and tentative goals developed by the General Council in its Forum on Overcoming Racism, be included as an attachment to the minutes and that they be referred to ICRD for inclusion in the review process of General Council goals at the March 1992 meeting. (Attachment 20)
(M-Rodriguez/2-Wilson; Unanimous ~ Absent: Pulling)

General Council (cont'd)

- 91.10.GC.11 MOVE to establish the following strategy for selecting and communicating General Council Long Range Goals:
- 1) October, 1991:
 - Select tentative General Council goals
 - 2) November, 1991:
 - Distribution of tentative General Council goals to UFMCC Programmers
 - Communication of tentative General Council goals Fellowship-wide overseen by Communication Policy and Review Division
 - 3) March, 1992:
 - General Council meets with UFMCC Programmers to discuss relationship of individual Program goals with tentative General Council goals
 - International Concerns Research and Development Division receives and collates information from Fellowship
 - General Council views FFO workshop from General Conference 1991
 - 4) October, 1992:
 - International Concerns Research and Development Division summarizes Fellowship feedback and makes recommendations regarding changes to tentative General Council goals to General Council
 - General Council adopts revised General Council goals
 - Distribution of revised General Council goals Fellowship-wide overseen by Communication Policy and Review Division
 - P&B develops evaluation process for programs based on General Council goals
 - 5) March, 1993:
 - General Council meets with UFMCC Programmers to:
 - a. Evaluate UFMCC Program in relation to General Council goals
 - b. establish budgeting priorities based on General Council goals
 - General Council adopts finalized General Council goals
 - 6) July, 1993:
 - Presentation of General Council goals to General Conference

(M-Rodriguez/2-Neely; Unanimous ~ Absent: Pulling)

- 91.10.GC.12 MOVE to adopt as tentative General Council goals through 1997:
- ~ Organizational Goals - Fellowship Level
 1. Restructure of financial systems
 - a. Insure all pastors have living wages
 - b. Fully funded full-time executives
 - c. Own our Fellowship Headquarters property and location
 2. Restructure of governance
 - a. Restructure of administrative body of denomination
 - b. Restructure to recognize national/international interests
 - c. To deal with redistricting
 - ~ Organizational Goals - District Level
 1. Establishment of more churches
 2. Leadership goals
 - a. Better trained pastoral leaders
 - b. Enhance intervention powers in chartered churches
 - c. Redefine electoral procedures for District Coordinators

General Council (cont'd)

91.10.GC.12 (cont'd)

~ Organizational Goals - District Level (cont'd)

3. Financial goals

- a. Full-time fully paid District Coordinators
- b. Adequate support staff
- c. Develop retirement plans
- d. Salaries for new work leadership

~ Mission Statement Goals - General Goals

1. Promote grassroots study, education, and discussion on the mission statement
2. Ensure that Fellowship level programs structures and budgets reflect an awareness of and commitment to the General Council mission statement
3. Encourage districts, World Church Extension Areas, local churches to express commitment to the mission statement in their structures and programs

~ Mission Statement Goals - Christian Salvation Goals

1. Promote dialogue and develop a holistic inclusive view of Christian Salvation
2. Teach the acceptance and value of diversity in salvation experiences
3. Give the world an inclusive view of Christian Salvation that honors the individual and communal journey

~ Mission Statement Goals - Christian Community Goals

1. Develop and make available workshops for leadership and local congregations to address the issues of: ageism, sexism, homophobia, classism, differing ability, grief and dying, and racism in a multicultural, enlarging world view
2. Develop and promote models of Christian wholeness, healing, self-care, and reconciliation in the church that break patterns of dysfunction
3. Educate and empower all leadership on how to build, celebrate, and serve Christian community

~ Mission Statement Goals - Christian Social Action Goals

1. Educate the Fellowship about making connections between evangelism, justice, liberation, meeting human needs, and environmental issues. Also, making connections between ourselves and other justic movements in the Church and in the world
2. Evaluate, assess, and monitor internal Fellowship justice issues through the new Secretariat on Equality and Justice. Use this information to keep reforming the UFMCC
3. Transform the energy and rage around homophobia, injustice, grief, poverty, aging, AIDS and other illnesses, into positive plans and programs. Do this jointly with other justice workers

(M-Rodriguez/2-Neely; Passed: (YES): Perry, F Smith, Eastman, Wilson, White, Hein, Rodriguez, Baptiste, Bigelow, Dale, Daniel DeBaugh, Neely, Pederson, Segal, Sherrieff, G Smith, Tan; (Abstain): Friesen; (Absent): Pulling)

91.10.GC.13 MOVE that General Council authorize the C&L Division to offer approval of the New Zealand Trust document subject to C&L Divisions process.

(M-Friesen/2-Sherrieff; Unanimous ~ Absent: Pulling)

91.10.GC.14 MOVE to refer the following new business motion to the next General Council meeting when Rev. Jeffrey Pulling can be present: "2.A. of Detailed Agenda".

(M-Daniel/2-Wilson; Unanimous ~ Absent: Pulling)

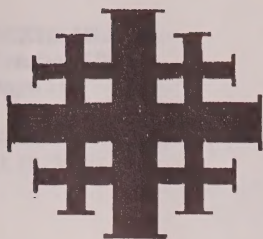
91.10.GC.15 MOVE that the General Council adopt the following resolution of appreciation: In Appreciation to Rev. Elder Charlie Arehart for his Faithful and Distinguished service to the UFMCC as a member of the Board of Elders 1976-1983 and 1987-1991 and the General Council 1987-1991 Presented by General Council XIII, October 14, 1991.

(M-Eastman/2-Hein; Unanimous ~ Absent: Pulling)

General Council XIII October, 1991

List of Attachments

1. Faith Fellowship & Order Report
2. Commission on Laity Report
3. Board of Pensions USA Report
4. Department of People of Color Report
5. Ecumenical Witness & Ministry Report
6. AIDS Ministry Report
7. Samaritan College Report
8. Women's Secretariat Report
9. Attachment to Program & Budget Division Report
10. Report from International Concerns, Research & Development Division
11. Corporate & Legal Advisories #55-64
12. Report from Corporate & Legal Division
13. Report on International Lesbian & Gay Association
14. Financial Report and Notes
15. Report on General Conference XV
16. Proposed Editorial Policy for Keeping in Touch
17. Report from the Director of Administration
18. World Church Extension Report
19. Samaritan Task Force Report
20. Report on Overcoming Racism within UFMCC



UFMCC Commission on *Faith, Fellowship, and Order*

Attachment 1

The Rev. Steven M. Torrence, Chair

UFMCC PROGRAM REPORT

DATE: September 27, 1991
PROGRAM: Faith, Fellowship and Order
PROGRAM UNIT: Chair
REPORTING PERIOD: Summer-Fall 1991
SUBMITTED BY: Jak Warburton, FFO Steering Committee

PROGRAM ACTIVITIES/Progress during reporting period

The Commission on Faith, Fellowship and Order met for its ANNUAL MEETING July 10th through 12th, 1991, in Phoenix, Arizona. Clergy and Lay Reps from throughout the U.S. and Canada attended.

The Chairperson, Rev. Steven Torrence, led us in a discussion of FFO activities in the various districts over the past year. It was evident that the assigned district activity in virtually all of the districts present had been accomplished. In addition, even the newly elected district reps had been involved in these activities and were aware of, excited by, and committed to the work, the process, and the goals of FFO. With the exception of the Northeast U.S. District (which had no elected reps - only a self-funded observer) every district had given the FFO workshop on the UFMCC Mission Statement, with many districts also giving FFO workshops covering topics from Spirituality to Grief and Bereavement. On a local church level, the Mission Statement workshop was given in many congregations, and the FFO survey entitled "Toward a Theology of Clergy and Laity - Perceptions of Ministry" was distributed to all chartered and commissioned churches, as well as to all lay delegates and clergy.

At our meeting in Phoenix, much of our time was spent in working groups, fine-tuning the work that had been done by individual members of these groups during the past year. Plans for the Forum on the UFMCC Mission Statement were finalized after discussion of the district and local workshops on the topic. Suggested changes and up-dates to the FFO Notebook were presented with the intention of making the Notebook more viable and salable. Results of the survey, "Toward a Theology of Clergy and Laity - Perceptions of Ministry" were analyzed by the Commission, and later by the General Council. The final draft of Sean-Patrick Hogan's step-by-step manual for leading FFO workshops was presented and is now available. Two new papers were presented for discussion by the commission. "Professional Responsibility and Accountability Among UFMCC Ministers" by Jeff Miner, and "Toward a Theology of Ministry in the UFMCC" by Candace R. Shultis.

As an entire commission, we went over the workshops and forum that FFO would be sponsoring during General Conference week. We also participated with Judy Kiser in a workshop on White People Healing Racism. We selected a Steering Committee with a representative from each of our three working groups, and a clerk, to assist Rev. Torrence in planning our meetings and to facilitate communication among commissioners throughout the year. Our proposed Steering Committee consists of: Rev. Steven Torrence, Chair; Jak Warburton, Clerk; Rev. Charles Bidwell; Rev. Houston Burnside; and Sylvia Hodgins. The committee began plans for our '92 annual meeting to be held in Phoenix, August 21 through 24.

At General Conference XV FFO presented one forum and three workshops. The two-hour forum, entitled "Why Are We Here? Focus on the UFMCC Mission Statement" was presented on Saturday, July 20th. This plenary forum included the presentation of four diverse papers on our Mission Statement, each of which was followed by two respondents. The forum's purpose was to generate further discussion and thought on our Mission Statement which would be brought back to the districts and local churches. The forum was well attended, and response

and evaluation forms were given to all in attendance. Our three workshops presented at General Conference were: "Parting is Such Sweet Sorrow" by Dr. John Pridonoff and Rev. Houston Burnside, which deals with grief, separation and loss; "Theology of Ordination - Focus on the Role of Ordained Clergy" by Rev. Charles Bidwell, which is a result of this past year's FFO survey and begins a process/strategy for arriving at a theology of ordination; and "Why Are We Here?..." by Sean-Patrick Hogan, which explores UFMCC's Mission Statement.

ADDITIONAL PROGRAMS ACTIVITY/PROGRESS EXPECTED THROUGH THE COMING YEAR

The response/evaluation forms from our forum on the Mission Statement will be compiled and comments will be printed along with copies of the original position papers and a transcript of the forum for distribution to the General Council. Throughout the next year, work is planned towards developing a Theology of Ordination by studying the history of ordination in UFMCC and other churches, and by further use of the workshop format at the local church level. Work on the FFO Notebook continues, with the development of a standard evaluation form for all our workshops, and the design of a new brochure to promote FFO resources. Following a directive from the Board of Elders, a new charge for FFO this year is to initiate a process of dialogue in the area of Christian ethics. Plans are to begin this through simple questionnaires for the clergy and laity, investigation of ethical codes in other Christian denominations, and spiritual references to ethical questions. An ethics bibliography is already being compiled.

REQUESTS FOR ACTION BY GENERAL COUNCIL: None.

OTHER COMMENTS

At our '92 annual meeting we will evaluate new Lenten Study Series and workshops submitted to our commission as we continue and refine the work we have already begun. It is evident that FFO is again a productive and viable program in UFMCC. We look forward to another biennium of hard work and results.

Once again we thank the General Council for their support. We ask the District Coordinators especially to be supportive with funding on the district level and in the allotment of time at district conference for FFO work.

UFMCC PROGRAM REPORT

DATE: SEPTEMBER, 1991

PROGRAM: UFMCC COMMISSION ON THE LAITY

PROGRAM UNIT:

REPORTING PERIOD: MARCH, 1991 THROUGH JANUARY, 1991

SUBMITTED BY: JONEE SHELTON - CHAIR

PROGRAM ACTIVITIES / PROGRESS DURING REPORTING PERIOD:

THE MAJORITY OF THE COMMISSION'S ACTIVITIES DURING THIS PERIOD CENTERED AROUND GENERAL CONFERENCE. THE COMMISSION FACILITATED THE EXPANDED DELEGATE'S ORIENTATION WORKSHOP. THE WORKSHOP WAS WELL RECEIVED AND ATTENDED BY 163 DELEGATES. THE THREE AND A HALF HOUR FORMAT EVEN PROVED TO BE A LITTLE SHORT. THE ENTIRE FACILITATING COUNCIL PARTICIPATED IN PRESENTATION OF THIS WORKSHOP.

THE COMMISSION'S BUSINESS MEETING WAS WELL ATTENDED AND QUITE PRODUCTIVE. THE COMMISSION'S NEW STANDARD OPERATING PROCEDURES WERE APPROVED WITH NO CHANGES FROM THE CORPORATE AND LEGAL DIVISION APPROVAL. A SOP COMMITTEE WAS FORMED WITH MR. KENNETH KEATE OF ST. PAUL, CHAIRING THE COMMITTEE WHICH IS COMPRISED OF MS. DIANE VANDERLINDE AND MS. KATHY ZAHNT. THE COMMISSION IDENTIFIED THREE MAJOR AREAS OF CONCERNS TO BE ADDRESSED DURING THE NEXT BI-ANNUUM. THEY WERE LAY EDUCATION, INTER DISTRICT COMMISSION ON THE LAITY SHARING, AND LAITY INVOLVEMENT IN AND INPUT TO FELLOWSHIP LEADERSHIP.

THE FACILITATING COUNCIL OF THE COMMISSION MET AND ELECTED THE NEW EXECUTIVE COMMITTEE. THE NEW EXECUTIVE COMMITTEE INCLUDES JONEE SHELTON CHAIR, ROBERT DEDMAN - ASSISTANT CHAIR, BRUCE WEESE - CLERK, AND JONELLE NEIGHBOR. THE NEXT MEETING OF THE FACILITATING COUNCIL WILL BE IN MARCH OF 1992 IN DENVER, CO.

THE COMMISSION WILL BE SPONSORING A LAY PASTORAL LEADER'S NETWORKING PROGRAM. THIS PROGRAM WILL BE FACILITATED BY THE COMMISSION'S ASSISTANT CHAIR MR. ROBERT DEDMAN. THIS PROGRAM WILL BE IDENTIFYING THE LAY PASTORAL LEADERS IN OUR FELLOWSHIP AND ASSISTING THEM IN NETWORKING AND INFORMATION SHARING. THIS PROGRAM IS MEANT TO OFFER SUPPORT FOR THE MANY LAY PASTORAL LEADERS WITHIN OUR FELLOWSHIP WHO SERVE IN BOTH SHORT AND LONG TERM LAY PASTORAL LEADER POSITIONS.

THE CHAIR OF THE COMMISSION MET WITH REV. SANDY ROBINSON AND REV. BRENDA HUNT IN AUGUST TO DEVELOP A LAY LEADERSHIP EDUCATION PROGRAM. THIS PROGRAM WILL BE CO-SPONSORED BY SAMARITAN COLLEGE AND THE COMMISSION ON THE LAITY. IT WILL BE A CERTIFICATE ON COMPLETION PROGRAM NOT A CERTIFICATION PROGRAM. THE PROGRAM WILL BE FACILITATED BY EACH DISTRICT IN CONNECTION WITH THEIR SAMARITAN PARTNERSHIP PROGRAM.

**ADDITIONAL PROGRAM ACTIVITIES / PROGRESS EXPECTED
BY THE END OF THIS YEAR.**

CHAIR - JONEE SHELTON WILL TRAVEL TO THE GREAT LAKES DISTRICT CONFERENCE TO FACILITATE A COMMISSION WORKSHOP AND MEETING WITH THE LAITY OF THE DISTRICT IN OCTOBER.

ASSISTANT CHAIR - ROBERT DEDMAN WILL BE TRAVELING TO AUSTRALIA THIS MONTH AND WILL BE MEETING WITH THE NEW DISTRICT LAY REPRESENTATIVE BARBARA OLEJNICZAK.

SINCE MANY OF THE DISTRICT LAY REPRESENTATIVE'S TERMS WILL BE EXPIRING AT THIS FALL'S DISTRICT CONFERENCES A GREAT EFFORT WILL BE MADE TO ORIENTATE THE NEW ONCOMING MEMBERS AND TO INCORPORATE THEM INTO THE ONGOING WORK OF THE COMMISSION. WE ALSO SEE THE NEW MEMBERS AS A GREAT OPPORTUNITY TO BE EXPOSED TO NEW IDEAS AND TALENTS FROM THE LAITY OF THE FELLOWSHIP.

**REQUEST FOR ACTION BY GENERAL COUNCIL: (INCLUDE
ANY REQUESTS FOR APPROVAL OF MODIFICATION OF
PROGRAM OR BUDGET)**

THE COMMISSION REQUESTS THAT THE GENERAL COUNCIL AFFIRM THE FOUR YEAR ELECTION OF THE GENERAL CONFERENCE BY APPOINTING JONEE SHELTON AS CHAIR AND ROBERT DEDMAN AS ASSISTANT CHAIR.

THE COMMISSION REQUESTS THAT THE GENERAL COUNCIL REVIEW THE POLICY OF VOTING RIGHTS FOR DELEGATES AND CLERGY OF CHURCHES THAT ARE IN ARREARS WITH TITHES AND PENSION PAYMENTS. THE CURRENT POLICY CONTAINS SEVERAL INJUSTICES TOWARD LAY REPRESENTATION. I WOULD LIKE THE OPPORTUNITY TO ADDRESS THE GENERAL COUNCIL ON THESE ISSUES WHEN THEY ARE EVALUATED. THIS POSSIBLY COULD BE ACCOMPLISHED WHEN I ATTEND THE MARCH 1992 GENERAL COUNCIL MEETING.

OTHER COMMENTS:

THE CHAIR HAS REQUESTED OF RAVI VERMA THAT WHEN THE FELLOWSHIP CERTIFICATES (MEMBERSHIP, HOLY UNION, BAPTISM, ETC.) ARE REPRINTED THE PRINTED "REV." AND "PASTOR" BE DELETED. IF THIS COULD BE DONE, CLERGY COMPLETING THESE CERTIFICATES COULD EASILY SIGN THEIR TITLE OF REV. AND PASTOR WHILE LAY PASTORAL LEADERS COMPLETING THESE CERTIFICATES WOULD NO LONGER BE FORCED TO DEFACE THESE CERTIFICATES.

UFMCC BOARD OF PENSIONS
Report to General Council
October, 1991

Greetings in the name of Christ, our Redeemer. The UFMCC Board of Pensions (USA) is gratified for the General Council's continued interest in the work we are doing on behalf of our clergy.

As most of you may recollect from our forum presentation at General Conference, the Board of Pensions, within the next 90 days, will be mailing each U.S. clergyperson a copy of the Defined Benefits Plan and Trust. We are making this effort in response to the number of U.S. clergypersons who have indicated that they have never received a copy of this document. We recognize that some clergypersons are not yet eligible to participate in the Plan and Trust, but it is our desire to stimulate interest in the security of the plan and the benefits available upon retirement. Additionally, some of you may be aware that the Board of Pensions is in the process of selecting an accounting firm to conduct a financial audit of the Pension records. Because our Administrator, Lois Luneburg lives in Arnold, California we have authorized her to identify an accounting firm in her geographic area so that the financial records would not have to be shipped or moved. Ideally, we would hope to provide the General Council with the audit results and an annual audit statement thereafter, as part of our reporting requirements.

You should also be aware that I am in the process of completing the first draft of a section-by-section analysis of the Defined Benefits Plan and Trust, which we hope will explain in plain English how the system works. And, we are giving careful consideration and closer scrutiny to the issue of whether the Board of Pensions - from an investment policy standpoint - should invest pension funds in UFMCC church bonds. Our legal counsel has found no prohibition to this kind of investment. But, the Board is evenly split as a matter of policy if in fact investments only favor the larger UFMCC churches. With additional information available, we hope to make a final decision at the next annual meeting.

In closing, I would draw your consideration to three other matters:

(1) At this time, the Board of Pensions does not have a recommendation to forward to the Board of Elders for the current vacancy. Because the number of clergypersons on the Board is restricted to no more than three, we did not discuss this appointment with any clergy at General Conference. There were one or two lay persons who expressed interest, in a peripheral way. But, to my knowledge none of the Board members ever interviewed a definite candidate at General Conference. Ideally, we would hope the District Coordinators would help the Board of Elders in this process.

(2) We would also hope that the District Coordinators would provide us with feedback from the clergy regarding the actuarial printouts; i.e., what the clergy liked, disliked, could not understand, etc. We would be happy to have Pension Services Corporation restructure the printout if clergy are not satisfied with the contents.

(3) We recognize that all of our pension records and files are maintained in one location - with our Administrator; and if anything catastrophic happened, the files could be destroyed, lost, or stolen. So, I am working on a plan to be submitted at the next annual meeting of the Board of Pensions to maintain duplicate files.

The Board of Pensions looks forward to working closely with the General Council; and especially the District Coordinators, so that all of our clergy will continue to benefit from this pension plan.

Yours in Christ,

Leon H. Hampton, Jr.
President

UFMCC BOARD OF PENSIONS U S A

INCOME AND EXPENSE STATEMENT 1/1/91--6/30/91

INCOME	1st QTR 91	2ND QTR 91	TOTAL	*91 BUDGET
Voting Member Assmts.	28,867.50	35,113.55	63,981.05	
Clergy Contributions	3,297.00	1,855.00	5,152.00	
Interest	729.18	686.98	1,416.16	
Other	<u>0</u>	<u>850.00</u>	<u>850.00</u>	
TOTAL INCOME	32,893.68	38,505.53	71,399.21	

EXPENSES				
Pension Services Corp.	1,276.25	2,276.25	3,552.50	7,000
Attorney	0	0	0	750
Administrator	1,750.00	1,750.00	3,500.00	7,000
Office Rent	225.00	225.00	450.00	900
Printing	282.87	94.05	376.92	850
Postage	264.40	182.13	446.53	700
Office Supplies	46.35	12.75	59.10	300
Telephone	47.65	32.87	80.52	500
Annual Meeting	0	2,430.91	2,430.91	4,000
General Conference	504.00	962.00	1,466.00	6,000
Equipment Repair	55.00	148.40	203.40	0
Safe Deposit Box	0	15.00	15.00	0
Contingency	<u>0</u>	<u>150.00</u>	<u>150.00</u>	<u>500</u>
TOTAL EXPENSE	4,451.52	8,279.36	12,730.88	28,500

INVESTMENT VALUE		COMPOSITE	
Atlantic Bank	14,334.94	Bal. Fwd. 1/1/91	9,221.95
Dollartown	14,725.00	TOTAL INCOME	<u>71,399.21</u>
Prudential Securities	<u>340,437.44</u>	SUB-TOTAL	80,621.16
Total Value	369,497.38	Admin. Expense	<u>-12,730.88</u>
		End. Bal. 6/30/91	67,890.28
		Investments	<u>-60,000.00</u>
		Bank Bal. 6/30/91	7,890.28
		Investment Value	<u>369,497.38</u>
		TOTAL FUND	377,387.66

Percentage Admin. Exp. to Income

1st Qtr 91 13.5% 2nd Qtr 91 21.5%

1st Half 91 17.8%

DATE: September 1991

PROGRAM: Department of People of Color - UFMCC

REPORTING PERIOD: April - October 1991

SUBMITTED BY: Reverend La Paula Turner, Executive Director

Program Activities/Progress during Reporting Period:

DISTRICT/LOCAL CHURCH POC'S --

GULF LOWER ATLANTIC DISTRICT:

The DPOC Steering Committee facilitated by Mr. Darryl Walker, has been in process of preparing for the District Conference to be held in Chattanooga, Tennessee, on the 1st through the 3rd of November, 1991. They regret that Reverend Lew Broyles is no longer in the District and wish him well in his new position on staff at Agape MCC in Ft. Worth, TX. Reverend Broyles was the facilitator for the White People Healing Racism Division (WPHR) / DPOC for the Gulf Lower Atlantic District. Possibly at the November Conference, Leadership for WPHR Committee will be evident.

The Steering Committee has the responsibility of presenting nominations and strategies for ministry at the District Conference. Therefore, they will be presenting nominations for positions to the District Committee. During the DPOC Business Meeting, they will elect the Chair of the District DPOC. Mr. Walker is the present Chair and will stand for re-election.

SOUTH CENTRAL DISTRICT

WELCOME to our newest DPOC Chapter - Harvest MCC, Denton, TX. Ms. Jacqui Gray has been working hard facilitating the process of the Chapter. They will be choosing a name in the near future. Meanwhile, on 28 September the Chapter spent the day working with Mr. Bernie Barbour of the Executive Committee in preparation for a District DPOC Conference in January 1992. More information is forthcoming in *THE DRUM* and the December issue of *Keeping in Touch*.

SOUTHWEST DISTRICT

In conjunction with the Southwest District Theme: Building Up One Another, the Southwest District Department of People of Color/White People Healing Racism has chosen "Empowerment through Diversity" as the focus for the two hour session on Friday 8 November, 1991, in Albuquerque, New Mexico.

Elections for the District Representatives are also a part of this Conference meeting. Ms. Roberta Robles and Dr. Shedrick Wise have represented the SWD DPOC since November of 1990 and are the incumbents. Ms. Cari Bourette, WPHR Chair has served the District well in the last two years. Ms. Bourette will not be attending the Conference, therefore Ms. Sue Read, Chair of UFMCC WPHR will facilitate the White People Healing Racism meeting.

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Most of the District and local DPOC/WPHR Representatives are busy preparing their agendas for the upcoming District Conferences, therefore reports will be presented in the December issue of *THE DRUM*.

DPOC General Conference XV

I Have Opened A Door, meant just that for the Department of People of Color. For the first time ever, as a conference, people were willing to sit together, black/brown/red/yellow and white and explore the dynamics of oppression and how UFMCC can dismantle racism. For some white people, it was hard if they had never seriously exercised their consciousness about their own racism. For some white people it was a place to recognize the need to deal with the "color" in their biological families. For others, people of color and white people, it was refreshing and challenging to have a base to develop new workshops where more people can become conscientized. Praise God for a new door opened.

Thank you to all of the District DPOC/WPHR Representatives and volunteers who helped with worship, the Forum and Workshops at General Conference. We could not have made the strides that we did without you.

DPOC LEADERSHIP CONFERENCE 1992

The Department is honored to announce that Bishop Leontyne T.C. Kelly, the first black woman bishop of a major religious denomination in the United States, will be the Keynote Speaker at the DPOC LEADERSHIP CONFERENCE, 28-30 August, 1992. Bishop Kelly is now retired and is a visiting professor at the Pacific School of Religion in Berkeley, CA.

"We privatize our religion such that it makes it safe for people to be Christian. And Christianity is not safe. If you're going to follow Jesus, then it's risky to do that. For me, the crux of the gospel message is the way we share power..." This is a partial response by Bishop Kelly when interviewed by Brian Lanker, DREAM A WORLD.

Bishop Kelly will address us in Plenary on Saturday morning and will speak at the Banquet on Saturday night.

WHITE PEOPLE HEALING RACISM **by Ms. Sue Read, Chair**

- 1) The WPHR Steering Committee worked closely with the DPOC Executive Committee on the Forum on Racism.
- 2) Two WPHR "Racism 101" workshops were held with attendance of approximately 30 at the first and 50 at the second.
- 3) Fundraiser for WPHR -- "Soc Hop" -- with \$1214.70 raised, 30% of the money will be designated to DPOC.
- 4) Business meeting with 26 conference attendees present with vote and voice (names available on request) held with the following outcomes:
 - a) Reports to conference submitted by Steering Committee members (available upon request)
 - b) Elections by majority vote: Sue Read, Chair; Jean Strickland, Austin, TX; Hilary Clinton, Birmingham, England; Judy Kiser, Norfolk, VA; all are two year terms. Rev. Polly Ireland, Chatanooga, TN will continue to serve for one year.
- 5) New Steering Committee met with following outcomes:
 - a) In recognition of a need for an expanded network, the Steering Committee voted to include two new positions (now totaling 7) to include Rev. Lew Broyles, Ft. Worth, TX, and Barbara Olejniezak, Glenlyon, Australia.
 - b) Brainstorming session:
 - 1) We wish to create a more international, less ethnocentric approach to education and organization. Part of the strategy in achieving this goal will be to create workshops on nationalism for use in diverse settings represented in the UFMCC. Hilary Clinton committed to initiating such workshops in the European North Sea District.
 - 2) Leadership development and empowerment in districts and local churches will be a primary focus of our work in the coming months.
 - 3) We wish to work to promote growth in the attendance of white people at the Department Leadership Conferences.
 - 4) We are committed to develop a strategy to empower the UFMCC to respond to the binding resolution voted on by the General Conference XIV in 1989.

As newly elected Chair, I would like to say a special THANK YOU for the wisdom and guidance of the Reverends Marianne Van Fossen and Coni Staff and Reverend Elder Nancy Wilson during our meetings at Conference. Also, I would like to thank all those who attended the business session, the workshops, the Forum on Racism and the Soc Hop. You gave good feedback on all of the above. A long time ago, Fredrick Douglass, a slave who freed himself and played a powerful political role in the History of the United States, said: "Without struggle there is no progress." At General Conference I saw struggle and I saw progress. I praise God for UFMCC's willingness to accept that challenge.

Date: September 30, 1991

Program: Dept. of Ecumenical Witness & Ministry

Reporting Period: February 1991 to September 1991

Submitted by: Rev. Kit Cherry, Field Director

Program Activities/Progress during reporting period:

World Council of Churches

UFMCC sent 4 representatives (Revs. Nancy Wilson, Steve Pieters, Sandra Robinson, and myself) to the WCC's 7th Assembly in Canberra, Australia, Feb. 7-20. Australian MCC members also participated, including Rev. Greg Smith, district coordinator, who addressed the entire assembly about being a gay man with AIDS. We made many invaluable contacts, and have continued to keep in touch with church leaders that we met in Canberra.

National Council of Churches (USA)

The NCC-UFMCC Dialogue Committee, which includes Revs. Wilson and myself, met for the first time June 3-4 in Chicago. The committee has also had several conference calls. We are making progress on our main task, which is planning a series of local, regional and national dialogues between MCC and other denominations in 1992-93. I also visited NCC and WCC headquarters in New York City April 15-17 to introduce myself in my new position as field director, and preached at MCC-Boston.

Churches Together (England)

Rev. Ian Westby, National Ecumenical Officer for England, reports that progress is being made toward UFMCC membership in Churches Together, England's national council of churches.

Presbyterian General Assembly

Homosexuality was the major issue at the Presbyterian General Assembly this year, so the Department broke new ground by inviting ourselves to send an official observer. I attended June 7-10 in Baltimore. Rev. Coni Staff, pastor of MCC in the Redwoods, also attended and provided excellent leadership; members of MCC Baltimore also participated.

Other church conferences

In light of the success of UFMCC's participation in the Presbyterian General Assembly, I am making efforts to involve local MCC leaders in denominational and interdenominational conferences that occur in their areas. Already this has resulted in the Gay and Lesbian Disciples Alliance purchasing 1,000 of our brochures, "Homosexuality: Not a Sin, Not a Sickness."

General Conference XV

UFMCC's General Conference and the Episcopalian General Convention were both held in Phoenix in mid-July. Many ecumenical activities resulted, including Rev. Troy Perry's presentation to the Episcopalian House of Bishops, a meeting between UFMCC leaders and NCC General Secretary Joan Campbell, speeches to UFMCC by Episcopalian leaders (Bishop John Spong, Rev.

Malcolm Boyd, etc.) and an Integrity Eucharist celebrating UFMCC. I am grateful to the many UFMCC members who visited and welcomed the Episcopians. The Department offered a successful and well attended ecumenical workshop, too.

National Ecumenical Officers

Efforts were made to ensure that every nation with an MCC church also has a National Ecumenical Officer.

Other activities

*An Islamic scholar from Bangladesh met with UFMCC leaders in Los Angeles, CA, Sept. 9 as part of a government program.

*The class on "ecumenical aspects of pastoral identity" was taught at Samaritan Orientation to Pastoring in August by Rev. Denis Moore; I was a guest speaker.

*Rev. Dusty Pruitt and I attended a reception for Jane Douglas, head of the World Alliance of Reformed Churches, Sept. 10 in Claremont, CA; we also planned how UFMCC can build stronger relations with charismatics and conservatives.

Additional Program Activities/Progress expected by the end of this year:

World Council of Churches

We expect to make a decision soon about when to officially apply for WCC membership.

National Council of Churches

*The NCC-UFMCC committee plans for local and regional dialogues will be acted on by the NCC General Board at its annual meeting Nov. 11-15 in Indianapolis; UFMCC representation will include Revs. Wilson and myself.

*The NCC Faith & Order Working Group will meet in New York City Oct. 24-26; Rev. Robinson will represent UFMCC in a study group on racism; I will attend this meeting and visit a nearby meeting of NCC's Ecumenical Networks group.

CLOUT

Many UFMCC women will attend the Christian Lesbians Out Together (CLOUT) conference in Minneapolis, MN, Nov. 1-3. They include Revs. Wilson, Staff, Robinson, and myself.

National Ecumenical Officers

Appointment of more National Ecumenical Officers will make UFMCC's worldwide ecumenical work more extensive and more coordinated.

UFMCC PROGRAM REPORTDATE: October 8, 1991Program: UFMCC AIDS MinistryProgram Unit: Board of EldersReporting Period: March - October, 1991Submitted By: Rev. Dr. Stephen PietersProgram Activities/Progress during reporting period:

1. ALERT continues to be published with a circulation of 1,400. Double issues during this reporting period were due to time and personnel constraints both before and after General Conference.
2. General Conference AIDS Programming was very well-received by those in attendance. About 50 people took advantage of three scheduled Support Groups. Rev. Houston Burnside organized an AIDS Prayer Vigil throughout the Conference, and a PWA rest area was available next to the Business Sessions.
3. Rev. Pieters developed a draft of the Protocol for the "Spiritual Strength For Survival" Support Groups.
4. Rev. Pieters was invited to participate in the U.S. National Commission on AIDS Religious Roundtable, 8/26/91.
5. Rev. Eastman and Rev. Pieters continue participation on the AIDS National Interfaith Network Board of Directors.
6. Rev. Pieters maintains contact with referred HIV+ Clergy and Lay Leaders.
7. Rev. Pieters preached and/or led workshops at:
 - MCC Pueblo, CO
 - MCC Santa Barbara
 - MCC of Charlottesville, VA
 - MCC Seattle
8. Rev. Pieters had Speaking Engagements at:
 - California Men's Colony, Chino
 - Entertainment Industry Commitment to Life
 - AIDS Walk Los Angeles
 - Louise Hay's "Hayride"
 - UCLA/AIDS Interfaith Council of So. Cal. AIDS Conference
 - Spirituality Institute, International Lesbian/Gay Health Conference
 - Drug and Alcohol County Commission AIDS Conference, Tampa, FL
 - USC School Of Medicine First Year Med Students

9. Rev. Pieters has done the following media work:

"Real Life with Jane Pauley" - NBC-TV
CNBC-TV
CNN (6/3, 6/5 & 6/6)
"AIDS Vision" - Century Cable
"Today's Religion" - KCBS-TV
"Stop The Church" Panel discussion - KCET-TV
AB101 Veto News Conference
KPFK-FM radio
"L.A. Reader" Q & A Interview

Additional Program Activities/Progress expected by end of this year:

1. ALERT will continue to be published on a monthly basis. Articles relating to AIDS Ministry are always welcome!

2. The protocol for "Spiritual Strength for Survival" will be developed into a booklet to be published and available through Church Services.

3. Rev. Pieters is coordinating the U.S. National Healing Service for the Opening of the U.S. National Skills Building Conference, Universal City, CA, 10/30

4. Before the end of 1991, Rev. Pieters will preach at:

Holy Cross MCC, Pensacola, FL
Church of the Trinity MCC, Sarasota, FL
Resurrection MCC, Salt Lake City, UT
MCC In the Country, Vista, CA
Ocean of Life MCC, Costa Mesa, CA

Request for Action by General Council:

(Include any requests for approval of modification of program or budget)

Other Comments:

October 3, 1991

TO: Special Task Force on Samaritan College; General Council
FROM: Rev. Sandra L. Robinson, Dean
RE: Report on Samaritan College (3/91 - 10/91)

A tremendous amount of work has been done this year to lay a foundation at Samaritan College for an infrastructure that will adequately and efficiently fulfill the College's mission—to help train and equip the laity and clergy of UFMCC for ministry in the world.

It has been 21 months since I assumed the position of Dean. It is now very clear how the infrastructure of the College should develop in order to be fully functioning and credible.

We may well be at the point of finally resolving the dilemma of administering international college(s) without adequate funding and staffing for efficient operation.

USA/CANADA:

Until Canada's educational programming becomes developed what we now have is a "unified" campus across two countries that share a geographic boundary.

The College's purpose is implemented through the:

1. Samaritan/District Partnership Programs
2. Orientation to MCC Pastoring experience
3. Correspondence Courses

However, it is the Partnership Program that is the key to resolving Samaritan's dilemma.

Over the next six months a Board of Trustees will be in place and their primary and immediate responsibilities must be to:

1. Raise the funds that are needed in addition to UFMCC allotment to ensure the efficient functioning of the Administrative Office,
2. Research and begin the process toward accreditation,
3. Through administrative functions: make sure that the "unified" campus adheres to College mission/purpose and objectives.

As the Board of Trustees raises funds for Administrative functioning it will become possible, we believe, to use the 50% of tuitions that are sent to Samaritan College from the Partnerships for stipends for District or regional "Deans." There is no need at this time to hire a single academic dean. As soon as administrative funding become predictable, and as a process for hiring deans is developed, administrative detail that can more appropriately and efficiently be handled at District or regional levels will be channeled to the newly hired "Deans." The voluntary function "education facilitator" will no longer be necessary and

hiring/firing of Deans will be done by the President of Samaritan College By-Law. This all should be possible within the next six months.

The Administrative Office can then focus on:

1. Maintaining student records and files
2. Certification
3. Administration of unified campus programs

Administration will probably not need more than four personnel to do this work:

1. President
2. Correspondence Course Administrator
3. Registrar
4. Computer Programmer/Data Processor

I am in dialogue with CCCC now on the feasibility of the Administrative Office becoming the Certification Office next year. By March 1992 we will know the financial impact of all of this. I project that it will be a favorable impact, particularly with a functional Board of Trustees.

MEXICO/CENTRAL AMERICA

Rev. Tomas Garcia was appointed Dean of Mexico and Central America. Rev Garcia and I have had extensive discussions and communications on how to build Samaritan College in Mexico and Central America. We are planning an Orientation in Mexico next summer and we are in dialogue on a proposal to CCCC about certification.

SOUTH AMERICA

Until there is more clarity on development of Samaritan College in South America, students will be invited and possibly funded to attend Spanish-speaking events in Mexico. I have been in dialogue with Rev. Roberto Gonzales, WCE Coordinator. There is still much to be done.

EUROPE

Principal Frank Scott and I met during General Conference. There is still much that must be done to enhance Samaritan College in Europe and the problems and difficulties are being faced in the newly formed Consortium of Samaritan Colleges. I am writing to the Board of Governors and the Board of Studies to advise them what is needed before autonomy can be accomplished.

AUSTRALIA

Dean Connors and I met in Australia in February and he is doing a fine job with the Board of Studies and Trustees. Accountability issues and cross-accreditation must be faced and discussed.

CONSORTIUM OF SAMARITAN COLLEGES

A number of challenging issues has brought about the need for a bridge between institutions.

Consequently, I called together a meeting of the Deans of the Colleges: Principal F. Scott, Dean C. Connor (unable to attend Conference), Dean S. Robinson (Dean Garcia had not yet been appointed), and Rev. Willem Hein, Chair, Bd. Trustees, ASE.

This is essentially a body called together to find solutions to problems we will face and to propose ways to accomplish education and training internationally.

Some of the issues we need to discuss are:

1. Interfaith/Ecumenical ties with other educational institutions.
2. Curriculum development
3. Issues Concerning Cultural integrity
4. First contact in other countries
5. Translations
6. Funding
7. Ethics of education
8. Accountability issues
9. Cross-accreditation and exchange students
10. Geographical boundaries
11. International interaction

Activity since March 91:

1. Orientation program development
2. Dean at St. John the Apostle MCC, Ft Myers, Fla. for Spiritual Renewal
3. Preparation for Samaritan Sunday Promotion
4. Preparation for General Conference
5. Development of video promotion of "Orientation"
6. Dean attended Conference on Sexuality & Spirituality, Stoney Point, New York
7. Visit with Carter Hayward and Bev Harrison; discussions on Doctoral program at Samaritan; Cambridge, Mass.
8. Dean preached, MCC in the Valley, North Hollywood; River City MCC, Sacramento
9. Attended General Conference:
 - a. Formation of Department of Sexuality Studies
 - b. Evaluation of 1990 Orientation Program with alumni
 - c. Faculty meetings
 - d. Appointment of Dean of Samaritan College in Mexico and South American
 - e. Formation of the Consortium of Samaritan Colleges
 - f. Dean met with CCCC, WEC, Education Facilitators, Curriculum Development Committee; Special Task Force on Samaritan College

10. Orientation MCC Pastoring
 - a. Los Angeles (6 weeks - 33 students)
 - b. Dallas (2 weeks) 16 students

TOTAL 48
11. Opening of Fall 1991 Session
12. Beginning development of new program for laity:
 - a. Dean met with Rev. Brenda Hunt, Ms. JoNee Shelton,
Dr. Bev Teagle, Rev. Carol West

It is too soon to give an analysis of student enrollment statistics for 1991. Reports are just beginning to come in from the Partnerships, but I am in consistent communication with the Education Facilitators and we are working very hard on the provisional policies that will shape College infrastructure.

Provisional working policies of the College are available upon request.

SAMARITAN COLLEGE PERSONNEL

Administrative Office:

Dean: Sandra L. Robinson
Registrar: Troy Fernandez
Correspondence Course Administrator: Bob Arthur

Samaritan in Mexico and Central America: Dean Tomas Garcia
Australian Samaritan Education: Dean Cliff Connors
Samaritan in Europe: Principal Frank Scott

Education Facilitators:

Northwest District: Scott Phipps
Southwest District: Judy Dahl
Mid Central District: Matt Howard
South Central District: Carol West
Great Lakes District: Linda Laster
Gulf Lower Atlantic District: Janet Pierce
Mid-Atlantic District: Harry Stock
Southeast District: Linda Beane
Western Canada District: Bev Baptiste*
Eastern Canada District: Lydia Segal*
Northeast District: Jeff Pulling*
*Until facilitators can be appointed

Curriculum Development Committee:

Brenda Hunt, Chair
Harry Stock
Bob Hogg
Bob Arthur
Tom Bohache

Policy Development Team:

Joe Picarri, Chair
Rick Travis
S. Robinson
T. Fernandez

Department of Sexuality Studies:

Ken Martin, Chair
Harry Stock
Janet Pierce
Scott Phipps
Bruce Roller
Lynda Bynum

Carol West
Linda Beane
Matt Howard
John Moore
Denis Moore
Brenda Hunt

UFMCC PROGRAM REPORT

Date: October 8, 1991Program: The Women's Secretariat (TWS)

Program Unit: _____

Reporting Period: March - October 1991Submitted by: Rev. Coni Staff, Chair of the Interim Steering CommitteeProgram Activities / Progress during reporting period:

The work of The Women's Secretariat since March involves the following:

- Distributed a UFMCC Women's Issues and Needs Survey through Keeping In Touch and through a mailing to lay delegates (May - July 1991).
- Began compilation of the over 1200 surveys turned in by October 1991.
- Encouraged District Coordinators to provide for and help in the development of programming for and about women.
- Organized Specific General Conference Events:
 - Pre-Conference Women's Secretariat General Meeting (Sat., 7/13, 9am-12pm). Attended by over 110 women.
 - Women's Forum at Tuesday's Business Meeting
 - Our Forum Speaker - Nilak Butler.
 - Women's Sharing (Tues. - Thurs., 9:30 pm)
 - An exhibit called "The Women's Wall" displayed in the Country Store on which women in UFMCC brought pictures of women in UFMCC to be part of The Wall.
 - Organized and sponsored workshops addressing Women's concerns:
 - "Goal-Setting and Resources for Women's Health"
 - "Women in the Scriptures"
 - "The Language of Women Of Color for All People"
 - "Dialogue - Feminist/Womanist Theology - What are They?"
 - "Women Coming of Age" (dealing with aging together)
 - "Basic Feminism for the Evangelical Woman"
- Began drafting the first draft of TWS Standard Operating Procedures.

Additional Program Activities / Progress expected by the end of this year:

- Interim Steering Committee to continue drafting proposed TWS Standard Operating Procedures.
- Once drafted, the SOP's will be distributed to each TWS District Liason and/or District Women's Secretariat or District Coordinator to be discussed for feedback by Women at District Conferences.
(After incorporating any revisions from the feedback, the SOP's will be submitted to the Corporate and Legal Division by 7/1/92. We will then request they be placed on General Council's agenda for 10/92.)
- An article has been submitted to Keeping In Touch, yet to be published, highlighting the TWS Mission Statement and two goals, and asking for feedback from the readership.
- We will continue compiling the statistics from the "UFMCC Women's Needs Assessment Survey".
(We plan to submit a report of findings to General Council 3/92.)
- Begin the process of collecting and compiling Women's Resources currently being used in UFMCC - workshops, worship resources, liturgies... - in an effort to be able to offer such resources when requested.
- Continue working with Districts and District Coordinators to establish District Women's Secretariats, Women's programming, and the selection of a District Liason to the TWS Interim Steering Committee.

Request for Action by General Council:

(include any requests for approval of modification of program and budget)

A formal request for the following action was made in writing as part of the TWS Report to the Board of Elders and General Council for the March 1991 meetings, yet no action was taken. On behalf of the entire Interim Steering Committee, I would like to request again that:

The Board of Elders appoint Rev. La Paula Turner a member of the Interim Steering Committee - in lieu of her present designation as "consultant".

Other Comments:

The Steering Committee wishes to thank the Elders and the Council for your support of The Women's Secretariat. That support means a great deal! I find it important to say the following, however:

I realize that The Women's Secretariat is a new program, and that it was not technically necessary for a TWS Report to be filed for either the March 1991 or October 1991 given our official program status occurring as of this next fiscal year; however we have considered ourselves a program since the Interim Steering Committee has been working together for one year now. No one on the committee, nor did I as Chair, receive anything about the Spring Programmer's Meeting with Council. I did not receive any information or forms to fill out for this Council Meeting until last Thursday. I am sure this will not happen in the future for TWS or for any other fledgling program.

It has been a pleasure to work with such wonderful women on the Interim Steering Committee - Beverly Baptiste, Brenda Carty, Judy Dale, La Paula Turner, Julie Tizard, and Nancy Wilson!

Attachment to Program & Budget Report

Program and Budget addressed the following from General Conference:

- 1) With regard to Non-Binding Resolution #7, it was determined that site and location decisions are already based on comparative cost studies. Speakers are selected to stay within the allotment of the adopted budget.
- 2) With regard to Non-Binding Resolution #9, it was rejected for consideration on the basis that US Bulk Rate mailing does not accommodate UFMCC's need for timeliness for delivery of material and does not provide for free address correction information.
- 3) With regard to Non-Binding Resolution #11, it was determined that the checks and balances system in place is sufficient.

Report from
International Concerns, Research
and Development Division

- 1) The Division extensively discussed the international issues concerning church planting, District development and church development in Church Extension areas, and the dynamics of culture and its influence at Fellowship level and in various programs. Issues that continue to challenge us, and indeed all areas of the Fellowship include:
 - * cultural and economic influences in areas that presently are Districts, and those areas that are in process of becoming Districts at some future time.
 - * dependency and co-dependency issues that hamper or influence self-development in - and for Church Extension areas.
 - * cultural and regional issues which determine the "norm" in salary, education and growth.
- 2) In order to present continued consciousness-raising about international issues for all countries where UFMCC is present, the Division plans, as one of its studies, to undertake a survey and analysis of clergy and churches who did not/were not able to attend the 1991 General Conference. Survey questions have been developed (see Attachment 1) and will be sent to all non-attendees (voting: Clergy & Lay Delegates) in order to begin to ascertain obstacles to attendance. We recognize that while we often talk of cost and attendance issues, no detailed study exists. This study, to be repeated in 1993 and 1995, will be one indicator of sociological and economic trends and may give some indication as to what cultural and class groups do or do not have the ability to participate in voting patterns. It is the Divisions hope to present this survey to non-English speaking delegates in their own language. The Division will report on progress in March 1992.
- 3) Due to a change in Chairs of this Division, study materials gathered on clergy salaries outside of USA has not yet been handed to the present Chair. The Division anticipates presenting a report to General Council in March 1992.
- 4) ICRD considers non-binding resolution 10A to be ambiguous in that it does not define what is meant by "independent", nor whether this is a study of clergy salaries, salaries of other UFMCC leadership and or staff, or salaries of all UFMCC members. We therefore recommend that no further action be taken on this resolution. In addition we note that issues surrounding Fellowship office staff salary and equity issues are part of the Phase I program initiated by the Director of Administration as part of the Fellowship Office needs analysis.

ICRD Attachment 1

Survey Questions

(Note: The Survey sheet will be accompanied by an explanatory letter)

- 1) Did you have a reason for non-attendance at General Conference?
Yes No
- 2) Was this for one of the following reasons? (please check)
 - (a) Economic - personal
 - (b) Personal health
 - (c) Time (work commitments)
 - (d) Personal choice
 - (e) Site location
 - (f) Lack of interest
 - (g) No Financial support
 - (h) Political (eg: "one vote doesn't count among many"; "couldn't obtain exit or entry Visa")
 - (i) Other (please detail)
- 3) How would you normally travel? (please check)
 - (a) Plane
 - (b) Train
 - (c) Bus
 - (d) Other (please detail)
- 4) What would you approximate fare/travel costs have been?
- 5) Would your fares be paid by a congregation? YES/NO Part/Full
- 6) Would your registration be paid by a congregation? YES/NO Part/Full
- 7) Would your hotel be paid by a congregation? YES/NO Part/Full
- 8) Would you be paid a per diem of living expenses? YES/NO

_____ Lay Delegate

_____ Clergy Delegate

Country of residence _____

State (if applicable) _____

ADVISORIES
Corporate & Legal Division
October, 1991

#55 What is legally required of MCC Sydney in remittance of tithes, and may MCC Sydney legitimately send 15% of funds to the District of Australia?

UFMCC By-Laws (Article X.B.) requires all congregations to remit 10% of funds to the UFMCC. In 1977, the Board of Elders approved an agreement that the 10% of non-USA congregations was to be retained within the country, under the auspices of the UFMCC. That agreement has not been altered. The 10% currently submitted to the District of Australia is under the jurisdiction of the UFMCC by virtue of the requirement that the UFMCC General Council must approve the budget for that 10%; and, effectively, the District of Australia acts as an agent for the UFMCC in the receipt and disbursement of those UFMCC funds.

-- C. Friesen, 1991

#56 Is a self-sustaining ministry, such as a Counselling Center, Day Care, AIDS House, etc., which provides direct services to person in distress, but which receives no financial support from the church, exempt from tithing on client fees?

It is first necessary to examine the relationship between the ministries and the local congregation. If the administrative costs of such ministries are incorporated in the local congregation's budget, then the percentage of the client fees necessary to sustain the administration of the ministry is titheable. If, however, no local church funds are utilized and the ministry has it's own financial support base, then client fees would not be incorporated in the local church's finances and not be subject to any tithing requirements.

-- C. Friesen, 1991

#57 Regarding your request of Oct 4, 1991 for advisory opinions:

(1) The UFMCC By-Laws do not specifically mention issues related to dual membership. However, Article III.C.2. "The Rite of attaining membership" does state the restrictive parameters or conditions that can be applied to those who want to become members. Those restrictions are limited to:

- (1) "Completing classes for instruction..."; and
- (2) being a baptized Christian.

In our opinion, no additional conditions may restrict the right of someone to become a member of an MCC church. More specifically, the By-laws do not require someone to give up membership in another church in order to join UFMCC. Local church SOP's may not further restrict eligibility for membership beyond the limits of Article III.C.2.

#57 (cont'd)

(2) However, dual membership within UFMCC is not allowable. Even if a clergy-person, student clergy wishes to join 2 MCC churches, because they minister in both they may not. Membership in UFMCC is determinative of voting rights for Clergy and Laity. Voting privileges for lay delegates at District and General Conferences are determined by the number of members (Article V.B.4.) If people join more than one MCC church, those numbers would be distorted or inflated. Further, if MCC clergy could be members of more than one church, they could potentially vote in two or more districts. The voting structure of UFMCC assumes membership in one MCC church.

Further, Clergy are approved for initial licensure, re-licensure and ordination through a CCCC process that also assumes active membership in one MCC church, which evaluates the ministry of that clergyperson. Dual membership in MCC would undermine that process. (Article IV.B.b.&c.).

-- N. Wilson, 1991

#58 RE: Resolution authority MCC/TCC Building Committee: UFMCC Bylaws (V.B.6.) requires all churches to designate the UFMCC as the 501(c)(3) Successor Corporation, if a church of the denomination ceases to exist. Your "Resolution MCC/TCC" page 3, "Dissolution" VI.B.2&3 is in conflict with this Bylaw requirement.

RE: Page 1, "Organizations" 1-E, Because church monies and property are involved, the TCC/MCC Building Committee rules cannot take precedence over, or conflict with UFMCC Bylaws.

RE: Page 1, "Building Search" II-B, Many churches in their local Bylaws, would require congregational approval of such a considerable obligation. I would suggest that, if you have not already done so, you ascertain if such an obligation can be approved solely by your Board as specified in your own church bylaws.

Further, I would strongly endorse the chairs statement that we are not legal counsel, and presume that you have consulted with such legal counsel in preparing this document.

-- J. Neely, 1991

#59 RE: Tithing and Donations: "Whether or not donations in the name of the deceased are exempt from tithing."

Section X.B. of the UFMCC Bylaws, articulates "Only bequests, building funds, or funds to meet the immediate needs of person in distress" would be exempt from tithing. Donations in the name of a deceased is not a bequest, and, except as it may otherwise be applicable to a non-titheable purpose, would be subject to the UFMCC and District assessment.

-- J. Neely, 1991

#60 "Is a Lay Pastor permitted to have a vote on the church Board of Directors?"

We find that if a Lay Pastor is elected by a local church congregation, and in Commissioned Churches approved by the District Committee, (UFMCC Bylaws, Article V.B.2.), that person would be a voting member of the Board of Directors (Article V.B.2.(a) lines 5-7).

Vote is not granted to those appointed only by the Board of Directors/Local Church Administrative Body.

-- L. Segal, 1991

#61 "(1) Does anything in the UFMCC Bylaws prohibit a duly constituted pastoral search committee from disclosing to other members of the congregation, information about the applicants for the pastoral position and seeking input from the congregation about the applicants as part of the committee's process for choosing a suitable qualified candidate to be presented to the congregation for approval?"

We find nothing in the UFMCC Bylaws (Article V.B.2.(b) line 2 to end of paragraph and Article V.B.3.(b).) to prevent disclosure by a pastoral search committee to the congregation.

"(2) Does anything in the UFMCC Bylaws prohibit the pastoral search committee from inviting applicants for the pastoral position to speak to the congregation as guest preachers, prior to the selection of the one candidate to be presented to the congregation for approval?"

The Bylaws do not address the process by which the pastoral search committee carries out its responsibilities.

Please do make certain that any policies or procedures your District has are incorporated.

-- L. Segal, 1991

#62 RE: "Must the vote counts at District Conference be announced?"

Corporate & Legal Division finds that the Bylaws are silent on this issue (UFMCC Bylaws, Article IX.B.). It would be our suggestion that this be handled as the District Conference sees appropriate through District Bylaws or the Standard Operating Procedures for the nominations and election of members of the District Committee, all District Officers, and for the conducting of District Business. (Article V.C.1.).

-- L. Segal, 1991

#63 The Bylaws of UFMCC leave the details of the structure of the Board of Trustees entirely up to local church option (Article V.B.3.b. and V.B.6.). Most MCC Churches simply name the Board of Directors as the Board of Trustees. Local Church Standard Operating Procedures, which must be reviewed by your District Committee, can provide for other options.

-- N. Wilson, 1991

#64 The Moderator requests that Corporate & Legal offer a ruling on voting rights at District Conferences, specifically in regards to conflicting rulings from two District Coordinators on who may vote at District Conferences, and implications of those rulings.

The C&L Division finds that the UFMCC Bylaws explicitly state who has voting rights at District Conferences (Article IX.B. and refer to Article IX.A.).

The Bylaws offer only two differentiations between voting rights at General Conferences and voting rights at District Conferences:

- (1) Article IX.B. limits the District legislative meeting to "all church bodies within the boundaries of the District." To vote at District Conference one must be officially affiliated by membership with a church body of that District; and
- (2) Article V.C.2.b. offers the District the option of conferring, through the Districts Bylaws/SOP's/Policies & Procedures, the right of vote to "all persons serving in elective offices of the District Committee."

The extension of any other voting rights at a District Conference constitutes a violation of UFMCC Bylaws; and thus any District business meeting held in violation of UFMCC Bylaws is invalid. Any action by a District Conference in an invalid meeting is also invalid, including any elections.

The UFMCC Bylaws (Article V.D.3.(a).) charge the General Council to carry out the directives of the General Conference, which includes upholding the UFMCC Bylaws as adopted by General Conference. It is the responsibility of the moderating District Coordinator/General Council member to assure that UFMCC Bylaws are upheld within the District and District Conference.

-- C. Friesen, 1991

CORPORATE & LEGAL DIVISION

REPORT TO GENERAL COUNCIL October, 1991

1) Charter Report:

Newly issued:

- MCC Bournemouth, UK; effective 15 Oct 1991
(Note: minor constitution corrections required)
- MCC North London, London, UK; effective 15 Oct 1991
- MCC in Auckland, NZ; effective 15 Oct 1991
- MCC of Charleston, SC; effective 1 Nov 1991
(Note: minor Bylaws corrections required)
- MCC Ocean of Life, Costa Mesa, CA; effective 3 Nov 1991
(Note: Bylaws corrections required)

Revoked/Received:

- MCC Christ the Liberator, New Brunswick, NJ;
effective 10 Oct 1991.

Previously issued Charters:

Bylaws have been corrected:

- MCC St. John the Apostle, Ft. Myers, FL
- MCC of Las Vegas, NV

Bylaws corrections pending:

- Christos MCC, Toronto, Ontario Canada

(UFMCC total Chartered Churches: 97)

2) Program Unit SOP's:

Still in Review (no further progress since March '91):

- EXCEL International
- Department of People of Color
- Board of Pensions USA

SOP's not yet received:

- Women's Secretariat
- White People Healing Racism

3) District By-Laws/SOP's/Policies & Procedures:

The Corporate & Legal Division has been stressing the need to have all current District By-Laws/SOP's/Policies & Procedures on file at UFMCC headquarters. This is critical for 1) USA legal requirements; 2) adequate UFMCC record keeping; 3) the continuing work of the C&L Division; and 4) appropriate review and approval of charter applications. Two letters have been sent to District Coordinators and District Clerks. Districts not yet in compliance are:

- Australian District
- Eastern Canadian District
- Great Lakes District
- Mid-Central District
- Western Canadian District

Additionally, General Council Policy A.202.b requires General Council approval of any revisions or amendments to District By-laws/SOP's/Policies & Procedures. Revisions and/or amendments are not in force and do not become effective until approved by the General Council.

If your District documents are not in or there have been revisions or amendments, it is imperative that the documents be sent to UFMCC headquarters immediately.

Note: Northwest District By-laws/SOP's as revised are in the review process, and corrections are required.

4) Legal issues:

- Jay Neely will be doing follow-up work on the New Zealand Trust document.
- The C&L Division will meet for an additional 1/2 day in March '92 to prepare for the Autumn '92 consultation on USA incorporation and legal structural issues.

5) Annual Church Report Form:

1991 has been the best year to date in getting the report forms returned! Thanks! for your supportive work and efforts. The Director of Administration will send another letter to the small number of churches that failed to file the report. The majority of those are New Works or Special Works, and not having all of the various documents requested, may have failed to realize the importance of filing the Annual Form in a timely manner.

Lydia Segal will begin collecting all District church status application forms and in consultation with the Director of Administration, work to develop a standard UFMCC form that will meet the UFMCC's Legal requirements and also serve as the church status application form for District use. An implementation process will be established Oct 92 Council meeting. As of Jan 1, 1993 the new form will serve as the Annual Church report form and standard UFMCC church application form. A significant factor in the difficulty in getting annual report forms filed could be the differing forms and formats requesting the same or similar information and data.

Since UFMCC By-Laws (Article VI.A.2. & 3.) assign processes and jurisdiction for New Works and Special Works to the District Committee/Board of WCE; we will simultaneously develop another form and require the District Committee/Board of WCE to file the Annual Church Report form for their New Works and Special Works in a condensed, summary format.

6) Archives:

The C&L Division is unable to proceed with the Archival project until 1) a staff person with good archival knowledge is in place; or 2) we discover a professional who is willing to offer services to the archival process. We hope to announce our need for a professional volunteer through Keeping In Touch.

7) The C&L Division has taken extensive time in proof-reading the draft of the UFMCC Bylaws to assure that the UFMCC Bylaws, as revised July 1991, will be as accurate and precise as possible. The C&L Division will be asking the C.C.C.C. to incorporate "Judiciary" in the UFMCC Clergy Manual, where we believe it correctly needs to be. The "Judiciary" should also be retained under the Bylaws after the Bylaws as it currently is. This will offer the C.C.C.C. access to "Judiciary" for review as appropriate and necessary (Bylaws, Article IV.B.1.(d).(2).) while continuing to offer easy accessibility to all members of the denomination.

8) Records at Headquarters: (see attached report)

In consultation with the Director of Administration the Program and Budget Division has determined that one staff person will be available to process current files containing vital information within current budget constraints. Short term, the Director of Administration will explore the possibility of temporary staffing assistance for record keeping within budgetary constraints. The Director of Administration will emphasize the need for staffing to get our records and files in order in the long term plan report.

RECORDS AT HEADQUARTERS, A "SCOPE" OF THE ISSUES

The Corporate & Legal Division has determined that there are basic record-keeping tasks required for adequate record-keeping for the Fellowship and the Division (see "Attachment 19", October 1990 General Council Minutes).

While Corporate & Legal has requested the Director of Administration to assign and ensure these record-keeping tasks are accomplished, current staffing at headquarters precludes full implementation of the necessary record-keeping.

Four basic issues require this record-keeping:

- 1) Legal:
 - A. USA - Compliance with USA Internal Revenue requirements, (see attachment) and with our Articles of Incorporation; and "standard practices of similar organizations for information and legal protection.
 - B. International - research must continue to define and determine indigenous legal issues of organization and record-keeping in each country where MCC exists; and to determine which international records must be maintained at UFMCC headquarters.
- 2) Financial: this is well in place, due to budgetary needs and control of finances in relationship to income and expenditures.
- 3) Internal Analysis: Providing data that will offer the opportunity to analyse and inform us regarding our denominational patterns, and offer insight into trends, "what's working", etc.
- 4) Archival: preserving our his/her-story (That encompasses a differing approach, and will be implemented as a separate project).

Rev. Elder Nancy Wilson developed an excellent filing system while in headquarters. While that system is still in place, the actual "filing" has not been accomplished in a timely manner, rather materials are stacked and eventually sorted by category, placed in boxes, and stored with a professional storage company; until today there are over 240 boxes with the storage company. Some of the older boxes (which may date back 22 years) are simply marked "misc" with no idea of exact content. It's quite possible that there are materials in storage for which we now have no need. And, there is the need for integration of all files, particularly for our own internal analysis and study.

Further, each Elder has their own set of materials. Particularly for archival purposes, those materials need to be integrated into the record-keeping system; primarily those materials that are UFMCC business issues. Other materials may need to be retained in a confidential manner, and still other materials may need to be retained with the Elder. Clearly that would require evaluation with the individual Elder.

To be in full legal compliance, it is necessary to maintain full records of all UFMCC program agencies and Districts. Currently, most program agencies maintain independent records. Not only does this place the UFMCC in questionable legal status, it also may pose greater challenges in leadership transition. Districts, as subsidiaries of the UFMCC, must assure that the denomination has full records of their activities and actions. We have the need to determine which World Church Extension Records should be maintained in headquarters.

The first priority must be integrating current materials into the filing system, and maintaining that filing to avoid adding to the 240+ boxes! Then the integration of the 240 boxes needs to begin. Until that integration has been accomplished, we have little or no sense of which materials must be maintained, or which could possibly be discarded.

The practice of maintaining duplicate information, as is now done in Denver, must be continued. UFMCC Headquarters now also has a fire-proof safe in the office for ensuring the additional safety of records.

The issue becomes one primarily of implementation, that is, staff for appropriate and adequate implementation of record keeping. We've been fortunate; the regulatory agents have not visited us to review our legal records, nor have we needed extensive records or documents in litigation. However, this denomination would be best served by assuring that our records are ready!

To fully integrate and review the current material - 240 boxes in storage and material that is not yet filed but stacked in UFMCC offices - would probably be a full-time position for at least one year. If the staff person were only part-time, the time to accomplish the task would be in direct proportion to the time assigned to the record-keeping task. Given the urgency of this task, the time allotted should be not less than half-time.

After the initial review and integration of records has been accomplished, the on-going task of adequately maintaining records should be reduced to perhaps 12-15 hours per week.

It appears appropriate that the Director of Administration be responsible for assuring these tasks. The authority and accountability for ensuring the maintenance of files and records rests with the Director of Administration.

MEMO TO THE BOARD OF ELDERS

DATE: 10 October 1991

FROM: Rev. Elder Donald Eastman

SUBJECT: 13th Annual Conference of the International Lesbian and Gay Association

The 13th Annual ILGA Conference was conducted in Acapulco, Mexico on June 30 to July 6, 1991. The conference was originally scheduled in Guadalajara but had to be cancelled because of opposition by the local government and the Catholic Church. With the intervention of a national human rights commission in Mexico a new site was finally located in Acapulco. Because the original conference was canceled, many of the international members were not present and for reasons within the ILGA constitution certain types of decisions could not be considered.

Nearly two-thirds of the more than 100 attendees were from Latin America, very few people from the U.S.A. were present. Representing the UFMCC were Rev. Roberto Gonzales, Sr. Tomas Garcia and myself. Also present were a number of ICM members from Mexico.

Several MCC/ICM members including myself participated in the workshop on Homosexuality & the Church. The international need and interest for MCC was very evident. Two men from Japan attended the workshop seeking information to assist them in countering opposition of Christian fundamentalists challenging the rights of gays in Japan.

We also participated in a press conference which resulted in extensive news coverage in national Mexican newspapers. MCC personnel including Tomas Garcia, Roberto Gonzales, Thomas Hanks and myself were quoted in several news articles the following day. As a result of all of this, and of the fact some of our pamphlets are now available in Spanish, two pamphlets (Not A Sin, Not A Sickness; and Spiritual Strength For Survival) were printed in their entirety in a national newspaper.

The process of decision making in ILGA involves a series of workshops and plenary sessions during which delegates attempt to reach a consensus. Proposals for action are initiated and discussed in the workshops; anyone present can participate. In the plenary sessions where workshop proposals are presented, only ILGA members can vote, but votes are only taken when consensus cannot be reached.

The most controversial proposals brought in a plenary sessions came from a workshop on "The Rights of Boys Involved in Homosexual Prostitution". It appears that this workshop had been organized primarily by those interested in paedophilia, including members of NAMBLA, North American Man Boy Love Association. In the plenary session some workshop participants alleged the workshop had been conducted in a manipulative way and that there was not a consensus in the proposals presented. The proposals presented called for the right of children "to engage in prostitution...." We strongly opposed these proposals; Tomas Garcia and I spoke against them. Most other ILGA members had similar opposition and they were soundly defeated.

Many other issues were discussed and will be presented in the forthcoming ILGA report on this conference. The next ILGA conference is slated for Paris. I believe it is very important that we become increasingly involved in ILGA, both at the regional and international levels. The ILGA membership system would permit even our local churches to be members. We at least should have membership of our WCE Areas, because this is such a good way to network with other lesbian and gay people who will be interested in MCC. Also, it is very important that we have balanced representation at every ILGA meeting, including women, men and people of color.

Jta 10/04/91
87-91-1889

UNIVERSAL FELLOWSHIP OF MCC
BALANCE SHEET
As of 07/31/91

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Attachment 14

CURRENT ASSETS

UFMCC - CASH

General (00)	\$	42,578.92	
Moderators Restricted Fund (22)		1,111.33	
Cash in Bank/Savings (00)		3,664.74	
Cash in Bank/Designated (00)		2,566.79	
Cash in Bank/Cert. of Deposit (00)		1,459.94	
TOTAL UFMCC CASH	\$		51,381.72

UFMCC PROGRAMS - CASH ACCOUNTS

Samaritan College (07)	\$	49,817.36	
EXCEL International (060)		1,207.43	
CCCC (12)		100.00	
TOTAL UFMCC PROGRAMS CASH ACCOUNTS	\$		51,124.79

TOTAL CASH	\$		102,506.51
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ACCOUNTS RECEIVABLE

Church Services Accts. Receivable	\$	13,094.84	
Accounts Receivable/Other (00)		27,898.49	
WCE Pledges Receivable		5,982.33	
Inter-Company Receivables		5,328.53	
Ministry Support Receivables - WCE		7,180.55	
MSR - TW aids Ministry		1,660.31	
MSR - Benevolence		9,967.78	
MSR - People of Color		384.34	
MSR - Samaritan		1,398.03	
MSR - Fund for Overcoming Racism		5,571.69	
MSR - Tom Hanks Ministry		255.30	
Moderator's Fund		554.00	
TOTAL RECEIVABLES	\$		79,276.19

TOTAL CURRENT ASSETS	\$		181,782.70
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OTHER ASSETS

Land/Building/Equipment	\$	53,689.15	
Less Accumulated Depreciation		(37,996.64)	
Prepaid Rent		6,441.00	
Prepaid Insurance		6,240.24	
General Ledger - Suspense		749.38	

TOTAL OTHER ASSETS	\$		29,123.13
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TOTAL ASSETS	\$		210,905.83
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UNIVERSAL FELLOWSHIP OF MCC
BALANCE SHEET
As of 07/31/91

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LIABILITIES AND FUND BALANCE

CURRENT LIABILITIES

Inter-Company Payables (00)	\$	54,470.91
Ministry Support Payable by FFO		112.46
Ministry Support Payable by POC		779.84
Ministry Support Payable by WPHR		156.77
Min. Spt. Pay. by Buenos Aires MCC		175.21
Ministry Support Payable by EMM		4,104.25
Accounts Payable - Trade		131,367.04
Accounts Payable - Trade - S/C		3,055.84
Accounts Payable - Other - S/C		2,000.00

Total Short Term Payables	\$	196,222.32
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OTHER CURRENT LIABILITIES

Accrued Vacation	\$	10,000.00
Total Other Current Liabilities	\$	10,000.00

TOTAL LIABILITIES	\$	206,222.32
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FUND BALANCES

Fund Balance/Unrestricted (00)	\$	4,683.51
Total Fund Balance/Unrestricted	\$	4,683.51

TOTAL LIABILITIES/FUND BALANCE	\$	210,905.83
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Date 10/04/91
07-91-1899

UNIVERSAL FELLOWSHIP OF MCC
REVENUE & EXPENSE STATEMENT
For the Period 07/01/91 Through 07/31/91

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Account Description	----- Year-To-Date -----		
	Actual	Budget	%
UFMCC INCOME			
Undesignated Income (00)	34.76	5833.31	-99.40
USA Tithes (00)	462316.87	443397.31	8.70
Tithes from Outside USA	31845.22	5133.31	520.37
Miscellaneous Income (00)	150.00	0.00	0.00
Fellowship Sunday	149.99	4375.00	-96.57
Revenue/Church Services (030)	29286.04	20999.93	39.46
World Church Extension (040)			
General Income	29649.03	32821.88	-9.67
Designated Income	1160.30	0.00	0.00
T. Hanks Ministry Fund (204)	3974.17	0.00	0.00
Other Income	5897.53	0.00	0.00
Moderators Fund (221)	710.00	0.00	0.00
General Conference (400)	188449.10	0.00	0.00
TOTAL INCOME	773623.31	512860.74	50.84
INCOME UFMCC PROGRAMS			
Rev/Samaritan (700 & 800)	120060.11	115299.38	4.13
Rev/EXCEL International (060)	1679.68	4935.00	-65.96
Rev/CCCC (120)	9586.50	7291.69	31.47
Designated Inc/aids Program (050)	6823.49	11783.31	-42.09
DPOC/aids Program (051)	1119.16	1458.38	-23.26
aids Ministry Conference (057)	2219.80	0.00	0.00
Designated Inc/PDC (180)	6692.58	291.62	2194.97
Designated Inc/FFD (100)	23.70	0.00	0.00
Designated Inc/COL (110)	2711.15	0.00	0.00
Designated Inc/Benevolence (130)	1081.24	0.00	0.00
Designated Inc/EWM (170)	0.00	1458.38	-100.00
Designated Inc/FDR (183)	3619.40	0.00	0.00
TOTAL UFMCC PROGRAMS INCOME	155616.81	142517.76	9.19
TOTAL INCOME	929240.12	655378.50	41.79
EXPENSES			
Administrative (00)	160460.66	170924.55	6.12
Accounting & Legal (010)	3103.83	5833.24	46.79
BOE/General Council (020)	203692.30	176936.13	-15.12
Fund for Overcoming Racism	22.79	0.00	0.00
E.T.F.S.S. (160)	5659.10	3208.31	-76.39
Church Services (030)			
Expenses	26015.73	17500.00	-46.66
Office of Ministry Resources (031)	1379.20	1866.69	26.12
World Church Extension (040)			
Exchange	7318.30	0.00	0.00
WCE Board	2622.87	0.00	0.00
T. Hanks Ministry Fund (204)	3718.87	0.00	0.00
HAM Ext. Area Allotment	6500.00	0.00	0.00

Date 10/04/91
07-91-1889

UNIVERSAL FELLOWSHIP OF MCC
REVENUE & EXPENSE STATEMENT
For the Period 07/01/91 Through 07/31/91

Page 2
Rept 7015

Account Description	- - - - Year-To-Date - - - -		
	Actual	Budget	%
Other - WCE Expenses	59105.43	44510.41	-32.79
aids Program (050)	32287.63	33384.12	3.28
aids Ministry Conference (057)	5084.39	0.00	0.00
aids Program - DPOC (051)	420.33	2019.29	79.18
Samaritan College (700 & 800)			
UFMCC Allotment	0.00	27251.00	100.00
Payroll Expenses	38513.60	37373.56	-3.05
Samaritan College Expenses	72451.71	77925.61	7.02
EXCEL International (060)			
UFMCC Allotment	3150.00	3465.00	9.09
Expenses	2067.55	8400.00	75.39
Faith, Fellowship & Order (100)			
Expenses	1292.13	1217.72	-6.11
Commission on Laity (110)			
Expenses	2620.54	1924.79	-36.15
Clergy Cred. & Concerns Comm. (120)			
Expenses	33243.83	24304.49	-36.78
Benevolence Fund (130)	2198.44	0.00	0.00
Development Office (140)	9.23	-5299.63	100.17
Ecumenical Witness (170)			
Expenses	16129.27	12069.68	-33.63
People of Color in UFMCC (180)			
Expenses	11252.56	3844.75	-192.67
Program and Budget Committee (190)	3336.93	1458.17	-128.84
Women's Secretariat (195)	1554.07	0.00	0.00
Moderators Restricted Fund (221)	2305.00	0.00	0.00
General Conference (231)	167836.35	0.00	0.00
TOTAL OPERATING EXPENSES	875352.64	650117.88	-34.65
TOTAL NET GAIN/LOSS	53887.48	5260.62	924.36

Notes to the July '91 Financial Report

- 1) Tithe Income is 8.7% over budget. We received \$31,845.52 largely from the 10% Account in Eastern Canadian District. Other income of \$5,897.53 includes \$5,567.25 we received designated for equipment. {The budgeted amount for tithes outside the US is \$8,800.00 and undesignated income is \$10,000.00}.
- 2) Income from Church Services is 39% over budget and expenses are 49% over budget. The expenses include income and expenses incurred at the UFMCC Country Store.
- 3) The income for World Church Extension is 9.6% below budget and expenses are 78% over budget. This included \$7,318.30 for exchange rate normalization. We received over 100 pledges at General Conference and expect to meet the income goals this year. The Board of WCE will evaluate the finances to determine whether the next Board meeting scheduled to meet in Dec. '91 in Guadalajara Mexico will take place.
- 4) Board of Elders/General Council expenses are 15% above budget. The reasons are:
 - {A} (a) Travel budget over by \$4,200
 - (b) Lodging budget over by \$3,800
 - (c) Per diem budget over by \$2,300

These resulted from the following:

- (1) Interim Samaritan Task Force total cost, \$3,391.93 {This was authorized by the General Council}.
 - (2) Use of media consultant to work with the Elders. Travel for chair of COL to meet with the moderator, travel for interim chair for the development of the Women's Secretariat, meeting of chair of WPHR and one other resource person to conduct work shop for the General Council and costs to send a representative to the 25th Stonewall Anniversary Planning Meeting. Total Costs \$2,116.93.
 - (3) Preliminary meeting to discuss Rev. Perry's mass evangelism rallies, total cost \$1,106.42.
 - (4) \$921.00 has to be collected from various districts/individuals/churches.
 - {B} Public Relations costs were over by \$8,511.91. This included \$1,760.00 for flowers sent to people in hospitals or funerals or celebrations. It includes costs for the General Council meal events at meetings.
 - {C} Postage costs over budget by \$1,912.93 and printing by \$2,858.31. These were largely due to following the Council Policy of sending the Agenda and reports to all churches and clergy.
- 5) Samaritan College is operating within its budgeted UFMCC allotment.
 - 6) Cash flow and accounts payable: At the end of July '91 we had \$102,506.51 in UFMCC accounts. This was largely due to monies from General Conference and Samaritan Orientation. Our bills to pay at the end of July 1991 were \$131,367.07. At the present our over 60 days payable are \$46,014.12. This has resulted in cash flow management problems. The reasons for the cash flow situation are two fold:
 - (1) We started the year with over \$28,000 in accounts payable.
 - (2) At General Conference, we had to pay for several other budgeted meetings or other program expenses for ETFSS, CCCC, FFO, POC, COL, EXCEL, etc. All these costs incurred and payable at the same time create cash flow problems.

The Fellowship executive staff are monitoring the cash situation on a weekly basis to determine if any restrictive steps should be taken. None are recommended at the present. If however, income falls or some other crisis occurs, the General Council process for reducing the budget will be activated.



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

October, 1991

TO: General Council
FROM: Rev. Elder Donald Eastman
Mr. Ravi Verma
RE: General Conference XV Report

This report is divided into 3 parts:

- I) Overall Administration and program evaluation and recommendations.
- II) Financial report
- III) Summary of Conference evaluations

SECTION I

General Conference XV had the largest number of registrations in the history of UFMCC Conferences. Praise God!

The total number of paid registrations was 1090. This is 40% higher than the number of paid registrants at the last Conference. The total number of registrants was 1210 (1090 paid; 21 scholarships, 10 children and 89 complimentary registrations that included General Council, program heads, special speakers, special guests and Staff). We had budgeted for 792 paid registrants, so the actual registrations were 37% higher than budgeted. At the final service we had over 1400 people in attendance.

Included in the paid registrations are 515 non-delegates. This, again is the highest number we had had at a General Conference. We recommend that at the next Conference we do not automatically send pre- and post-conference reports to non-delegates. They can purchase these separately if they so choose. This could help lower the costs for non-delegates.

While the larger number of attendees was very welcome, it became a challenge to manage the conference. The set up of the conference resort also added to management challenges. With that, logistics of the Conference were very well managed.

The following are suggestions for various areas:

- (a) Programming for delegates/non-delegates continues to grow in scope and success. We may need to have a special staff person to coordinate the events for non-delegates
- (b) New programs: 3 new programs were instituted:
 - (1) Child Care: This was successful and will definitely continue to be a feature at future conferences. We need to separate programs for different age groups. The licensed day care center was not used extensively.
 - (2) AIDS Vigil of Prayer: We will continue to evaluate how to best incorporate this into future conferences.
 - (3) Scholarship Program: The number of applicants far exceeded the resources available. We also received \$999 in donations. 21 people received some kind of scholarship. We need greater clarity about the eligibility criteria and the application process.
- (c) Publicity/Public Relation: The addition of a professional media coordinator was clearly advantageous and resulted in a very effective use of the media. This conference presented unique media demands because of the Episcopal Church USA Convention and the Religion NewsWriters Association meeting in Phoenix. The net effect was more media coverage than any other General Conference.

- (d) Security: The expansive nature of the facility and the increased media attention placed an increased burden on the security staff. We also had to acquire additional radio equipment to enhance communication.
- (e) Spanish Translation: We had the largest attendance of Spanish speaking at this conference. We recruited volunteers to help the staff in the translation efforts. The program included a special orientation meeting, translation of several workshops, audio tapes of the spanish translation of sermons. Many of these features were done for the first time and aided Spanish speaking attendees to participate more fully in all aspects of the Conference.
- (f) Business Sessions: There is continuing need for more clarity in the parliamentary procedures including publishing detailed guidelines. We also need an expanded education process for first time delegates at Conference.
- (g) Physically challenged attendees: We will work closely with the hotel to ensure that physically challenged attendees have rooms that are close to conference events and are accessible in other ways.
- (h) Sign Language Interpretation: We had insufficient staffing for needs of this program. It needs improved planning for the next conference and steps have already been initiated in this regard.
- (i) Conference Booklet: This was very well received and could not have been possible without the new computer. This will make the production of the next book much easier.
- (j) On Site Communication: We will continue to evaluate how to improve on site communication including announcements, schedule changes, messages, etc.

The size and scope of this conference required the dedication of the staff and volunteers -- a total of over 120 people. Our deep thanks to all who worked so hard. We will continue to look at ways to recruit and thank the staff and volunteers.

**PRELIMINARY FINANCIAL REPORT
GENERAL CONFERENCE XV, 1991
Phoenix, Arizona**

<u>INCOME</u>	<u>BUDGET</u>	<u>ACTUAL</u>
A] Registration	\$125,676.00	\$167,800.77
B] Other Income		
1) Exhibits	\$2500.00	\$2585.00
2) Audio Tapes	3000.00	1665.00
3) Advertising	2500.00	1740.00
4) Miscellaneous	949.00	655.89
Scholarship donations		999.00
Offerings		11,868.74
	<u>8,949.00</u>	<u>19,481.63</u>
<u>TOTAL INCOME</u>	<u>\$134,625.00</u>	<u>\$187,314.40</u>

EXPENSES

Pre-Conference

Dues/Subscriptions	50.00	130.00
Public Relations	150.00	312.47
Travel	1500.00	1,280.05
Per Diem	600.00	275.00
Postage	50.00	
Supplies	100.00	125.75
Advertising		84.00
Lodging		1,362.25
Telephone		52.60
Outside Services		<u>300.00</u>
	<u>2,450.00</u>	3,647.12

Conference Administration

Travel	800.00	1,321.34
Lodging	6,000.00	5,362.82
Per Diem	2,050.00	2,537.50
Printing	750.00	754.81
Postage	750.00	1,010.36
Legal	500.00	290.13
Telephone	2,500.00	1,162.19
Office Supplies	400.00	147.34
Public Relations	500.00	992.11
Bank Charges	800.00	172.95
Currency Exchange	300.00	
Equipment Rental	500.00	531.32
Outside Services	<u>500.00</u>	<u>200.00</u>
	<u>16,350.00</u>	14,482.87

EXPENSES (cont'd)

Elders

Travel	\$2,000.00	\$2,065.22	
Lodging (8 People x 10 nights)	5,735.00	6,820.33	
Per Diem	2,000.00	1,875.00	
Public Relations	2,000.00	3,657.85	
Telephone	1,000.00	1,014.75	
Postage		<u>25.50</u>	
	\$12,735.00		\$15,458.65

Conference Security

Travel	350.00	623.10	
Lodging	720.00	635.88	
Per Diem	1,000.00	1,125.00	
Equipment Rental	500.00	1,189.05	
Outside Services		855.00	
Supplies		<u>113.02</u>	
	2,570.00		4,541.05

Conference Music

Travel	1,200.00	756.85	
Lodging	2,100.00	1,928.62	
Per Diem	700.00	750.00	
Piano	1,000.00	990.20	
Organ	1,000.00	700.00	
Insurance	500.00		
Music Arrangement	500.00	442.75	
Compensation	1,200.00	1,200.00	
Postage	125.00	120.00	
Printing	125.00	150.00	
Supplies	50.00	75.00	
Telephone		4.75	
Repair/Maintenance		<u>48.00</u>	
	8,500.00		7,166.17

Conference - Sound/Light

Travel	300.00	134.10	
Lodging (2 rooms x 9 nights)	1,435.00	991.10	
Per Diem	600.00	425.00	
Equipment Rental	4,000.00	6,828.43	
Supplies	<u>150.00</u>	371.63	
Telephone		<u>9.16</u>	
	6,485.00		8,759.42

Country Store

Exhibit	1,750.00		3,254.89
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GCXV Budget**Page 3****Worship**

Travel	\$ 200.00	\$ 227.91	
Lodging	1,290.00	1,074.30	
Per Diem	450.00	500.00	
Supplies	250.00	164.66	
Printing	500.00	500.00	
Postage	200.00	180.00	
Banner	300.00	435.39	
Flowers	1,000.00	301.38	
Staging	<u>2,500.00</u>	2,323.77	
Coffee		176.27	
Equipment Rental		<u>75.00</u>	
	\$ 6,690.00		\$ 5,958.68

Workshops/Speakers

Travel	2,000.00	1,576.29	
Lodging	1,500.00	1,037.73	
Honorarium	<u>4,000.00</u>	1,400.00	
Printing		512.16	
Equipment Rental		720.26	
P.R.		<u>228.72</u>	
	7,500.00		5,475.16

Conference Hearing Impaired

Travel	300.00	199.51	
Lodging	645.00	521.62	
Per Diem	<u>225.00</u>	<u>200.00</u>	
	1,170.00		921.13

Conference Translation (Spanish)

Travel	1,000.00	311.00	
Lodging	1,290.00	938.90	
Per Diem	225.00	500.00	
Translation	<u>2,000.00</u>	2,164.22	
Supplies		44.77	
Breakfast		<u>254.95</u>	
	4,515.00		4,213.84

Pastoral Care

Travel	150.00	115.10	
Lodging	645.00	392.80	
Per Diem	225.00	<u>200.00</u>	
Supplies	50.00		
Postage	<u>50.00</u>		
	1,120.00		707.90

Business Session

Parliamentarian	1,200.00	550.00	
Printing	<u>750.00</u>	3,317.04	
Miscellaneous		<u>58.29</u>	
	1,950.00		3,925.33

Audio Tapes

Supplies	\$ 1,000.00	\$ <u>1,657.55</u>	
Equipment Rental	<u>500.00</u>		
	\$ 1,500.00		\$ 1,657.55

Conference Events

Opening Concert	3,500.00	4,835.90	
Volunteer Reception	500.00	339.95	
Non-Delegate Event	1,500.00	2,472.94	
Opening Reception	7,200.00	10,113.74	
Awards Banquet	25,200.00	35,678.14	
General Council/Elder Dinner	1,000.00	940.66	
Gratuities	<u>500.00</u>	<u>550.00</u>	
	39,400.00		54,931.33

Publicity/Press

Lodging	645.00	521.10	
Travel	600.00	1,571.67	
Public Relations	225.00	484.74	
Recognition Awards	<u>800.00</u>	990.54	
Dues/Sub.		190.00	
Postage		300.00	
Per Diem		275.00	
Printing		1,299.55	
Supplies		78.00	
Telephone		<u>32.25</u>	
	2,270.00		5,742.85

Child Care

Travel	400.00	393.10	
Lodging	1,290.00	374.80	
Per Diem	450.00	400.00	
Child Care Subsidy	700.00	198.38	
Supplies	<u>400.00</u>	239.68	
Equipment Rental		<u>195.27</u>	
	3,240.00		1,801.23

Registration

Printing	11,000.00	18,621.76	
Postage	4,700.00	11,518.73	
Supplies	1,800.00	1,666.71	
Graphics	<u>1,250.00</u>	2,618.96	
Miscellaneous		<u>266.36</u>	
	18,750.00		34,357.04

Scholarship

Lodging	1,500.00	2,452.80	
Registration	<u>700.00</u>	<u>2,100.00</u>	
	<u>2,200.00</u>		<u>4,552.80</u>

TOTAL EXPENSES \$134,625.00 \$181,787.76

Less Complimentary Rooms (3,224.70)

\$178,563.06

INCOME/LOSS \$ 8,751.34

Notes to the Preliminary General Conference XV Financial Report

OVERALL

(1) Income

(a) Registration: The following is a breakdown of the paid registration.

	<u>Actual</u>	<u>Budget</u>
Early Full Week USA	605	
Late Full Week USA	140	602
On Site USA	54	
Early Outside USA	90	75
On Site Outside USA	11	25
Early Weekend Registration	153	36
On Site Weekend	<u>37</u>	<u>54</u>
<u>TOTAL</u>	<u>1090</u>	<u>792</u>

This resulted in registration income being 31.9% higher than the budgeted amount.

(b) Other Income

- (1) Income from audio tape sales was lower than budgeted.
- (2) Advertising income was lower than budgeted.
- (3) We received \$655.89 designated for equipment.
- (4) \$967.00 was received towards the Scholarship fund.
- (5) General Offerings were \$11,868.74. This was 3.5% below the offerings received at the last General Conference. The total income therefore was \$185,224.63.

In addition the following designated offerings were received:

(a) World Church Extension	\$ 3,872.41*
(b) Samaritan College	1,267.25
(c) Fund for Overcoming Racism	1,838.95
(d) People of Color	928.77
(e) AIDS Ministry (Total 2,902.86)	2,177.14
(f) People of Color aids ministry (25% of aids offering)	<u>725.72</u>
<u>TOTAL</u>	<u>\$10,810.24</u>

*In addition over 125 pledges were received for WCE.

Expenses:

The increased registration numbers increased the expenses for certain variable items such as printing, postage, all meal events, supplies, etc. Overall the expenses totalled \$178,563.06. This includes estimated costs for sending out the conference reports. This conference made a profit of \$8,751.34. Praise God!

The following highlights certain expenses:

- (1) Pre-Conference costs were higher than budgeted. A second conference site visit was scheduled in January 1991 to go over the room assignments, menus, audio visual needs, etc.
- (2) Conference Security: We needed to acquire additional equipment to enhance communications. We also needed to pay more than expected for security in the Pavillion area.
- (3) Conference Music/Sound/Light: The combined costs for these cost centers were only slightly higher than budgeted.

Preliminary GCXV Financial Report

October, 1991

Page 2

- (4) Country Store: Expenses were higher than budgeted. We had not budgeted for electrical outlets in each store.
- (5) Business Session: Printing costs were high due to onsite printing needs being higher than budgeted.
- (6) Conference Events: Costs were based on number of people attending. As registration was higher, these costs are higher.
- (7) Publicity/Press: The intense media activity required immediate action that resulted in costs being higher than budgeted.
- (8) Registration: The higher registration required extra last minute printing/postage/supplies that exceeded budgeted amounts. In retrospect these areas were not budgeted adequately. The printing/postage include estimated costs for sending the post-conference reports.
- (9) We are awaiting final confirmation on disputed charges with The Pointe of around \$8,000.00. These charges are not included in the above report.

GENERAL CONFERENCE XV

EVALUATION SUMMARY

191 Conference attendees completed the requested evaluation form. The overwhelming majority of respondents rated the conference very highly. Following is a summary of catagories evaluated.

10 is the best possible rating; 1 is the worst; NR is No Response. An average for the category follows.

	Numerical Rating											NR	AVG
	10	9	8	7	6	5	4	3	2	1			
Overall Conference	39	49	53	29	7	1	1	0	0	0	12	8.43	
Location	40	24	50	29	10	15	7	5	7	1	3	7.51	
Hotel Accomodations	72	35	34	10	10	6	3	4	3	2	12	8.37	
Meeting Rooms	33	41	59	29	8	12	3	0	1	0	5	8.04	
Registration Costs	20	36	40	28	12	29	5	3	5	2	11	7.21	
Hotel Costs	42	24	40	20	16	14	8	3	4	5	15	7.48	
Worship	73	42	33	13	4	9	6	2	1	0	8	8.55	
Business Sessions	10	16	39	26	17	18	7	8	3	4	43	6.70	
Music	75	47	21	18	11	9	1	2	1	2	4	8.51	
Soc.Events/Func/Ent.	41	29	49	23	14	13	3	2	1	0	16	7.96	
Special Speakers	65	45	33	15	8	4	0	1	3	1	16	8.58	
Children's Program	32	10	14	12	5	2	0	0	2	1	113	8.35	
Exhibits	23	13	45	28	14	19	9	6	5	2	27	7.00	
Conference Booklet	75	42	38	17	4	4	1	0	0	0	10	8.83	

We submit this proposed editorial policy as a motion, in response to the request made by General Council in March 1991.

Proposed Editorial Policy
for Keeping in Touch

Keeping in Touch must be guided by the mission statement approved by the General Council: "UFMCC empowers people to bring Christian salvation, Christian community, and Christian social action to the world."

The basic purpose of Keeping in Touch is to provide the following (in order of importance):

1. News: Information about recent and upcoming events of interest to UFMCC, such as conferences, General Council actions, new church buildings, etc.
2. Features: Inspirational, human interest, and humorous material about UFMCC.
3. Resources: Information that readers can use in their ministry, such as program ideas.

As UFMCC's official monthly newsletter, Keeping in Touch presents a balanced view of the entire Fellowship. This means that all districts and World Church Extension areas will be covered, all UFMCC programs will be covered, and UFMCC policies on inclusivity will be reflected in the content. Because of space limitations, only material of Fellowship-wide interest can be included.

Covering UFMCC itself is the top priority, but news about other organizations and national/international events will be included when they have significant impact on UFMCC members.

Keeping in Touch is the official newsletter of UFMCC. Therefore, its content does reflect official UFMCC viewpoints. Implementation of this editorial policy rests with the Editorial Board, which consists of the Moderator of the Board of Elders, the Director of Administration, and the Keeping in Touch Editor. They will review the content and sign an approval form before each issue is printed. If the Moderator is unavailable, the form will be signed by either the Vice Moderator or the Second Vice Moderator.

Keeping in Touch may be freely copied for distribution to UFMCC members and friends. Portions may be reprinted in UFMCC church publications, with attribution to Keeping in Touch. Permission is needed for other distribution.

Respectfully submitted,
Rev. Elder Troy Perry
Mr. Ravi Verma
Rev. Kittredge Cherry

We are submitting the following additions to the editorial policy to the General Council and program chairs for discussion only at this time.

We want to receive input about these proposals: How will they affect UFMCC and its programs? What are your ideas about how to communicate better about UFMCC and its programs?

Based on the responses we receive, we may submit a motion on inserts and/or advertising for a first reading at the March 1992 General Council meeting.

Inserts

In order to build the overall quality and identity of UFMCC, the entire content of Keeping in Touch must follow this editorial policy and be approved by the Editorial Board. This means that "inserts" (separate sheets prepared by individual members, churches, and programs) will not be included. The need for distributing such information may be handled in one of the following ways.

1. Official UFMCC programs may continue to prepare their own newsletters, but they will not be mailed out with Keeping in Touch. Instead, maybe the Fellowship offices can compile a special "program mailing" twice a year. It would be sent to all UFMCC churches, clergy, and lay delegates. (A decision must be made about how the cost of this mailing will fit into the budget.)

2. Full coverage of program news may be incorporated into the body of Keeping in Touch. The program reporting will then undergo the same editorial process as the rest of Keeping in Touch. This will enable UFMCC to present a consistent view of each program and its place within UFMCC to the largest possible audience.

3. The previous two options could be combined. The amount of program news in Keeping in Touch could be increased, and more detailed program newsletters could be sent once or twice a year in a "program mailing."

Advertising

Any individual, local church, or organization may buy a classified advertisement in Keeping in Touch. Ads must still follow this editorial policy and undergo review by the Editorial Board.

Proposed rate structure: Classified ads are accepted at the rate of \$15 for the first 25 words or less. Additional words over 25 are 70 cents per word. Numbers and abbreviations count as words.

Because Keeping in Touch is the UFMCC newsletter, it will also carry advertisements for goods or services offered by Church Services. These ads will appear at the discretion of the Editorial Board, based on space available in Keeping in Touch and the need to promote particular items.



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

October, 1991

TO: General Council XIII
FROM: Director of Administration

The following division reports and materials are found in the appropriate sections:

A) Corporate & Legal

- 1) Records at headquarters: The General Council had authorized the chair, Mr. Clarke Friesen to visit Los Angeles to study the filing system. Mr. Friesen visited Los Angeles for 2 1/2 days for a very productive meeting. The following items are included: (a) Scope of the issues; (b) Corporate & Legal report from GCXI; (c) Letters from UFMCC attorney Tracy Jordan regarding records.
(I'd like to meet with Corporate & Legal and Program & Budget regarding the issue of staffing raised in Mr. Friesen's report).
- 2) District Papers: We have sent several letters to Districts regarding incorporation and other papers. All the responses we received were sent to the Corporate & Legal Division.
- 3) Annual Report Forms: The updated list of Churches that have not submitted the annual report forms is included. No further letters have been sent to them since just before General Conference.
- 4) UFMCC ByLaws: As per Council policy, the new Bylaws were sent to Corporate & Legal for certification.
- 5) Other:
 - a) Rev. Eastman and Neely attended a "Church and Law" Conference in Atlanta, GA.
 - b) I am in the process of finding a qualified attorney for the legal consultation scheduled for October 1992.
 - c) I will be working with our attorney to review the Endowment proposal from the Northwest District.

B) Program & Budget:

- 1) Attachment 1 is the July '91 Financial report including notes and cash flow crisis.
- 2) Some changes in the UFMCC policy for credit cards.
- 3) Review of the policy on 10% Fellowship account in Districts outside USA.
- 4) All the program reports: (WCE, Board of Pensions, DPOC, AIDS Ministry, EWM, COL, FFO, EXCEL, Samaritan College).

C) Communication Policy and Review Division:

The new policy manual is included. Please note there are two new sections - Board of Elders policies and General Conference policies. We have not developed an index or numbering system for these sections. Thanks to Elder Larry Rodriguez, Gene Van Horn and Nancy Packrell for their work on these.

- D) International Concerns, Research & Development Division:
Long Range Planning materials are included.

- E) Field Personnel:

Rev. Kittredge Cherry has been here for less than a year and has fit in very well. The new look and content for "Keeping in Touch" has been very well received. The Council had asked for an Editorial Policy. Attachment 1 to this report is the proposed policy as developed by the editorial board (Rev. Elder Troy Perry, Rev. Kittredge Cherry and myself). Kittredge has also been working at developing our Media outreach. She worked with the Los Angeles Times, General Conference press and most recently on a press release regarding AB101 in California, USA.

Rev. Lou Kavar has also been very busy with his trips, the WCE Board meeting, development of the Advent materials and most recently on a tour of the Western Canadian District. He is also working on raising funds for specific world church extension projects.

- F) Office Space and Equipment:

We recently renegotiated the lease at Fellowship Headquarters. The new rate is \$1.25 a square foot. This has enabled us to get an additional small office while staying within the current budget. This new lease is for 5 years.

The funds we received before and after General Conference for equipment have helped us get some additional computers, software and printers. The new look for "Keeping in Touch", the Conference Booklet, etc., would not have been possible without this new equipment.

The General Council had asked me to submit "a plan for a feasibility study on long term UFMCC administrative office needs". In addition General Conference passed a motion that "this plan give serious study and consideration to our desire that UFMCC offices be located in a more centralized, accessible and cost effective geographic area". Attachment 2 is my preliminary report.

- G) Included in your packets are church growth statistics by district for the years 1984 to 1989. These are based on Board of Pensions figures. Again, this has become possible with our new equipment.

- H) General Conference XV:

Attached are the Conference XV reports:

- Program and Administrative Report
- Financial Report
- Summary of Conference Evaluations

As you will see we had the highest Conference registration in our history and the conference more than broke even.

Rev. Eastman and Jim Voltz have done some preliminary work regarding conference sites for 1995. We are getting bids from Atlanta, GA and New Orleans, LA.

The Council has asked for a feasibility about General Conference or other events in Mexico and Australia. I met with John Fowler from Australia at General Conference. No further work has been done on these projects.

- I) Resource Development:

A new pamphlet "Homosexuality: The Bible As Your Friend" written by Rev. Buddy Trulock was introduced at General Conference and has been selling very well.

Rev. Nancy Wilson is currently working on another brochure "Our Story Too". It should be available by the end of the year.

My thanks to Rev. Eastman for his work on the development of these materials.

We are also, distributing Rev. Cherry, Wilson and Perry's new books. We need money to reprint Rev. Troy Perry's book "The Lord is my Shepherd and Knows I am Gay" and Rev. Bob Arthur's new book "The Sex Texts".

Lastly and most importantly, I'd like to thank the Fellowship Staff for their hard work and dedication especially in this General Conference year.



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

October, 1991

TO: General Council
FROM: Ravi Verma
RE: Preliminary Report on UFMCC Office needs and location

The General Council passed the following motion at the GCXII. "Moved that by October 1, 1991 the Director of Administration will submit to the General Council a plan for a feasibility study on long term UFMCC administrative office needs."

In addition the General Conference passed the following motion in reference to the above motion: "Move that it be the consensus of this General Conference that this plan give serious study and consideration to our desire that UFMCC administrative offices be located in a more centralized accessible and cost effective geographic area."

I spent considerable time with Rev's Perry and Eastman to define the scope of the above motions. The first one is impacted by several issues:

- (a) The long term priorities of Council.
- (b) The budget process.
- (c) Recommendations of ETFSS.
- (d) Program growth, new programs, etc.

Based on the above I am proposing the following:

Phase I: A five year plan on the administrative needs at the Fellowship Headquarters. This will be based on the current jobs and needs of the office staff, current fellowship programs based at the headquarters. In addition it will include administrative staff support required from headquarters by other programs based on their authorized program objectives and activities.

Phase II: A 10 year forecast on administrative needs, that will include fellowship office location. (Note: We already have a lease at our current location until Sept. '96).

This following section outlines the research that will be done for Phase I:

- (1) Needs assessment of current staff at Fellowship headquarters regarding space, equipment, "quality of life" issues, salary, benefits, etc. This will include administrative staff, executive staff, and program staff at headquarters.
- (2) Compare staff salaries and benefits with comparable organizations in the area.
- (3) Needs assessment of other UFMCC program agencies regarding administrative support required of headquarters for authorized program objectives.

- (4) Consult experts on:
 - (a) amount/layout of office space for current and anticipated staff needs.
 - (b) overall equipment needs.
 - (c) human resource management
- (5) Consult Division Chairs on anticipated support services.
- (6) Consult Elders on anticipated support needs.
- (7) Prepare financial forecast for 5 years based on historical trends and anticipated growth.
- (8) Self assessment for my job duties and time and need for support staff.
- (9) Incorporate General Council's long range planning goals and priorities. Also incorporate staff needs for any policies, study processes, "intervention processes", new programs, etc. set up by General Council.
- (10) Dialogue with ETFSS about potential changes.
- (11) Assessment of overall staff duties, development of overall goals.

I will prepare a status report on the above for the next Council Meeting. I'll also prepare a plan for Phase II for the next meeting.

WORLD CHURCH EXTENSION REPORT OCTOBER 1991

TO: General Council
FROM: Rev. Elder Jean A. White,
Executive Secretary of WCE

ACTIVITIES

The Board of World Church Extension met in Phoenix on July 22nd-23rd 1991. The following motions were made:

MOTIONS:

- 1) Move to approve MCC Paris as New Work under WCE and to appoint Carolyn DeBlanco as lay pastoral leader. Moved: Jean 2nd: Don (Unanimous)
- 2) Move that the following project is approved for funding:
 - (a) a trip to Nigeria by Rev. Jean White and one other health care professional to review progress of the development of the hospital and to provide spiritual encouragement to ministry to MCC in Nigeria. (Cost: approximately \$3,500.00)
 Moved: Don Eastman 2nd: Thomas Garcia
- 3) Move to approve MCC Manila as a New Work under WCE and to appoint Rev. Richard Mickley as Interim Pastor for 6 months, starting September 1, 1991.
 NOTE: A condition of this appointment is that Rev. Mickley obtain a hearing aid. The Board of WCE will raise the funds necessary.
- 4) Move that Rev. Jean White will contact Rev. Johanna Kawengian on behalf of the Board of WCE, regarding the reactivation of MCC Jakarta in Indonesia, with the following conditions:
 - (a) Regular weekly worship services
 - (b) Monthly reports to Rev. Jean White with a copy to the International Fellowship Offices. (These conditions must be met for a period of nine months at which time an evaluator will determine whether to resume funding salary.)
 NOTE: There is to be an official WCE visit within the next year.
- 5) Move that the Board of WCE adopts in principle the proposal for development of materials to assist in Church Planning as a strategy for procedures of Church Extension. Further, that Rev. Grant Ford and Rev. Lou Kavar are requested to continue development of the model providing curriculum materials, training protocol, evaluation of the model, and a phased implementation plan. Moved: Don Eastman 2nd: Jean White
- 6) Move that the following are projects approved by the Board of WCE for solicitation of funding by Rev. Lou Kavar, Field Representative for Global Outreach.
 - (a) \$700 for mailing in Paris
 - (b) Between \$2,000 and \$2,500 for rent for meeting space.
 - (c) Translation of brochures:

i) French	ii) German	iii) Polish
-----------	------------	-------------
 - (d) \$500 printing/translation in Polish
 - (e) Aids/Not A Sin, Not A Sickness in Polish
 - (f) \$250 for New Zealand women to go to Australian District Conference
 - (g) Funding WCE delegates to General Conference, other Conferences, and training.
 - (h) Funding to support the allotment to Mexico, Argentina and South America
 - (i) Student Clergy education
 - (j) Money for clinic in Nigeria
 - (k) Travel for 2 people to Nigeria
 Moved: Jean White 2nd: Thomas Garcia
- 7) Move to authorize the UFMCC Treasurer to enter into a joint agency agreement with UFMCC in Canada as approved by the Board of WCE. Moved: Thomas Garcia 2nd: Jean White
- 8) Move that the Board of WCE will meet in Guadalajara Dec. 2 to Dec 6 1991 in conjunction with a church growth workshop on leadership. Moved: Don Eastman 2nd: Jean White

- 9) Move to increase the allotment to:
- (a) Mexico and Central America for 1992
 - Salary: \$ 700.00
 - Expenses: \$ 290.00
 - Insurance: \$ 50.00
 - \$1,050.00
 - (b) and, an allotment to Nigeria
\$500.00 per month
- Moved: Don Eastman 2nd: Thomas Garcia
Moved: Thomas Garcia 2nd: Don Eastman (Unanimous)

Phillipines

Rev. Richard Mickley left Auckland for the Phillipines on September 4th, to continue the work there.

Poland

We have successfully obtained a visa for Zsibgniew Czerniak to attend the ENSD Conference in November. The ENSD District is helping with the costs of transportation.

The Association of Polish Gay Groups is holding a mini-conference in Warsaw during October, and have requested to see the video "God, Gays and the Gospel". Zsibgniew Czerniak will attend and show this. Praise God!

PROBLEM AREAS

It continues to be a problem to enable people to get licensed, when we do not have any of the necessary Samaritan Courses in languages such as French; or people who can supervise in other languages; we continue to expect people to have English as a second language and many times this is not so.

FINANCIAL

We received 200 pledges at Conference, which is a great boost. Rev. Lou Kavar continues his fundraising activities in the Districts, which is beginning to bring in a steady monthly income.

Respectfully submitted,

Rev. Elder Jean A. White,
Executive Secretary for WCE

Report On Samaritan Task Force

By

Reverend Elder Nancy Wilson

General Conference preparations, Orientation and Summer have conspired to slow down implementation of the plan we passed in March. The Task Force, minus Willie White, met at General Conference, and re-scheduled the implementation. An application for the Board of Trustees has been designed, and needs to be finalized by the Task Force, and distributed (through Keeping in Touch and other means). We anticipate recommending the first appointments to the Elders in March 1992. This will also move up the timeline for the implementation of the Interim Presidency and the training program for trustees, staff and council members.

Meanwhile, the Task Force continues to serve as the trustees. We probably need to have a conference call or two in the next few months, but do not anticipate the need for a face-to-face meeting.

Overcoming Racism Within UFMCC

CRITICAL ISSUES:

- The modeling that people judge by what they see in leadership.
- Too narrow a view of racism - ignoring links to classism, etc.
- At all levels of Fellowship, unrealistic expectations.
- Wherever racism is mentioned the issue is so overwhelming that the temptation is to avoid it.
- Ignorance
- Accessibility of clergy/lay leadership education.
- Awareness through education
- Equality of access in and through finances.
- Real training and organizing WPHR in local churches.
- Finding better names for WPHR and DPOC.
- Need to personalize the issue to local church setting.
- Need to identify, encourage, empower, and nurture people of color.
- Avoid tokenism (trivializing process)

GOALS:

- Make intentional opportunities to enable the people of color to develop their own structure for empowerment within UFMCC.
- Make perpetual evaluation of our structure and our white majority point of view.
- To be real if there are finance limitations, about culture and racial diversity and that racism starts and stops with me.
- To enable people wherever to develop manageable programs to deal with local or regional issues of racism before addressing the global issues.
- Educating people about dynamics in the local church setting.
- Fostering education for people of color through the FOR Fund to make accessible.
- At local, district and Fellowship level intentionally provide education on the inclusion and empowerment of people of color and to develop long term plans.
- At local, district and Fellowship levels, identify how finances deny access, education, inclusion and empowerment - for people of color and to develop a plan to implement changes that could include an equality audit.
- Identify ways to encourage, empower, nurture people of color/people of different races in local churches.
- Develop a well thought out program for training leaders to address/overcome racism at local church level.

**UNIVERSAL FELLOWSHIP
OF METROPOLITAN
COMMUNITY CHURCHES**

GENERAL CONFERENCE XV

PHOENIX, ARIZONA

JULY 14 TO 21, 1991

**I HAVE OPENED A DOOR.
REVELATION 3:8**



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

September, 1991

Dear Sisters & Brothers:

The Clerk of the Board of Elders and the Fellowship staff are delighted to present in the following pages the Reports & Directives of General Conference XV, 1991.

These Reports & Directives do not tell the full story, however. The individuals who participated will never forget the move of the Holy Spirit we had each day as we sat in session--either business or worship, singing or debating, the blessings God gave us during this marvelous week.

The General Conference retired Rev. Elder Charlie Arehart of Denver, Colorado from the Board of Elders, and elected Rev. Willem Hein of Adelaide, Australia, to serve on the Board of Elders for the next four years. I wish to thank Rev. Elder Charlie Arehart for his dedicated work in serving on the Board of Elders for the last four years.

I pray and hope that many of the individuals who served as delegates will share with their entire congregations the stories of General Conference XV.

Our next General Conference will be in Phoenix, Arizona in July, 1993, and I hope and pray that not only will those individuals who have been elected to serve as delegates to General Conference attend, but our entire membership, as we celebrate the 25th anniversary of the Church we are.

In Christ,

Rev. Elder [Signature]

Rev. Troy D. Perry

TDP/fkz

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Introduction to the Reports and Directives of the 15th General Conference

This booklet is a record of the business sessions of the 15th General Conference. Included are all reports submitted to the General Conference by the various departments, committees, commissions, boards, and other branches which comprise the Fellowship level of the UFMCC with a record of the action of the General Conference on the reports.

Please note the following:

1. Reports are printed as submitted to the General Conference with amendments made by the General Conference noted at the end of each report.
2. Resolutions and proposed By-law changes which were passed or referred are included, however, those defeated are not.
3. The Budget included is as approved by the General Conference.
4. Minutes of the General Council for the biennium are not included due to their length, following the precedent set in 1987. The minutes of the General Council are sent to clergy and lay delegates approximately 60 days after each General Council meeting. Copies are also included in the pre-conference packet. The minutes are available, upon request, from the Fellowship Office.
5. A number of motions not related to any specific report were passed by the General Conference and can be found on page 167.

Forums were introduced to the General Conference a number of years ago. Two types of forums exist. The first type of forum format allows for discussion of issues related to business in the agenda in a manner not constrained by parliamentary procedure. Because this first type of forum is, in reality, discussion about actions to be taken by the General Conference at a later business session, records of the forums have not been included in past Reports and Directives of the General Conference.

The second type of forum allows discussion of issues of great importance to the UFMCC, but not directly related to any specific items on the business agenda. At this General Conference, three forums of this type were conducted:

Forum on Racism

Forum on "The UFMCC As A Multi-cultural And International Church"

Forum of the UFMCC Women's Secretariat

I wish to thank the people responsible for the various reports and other items submitted to the General Conference. I am, also, extremely grateful to the Fellowship Staff for their work in the production of these materials.

Yours in Christ,

Elder Larry Rodriguez

Larry Rodriguez, Clerk

General Conference XV

PROPOSED BUSINESS AGENDA

MONDAY, July 15

10:30 a.m. - 11:30 a.m. OPENING BUSINESS SESSION

- Seating of the Delegates
- Moderator's Address
- Procedural Motions

1:00 p.m. - 1:30 p.m. Report of the Elders Nominating Committee
Report of the Commission on the Laity
Nominating Committee

1:30 p.m. - 2:30 p.m. FORUM:
"The UFMCC As A Multi-cultural and International Church"

2:30 p.m. - 3:30 p.m. Forum of the Clergy Credentials & Concerns Committee

3:30 p.m. - 3:45 p.m. Break

3:45 p.m. - 4:45 p.m. Forum on Racism

4:45 p.m. - 5:30 p.m. Forum on the Board of Pensions (U.S.A.)

TUESDAY, July 16

10:00 a.m. - 11:00 a.m. Forum of the UFMCC Women's Secretariat
Speaker: Ms. Winona LaDuke

11:00 a.m. - 11:45 a.m. Forum on the Treasurer's Report and the 1992-93 UFMCC Budget

1:00 p.m. - 2:00 p.m. Forum of the Elders' Task Force on Structures & Systems

2:00 p.m. - 3:30 p.m. Reports:

- Board of Elders Report
- General Council Report
- Treasurer's Report
- By-Laws Committee Report

3:30 p.m. - 3:45 p.m. Break

3:45 p.m. - 5:30 p.m. Reports:

- Clergy Credentials and Concerns Committee Report
- Samaritan College Report
- World Church Extension Report
- Commission on the Laity Report
- Commission on Faith, Fellowship and Order Report
- Resolutions Committee Report

WEDNESDAY, July 17

10:00 a.m. - 11:30 a.m. Reports: (continued)

- Department of People of Color Report
- Ecumenical Witness and Ministry Report
- Excel International Report
- UFMCC Board of Pensions Report (U.S.A.)

1:00 p.m. - 3:30 p.m. Elders Nominating Forum

3:30 p.m. - 3:45 p.m. Break

3:45 p.m. - 5:30 p.m. ACTION ITEMS:

- Commission on the Laity Elections
- Adoption of the 1992-93 UFMCC Budget
- By-Laws Amendments
- Resolutions

GCXV - Proposed Business Agenda

FRIDAY, July 19

10:00 a.m. - 11:30 a.m. ACTION ITEMS: (continued)

-- Board of Elders Elections

-- Resolutions

1:00 p.m. - 5:00 p.m. Business Session (as needed)

{NOTE: Please see Section "F" for definition and procedure for Binding and Non-Binding Resolutions}



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5.

1989

GENERAL CONFERENCE XIV
ST. PAUL/MINNEAPOLIS, MINNESOTA

GENERAL CONFERENCE RULES

Welcome to the Biennial General Conference of the Universal Fellowship of Metropolitan Community Churches. From one local Church in Los Angeles, California to an International Fellowship, we have grown; and with our growth comes the need for a more adequate parliamentary procedure to facilitate the flow of our Business Meetings.

Roberts Book of Rules is a particularly United States version of parliamentary procedure.

For that reason, the Chair has ruled that "Roberts" will not be used, per se, but will be substituted with the chart found on the next page.

The chart will not permit the General Conference to be subject to parliamentary maneuvers intended to slow the will of the majority of the Conference. It will supply us with the fastest means available to facilitate business.

Please observe the following rules:

1. Lift your hand if you wish to be recognized. (If you are recognized take your hand down until the floor is yielded. The Chair will not call on Delegates who do not follow this rule.)
2. Address the Chair as "Mr./Ms. Moderator."
3. Give your name as well as the location of your church home.
4. Generally, a delegate may speak only once to any given motion.
5. The Chair may limit the time of all speakers.
6. The Chair ordinarily will only vote during a business meeting if there is a tie, or if the Chair wishes to record his/her vote to a certain vote after the vote of the Conference is finalized.
7. The Chair requests that each of us pray and ask God's guidance in the business to come before the body.

SUMMARY CHART OF MOTIONS

MOTION		DEBATABLE	AMENDABLE	VOTE	MAY HAVE APPLIED TO IT
ORDINARY MOTIONS * (In Order of Rank)	1. To Adjourn	No	No	Majority	C
	2. To Recess	No	Yes 1	Majority	7, C
	3. To Close Debate	No	No	2/3	C
	4. To Limit (Extend the Limits of) Debate	No	Yes 1	2/3	7, C
	5. To Postpone	Yes	Yes	Majority	3, 4, 7, C
	6. To Refer	Yes	Yes	Majority	3, 4, 7, C
	7. To Amend	Yes	Yes	Majority	3, 4, C
MAIN MOTION * (Lowest Rank)		Yes	Yes	Majority	3, 4, 5, 6 7, C, E, F
SPECIAL MOTIONS (No Rank Among Themselves)	A. Point to Order	No	No	None	None
	B. To Appeal *	Yes	No	Majority	3, 4, C
	C. To Withdraw	No	No	Majority	None
	D. To Suspend the Rules	No	No	2/3	C
	E. To Reconsider *	Yes	No	Majority	3, 4, C
	F. To Recind *	Yes	Yes	Majority	3, 4, 5, 6, 7, C

* When Ordinary Motions are made with no Main Motion on the floor, they are treated like either Main Motions. They are Debatable, Amendable, and their consideration may be Referred, Postponed, etc.. This applies also to the Special Motions, To Appeal, To Reconsider, and To Recind within the limitations stipulated in Chapter 6.

1 May be Amended regarding time limitations only.



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

1991
GENERAL CONFERENCE XV
PHOENIX, ARIZONA

SEATING AT GENERAL CONFERENCE XV

The following persons are seated at the General Conference XV:

ELDERS & DISTRICT COORDINATORS

All Elders and District Coordinators, Lay or Clergy, are seated with **VOICE and VOTE**.

DELEGATES

Lay Delegates are seated in the Lay House, with **VOICE and VOTE**.

CLERGY

Clergy (Credentialed by C.C.C.C.) are seated in the Clergy House, with **VOICE and VOTE**.

OFFICIAL OBSERVERS

Student Clergy: Student Clergy who are registered in appoitment with CCCC are seated behind the Clergy House, with **VOICE but NO VOTE**.

New & Special Works: Observers are seated behind the Lay House, with **VOICE but NO VOTE**.

Programmers: Chairs of Commissions, Committees, Boards and Institutions (who are not Clergy or Lay Delegates), and Lay Representatives (who are not Lay Delegates) will be seated behind the Lay House, with **VOICE but NO VOTE**.

CONFERENCE REGISTRANTS

Non-Delegates: Registrants (who are not Clergy, Lay Delegates or Official Observers) will be seated in a special section behind the Official Observers, or to the side, with **NEITHER VOICE nor VOTE**.

SPECIAL GUESTS

Guests of the Conference will also be seated as Non-Delegates with **NEITHER VOICE nor VOTE**.

Elders Nominating Committee Report
General Conference XV
July 15, 1991
{Ms. Bev Stephenson, Chair}

- 1] Ms. Bev Stephenson appointed Ms. Jane Bunyeau as Recording Secretary and Ms. Brenda Gordon as Chair of the Ballot Tabulation Committee, with Ms. Stephenson assisting.
- 2] There will be 2 1/2 hours devoted to the Elder's Nominee Forum with the time to be divided between one prepared question and the opportunity for the candidate to speak extemporaneously on subject(s) of their choice.
- 3] Proposed Procedures:
 - A. Committee Nominations/Floor Nominations
The Nominating Committee is presenting the names of those persons nominated by 3 or more Districts only. Any other persons wanting to be included on the ballot must be nominated from the floor and submit a petition bearing 25 signatures of Clergy or Lay Delegates or any combination thereof. No more than 20 of these signatures can be from one District. The other 5 must be from at least one other District. All nominees must submit a resume or brief resume which shall be no longer than one 8 1/2 x 11 sheet, one-sided, typed, double-spaced, or printed legibly. Resumes not meeting these specifications will not be read. All resumes and petitions must be presented to the Chair, Recording Secretary, or the Chair of the Ballot Tabulation Committee no later than the end of the morning worship service, Wednesday, July 17, 1991.
 - B. All names of nominees will be listed in reverse alphabetical order on the final official list of nominees.
 - C. At least ten minutes of the forum will be devoted to opening and closing remarks by the Chair.
 - D. At the beginning of the forum the Chair of the Committee will read the one prepared question which the nominees will be asked to address first before responding extemporaneously.

PROPOSED PROCEDURAL MATTERS

- A] FLOOR NOMINATIONS
 1. Any person nominated from the floor of the General Conference Business meeting must have their name placed in nomination by a lay or clergy delegate and have the nomination seconded by a delegate from the other House.
 2. The names of all floor nominees will be alphabetically combined with the nominees presented by the Elder's Nominating Committee to create the final official list of nominees.
- B] ELECTION PROCEDURES
 1. General Information
 - a. The Chair of the Elder's Nominating Committee will appoint ten people (8 tabulators, 2 alternates), all of whom must be non-delegates to form a Ballot Tabulation Committee. The Chair and the Assistant are in addition to these and will not be involved in the counting process. The Chair and the Assistant will certify all ballots.
 - b. Colored ballots will be used - one color for the Clergy House (preferably white) and a different color for the Lay House.
 - c. All ballots cast and collected will be handed to the Chair/Assistant of the Ballot Tabulation Committee.
 - d. A security person from the floor of the General Conference will accompany the ballots to and from the floor and stand outside to guard the counting room.

**Elder's Nominating Committee
GCXV Report; July, 1991**

- B] Election Procedures (Cont'd)
2. Requirements for Election
 - a. In order to be elected Elder, a person must receive (in each House) fifty percent of the total number of valid ballots cast plus one additional vote.
 3. Valid/invalid Ballots
 - a. Valid ballots will be defined as:
 - 1) containing the specified number of names or less
 - 2) legible
 - b. Invalid ballots will be defined as:
 - 1) containing write-in names
 - 2) containing more names than are being voted on
 - 3) blank ballots
 - 4) containing more than one vote for one candidate on the same ballot
 - 5) illegible (as determined by the Ballot Tabulation Chair/Assistant)
 4. Reporting of Ballots
 - a. The Chair of the Ballot Tabulation Committee will report all names after first showing the results to the Moderator. The names will be reported in priority with the first name being the one receiving the most number of votes and the remainder in declining order.
 5. Elimination of Names
 - a. Once the results of the first ballot have been announced, names will be automatically eliminated of all nominees who receive less than ten percent in each House, of the total number of ballots cast.
 - b. Once results have been announced beginning with the first ballot and continuing with all subsequent ballots, the Chair of the Ballot Tabulation Committee will ask if anyone wishes to withdraw his/her name. Balloting will then continue if elections have not been achieved.

NOMINATIONS FOR THE BOARD OF ELDERS: The following people are presented by the Nominations Committee to fill the 3 positions on the Board of Elders:

- | | |
|----------------------------|--------------------------------|
| 1. Rev. Elder Nancy Wilson | 8. Rev. Elder Don Eastman |
| 2. Rev. Hong Tan | 9. Rev. Judy Dahl |
| 3. Rev. Stephen Pieters | 10. Rev. Jo Crisco |
| 4. Rev. Jim Mitulski | 11. Rev. James Brock |
| 5. Mr. Jack Hubbs | 12. Rev. Sherre Boothman |
| 6. Rev. Willem Hein | 13. Rev. Delores Berry |
| 7. Rev. Sandra Robinson | 14. Rev. Elder Charlie Arehart |

Respectfully submitted,

Bev Stephenson, Chair

Brenda Gordon, Chair - Ballot Tabulation Committee

Jane Bunyeau, Recording Secretary

***{Move to receive the Report of the Elders Nominating Committee
as amended (See A) - M/2; Passed}***

***A. Move that blank ballots will be considered as valid ballots.
(M-Gill/2; Passed)***

NUMBER OF DELEGATES OR OBSERVERS, NP = NOT PRESENT NR = NO REPORT	LOCATION AND NAME OF CHURCH OR WORLD CHURCH EXTENSION AND CHURCH STATUS: CH = CHARTERED, CO = COMMISSIONED, NW = NEW WORK, MI = MISSION, SM = SPECIAL MINISTRY, PE = PARISH EXT.	NAME OF CHURCH DELEGATE OR OBSERVERS PRESENT AT GENERAL CONFERENCE
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UNITED STATES

ALABAMA

1	Covenant MCC, Birmingham (CO)	Steve Parker
1	MCC of Huntsville, Huntsville (CH)	Peggy Smith
NP/NR	MCC at Mobile, Mobile (CO)	
NP/NR	MCC Montgomery, Montgomery (CO)	

ALASKA

1 Obs	MCC of the Living God, Anchorage (NW)	Dan Carter
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ARIZONA

1	Oasis MCC, Phoenix (CO)	Julie Tizard
1	Gentle Shepherd MCC, Phoenix (CO)	James Snoke
1	MCC of Tucson, Tucson (CH)	Ben Corbin

ARKANSAS

1	MCC of the Living Spring, Eureka Springs (CO)	Bev Teagle
1	MCC of the Ozarks, Fayetteville (CO)	Dee Hoffman
NP/NR	MCC of the Rock, Little Rock (CO)	
NP/NR	Healing Water MCC, Hot Springs (NW)	

CALIFORNIA

NP/NR	MCC of the Harvest, Bakersfield (CO)	
2	New Life MCC, Berkeley (CO)	Brian Cross
1	MCC of the Desert, Cathedral City (CO)	Robert Lewis
1	Diablos Valley MCC, Concord (CH)	Michael Mock
1	MCC Ocean of Life, Costa Mesa (CO)	James Arlt
2	MCC Los Angeles, Culver City (CH)	Kathy Sawyer
1	MCC of the Vineyard, Fresno (CO)	Sandy Williams
1	Divine Redeemer MCC, Glendale (CH)	Lovedy Brydon
1 Obs	Russian River MCC, Guerneville (NW)	Slade Childers
1 Obs	Center for Spiritual Support, Guerneville (SM)	Elizabeth Patterson
NP/NR	Mother River Spirit, Guerneville (SM)	Matthew Snyder
1	MCC of the Redwoods, Larkspur (CO)	Marjorie Thirkettle
2	MCC Long Beach, Long Beach (CH)	Mel Johnson
1	MCC Silverlake, Los Angeles (CO)	Richard Wagner
NP/NR	MCC Modesto, Modesto (CO)	Tom Thompson
3	MCC in the Valley, N. Hollywood (CH)	Bob Heydt
1 Obs	MCC in the Vineyards, Napa (SM)	Marianna Dorta
1 Obs	Sunrise MCC of the Hi Desert, Palmdale (NW)	George Weiss
1	MCC of the Pomona Valley, Pomona (CH)	Roberta Robles
1	Calvary MCC, Redwood City (CH)	Nick Eyre
2	River City MCC, Sacramento (CH)	Elnora Thomas
4	MCC San Diego, San Diego (CH)	Nicholas Carpenter
		Paul Sheldon
		Kenneth Percy
		Kathy Ewing-Connors
		Ronald Jenkins
		Sue Mayberry
		Dale Fleishman
		Al Smithson

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{California, cont'd}

2	Golden Gate MCC, San Francisco (CH)	Jack Hubbs Robert Dedman
4	MCC San Francisco, San Francisco (CH)	Linton Stables Kaye Turner Jim Veilleux Yure Wellington Pamela Taylor-Litka
1	MCC San Jose, San Jose (CH)	Marcia Alary
1	Maranatha MCC, San Lorenzo (CO)	Ralph Masek
2	Christ Chapel MCC, Santa Ana (CH)	Hal Nesbitt
1	MCC Santa Barbara Cty, Santa Barbara (CO)	Michael Totten-Reid
1 Obs	MCC Santa Cruz, Santa Cruz (NW)	Pat Baillie
1	MCC Santa Rosa, Santa Rosa (CO)	Barbara Reynolds
1	MCC in the Country, Spring Valley (CO)	Pepl Leming
1 Obs	MCC East County, Spring Valley (NW)	Juanita Lucille Majel
NP/NR	Delta Harvest MCC, Stockton (NW)	
1 Obs	Resurrection Chapel MCC, Torrance (NW)	Robert Johnson
1	MCC Ventura, Ventura (CH)	Vincent Salem
NP/NR	New Covenant MCC, Walnut (CO)	
1	Good Samaritan MCC, Whittier (CO)	Jack Stewart

COLORADO

1	Pikes Peak MCC, Colorado Sprgs (CH)	Jonelle Neighbor
4	MCC of the Rockies, Denver (CH)	O'Dell Dickinson Dan Johnson Dan Strickland Robert Taylor B.J. Johnson
1	MCC Reconciliation, Denver (MI)	
NP/NR	MCC of Pueblo, Pueblo (MI)	

CONNECTICUT

1	MCC Hartford, Hartford (CH)	Clyde Proch
1	MCC New Haven, New Haven (CH)	Shawn McGarry
NP/NR	MCC of the Hudson Valley, S. Windsor (NW)	

DISTRICT OF COLUMBIA

1	MCC of the Disciples, Washington, DC (CH)	Larry Fuller
3	MCC Washington, Washington, DC (CH)	Bob Johnson Sylvia Deal Robert Smith
NP/NR	Emmanuel House of Prayer, Wash. DC (SM)	

FLORIDA

1	Church of Our Savior MCC, Boca Raton (CO)	Edward Peale
1	MCC of the Pines, Clearwater (CO)	Glenda Warrender
1	Breaking the Silence MCC, Cocoa (CO)	Mell Goff
1	Hope MCC, Daytona Beach (CO)	Jerry Corlis
5	Church of the Holy Spirit MCC, Ft. Lauderdale (CH)	Mark Hobart Jeff Hyde Barbara Toller Jackie Wildey Stanley Williams

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{Florida, cont'd}

1	St. John the Apostle MCC, Ft. Myers (CH)	David Samson
1	Trinity MCC, Gainesville (CH)	Norden Lucke
2	St. Luke's MCC, Jacksonville (CH)	Bruce Ross
		Lori Sinnett
2	MCC Key West, Key West (CH)	Jak Warbarton
		Rose Mary Townsley
1	Christ MCC, Miami (CH)	Tad Lincoln
NP/NR	Grace MCC, N. Miami (NW)	
3	Joy MCC, Orlando (CH)	Ron Bush
		Dorothy Kuhlman
		Phil Toal
NP/NR	MCC Panama City, Panama City (NW)	
1	Holy Cross MCC, Pensacola (CH)	Robert Bouch
2	Church of the Trinity MCC, Sarasota (CH)	David Phillips
		Ruth Steward
3	King of Peace MCC, St. Petersburg (CH)	Lawrence Konrad
		Carson Malcomb
		Richard Waugh
3	MCC of Tampa, Tampa (CH)	Alan Garcia
		Edward Lewis
		Kevin Dove
1	MCC of the Palm Beaches, W. Palm Beach (CH)	Danielle Harnug

GEORGIA

1	All Saints MCC, Atlanta (CH)	Doug Martin
2	First MCC of Atlanta, Atlanta (CH)	Ray Barreras
		John Moore
1	MCC Augusta, Augusta (CO)	Deborah Ivins

HAWAII

1	MCC Hawaii, Honolulu (CH)	Fred Methered
1	Ke Anuenue O Ke Aloha MCC, Honolulu (CO)	Albermae Stewart
NP/NR	New Liberation MCC, Maui (NW)	

IDAHO

1	MCC at Boise, Boise (CH)	Darlene Harryman
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ILLINOIS

1	Church of the Resurrection MCC, Chicago (CO)	Eugene Thomas
3	Good Shepherd Parish MCC, Chicago (CH)	Ninure Saunders
		Robert Clark
		Carol Ann Kyrias
1	Christ the Redeemer MCC, Evanston (CH)	Lynn Chrisler
2	Holy Covenant MCC, Hinsdale (CH)	Fleta Zadakus
		Laure Plucinski
NP/NR	MCC Peoria, Peoria (CO)	
NP/NR	MCC Illiano, Quincy (CH)	
1	MCC of the Quad Cities, Rock Island (CH)	James Moore
1	Faith Eternal MCC, Springfield (CH)	Bill Ward

INDIANA

1	Whitewater Valley MCC, Richmond (CO)	Deb Dysert
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	IOWA	
NP/NR	All Faiths MCC, Cedar Rapids (MI)	
1	Church of the Holy Spirit MCC, Des Moines (CH)	Sandy Spoonholtz
NP/NR	Church of New Hope MCC, Waterloo (PE)	

	KANSAS	
1	MCC Johnson County, Lenexa (CO)	Lin Rowland
1	MCC Topeka, Topeka (CH)	Richard McKinney
3	First MCC of Kansas, Wichita (CH)	Cody Patton
		Jane Bunyea
		Richard Johnson

	KENTUCKY	
1	Great Lakes District Coordinator	Judy Dale
1	MCC Louisville, Louisville (CH)	Judy Patterson

	LOUISIANA	
1	Jole de Vivre MCC, Baton Rouge (CO)	Laura Lawton
1	Vieux Carre' MCC, New Orleans (CO)	Jane Rogers
NP/NR	Victory Fellowship MCC, Shreveport (NW)	

	MARYLAND	
1	Mid-Atlantic District Coordinator	R. Adam DeBaugh
1	MCC Baltimore, Baltimore (CH)	Chuck Blackledge
1 Obs	New Covenant MCC, Baltimore (NW)	Hortense Conner
1	MCC Rockville, Rockville (CO)	Betty Jane Farkas

	MASSACHUSETTS	
1	MCC of Boston, Boston (CH)	James Hayes
1	Morning Star MCC, Cherry Valley (CH)	Ronald Cooke

	MICHIGAN	
1	Redeemer MCC of Flint, Flint (CH)	Shirley Hayward
1	Reconciliation MCC, Grand Rapids (CH)	Patti Gibbs
2	MCC of Detroit, Roseville (CH)	Susan Thomas
		Gay Whiteside

	MINNESOTA	
5	All God's Children MCC, Minneapolis (CH)	Linda Larson
		Carmen Valenzuela
		Ken Keate
		Catherine Satern
		Hilary Clinton

	MISSISSIPPI	
NP/NR	MCC of the Gulf Coast, Biloxi (NW)	
NP/NR	MCC of Jackson, Jackson (CO)	

	MISSOURI	
2	MCC of Greater Kansas City, Kansas City (CH)	Ira Maddux
		Ed Watson
2	MCC of Greater St. Louis, St. Louis (CH)	Jackie Rice
		Barbara Payne
1	MCC of Living Faith, St. Louis (MI)	Diane Disbrow

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MONTANA		
NP/NR	Family of God MCC, Billings (CO)	
NP/NR	MCC Shepherd of the Plains, Great Falls (MI)	
NEBRASKA		
1	MCC Omaha, Omaha (CH)	Patrick Phalen
NEVADA		
1	Las Vegas MCC, Las Vegas (CH)	David Cameron
NP/NR	MCC of the Sierras, Reno (CW)	
NEW HAMPSHIRE		
NP/NR	MCC Outreach, Hanover/Lebanon (NW)	
NEW JERSEY		
NP/NR	MCC by the Shore, Ashbury Park (NW)	
1	MCC Christ the Liberator, New Brunswick (CH)	Victor Skolnik
NEW MEXICO		
1	MCC Albuquerque, Albuquerque (CH)	Judy Newlander
1 Obs	Emmanuel MCC, Albuquerque (NW)	Eloyce Promenschenkel
NEW YORK		
NP/NR	MCC of Brooklyn, Brooklyn (MI)	
NP/NR	MCC Buffalo, Buffalo (MI)	
NP/NR	ICM Cristo Rey, Jackson Heights (CO)	
2	MCC New York, New York City (CH)	Mary Jane Gibney Daniel Gonzalez Barb Crabtree
1	Open Arms MCC, Rochester (MI)	
NP/NR	Ray of Hope MCC, Syracuse (MI)	
NORTH CAROLINA		
1	MCC Charlotte, Charlotte (CH)	Arlene Robbins
1	New Life MCC, Charlotte (CO)	Belva Boone
2	St. Mary's MCC, Greensboro (CH)	Jon Mark Jackson Kathy Kirkpatrick
NP/NR	MCC Hickory, Hickory (NW)	
1	St. John's MCC, Raleigh (CH)	Jay Kelderman
OHIO		
1	New Spirit MCC, Cincinnati (CO)	Pamela Blatter
1	Emmanuel MCC, Cleveland (CO)	Larry Williams
1	MCC Columbus, Columbus (CO)	Jan Yarberry
1	MCC Dayton Parish, Dayton (CH)	Larry Young
1	Good Samaritan Parish MCC, Toledo (CO)	William Pabst
OKLAHOMA		
1 Obs	Family of Faith MCC, Broken Arrow (NW)	Marian Fink
NP/NR	Great Plains MCC, Lawton (NW)	
1	Christ the King MCC, Oklahoma City (CH)	Jerry Watson
1 Obs	Lighthouse MCC, Oklahoma City (NW)	Ralph Edwin Shafer
1	MCC of Greater Tulsa, Tulsa (CH)	Suki Turney

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OREGON		
1	MCC Eugene, Eugene (CO)	Wayne Hernandez
1 Obs	MCC of the Siskiyou, Medford (NW)	Jim McGuirk
1	MCC Portland, Portland (CH)	Sue Lantz
1 Obs	Sister Spirit, Portland (SM)	Patricia MacAodha
1	MCC Roseburg, Roseburg (CO)	Donna Tawes
1	Sweet Spirit MCC, Salem (CO)	Patricia Jackson
PENNSYLVANIA		
NP/NR	MCC of the Lehigh Valley, Allentown (NW)	
1	MCC of the Spirit, Harrisburg (CO)	Tom Gettle
1	Vision of Hope MCC, Lancaster (CO)	Earl Custer
1	MCC Philadelphia, Philadelphia (CH)	Sandra Gelger-Stivesan
1	MCC Pittsburgh, Pittsburgh (CH)	Peg Tordella-Cartes
RHODE ISLAND		
1 Obs	MCC Providence, Providence (MI)	Scott E.Z. Franklin
SOUTH CAROLINA		
1	MCC of Charleston, Charleston (CO)	Keith Mason
NP/NR	MCC of Greenville, Greenville (CO)	
SOUTH DAKOTA		
NP/NR	St. Frances & St. Clare MCC, Sioux Falls (MI)	
TENNESSEE		
NP/NR	MCC Chattanooga, Chattanooga (CO)	
NP/NR	MCC Tri-Cities, Johnson County (CO)	
1	MCC Knoxville, Knoxville (CH)	James Talbert
NP/NR	MCC Nashville, Nashville (CH)	
TEXAS		
1	South Central District Coordinator	Clarke Friesen
1	Exodus MCC, Abilene (CO)	Jimmy Allen
1	MCC Amarillo, Amarillo (CH)	Timothy Miller
1	Trinity MCC, Arlington (CH)	JoAnn Houts
2	MCC Austin, Austin (CH)	Jean Strickland
		Bobby Davis
1	MCC Corpus Christi, Corpus Christi (CO)	Barbara Everhart
NP/NR	Valley Outreach MCC, Combes (PE)	
9	MCC Dallas, Dallas (CH)	John Murdock
		Randy Sprabary
		Herb Wigley
		Bill Eure
		Daryl Smith
		Dewayne Messenger
		Larry Fry
		Sylvia Hodgins
		P.J. Jackson
		Diane Almand
1	Harvest MCC, Denton (CO)	
NP/NR	MCC in El Paso, El Paso (CO)	
2	Agape' MCC, Ft. Worth (CH)	Susie Roberts
		Kathy Munn
1 Obs	Dawn of Faith MCC, Houston (MI)	Lynn Johnson

NUMBER OF DELEGATES OR OBSERVERS, NP = NOT PRESENT NR = NO REPORT	LOCATION AND NAME OF CHURCH OR WORLD CHURCH EXTENSION AND CHURCH STATUS: CH = CHARTERED, CO = COMMISSIONED, NW = NEW WORK, MI = MISSION, SM = SPECIAL MINISTRY, PE = PARISH EXT.	NAME OF CHURCH DELEGATE OR OBSERVERS PRESENT AT GENERAL CONFERENCE
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{Texas, cont'd}

5	MCC of the Resurrection, Houston (CH)	Les Shelt Clare Vasiloy Jim Owens Janet Parker Georgia Lacy
NP/NR	MCC New Freedom in Christ, Houston (MI)	
NP/NR	Church With a Vision, Longview (CO)	
1	MCC Lubbock, Lubbock (CH)	Mattie Tippit
NP/NR	Light of Love MCC, Midland (NW)	
2	MCC San Antonio, San Antonio (CH)	Aileen Garms Ruth Wise W.B. Daugherty
1	River City Living MCC, San Antonio (CO)	
NP/NR	MCC Waco, Waco (MI)	
NP/NR	MCC of Wichita Falls, Wichita Falls (CO)	
UTAH		
NP/NR	MCC Bridgerland, Logan (NW)	
1	Resurrection MCC, Salt Lake City (CO)	Richard Larsen
VIRGINIA		
1 Obs	MCC in Charlottesville, Charlottesville (NW)	Kathy Rae Bennett
1	MCC of Northern Virginia, Falls Church (CH)	Jeff Pickard
1	New Life MCC of Tidewater, Norfolk (CH)	Eddie Joy
1	MCC Richmond, Richmond (CO)	Carol Anderson
1 Obs	MCC of the Blue Ridge, Roanoke (NW)	Roy Mitchell
WASHINGTON		
1	Overlake MCC, Bellevue (CO)	Keith Kunkel
1 Obs	Song of Messiah MCC, Bellingham (NW)	Marna J. Montoure
NP/NR	MCC Everett, Everett (NW)	
1	Eternal Light MCC, Olympia (CO)	Gregory Carpenter
1	River of Life MCC, Richland (CO)	Michael Albertini
NP/NR	MCC of Mt. Vernon, Mt. Vernon (NW)	
1	MCC Seattle, Seattle (CH)	Kits Morgan
NP/NR	Emmanuel MCC, Spokane (CH)	
1	New Heart MCC, Tacoma (CO)	Rosemary Krause
1 Obs	MCC of the Gentle Shepherd, Vancouver (NW)	Frank Rosenburg
1 Obs	MCC North Pines, Yelm (NW)	Jacqueline P. Hallett
WISCONSIN		
1	Angel of Hope MCC, Green Bay (CO)	Bruce A. Vanis
1	New Hope MCC, Milwaukee (CO)	Diane Vanderlinde

NUMBER OF DELEGATES OR OBSERVERS, NP = NOT PRESENT NR = NO REPORT	LOCATION AND NAME OF CHURCH OR WORLD CHURCH EXTENSION AND CHURCH STATUS: CH = CHARTERED, CO = COMMISSIONED, NW = NEW WORK, MI = MISSION, SM = SPECIAL MINISTRY, PE = PARISH EXT.	NAME OF CHURCH DELEGATE OR OBSERVERS PRESENT AT GENERAL CONFERENCE
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AFRICA

Nigeria

NP/NR	MCC Okigwe, Okigwe (SG)	
NP/NR	MCC Ulonna North Farm Settlement, Umuahia (SG)	
NP/NR	MCC Umu AWA Ogee, Okigwe (SG)	
NP/NR	MCC Obinikpa, Okigwe (SG)	
NP/NR	MCC Ezinachi, Okigwe (SG)	
NP/NR	MCC Mbawsi, Okigwe (SG)	

EUROPE

Denmark

NP/NR	Markens Liljer MCC, Copenhagen (CO)	
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Netherlands

NP/NR	MCC Amsterdam, Amsterdam (NW)	
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United Kingdom - England

1	Whosoever MCC of Brighton & Hove (CO)	Gerrard Hughes
1	MCC Bournemouth, Bournemouth (CO)	J. Donovan
NP/NR	MCC St. Francis & St. Claire, Liverpool (CO)	
1	MCC London, London (CH)	Angela Potter
1	MCC North London, London (CO)	Ben Hall
1 Obs	Pax Christi MCC, Southampton (NW)	David William Harris
NP/NR	All God's Children MCC, W. Midlands (CO)	
NP/NR	Living Springs MCC, Bath (NW)	

Ireland

NP/NR	MCC Dublin, Dublin (NW)	
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Germany

1 Obs	MCC Hamburg, Hamburg (NW)	Daniel Werner
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PACIFIC OCEAN

Australia

NP/NR	MCC Canberra, Canberra (SG)	
NP/NR	MCC Adelaide, Adelaide (CO)	
NP/NR	Resurrection MCC, Perth (NW)	
NP/NR	MCC Sydney, Darlinghurst (CH)	
1	MCC Melbourne, S. Yarra (CH)	John Fowler
NP/NR	MCC of the Good Shepherd, Ermington (CO)	
1 Obs	Epiphany Women's Community, Preston (SM)	Barbara Olejniczak
1 Obs	MCC Northern Rivers, Dorrroughby (NW)	Vera Bourne
1 Obs	MCC Brisbane, Brisbane (NW)	Adrian Phillips Buganey

New Zealand

1	MCC of Auckland, Auckland (CO)	David A. Teggert
NP/NR	MCC Rotorua, Rotorua (NW)	
NP/NR	MCC in Christchurch (NW)	

NUMBER OF
DELEGATES
OR OBSERVERS,
NP = NOT PRESENT
NR = NO REPORT

LOCATION AND NAME OF CHURCH
OR WORLD CHURCH EXTENSION
AND CHURCH STATUS:
CH = CHARTERED, CO = COMMISSIONED,
NW = NEW WORK, MI = MISSION,
SM = SPECIAL MINISTRY, PE = PARISH EXT.

NAME OF CHURCH DELEGATE
OR OBSERVERS PRESENT AT
GENERAL CONFERENCE

CANADA

Western Canada

1	MCC Calgary, Alberta (CH)	Bruce May
1	MCC Edmonton, Alberta (CO)	Bryan Hamel
NP/NR	Alleluia MCC, Calgary, Alberta (NW)	
1	Christ Alive MCC, Vancouver, BC (CH)	Harvey Strydhorst
NP/NR	Victory MCC, Victoria, BC (NW)	
NP/NR	MCC of the Lower Mainland, Maple Ridge, BC (NW)	
NP/NR	MCC Winnipeg, Winnipeg, Manitoba (CO)	

Eastern Canada

1	Eastern Canadian District Coordinator	Lydia Segal
1	Holy Fellowship MCC, London, ONT (CO)	Brian Birkby
1	MCC Ottawa ECM, Ottawa, ONT (CO)	Chuck Schouwerwou
3	MCC Toronto, Toronto, ONT (CH)	Bruce Weese
		Bruce Davidson
		Ian Taylor
		Patrick Cupido
1	Christos MCC, Toronto, ONT (CO)	
NP/NR	MCC Kingston, Kingston, ONT (NW)	
1 Obs	MCC of Windsor, Windsor, ONT (NW)	Diane Skomash
1 Obs	Free To Be MCC, Trenton, ONT (NW)	Marie E. Cuillerier

HISPANIC AMERICAS

Mexico

1	ICM Reconciliacion, Mexico City (CO)	Jaime Alvarado
1 Obs	ICM Renovacion, Cuernavaca (SG)	Arturo Matamoras
1 Obs	ICM Guadalajara, Jalisco (SG)	Juan Carlos Nunez

Argentina

1 Obs	ICM Buenos Aires, Buenos Aires (NW)	Noberto D'Amico
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Dominican Republic

1 Obs	MCC Santo Domingo, Santo Domingo (NW)	Juan Fco. Barrera Reyes
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1991 General Conference XV
Clergy Credentials & Concerns Committee
Clergy List

ORDAINED:

- | | | | |
|-----|-------------------------------|------|-----------------------------|
| 1. | Rev. Arlene J. Ackerman | 56. | Rev. J.W.A. Hein |
| 2. | Rev. A. Austin Amerine | 57. | Rev. T. Edward Helms |
| 3. | Rev. Ron J. Anderson | 58. | Rev. Brenda J. Hunt |
| 4. | Rev. Elder Charlie R. Arehart | 59. | Rev. Jack E. Isbell |
| 5. | Rev. Robert Arthur | 60. | Rev. Alice Jones |
| 6. | Rev. John H. Ayres | 61. | Rev. Bob Jones |
| 7. | Rev. Beverly Baptiste | 62. | Rev. Thomas Jordan |
| 8. | Rev. John Barbone | 63. | Rev. Evelyn Kinser |
| 9. | Rev. Delores Berry | 64. | Rev. David L. Kromer |
| 10. | Rev. Thomas S. Bigelow | 65. | Rev. Jan D. Kross |
| 11. | Rev. Roy Birchard | 66. | Rev. Dee Lamb |
| 12. | Rev. Sherre L. Boothman | 67. | Rev. Wallace E. Lanchester |
| 13. | Rev. James T. Brock | 68. | Rev. Chuck W. Larsen |
| 14. | Rev. Bruce W. Brown | 69. | Rev. Liz Leech |
| 15. | Rev. Patricia Bumgardner | 70. | Rev. Patricia J. Leffler |
| 16. | Rev. James Burns | 71. | Rev. James H. Lewey |
| 17. | Rev. Linda S. Bynum | 72. | Rev. Clain E. Lust |
| 18. | Rev. C. Jane Carl | 73. | Rev. Susan L. Mabey |
| 19. | Rev. Lee J. Carlton | 74. | Rev. Sylvanus Maduka |
| 20. | Rev. Steve H. Carson | 75. | Rev. Marilyn R. Marr |
| 21. | Rev. Katie Cassidy | 76. | Rev. B.J. McDaniels |
| 22. | Rev. Dennis D. Chappell | 77. | Rev. George S. McDermott |
| 23. | Rev. Reid L. Christensen | 78. | Rev. Don McRae |
| 24. | Rev. Cliff R. Connors | 79. | Rev. Mary L. Merriman |
| 25. | Rev. Jo Crisco | 80. | Rev. Richard R. Mickley |
| 26. | Rev. Judy Dahl | 81. | Rev. Diane H. Miller |
| 27. | Rev. Dee L. Dale | 82. | Rev. James J. Mitulski, Jr. |
| 28. | Rev. Bonnie Daniel | 83. | Rev. Denis E. Moore |
| 29. | Rev. Robert C. Darst | 84. | Rev. Gerald J. Motto |
| 30. | Rev. Judy K. Davenport | 85. | Rev. Frank Murr |
| 31. | Rev. Susan W. Deitrick | 86. | Rev. Eleanor Nealy |
| 32. | Rev. Janine Deitz | 87. | Rev. John E. Nicholas |
| 33. | Rev. Yvette Dube | 88. | Rev. June Norris |
| 34. | Rev. Celena M. Duncan | 89. | Rev. Frodo Okulam |
| 35. | Rev. Roberta J. Dunn | 90. | Rev. Christine L. Oscar |
| 36. | Rev. Elder Donald Eastman | 91. | Rev. Ronald T. Pannell |
| 37. | Rev. Ernest G. Edwards | 92. | Rev. A. Edward Paul |
| 38. | Rev. Diane L. Elble | 93. | Rev. Don E. Pederson |
| 39. | Rev. Cathy Elliott | 94. | Rev. Eduard E. Perry |
| 40. | Rev. Michael E. England | 95. | Rev. Elder Troy D. Perry |
| 41. | Rev. David S. Farrell | 96. | Rev. Michael S. Piazza |
| 42. | Rev. Joseph C. Fischer | 97. | Rev. Janet E. Pierce |
| 43. | Rev. Grant L. Ford | 98. | Rev. Robert E. Pierce |
| 44. | Rev. Robert G. Galloway | 99. | Rev. A. Stephen Pieters |
| 45. | Rev. Ron R. Gee | 100. | Rev. Dusty Pruitt |
| 46. | Rev. Joseph H. Gilbert | 101. | Rev. Jeffrey Pulling |
| 47. | Rev. John W. Gill | 102. | Rev. Nancy L. Radclyffe |
| 48. | Rev. Lynn Guerra | 103. | Rev. Marge F. Ragona |
| 49. | Rev. John R. Haack | 104. | Rev. Shiela D. Rawls |
| 50. | Rev. Ro Halford | 105. | Rev. Sandra L. Robinson |
| 51. | Rev. Shelley A. Hamilton | 106. | Rev. Tere A. Roderick |
| 52. | Rev. Wallace W. Hargrave | 107. | Rev. Bruce Roller |
| 53. | Rev. Stanley J. Harris | 108. | Rev. Jodi Safier |
| 54. | Rev. Elder Jeri Ann Harvey | 109. | Rev. Frank W. Scott |
| 55. | Rev. Brent Hawkes | 110. | Rev. Joyce Setala |

CLERGY LIST
GCKV, July 1991
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ORDAINED: (Cont'd)

- | | | | |
|------|--------------------------|------|------------------------------|
| 111. | Rev. Edward R. Sherriff | 128. | Rev. Gail A. Van Buren |
| 112. | Rev. Rob Shivers | 129. | Rev. Marianne Van Fossen |
| 113. | Rev. Paul W. Shoopman | 130. | Rev. Karon C. Van Gelder |
| 114. | Rev. Candace R. Shultis | 131. | Rev. Claudia L. Vierra/Allen |
| 115. | Rev. Elder Freda Smith | 132. | Rev. Gary J. Walker |
| 116. | Rev. Willie Smith | 133. | Rev. M. Stretch Weisman |
| 117. | Rev. Phil J. Speranza | 134. | Rev. Marcie N. Wexler |
| 118. | Rev. Thomas M. Stone | 135. | Rev. Frankye A. White |
| 119. | Rev. Lin J. Stoner | 136. | Rev. Elder Jean A. White |
| 120. | Rev. Charlotte Strayhorn | 137. | Rev. Larry D. Whitsell |
| 121. | Rev. Pat Taylor/Litka | 138. | Rev. Carol Wier |
| 122. | Rev. Steven M. Torrence | 139. | Rev. Fred C. Williams |
| 123. | Rev. John I. Torres | 140. | Rev. Howard V. Williams |
| 124. | Rev. Paul A. Tucker | 141. | Rev. Gary L. Wilson |
| 125. | Rev. La Paula Turner | 142. | Rev. Elder Nancy Wilson |
| 126. | Rev. Paul M. Turner | 143. | Rev. Robert S. Wolfe |
| 127. | Rev. Larry J. Uhrig | 144. | Rev. Karen Ziegler |

(Since General Conference XIV, 1989)

ORDAINED ON SABBATICAL:

1. Rev. Susan Eenigenburg

ORDAINED - INACTIVE:

1. Rev. Andrew Christian
2. Rev. Leigh R. Neighbour
3. Rev. David Pelletier
4. Rev. Marge D. Perry

ORDAINED - DEFACTO RESIGN:

1. Rev. Michael Jensen

ORDAINED - DECEASED:

1. Rev. Brad AnderSon
2. Rev. Ron R. Bergeron
3. Rev. James C. Harris
4. Rev. Ron Russell-Coons
5. Rev. James E. Sandmire
6. Rev. Emmett J. Watkins, Jr.
7. Rev. Richard Weatherly

ORDAINED ON LEAVE OF ABSENCE:

1. Rev. Jean M. Bush
2. Rev. Kenneth T. Martin

ORDAINED - RESIGNED:

1. Rev. Jennie Boyd-Bull
2. Rev. J.E. Paul Breton
3. Rev. Robert H. Copestake
4. Rev. Renee McCoy
5. Rev. Gloria L. Root

ORDAINED - RETIRED:

1. Rev. Arthur R. Green

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GCKV, July 1991
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LICENSED:

- | | | | |
|-----|-------------------------------|------|----------------------------------|
| 1. | Rev. Belle Armstrong | 54. | Rev. Sherry L. Kennedy |
| 2. | Rev. Bruce M. Barton | 55. | Rev. Susan M. Kliebenstein |
| 3. | Rev. Linda L. Beane | 56. | Rev. Ralph C. Lasher |
| 4. | Rev. James H. Becker | 57. | Rev. Linda J. Laster |
| 5. | Rev. Emily A. Bel | 58. | Rev. Roy T. Lenington |
| 6. | Rev. Charles Bidwell | 59. | Rev. Randy Lester |
| 7. | Rev. Kenneth C. Bland | 60. | Rev. Calvin L. Lindley |
| 8. | Rev. Thomas Bohache | 61. | Rev. Donna A. Lockridge |
| 9. | Rev. Laura G. Brown | 62. | Rev. William J. Lowell |
| 10. | Rev. Grant Brush | 63. | Rev. James M. Lynch |
| 11. | Rev. Charlene Buck | 64. | Rev. Don Magill-Knitig |
| 12. | Rev. Houston M. Burnside, Jr. | 65. | Rev. Richard A. Matera |
| 13. | Rev. Rusty M. Carlson | 66. | Rev. LisaDawn McCabe |
| 14. | Rev. Michelle Carmody | 67. | Rev. Gordon R. McCoy |
| 15. | Rev. Kevin G. Carney | 68. | Rev. Jodi Mekkers |
| 16. | Rev. Ken L. Caton | 69. | Rev. David Miller |
| 17. | Rev. Kittredge Cherry | 70. | Rev. Duane L. Moret |
| 18. | Rev. Ralph B. Conrad | 71. | Rev. James W. Morgan, Jr. |
| 19. | Rev. Sheryl L. Crawford | 72. | Rev. Jack Mossman |
| 20. | Rev. Phillip Crum | 73. | Rev. Cynthia Naber |
| 21. | Rev. Colleen Darraugh | 74. | Rev. Jay Neely |
| 22. | Rev. Teri DeMarco | 75. | Rev. Michael J. Nikolaus |
| 23. | Rev. James M. Downing | 76. | Rev. James E. Norwood |
| 24. | Rev. Cindy L. Drake | 77. | Rev. Teresa L. Nunn |
| 25. | Rev. Karen M. Ducham | 78. | Rev. Chris Osborne |
| 26. | Rev. Kirk F. Dudenhoeffer | 79. | Rev. Angela B. Peace |
| 27. | Rev. Larry C. Dunlap | 80. | Rev. Betty Pedersen |
| 28. | Rev. Y.R. "Bud" Dunshee | 81. | Rev. Renae S. Phillips |
| 29. | Rev. Donna L. Eubanks | 82. | Rev. Scott Phipps |
| 30. | Rev. Larry R. Fay | 83. | Rev. Kenneth E. Pilot |
| 31. | Rev. Horacio Flores | 84. | Rev. David W. Presley |
| 32. | Rev. Wendy J. Foxworth | 85. | Rev. Barbara J. Price |
| 33. | Rev. Stephen H. Fund | 86. | Rev. Virginia Reinecker |
| 34. | Rev. Darlene C. Garner | 87. | Rev. "Rickie" Richards |
| 35. | Rev. David Gillentine | 88. | Rev. Nori J. Rost |
| 36. | Rev. Wayne A. Gollihar | 89. | Rev. Arthur C. Runyan, II |
| 37. | Rev. Ruby Grammer | 90. | Rev. Barbara S. Sagat |
| 38. | Rev. Karen Gregg | 91. | Rev. Tamara R. Schult |
| 39. | Rev. Lynn M. Hallett | 92. | Rev. Marguerite Scroggle |
| 40. | Rev. Marion C. Harrison | 93. | Rev. Julia M. Seward |
| 41. | Rev. Jean R. Hart | 94. | Rev. Renne L. Shawver |
| 42. | Rev. Hal Hasse | 95. | Rev. Gregory W. Smith |
| 43. | Rev. Peter A. Helt | 96. | Rev. Coni D. Staff |
| 44. | Rev. Robert B. Hogg | 97. | Rev. Harry B. Stock |
| 45. | Rev. David A. Holzhauer | 98. | Rev. Hong Kia Tan |
| 46. | Rev. Catherine A. Houchins | 99. | Rev. Juanita J. Terlisner-Willey |
| 47. | Rev. Joseph W. Houle | 100. | Rev. Joseph Totten-Reid |
| 48. | Rev. Beverly S. Howard | 101. | Rev. Yolanda S. Vierra/Allen |
| 49. | Rev. Matthew L. Howard | 102. | Rev. Thomas M. Walker |
| 50. | Rev. Elizabeth A. Hulse | 103. | Rev. Ian Westby |
| 51. | Rev. John F. Jacobs | 104. | Rev. Barry A. Wichmann |
| 52. | Rev. Jane M. Jerome | 105. | Rev. Kathleen J. Williams |
| 53. | Rev. Louis F. Kavar | 106. | Rev. Katherine N. Zon |

CLERGY LIST
GCKV, July 1991
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Licensed in 1990 ~ Re-licensed in 1991:

- | | |
|------------------------------|------------------------------|
| 1. Rev. Mia Andersen | 13. Rev. Roderick A. McAvoy |
| 2. Rev. Lewis A. Broyles | 14. Rev. Victoria Mitchusson |
| 3. Rev. Rudd H. Canaday | 15. Rev. Margaret R. Simpson |
| 4. Rev. Marlene L. Casmero | 16. Rev. Sue A. Stackhouse |
| 5. Rev. Gina L. Chapman | 17. Rev. Gillian J. Storey |
| 6. Rev. Kirk F. Dudenhoefter | 18. Rev. Tyrone P. Sweeting |
| 7. Rev. Barbara L. Freeman | 19. Rev. Marjorie M. Tanis |
| 8. Rev. Thomas A. Gashlin | 20. Rev. Neil G. Thomas |
| 9. Rev. Roberto Gonzales | 21. Rev. Geoffrey Walker |
| 10. Rev. Michael L. Horn | 22. Rev. Heike Weber |
| 11. Rev. Daniel A. Mahoney | 23. Rev. Carol A. West |
| 12. Rev. Lupe L. Martinez | 24. Rev. Joseph T. Whitley |

Newly Licensed in 1991:

- | | |
|--------------------------------|--------------------------------|
| 1. Rev. Clement Akanazu | 13. Rev. Arthur F. Griffin |
| 2. Rev. Nancy Alarie-Duppell | 14. Rev. Nancy Jo Horvath |
| 3. Rev. Roy Beaney | 15. Rev. Polly E. Ireland |
| 4. Rev. Frank C. Beard | 16. Rev. Stevie Lindic |
| 5. Rev. Rodney L. Bragg | 17. Rev. Stephen J. Moore |
| 6. Rev. Carolyn K. Couch | 18. Rev. Randolph Nunnelee |
| 7. Rev. David K. Eckert | 19. Rev. Christine A. Pasinski |
| 8. Rev. Paul C. Evans | 20. Rev. Nancy Smiegowski |
| 9. Rev. Sarah Fairbairn Powers | 21. Rev. Lisetta Thomas |
| 10. Rev. Jill Farnham | 22. Rev. Peter C. Trabaris |
| 11. Rev. Felicia A. Fontaine | 23. Rev. Buddy S. Truluck |
| 12. Rev. Thomas Friedhoff | |

DECEASED LICENSED CLERGY ~ Since 1989:

- | | |
|------------------------------|-------------------------|
| 1. Rev. Nancy Alarie-Duppell | 4. Rev. Phillip Slusser |
| 2. Rev. John Feagan | 5. Rev. Roger Webb |
| 3. Rev. Stevie Lindic | |

DEFACTO RESIGNED LICENSED CLERGY ~ Since 1989:

- | | |
|----------------------------|---------------------------|
| 1. Rev. Joyce L. Baxter | 11. Rev. Ted A. Morgan |
| 2. Rev. Harry DeJong | 12. Rev. Ashan Nelson |
| 3. Rev. Carol S. Dorman | 13. Rev. Steven Pace |
| 4. Rev. Pamela J. Dountas | 14. Rev. Peter J. Riley |
| 5. Rev. Phillip E. Eberle | 15. Rev. Scottie Shelton |
| 6. Rev. Johanna Kawengian | 16. Rev. Bill H. Smith |
| 7. Rev. Charles H. Lee | 17. Rev. Vilma Torres |
| 8. Rev. Bjorn Marcussen | 18. Rev. Val J. Valrejean |
| 9. Rev. James M. Martin | 19. Rev. Donna M. Vinson |
| 10. Rev. Patrick H. Mechem | 20. Rev. Willie White |

INACTIVE LICENSED CLERGY:

1. Rev. Clarence R. Crossman
2. Rev. Jack St. John-Hoggatt

LICENSED CLERGY ON LEAVE OF ABSENCE:

1. Rev. Pamela A. Crocker
2. Rev. Jean Dean

CLERGY LIST
GCXV, July 1991
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LICENSED CLERGY WHO RESIGNED ~ Since 1989:

- | | |
|--------------------------|---------------------------|
| 1. Rev. Rudd H. Canaday | 4. Rev. Arthur R. Healey |
| 2. Rev. Patrick J. Carls | 5. Rev. Virginia G. Miles |
| 3. Rev. David L. Day | 6. Rev. Michael W. Weeks |

LICENSED CLERGY ON SABBATICAL:

1. Rev. Arthur L. Fleschner

CLERGY NOT IN ATTENDANCE AT GENERAL CONFERENCE XV:

- | | |
|---------------------------------|----------------------------------|
| 1. Rev. John H. Ayres | 27. Rev. Richard A. Matera |
| 2. Rev. Roy Beaney | 28. Rev. Gerald J. Motto |
| 3. Rev. James H. Becker | 29. Rev. Frank Murr |
| 4. Rev. Grant Brush | 30. Rev. Eleanor Nealy |
| 5. Rev. Charlene Buck | 31. Rev. Cynthia Naber |
| 6. Rev. Linda Bynum | 32. Rev. Chris Osborne |
| 7. Rev. Steve H. Carson | 33. Rev. Scott Phipps |
| 8. Rev. Cliff R. Connors | 34. Rev. David W. Presley |
| 9. Rev. Sheryl L. Crawford | 35. Rev. Barbara J. Price |
| 10. Rev. Janine Deltz | 36. Rev. Joyce Setala |
| 11. Rev. Cindy L. Drake | 37. Rev. Paul W. Shoopman |
| 12. Rev. Larry C. Dunlap | 38. Rev. Phil J. Speranza |
| 13. Rev. Y.R. "Bud" Dunshee | 39. Rev. Thomas M. Stone |
| 14. Rev. Diane L. Elble | 40. Rev. Tyrone P. Sweeting |
| 15. Rev. Sarah Fairbairn Powers | 41. Rev. Gail A. Van Buren |
| 16. Rev. Horacio Flores | 42. Rev. Claudia L. Vierra-Allen |
| 17. Rev. Wayne A. Gollihar | 43. Rev. Yolanda S. Vierra-Allen |
| 18. Rev. Ruby Grammer | 44. Rev. Gary J. Walker |
| 19. Rev. Peter A. Helt | 45. Rev. Geoffrey Walker |
| 20. Rev. Michael L. Horn | 46. Rev. Helke Weber |
| 21. Rev. Joseph Houle | 47. Rev. Carol Wier |
| 22. Rev. Sherry L. Kennedy | 48. Rev. Kathleen J. Williams |
| 23. Rev. David L. Kromer | 49. Rev. Robert S. Wolfe |
| 24. Rev. Dee Lamb | 50. Rev. Katherine N. Zon |
| 25. Rev. William J. Lowell | 51. Rev. Clement Akanazu |
| 26. Rev. Sylvanus Maduka | |

1991

GENERAL CONFERENCE XV

BOARD OF ELDERS REPORT

Words of promise were written to a people who knew the reality of persecution and pain. With little strength and influence, early Christians of Philadelphia in Asia Minor seemed powerless in the face of overwhelming adversity. The revelation to them acknowledged their patient endurance to honor the name and keep the word of Jesus Christ. With this revelation came reassurance: "I have placed before you an open door that no one can shut." Revelation 3:8

For the past 23 years, we of the UFMCC have received and proclaimed the Gospel of Jesus Christ in its dimensions of Christian Salvation, Christian Community and Christian Social Action. Faithful to the word of Christ and facing times of great adversity, we too can hear words of hope in this promise. The awesome impact of HIV/AIDS in our churches is painfully evident; thousands have died, thousands are infected, all of us are affected. We live and minister in cultures filled with homophobia and frequently hostile; our churches and people continue to be the targets of hate crimes. The ugly specter of racism and sexism pervades society; as a part of the larger society, we in the church are challenged to deal with the same sin in our own midst. But our commitment calls us to see the open door of opportunity and promise. Like the earliest of Christians, we shall overcome!

An open door is always an invitation to choose. We must choose to face the challenge of opportunities that lie ahead. Choosing to continue the inclusive message of Metropolitan Community Church to those so often excluded by other churches, we remain a powerful witness to the universal promise of the Gospel. Choosing to remember our unique role in the HIV/AIDS pandemic, we abide as messengers of hope in the face of hopelessness. Choosing to engage the injustice of poverty, racism, sexism and homophobia, we emerge as ministers of the "word of reconciliation."

These are days of dramatic change. From the sudden fall of totalitarian governments to the instant gratification of raw military power in a tragic war, from the horrors of ecological disaster to the developments of remarkable new technologies, such change presents new challenges and opportunities. The Christian Church is also confronted with change. This year, no less than four major denominations in the U.S.A. are involved in controversial studies on issues of human sexuality. In this General Conference the UFMCC will also confront changes, including the challenge of international growth, as well as increasing diversity of language and culture.

Rev. Troy Perry's first sermon to MCC in 1968 was entitled "Be True To You." He shared a vision of the Christian Church that included all people, of a Gospel calling people to new life in Jesus Christ, creating Christian community and confronting injustice in the world. This is our vision for the future. The door is open!

THE MINISTRY OF ELDERS

Previous reports of the Board of Elders to General Conference XIV and XV have included discussion of the ministry of Elders by way of definition of the role of Elders as pastoral leaders and delineation of general responsibilities of all members of the Board of Elders. Each member of the Board of Elders continues in these specific tasks of ministry.

During the July, 1990, meeting of the Board of Elders, extensive time was given to a broad discussion of the role of Elders in the UFMCC. Elders serve God and the UFMCC as:

- 1] Visionary messengers of the "Good News" of Christ.
- 2] Symbols and teachers of the apostolic unity of the Fellowship.
- 3] Those who lead, challenge and encourage the Fellowship to grow.
- 4] Pastors who bless, heal and touch the people of the Fellowship.
- 5] Witness of the church (UFMCC) to the world.

The Elders met with Mr. Jay McManus, a professional personnel consultant, who has graciously provided consultative services to the UFMCC from time to time during the past twenty years. Focus was directed to specific roles and relationships, job descriptions for individual Elders, structural strengths and weaknesses, and need for realistic allocation of resources. This meeting gave valuable direction for the further development of individual Job Descriptions for Elders, a task in continuing process.

The Board of Elders approved the Moderator's appointment of Mr. Jay McManus, of Business Specialists in Wichita, Kansas, as the official consultant to the Board of Elders. As consultant, Mr. McManus will meet with the Board of Elders at least once each year, meet individually with each Elder and the Moderator at least once each biennium, be available for consultation to the Board of Elders as requested, address the General Council on issues at the request of the Board of Elders and consult with other program entities at the request of the Board of Elders.

In the biennial period since our previous General Conference members of the Board of Elders have made more than 200 visits to local church bodies. Additionally, each Elder has served as liaison to Districts and/or WCE Areas. We also note the increased pastoral role of Elders in response to HIV/AIDS and other catastrophic illness affecting clergy and lay leaders in the Fellowship. Each of the Elders carries the additional responsibility of one or more specific tasks and/or assignments requiring various degrees of time and attention.

The Board of Elders also wishes to note with special appreciation the work of Elder Larry Rodriguez as Clerk since General Conference XV. His organizational skill, attention to detail and superb sense of perspective and process have truly enabled the ministry of all Elders.

STATE OF THE FELLOWSHIP

In October, 1990, Rev. Troy D. Perry's second book was released. *Don't be Afraid Anymore* continues to chronicle the vibrant history of Metropolitan Community Churches, recounting the early years and recording events that occurred after publication of *The Lord Is My Shepherd And He Knows I'm Gay* in 1973. Presbyterian author Rev. Chris Glaser describes this book as "...A deeply moving and empowering account of the single most influential gay Christian individual and organization in the world." This story is powerful because it documents the personal experience of a people liberated by the Gospel of Jesus Christ and brought together in Christian community. Remembering our past adds important perspective as we consider the present and plan for the future.

CHURCH GROWTH AND STATISTICS

As of April 1, 1990, the UFMCC includes 93 Chartered Churches, 95 Commissioned Churches and 76 New or Special Works for a total of 264 Church bodies in 15 countries.

International inclusive membership (including active voting members and adherents), an estimated number based upon church attendance data and other information, is approximately 27,000.

Confirmed membership (active voting members) of church bodies in the U.S.A. as reported to the Board of Pensions and/or administrative offices in 1990 is 12,557. By comparison, this number in 1985 was 9983, reflecting growth of 26 percent during the past five years. In the face of staggering membership loss due to HIV/AIDS, this represents substantial membership growth.

FELLOWSHIP HEADQUARTERS

Fellowship Headquarters located in Los Angeles now houses the Administrative Offices, Executive Offices, Office of Ecumenical Witness and Ministry and the Office of the Clergy Credentials and Concerns Committee. Additionally, Samaritan College moved its administrative offices into the same location in January of 1991. During 1992, the Board of Pensions (U.S.A.) will move its administrative offices into the headquarters location.

The administrative offices continue to provide support services for the General Conference, Board of Elders, General Council and UFMCC programs, as well as basic administrative functions. Fellowship growth has produced a steady increase in the need for administrative support services, requiring additional staff, equipment and office space. These needs have prompted the General Council to authorize a feasibility study on long-term UFMCC Administrative Office needs.

Sixteen persons are now employed full-time (including Samaritan College) as UFMCC personnel. Since 1989, Disability Insurance has been provided in addition to Health Insurance benefits; in 1992 a retirement plan will be added for non-clergy staff.

Our newest staff position, Public Relations Associate, is filled by Rev. Kit Cherry who serves part-time in this capacity and part-time as the Director of Ecumenical Witness and Ministry combined to a full-time status. In her role as Public Relations Associate, Rev. Cherry brings her experience as a journalist to the task of editing "Keeping In Touch" and establishing a program of consistent media contact.

AIDS MINISTRY

Ten years of HIV/AIDS imposes a context of life and ministry in the UFMCC so extraordinary, it is difficult to determine, describe or deal with the impact. As a result of our AIDS Response Survey, we now know that thousands have been diagnosed with HIV, thousands have died. Continuous and cumulative grief has been relentless for many of us. Yet, one of the profound characteristics found throughout the UFMCC is a spirit of hope.

Although some of our churches report a decline in total membership due in part to HIV/AIDS, and most of our churches have known the tragedy of such deaths, we also see churches growing dramatically in the midst of this terrible epidemic. In many cases, persons with HIV/AIDS, their loved ones and care-givers are turning to MCC seeking help and hope! We are struck with a sense of urgency as we face this obligation and opportunity.

As we gather in this General Conference, we begin with a Service of Celebration and Remembrance. We will remember those who have passed from this life to eternal life, whether because of HIV/AIDS, other illness or circumstance. We will remember their witness and legacy. We will also remember who we are; we will remember that God is with us. And we will celebrate.

During the past two years we have realized the value of a full-time staff member serving the UFMCC AIDS Ministry. Rev. A. Stephen Pieters, as our Field Director, has visited more than 75 churches in Australia, Canada, England, Ireland and the U.S.A. He has represented this ministry on television, in hospitals and hospices, on college and university campuses, in prisons and to other communities of faith. He also has provided pastoral care to clergy and lay leaders of the UFMCC affected by HIV/AIDS. He has produced the ALERT newsletter since its inception. Most importantly, he has experienced and adopted the skills of long-term survivors to develop "Spiritual Strength For

Survival," a ten-step program for persons with catastrophic illness. Wherever Steve ministers, he represents MCC as a true ambassador of hope.

Other activities and accomplishments of the UFMCC AIDS Ministry during the past two years include:

- 1] AIDS Ministry Conferences were held in Houston, Texas, January 18-21, 1990 and in Orlando, Florida January 19-21, 1991. The 1990 conference focused on changing perspectives, both medical and pastoral, in dealing with HIV/AIDS. The 1991 conference featured issues on HIV/AIDS and People of Color. Although both Conferences were evaluated highly by those who attended, attendance was low at both conferences creating a financial deficit.
- 2] The AIDS Response Survey was conducted again during 1989-1990. Nearly half of all UFMCC churches responded. The results of this survey were distributed with previous General Council minutes, and were reported in ALERT.
- 3] ALERT continues to be published and mailed to a list of more than 1500 each issue.
- 4] A Consultation on AIDS for religious leaders in the U.S. was conducted on December 4, 1990, at the Carter Presidential Center in Atlanta, Georgia, under the sponsorship of the AIDS National Interfaith Network. Several communion heads, including Rev. Elder Troy D. Perry, joined 130 other participants for an historic conference leading to the "Atlanta Declaration". Nine other persons from the UFMCC participated in this meeting, including: Rev. Reid Christensen, Rev. Elder Don Eastman, Rev. Stephen Fund, Rev. Elder Jeri Ann Harvey, Rev. T. Edward Helms, Rev. A. Stephen Pieters, Rev. Elder Freda Smith, Rev. Emmett J. Watkins, and Rev. Karen Ziegler.
- 5] "Spiritual Strength For Survival," the pamphlet written by Rev. Steve Pieters is now in its fourth printing. In 1990, the pamphlet was translated into Spanish and printed in an identical format. It is available in both languages through UFMCC Church Services.
- 6] The UFMCC is a co-sponsor of the Eighth International AIDS Candlelight Vigil and Memorial scheduled for May 19, 1991. MCC groups world-wide will be participating in this observance.
- 7] UFMCC had a very special presence at the World Council of Churches in Canberra, Australia where Rev. Steve Pieters represented our AIDS Ministry and Rev. Greg Smith, District Coordinator for UFMCC in Australia spoke as a gay man with HIV.
- 8] UFMCC continues active participation in the AIDS National Interfaith Network (USA). Rev. Elder Don Eastman served as ANIN's founding Chairperson of the Board of Directors from 1988-1990. In this capacity, he was invited to the White House in Washington, DC last July for the ceremony observing President Bush sign the historic Americans with Disabilities Act. ANIN played a key role in preserving the protection for persons with HIV/AIDS in this landmark civil rights law. Rev. Elder Eastman and Rev. Steve Pieters continue to serve on the Board of Directors of ANIN.
- 9] This General Conference will feature more comprehensive programming on HIV/AIDS than any previous conference. A wide range of workshops, speakers, support groups and other features are included. Most important is the continuous Vigil of Prayer, not only for HIV/AIDS but other catastrophic circumstances as well.

ELDER'S TASK FORCE ON STRUCTURES AND SYSTEMS

As anticipated in the Report of the Board of Elders to the previous General Conference, a renewed process of structural evaluation of the UFMCC has been established at this time.

The Elder's Task Force on Structures and Systems was authorized by the Board of Elders and approved by the General Council in March, 1990. The Task Force (ETFSS) is comprised of nine persons including the chairperson, three clergy, three lay persons, one Elder and one District Coordinator. Members of the ETFSS include: Rev. David Farrell, San Diego, CA, Chair; Mr. Bernard Barbour, Houston, TX; Rev. Darlene Garner, Baltimore, MD; Ms. Chris Messenger, London, England; Rev. Christine Oscar, Greensboro, NC; Ms. JoNee Shelton, New Orleans, LA; Rev. Greg Smith, Mudgee, NSW Australia; Elder Larry Rodriguez, Los Angeles, CA; and Rev. Larry Uhrig, Washington, DC.

The following charge has been given to the Task Force:

- 1] Review and assess the procedure for establishing District Boundaries and bring recommendations for a new procedure which reduces the possibility of conflict of interest in boundaries decisions.
- 2] Review and assess Fellowship and District/WCE level structures and systems, giving particular attention to the results and impact of structural changes adopted in 1985.
- 3] Conduct an assessment of needs felt by clergy and lay people of UFMCC churches regarding Fellowship and District/WCE level structures; review previous needs assessment efforts and long-range planning processes conducted since 1985.
- 4] Review the international impact and implications of UFMCC structures at every level.
- 5] Present findings and, if deemed appropriate by the Task Force, present recommendations for action and/or structural change.

The report of the ETFSS's first formal meeting, held in Los Angeles, CA on March 9-11, 1991, is included with this report. ETFSS will continue work throughout 1991-93, bringing its next report to General Conference XVI in July, 1993.

WORLD CHURCH EXTENSION

The full progress of World Church Extension is detailed in its report to this General Conference. The Board of Elders however, notes several structural actions and issues.

UFMCC By-Laws amendment proposals concerning World Church Extension were referred by General Conference XIV to the General Council. Upon recommendation of the Board of Elders, General Council has referred these proposals to the new Elder's Task Force on Structures and Systems. In the meantime, an interim Board of World Church Extension, chaired by Rev. Elder Jean White, has been established to continue the work of our international outreach outside UFMCC Districts.

During the past biennium, the interim Board of World Church Extension and General Council confronted a financial crisis. Lack of contributed funds threatened to close the office of WCE in London and curtail vital WCE ministries. The General Council directed that these activities continue and authorized deficit funding, providing time for new fund-raising efforts.

In September, 1990, World Church Extension began implementation of a more aggressive fund-raising program by adding a full-time Field Representative for Global Outreach. Rev. Lou Kavar is organizing various fund-raising programs for WCE, including a Lenten series which informs and involves local church members in world vision, and a schedule of visiting local churches to present the ministry of WCE and solicit offerings and pledges for Global Outreach. Rev. Kavar also produces GO the Global Outreach newsletter of WCE.

The Board of Elders again urges the churches and people of the UFMCC to increase support to World Church Extension through the Global Outreach program.

In October, 1990 The Board of Elders and General Council adopted the recommendation of the interim Board of World Church Extension to create two WCE Areas in Latin America; Mexico and Central America, and South America. Rev. Roberto Gonzales was appointed Church Extension Coordinator for South America and Sr. Tomas Garcia was appointed as Church Extension Coordinator for Mexico and Central America. Tomas Garcia succeeds Dr. Armando Hernandez in this position. The Board of Elders expresses appreciation to Dr. Hernandez for his faithful service; accordingly, Rev. Elder Perry presented Dr. Hernandez an attractive plaque while visiting Mexico last December.

THE MINISTRY OF EVANGELISM

The Board of Elders recognizes the enormous need to encourage, empower, supplement and further implement evangelistic endeavors by individuals and church groups throughout the UFMCC to bring Christian Salvation to the world. Toward this end, the Board of Elders will direct the development of a structure and a process for the strategic planning of evangelism, taking into account the relationship between evangelism, discipleship, cross-cultural mission, church growth, resource development and personnel needs.

The Board of Elders has established an internal formal structure for the Ministry of Evangelism. Oversight to this structure has been delegated to Rev. Elder Freda Smith who has been appointed by the Board of Elders as the Executive Director of Evangelism. This structure consists of two subcommittees:

- 1) Evangelism Personnel Resources:
 - Rev. Elder Charlie Arehart, Chair
 - Rev. Delores Berry
 - Rev. Dusty Pruitt
 - Dr. Shedrick Wise

This subcommittee is charged to identify personnel needs, establish criteria for certification of evangelism personnel, develop curriculum for training of evangelism personnel, recommend guidelines for support of evangelism personnel, and develop mechanisms for accountability.

- 2) Evangelism Material Resources:
 - Rev. Elder Don Eastman, Chair
 - Rev. Elder Jeri Ann Harvey
 - Rev. Jo Crisco
 - Ms. Judy Dale

This subcommittee is charged to identify the need for materials, review existing materials, propose development of new materials, evaluate the production and distribution of materials.

FUND FOR OVERCOMING RACISM

In 1990, the General Council, upon recommendations of the Board of Elders, established the Fund For Overcoming Racism. The FOR Fund is a scholarship initiative conducted under the oversight of the Board of Elders and accountable to the General Council. The fund will provide scholarships for ethnic minority students to enroll in Orientation to MCC Pastoring, or educational institutions to prepare candidates for the requirements of initial licensure as UFMCC clergy. Eventually, the fund would expand its purpose to begin evangelistic ministry in ethnic minority communities.

The structure of the FOR Fund includes a Board of Trustees appointed by the Board of Elders and approved by the General Council. Rev. Elder Nancy Wilson serves as liaison of the Board of Elders to the Board of Trustees. Trustees include: Rev. Gary Wilson, Portland, OR; Mr. John Fowler, Melbourne, Australia; Ms. Pat DeLaRosa, Arlington, TX; Ms. Irene Travis, New Brunswick, NJ; and Mr. George Padilla, Los Angeles, CA, Chairperson.

The Board of Elders encourages each of our church bodies to make an intentional commitment to the support of this fund, an important step in the development of ethnic minority leadership within the UFMCC.

DEPARTMENT OF PEOPLE OF COLOR

As we gather in Phoenix, Arizona for General Conference XV, we are well aware that issues of racism have been brought into focus by the local controversy surrounding the Martin Luther King Holiday. The Board of Elders appreciates and supports the position and suggestions of the Executive Committee of the Department of People of Color on this matter. We also acknowledge that there will be various viewpoints on this issue held in good faith by people of good will. In the midst of this struggle, the Elders call upon the participants of this General Conference to confront the issues of racism as they are manifest in our own movement that we may present a powerful and credible witness to the world. This is an important moment in the history of the UFMCC; we have not come to this moment or this place by accident. We believe that God has led us here and placed before us an open door to deal justly with each other.

At this General Conference we will openly, lovingly and directly confront these issues in a Forum on Racism.

The Department of People of Color continued its development with transition to new leadership as Rev. La Paula Turner was appointed the new Executive Director, succeeding Rev. Sandra Robinson who resigned to become Dean of Samaritan College.

Implementation of the binding resolution sponsored by White People Healing Racism and adopted by General Conference XV has begun; the General Council has participated in a WPHR workshop and has committed to follow-up work in this area. UFMCC program units are also scheduling WPHR workshops in their meeting. Much of this is rooted in the DPOC report to this General Conference. The Board of Elders encourages Districts and local churches to similarly participate in this important process.

In November 1990 the Department of People of Color sponsored its fifth biennial leadership conference. Eighty people participated in this excellent meeting, including three members of the Board of Elders: Rev. Elder Nancy Wilson, Elder Larry Rodriguez, and Rev. Elder Donald Eastman.

ECUMENICAL WITNESS AND MINISTRY

While much of the UFMCC activity in the area of ecumenism for the past two years is detailed in the report of the Department of Ecumenical Witness and Ministry, some observations are noteworthy here.

Rev. Sandi Robinson resigned as Director in 1990 to assume new duties as the Dean of Samaritan College. Rev. Kit Cherry has been hired to serve as the new Director. Additionally, the office for Ecumenical Witness and Ministry has been moved into UFMCC headquarters. Rev. Elder Nancy Wilson continues as Chief Ecumenical Officer of the UFMCC, giving oversight to our work in ecumenism. The Board of Elders wishes to thank Rev. Sandi Robinson for her excellent work in this area. We also welcome Rev. Kit Cherry to the UFMCC staff.

UFMCC dialogue with the National Council of Churches of Christ in the USA (NCC) has entered a new process. During the previous two years the NCC had failed to implement its commitment to continuing "study and conversation" with the UFMCC, citing serious other internal problems; the NCC was going through a major reorganization. In November, 1990, the NCC General Board voted unanimously to revive its process of dialogue with the UFMCC. We have accepted this proposal and are committed to a series of local, regional and bilateral dialogues yet to be determined. As stated to previous General Conferences, our intent is to remain both patient and persistent.

On another level, UFMCC participated as Official Observers for the first time in an Assembly of the World Council of Churches (WCC) in Canberra, Australia. Our request for such status at the previous WCC Assembly in 1983 had been denied. We especially are thankful to the people of UFMCC in Australia for their participation and hospitality. The details of this important meeting are provided in the report of the Department of Ecumenical Witness and Ministry.

BOARD OF PENSIONS (USA)

The Board of Elders is pleased to announce the appointment of a new President of the UFMCC Board of Pensions (USA), Mr. Leon Hampton, a member of MCC in Washington, DC. He succeeds Rev. Arthur Green who retired as UFMCC Clergy and resigned as a member of the Board of Pensions earlier this year. The Board of Elders expresses appreciation to Rev. Green for his faithful service, wishing him health and happiness in his retirement.

Rev. Elder Don Eastman, as UFMCC Treasurer, was appointed by the Board of Elders to fill the unexpired term of Rev. Green. During 1990, Rev. Nancy Radclyffe also resigned as a member of the Board of Pensions; the Board of Elders expresses gratitude to Rev. Radclyffe, not only for her service, but equally for her vision to create a pension plan for UFMCC Clergy. Rev. Judy Davenport, Pastor of MCC in Albuquerque has been appointed to fill this unexpired term.

In October, 1991, the Board of Pensions will submit a transition plan to the General Council for relocation of Board of Pensions records and administration to UFMCC headquarters.

SAMARITAN COLLEGE

Training and development of pastoral and lay leadership for local churches is one of the most critical needs for the future success of UFMCC ministry. Moreover, ministry in MCC presents unique demands, as well as characteristics found in other Christian churches. Because of this, we have always seen an important need and role for Samaritan College as an educational institution for our clergy and lay leaders.

From 1983 to 1989, Rev. Sherre Boothman served as both President and Dean of Samaritan College. Her insight, energy and vision revived Samaritan and gave birth to new and innovative educational programs such as Orientation to MCC Pastoring and the Samaritan/District Partnership Program. In October, 1989, Rev. Boothman announced her resignation as President of Samaritan College to become Senior Pastor of MCC in the Valley in North Hollywood. The Board of Elders expresses gratitude to Rev. Boothman for the invaluable contribution she has made to the ministry and future of our Fellowship during her very productive tenure at Samaritan College.

Samaritan's Board of Trustees adopted a transition plan appointing Rev. Sandra Robinson as Dean of Samaritan College and retaining the consultative services of Rev. Boothman as President until a new President could be appointed in October, 1990. Financial limitations, however, prevented funding of both President and Dean.

On November 2, 1990, Dr. Gary McClelland, Chair of Samaritan College's Board of Trustees, died of complications due to HIV/AIDS. Dr. McClelland brought a deep sense of commitment and a generous measure of support to Samaritan's vision and work.

The Board of Elders is pleased to announce the appointment of Rev. Willie White of Houston, Texas, as the new Chairperson of the Board of Trustees.

In October, 1990, the General Council established a Special Task Force to review the structure and direction of Samaritan College. This Task Force, chaired by Rev. Elder Nancy Wilson, submitted its first report to the March, 1990, meeting of the General Council. The Task Force continues its work which is described in the report of Samaritan College to this General Conference.

DEVELOPMENT OF RESOURCES FOR LOCAL CHURCH MINISTRY

During the past two years UFMCC Church Services has focused on improving its inventory and management of distribution of ministry resources. This has resulted in a significant increase of materials purchased through Church Services. Orders and invoices for such materials are now managed through the computerized accounting program used by the UFMCC administrative offices.

Church Services now makes discounted rates available to New Works and Commissioned Churches of the UFMCC.

Rev. Perry's newest book has been added to our inventory; nearly 2000 copies have been sold through Church Services. We also have purchased the rights to *The Lord Is My Shepherd And He Knows I'm Gay*; production has begun for reprinting. Production has also begun for printing a new book by Rev. Robert Arthur entitled *The Sex Texts: Sexuality, Gender and Relationships In The Bible*.

In 1990 a new pamphlet was released by Church Services. "Not A Sin, Not A Sickness: What The Bible Does and Does Not Say" by Rev. Elder Don Eastman is part of a new Homosexuality Series. Four more similar pamphlets are expected in this series. This pamphlet also has been translated into Spanish and has been printed in an identical format.

BENEVOLENCE FUND

In October, 1990, Rev. Elder Troy D. Perry called upon local churches to receive the traditional Fellowship Sunday offering in specific designation for the Benevolence Fund which has been directed toward the assistance of Pastoral leaders, clergy, Fellowship personnel, and their immediate families in cases of catastrophic illness and situations. We are pleased to report that this has been the largest response of our churches ever to Fellowship Sunday. More than \$14,000 U.S. was received.

The Board of Elders also has developed a policy and protocol for the disbursement of benevolence funds.

We urge the generous continued support of this fund that is so very helpful to our sisters and brothers in crisis.

WOMEN'S SECRETARIAT

In October, 1990, the General Council acted to create the Women's Secretariat, a new program of the UFMCC. The mission of the Women's Secretariat of the UFMCC is "to recognize the gifts and power that women contribute to the Fellowship and to the World."

The Women's Secretariat has two goals:

- 1] to provide a framework for all women to support, heal, nurture and empower one another, and
- 2] to recognize and work to eliminate all barriers to the full participation of women at the local church, district and fellowship levels.

The Board of Elders is pleased to note that this new program has already resulted in the most extensive programming for women at any UFMCC General Conference to date.

The Women's Secretariat will be directed by an interim steering committee until October, 1993.

PROGRAM FOR 1992-93

The Board of Elders will continue to fulfill its role and responsibilities as defined in UFMCC By-Laws. The major portion of time and resources allocated in the UFMCC Budget for the Board of Elders/General Council cost center is required for those actions necessary to execute or implement By-Laws, General Conference directives or policies of the General Council. Beyond this, there are several areas in which the Board of Elders identifies planned objectives during the next biennium.

THE MINISTRY OF ELDERS

While individual Elders are assigned specific responsibilities based upon their gifts and office, some ministries are common to all Elders. Although stated before we believe it is important to list these duties again:

- 1] Pastoral Care and oversight, including assignment as liaison Elder to Districts and/or WCE Areas.

- visits each assigned District or WCE Area at least once each year; available to preach, teach, encourage, listen and confer with church leaders.
- maintains regular contact with District Coordinator for support and consultation.
- is accessible by phone or mail to clergy and lay leaders in the District or WCE Area.
- reviews information including publications, reports and correspondence related to the District or WCE Area, its churches and clergy.
- in consultation and cooperation with the District Coordinator, is especially available to clergy and/or churches in crisis.
- visits local UFMCC churches for spiritual renewals, seminars, celebrations as schedule permits.

2] Collegial participation in the leadership and governance of the Fellowship.

- fiduciary responsibility as a member of the Board of Elders and General Council.
- participation in the process of defining mission and developing strategies to accomplish that mission.
- participation in the development of pastoral letters and directives.

3] Representation of the UFMCC.

- availability to speak on behalf of the UFMCC to the news media.
- availability to represent the UFMCC with other organizations or individuals.
- acceptance of public speaking engagements to groups outside the UFMCC.
- advocacy of UFMCC vision and values, positions and policies to local Fellowship Churches and groups outside the UFMCC.

During the next two years, we will continue definition and development of the role of Elders, building upon previous work in this area, drawing upon the experience of other Christian church denominations, and seeking the assistance of our professional consultant.

MODERATOR'S MASS-EVANGELISM RALLIES

A series of mass-evangelism rallies featuring our Founder and Moderator, Rev. Troy D. Perry, will begin in 1992. Several strategic cities will be chosen, careful advance organization and preparation will be made, extensive publicity will be arranged and we will reach thousands in these exciting, high visibility meetings.

Early planning is in process immediately prior to General Conference XV. Rev. Perry will announce the first location at this General Conference.

Rev. Elder Perry will be reducing his intensive schedule of local church visits for the next two years to give maximum priority to assuring the successful evangelistic outreach of these rallies.

THE MINISTRY OF EVANGELISM

With the creation of a specific structure to develop a more definitive program of evangelism, and with the appointment of Rev. Elder Freda Smith to give oversight to this vital area of ministry, the Board of Elders makes a new and strategic commitment to the Great Commission of Jesus Christ, "Go therefore, and make disciples...." Matthew 28:19

During the next biennium the two subcommittees will begin to implement the charge given them, reporting to the Board of Elders in March of 1992 and 1993. These groups will build upon the recommendations of the Elder's Task Force on Evangelism, which met prior to General Conference XV.

ECUMENICAL WITNESS AND MINISTRY

The Board of Elders will continue to give leadership to the ecumenical endeavors of the UFMCC through the specific assignment of Rev. Elder Nancy Wilson as Chief Ecumenical Officer.

During the next biennium we will resume the process of dialogue with the National Council of Church of Christ in the USA, participating in local, regional and bilateral consultations as may be determined in mutual negotiation with the NCC.

We will also continue to build upon the relationship begun with the World Council of Churches in Canberra.

We will continue the program of appointing National Ecumenical Officers in each nation where NCC exists to work with their Councils of Churches or other ecumenical bodies.

WORLD CHURCH EXTENSION

The ministry of World Church Extension continues under the executive oversight of Rev. Elder Jean White, World Church Extension Elder. The Interim Board of World Church Extension will continue to meet on a regular basis, developing policies and programs and monitoring the progress in WCE Areas.

The Interim Board of World Church Extension will continue to develop the pro-active strategy of world outreach envisioned in the previous World Church Extension Task Force Report.

During the next biennium, we will vigorously promote the WCE program of Global Outreach to raise the necessary funds to effectively sustain the work of World Church Extension.

UFMCC AIDS MINISTRY

Once again, the Board of Elders acknowledges and affirms that intense HIV/AIDS ministry is occurring at every level within the UFMCC. We also observe that frequently this ministry, often pastoral in nature, involves illness or circumstances other than HIV/AIDS. Most HIV/AIDS ministry occurs at the local level and the primary objective of the UFMCC AIDS Ministry is to provide resources and support to local churches in their ministry.

Toward this goal, the UFMCC AIDS Ministry will conduct a needs assessment of local churches during the next biennium. The AIDS Response Survey will be repeated and augmented by focus groups; evaluation and recommendations will be developed by a committee to be appointed by the Board of Elders in October, 1990.

During the next two years, Rev. A. Stephen Pieters, will decrease his level of travel to local churches to focus on program development of "Spiritual Strength For Survival", the ten-step spiritual support program for persons with catastrophic illness. This program has been tested in several churches and shows great promise for wide-spread implementation. Included in development of this program will be additional resource materials for use by local churches. This is our primary program objective for 1992-93.

Additionally, we will continue to implement the AIDS Ministry program objectives outlined in the Board of Elders' Report to the previous General Conference.

DEVELOPMENT OF RESOURCES AND SUPPORT FOR LOCAL CHURCH MINISTRY

Acknowledging improvement in this area last year, we will focus on one objective during the next two years; expanding the inventory and improving the service of UFMCC Church Services. We believe this program ought to provide more and better resources than in the past; that it ought to produce revenue rather than consume revenue.

Development of new resources will occur primarily on a contractual basis for individual projects managed by the Director of Administration and approved by the Moderator. Members of the Board of Elders have committed to individual projects such as the pamphlet written by Rev. Elder Eastman last year.

ELDER'S TASK FORCE ON STRUCTURES AND SYSTEMS

Evaluation of UFMCC structures and systems will be a prominent activity during the next two years as the ETFSS continues the work just begun, and outlined in its charge and report submitted to this General Conference. The Board of Elders encourages active, passionate and prayerful grass-roots participation in this process.

ELDER'S TASK FORCE ON STRUCTURES AND SYSTEMS

Rev. David S. Farrell, Chair

TO: Board of Elders, UFMCC
FROM: Elder's Task Force on Structures and Systems
RE: Report of Task Force Meeting (March 9-11, 1991)

The Elder's Task Force on Structures and Systems (hereinafter referred to as ETFSS) is pleased to report the results of a harmonious and productive FIRST formal meeting on March 9-11, 1991, in Los Angeles, CA. Task Force members present were:

Mr. Bernard Barbour
Rev. David Farrell (Chair)
Rev. Darlene Garner
Rev. Christine Oscar

Elder Larry Rodriguez
Ms. Jo Nee Shelton
Rev. Larry Uhrig

After fervent prayer, introductions and a time of sharing, the Task Force elected Officers:

Vice-Chair: Mr. Bernard Barbour
Recording Secretary: Rev. Darlene Garner

The Task Force regretted the need for replacements for Rev. Willem Hein, Rev. Kathleen Williams, and Ms. Joyce Robbins and noted with pleasure the appointment of Rev. Christine Oscar. A substantive discussion ensued relative to the ETFSS "charge", time-lines, meeting dates/times, budget, methodology, philosophy, reporting procedures, etc.

After careful consideration, the Task Force agreed upon the following:

- * to congratulate the Board of Elders for appointing a Task Force of such diversity as to be truly representative of the "mix" of perspectives within UFMCC.
- * that the ETFSS request consideration of persons from other countries and WCE areas in filling the remaining two appointments.
- * that every effort be made to RETAIN members on ETFSS once they are appointed.
- * ETFSS be as inclusive as possible in seeking help, advice and suggestions from all persons and entities within the denomination.
- * all submissions and inquiries be promptly acknowledged/answered.
- * ETFSS materials be given the widest distribution possible, given current budget limitations.
- * ETFSS explore creative ways to reach to/for "grass-roots" input in all areas.
- * ETFSS pursue a policy of "open-ness" to divergent opinions in gathering information from all sources while respecting the need for confidentiality where appropriate.

The ETFSS wishes most earnestly to impress upon the Board of Elders, General Council and all UFMCC Members, officers and entities OUR understanding of the role of the Task Force expressed as follows:

- 1] though made up of men and women of strong personal opinions and various individual perspectives, as a TASK FORCE, the ETFSS has no pre-determined preemptive "agenda" for change/changes within UFMCC.
- 2] the role of ETFSS will be to seek, solicit, gather together and collate information and opinion; to help FRAME the "issues" and not SHAPE them.
- 3] in order to preserve the integrity of the Task Force, the ETFSS will be about ASKING for opinions as opposed to offering them and about ASKING questions rather than ANSWERING them.
- 4] What the "issues" are will be determined by the men and women of UFMCC. The ETFSS will be driven by the input it receives from throughout our Fellowship.
- 5] The ETFSS is not a decision-making body but rather a "fact-finding" group which may reach conclusions and make recommendations to the Board of Elders to whom the Task Force reports. Any conclusions/recommendations will be based upon ETFSS' best analysis and understanding of the wishes of the people of UFMCC as expressed to the Task Force.

ETFSS REPORT

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- 6] The ETFSS realizes that the "consensus of God's people" is not always easy to learn. Accordingly, the Task Force will extend itself by every means available to provide access to everyone in UFMCC, with particular attention to those whose voices may have been muted by distance, language/cultural or other barriers.

The Task Force then developed a "working agenda" for our weekend of meetings which included input from each Task Force member and submissions from Mid-Atlantic and Gulf-Lower Atlantic Districts, and preparation for a scheduled luncheon with District Coordinators on March 15, 1991. Individual Task Force members assumed responsibility for various tasks and subcommittees were formed to develop and present documents/materials for consideration by the entire group.

The Task Force also agreed to accomplish the following:

- * To prepare a series of "Response Booklets" (often called "questionnaires") for distribution fellowship-wide. It is hoped these will provide some baseline information to guide the work of the Task Force. The first one is scheduled for inclusion in April '91 "Keeping In Touch" along with a brief introductory not from ETFSS.

Task Force members will begin to develop "Working Papers" (by June 1, 1991) on effects of change in UFMCC since 1985 on:

- * Local Churches
- * Districts
- * Board of Elders
- * Church finances/tithes/assessments/exempt funds/pensions
- * Other issues/areas as new ETFSS appointees are identified
- * General Council
- * WCE areas
- * Voting/Membership issues

Task Force members agreed to make themselves available for consultation and/or formal presentations (i.e., workshops, etc.), in local churches and Districts in 1991, upon request. The following is a partial list of possible sites based on ETFSS' current travel schedules and includes our own local MCC's:

<u>CHURCH</u>	<u>TASK FORCE MEMBER</u>	<u>DATE</u>
MCC San Francisco	Rev. David Farrell	April 91
Mexico City	Elder Larry Rodriguez	May 91
Charleston, SC	Rev. Christine Oscar	August 91
Samaritan College LA	Mr. Bernard Barbour	August 91
Samaritan College LA	Ms. JoNee Shelton	August 91
MCC Dallas	Ms. JoNee Shelton	August 91
MCC San Antonio	Rev. Larry Uhrig	Nov 91
MCC Vieux Carre'	Ms. JoNee Shelton	91
MCCR Houston	Mr. Bernard Barbour	91
Joie de Vivre MCC	Ms. JoNee Shelton	91
Greensboro	Rev. Christine Oscar	91
MCC San Diego	Rev. David Farrell	91
MCC Nova	Rev. Darlene Garner	91
MCC Philadelphia	Rev. Darlene Garner	91
MCC Rockville	Rev. Darlene Garner	91

<u>DISTRICTS</u>	<u>TASK FORCE MEMBER</u>	<u>DATE</u>
Southwest	Rev. David Farrell	Nov 91
Southeast	Elder Larry Rodriguez	Nov 91
South Central	Mr. Bernard Barbour/Ms JoNee Shelton	May 91

DISTRICTS	TASK FORCE MEMBER	DATE
Mid-Atlantic	Rev. Larry Uhrig/Rev. Darlene Garner	Oct 91
Gulf Lower Atlantic	Rev. Christine Oscar	Nov 91
Northwest	Elder Larry Rodriguez	May 91
Great Lakes		
Mid-Central		
Northeast		
Eastern Canadian		
Western Canadian		
Australia		
European North Sea		
Interim WCE Board	All	July 91
WCE Participants	All	July 91

Additional locales may be added as new ETFSS appointees, locations/travel schedules become known. Districts/ local churches will be invited to assist with expenses as they are able. ETFSS is not budgeted to include any of these presentations except for General Conference.

Letters will be sent to all identifiable UFMCC entities/institutions introducing ETFSS and its "charge" and inviting input/ participation and dialogue/interviews will be requested with various "key" Fellowship Officers and Committees.

The ETFSS wishes to associate itself with the conclusions expressed in a Resolution submitted to the Board of Elders requesting that no substantive changes in UFMCC Structures/Systems be implemented prior to the Final Report from ETFSS at General Conference, 1993. This makes sense to us.

The ETFSS acknowledges the advance work on behalf of the Task Force in both formal and informal presentations in several Districts by individual Task Force members.

NOTE: The Task Force makes the following specific REQUESTS of the Board of Elders:

- 1) Time and space in 1991 General Conference schedule for the following:
 - A) Forum for U.S.A. Clergy/Delegates/attendees
 - B) Forum for "outside of U.S.A." Clergy/Delegates/attendees
 - C) Reception for all persons in attendance from World Church Extension areas.
(ETFSS members will host and provide refreshments)
 - D) ASL interpreters for the Forums
- 2) Quality time for DIALOGUE with Board of Elders/General Council and District Coordinators at upcoming meetings.

The ETFSS is scheduled for a three (3) day meeting prior to General Conference 1991. It is the understanding of the ETFSS Chair that the full Task Force is scheduled to meet briefly with the Board of Elders to present a Report and entertain any questions/discussion at that time.

The ETFSS is grateful for the spirit of support and cooperation we have felt from UFMCC Officers and Staff and for the many expressions of prayerful interest in our success in achieving our goals. The ETFSS wishes to be seen as both servant and friend to this blessed Fellowship which we all love so dearly. Thank you for the trust and confidence which you have reposed in us. May God richly bless you!

Respectfully submitted,
Rev. David Farrell, Chair

Committee:

Mr. Bernard Barbour
Rev. Darlene Garner
Rev. Larry Uhrig

Elder Larry Rodriguez
Ms. JoNee Shelton
Rev. Christine Oscar

BOARD OF ELDERS REPORT:

- 1. MOVE to receive the report of the Board of Elders.
(M-D. Eastman/2; Passed)**
- 2. MOVE that it is the directive of the General Conference that the Board of Pensions direct the administration of the Board of Pension fund giving primary concern to cost effective administration; that the decision as to where the administration of the Board of Pensions is to be located be solely determined by the Board of Pensions.
(M-L. Uhrig/2; Passed)**
- 3. MOVE that the Board of Elders expand their ministry focus to include an emphasis on each of the program areas of this Fellowship by having a liaison Elder for each program area.
(M-J. Pierce/2; Passed)**



July, 1991

Dear Sisters and Brothers:

The report of the Treasurer to General Conference XV is presented in the following sections:

A] The 1989 and 1990 Financial Statements

- 1] Balance Sheet: a statement of the Assets and Liabilities of the UFMCC
- 2] Income and Expense Statement: a summary of income and expenses for each cost center
- 3] Reports on UFMCC Funds outside the U.S.A.

B] The 1989 and 1990 Statement of Tithes from local churches. This reflects the total received from each church for those calendar years.

C] The 1992-93 UFMCC Proposed Budget

- 1] Introduction and notes to the Budget
- 2] 1990-1993 Financial Statement/Budget Summary
- 3] 1990-1993 Budget Detail; Please note that this includes line item detail for the income/expense summary of each "cost center" in the 1990 Financial Statement.

This report is presented in the format directed by General Conference XIII in 1985.

In December 1989 we retained the services of our CPA firm to conduct a study and evaluation of the system of internal accounting controls of the UFMCC. The findings and recommendations of the CPA were presented to the General Council in March of 1990 and subsequent reports on implementation of recommendations are presented at each General Council meeting in the report of the Director of Administration. Our long-range objective is to retain services of a Certified Public Accountant (CPA) to conduct an annual independent audit of UFMCC financial records and statements. Although this is not required for non-profit religious organizations in the U.S.A., it is highly advisable inasmuch as outside verification of financial statements increases the credibility of those statements. Such an audit is also costly; we estimate a cost of approximately \$10,000 per year. Although recommended in previous years, this proposed expenditure has been excluded in favor of other budget priorities.

Concerning tithes and assessments from local churches, it is important to note existing policies of the General Council regarding late and unpaid amounts. General Council has enacted policies which provide:

TREASURER'S REPORT

GCXV, July 1991

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- 1] Any church in arrears on tithes or assessments due the UFMCC, Board of Pensions (U.S.A.), or District shall be denied its lay delegates' votes at the District and/or General Conference unless a written mutual agreement is in effect for the amount in arrears. The determination of past-due tithes shall be made on the basis of most recent financial records available from the UFMCC, District, and Board of Pensions.
- 2] A one-time ten (10) percent assessment is due on each amount owed.

Since the 1985 adoption of a new process for developing the UFMCC Budget there has been progressive improvement in implementation of this very challenging task. I am pleased to report that this year's pre-Conference process was significantly easier than any previous year's, and special gratitude is due the Program heads, Program and Budget Division members and members of the General Council. The Budget herein presented was negotiated in an open process with full participation of all Program heads and approved by unanimous vote of the General Council following thorough discussion. Please note that this Budget carefully follows the pattern of the 1990-91 UFMCC Budget adopted by the previous General Conference after much debate and deliberation.

Finally, I wish to express special appreciation to Mr. Ravi Verma, Director of Administration, and staff members Farley Peterson, Ro Halford, and David Martin, who were largely responsible for the preparation of these reports.

We rejoice in the faithfulness of God to bless in every way; spiritual, physical and financial, as well. May we, in turn, be faithful stewards of these gifts.

Yours in Christ,

Rev. Elder Donald M. Eastman
Treasurer

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES

BALANCE SHEET
As of 12/31/89

CURRENT ASSETS

UFMCC - CASH

General (00)	\$ 810.45
Moderators Restricted Fund (22)	928.99
Cash in Bank/Building (00)	984.80
Cash in Bank/Designated (00)	1,395.54
Cash in Bank/Cert. of Deposit (00)	20,000.00

TOTAL UFMCC CASH

\$ 24,119.78

UFMCC PROGRAMS - CASH ACCOUNTS

Samaritan College (07)	\$ 2,582.87
Office of Ministry Resources (06)	13.21
EXCEL International (060)	1,519.87
C.C.C.C. (12)	100.00
Ecumenical Witness (17)	15.37
People of Color (18)	33.89

TOTAL UFMCC PROGRAMS CASH ACCOUNTS

\$ 4,265.21

TOTAL CASH

\$ 28,384.99

ACCOUNTS RECEIVABLE

Church Services Accts. Receivable	\$ 7,981.93
Employee Advances	4,376.50
Accounts Receivable/Other (00)	7,050.00
Inter-Company Receivables	11,701.36
Ministry Support Receivables - WCE	4,698.30
MSR - TW aids Ministry	854.22
MSR - Benevolence	5,310.88
MSR - Certification	348.18
MSR - Faith, Fellowship & Order	757.17
MSR - People of Color	699.79
MSR - Fund for Overcoming Racism	1,261.04
Moderator's Fund	2,077.00

TOTAL RECEIVABLES

\$ 47,116.37

TOTAL CURRENT ASSETS

\$ 75,501.36

OTHER ASSETS

Land/Building/Equipment	\$ 37,194.88
Less Accumulated Depreciation	(36,947.85)
Prepaid Rent	4,921.00
Prepaid Insurance	3,174.78
General Ledger - Suspense	75.00

TOTAL OTHER ASSETS

\$ 8,417.81

TOTAL ASSETS

\$ 83,919.17

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES

BALANCE SHEET
As of 12/31/89

LIABILITIES AND FUND BALANCE

CURRENT LIABILITIES

Inter-Company Payables (00)	\$ 23,399.16	
Inter-Company Samaritan College (07)	7,757.02	
Inter-Company CCCC/CERT	405.00	
Royalties Payable	211.78	
MSP - Comm on the Laity	543.42	
MSP - CCCC	2,793.05	
MSP - FW&M	607.87	
Accounts Payable - Trade	28,643.11	
Accounts Payable - Other - S/C	8,000.00	
Accounts Payable - Bank	2,000.00	
Notes Payable - Other Churches	682.85	
TOTAL SHORT TERM PAYABLES		\$ 75,043.26

OTHER CURRENT LIABILITIES

Accrued Vacation	\$ 10,000.00	
TOTAL OTHER CURRENT LIABILITIES		<u>\$ 10,000.00</u>

TOTAL LIABILITIES

\$ 85,043.26

FUND BALANCES

Fund Balance/Unrestricted (0C)	\$ (1,124.09)	
TOTAL FUND BALANCE/UNRESTRICTED		<u>\$ (1,124.09)</u>
TOTAL LIABILITIES/FUND BALANCE		<u>\$ 83,919.17</u>

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES

REVENUE & EXPENSE STATEMENT
For the Period 01/01/89 through 12/31/89

	<u>YTD ACTUAL</u>	<u>YTD BUDGET</u>	<u>YTD PERCENTAGE</u>
UFMCC INCOME			
Undesignated Income (00)	9131.59	5000.00	82.63
USA Tithes (00)	656543.58	667000.00	-1.57
Tithes from Outside USA	12083.52	0.00	0.00
Miscellaneous Income (00)	24.00	0.00	0.00
Clergy Conference (150)	2200.00	0.00	0.00
Fellowship Sunday	4352.49	10000.00	-56.48
Revenue/Church Services (030)	22496.52	34000.00	-33.83
World Church Extension (040)			
General Income	20647.15	47000.00	-56.07
Designated Income	7962.56	0.00	0.00
T. Hanks Ministry Fund (204)	6477.36	0.00	0.00
Other Income	2391.28	0.00	0.00
Moderators Fund (221)	4446.78	0.00	0.00
Building Fund (020)	149.11	0.00	0.00
General Conference (400)	<u>139071.00</u>	<u>0.00</u>	<u>0.00</u>
TOTAL INCOME	887976.94	763000.00	16.38
INCOME UFMCC PROGRAMS			
Rev/Samaritan (070 & 080)	100725.11	105648.00	-4.66
Rev/Dept of Min. Resources (060)	1492.10	27254.00	-94.53
Rev/EXCEL International (060)	9608.94	0.00	0.00
Rev/CCCC (120)	6965.25	13000.00	-46.42
Designated Inc/aids Program (050)	17541.41	10000.00	75.41
TWM/aids Program (051)	2331.78	0.00	0.00
Designated Inc/POC (180)	3018.57	4700.00	-35.78
Designated Inc/FFO (100)	531.50	22130.00	-97.60
Designated Inc/COL (110)	316.05	1000.00	-68.40
Designated Inc/Benevolence (130)	6317.18	0.00	0.00
Designated Inc/EWM (170)	<u>310.00</u>	<u>0.00</u>	<u>0.00</u>
TOTAL UFMCC PROGRAMS INCOME	<u>149157.89</u>	<u>183732.00</u>	<u>-18.82</u>
TOTAL INCOME	<u>1037134.83</u>	<u>946732.00</u>	<u>9.55</u>
EXPENSES			
Administrative (00)	220078.27	243615.00	9.66
Accounting & Legal (010)	8772.87	10000.00	12.27
Clergy Advance (150)	354.01	0.00	0.00
BOE/General Council (020)	275195.64	270216.00	-1.84
Fellowship Sunday (160)	1550.31	0.00	0.00
Church Services (030)			
Allotment	0.00	4000.00	100.00
Expenses	13151.33	30000.00	56.16
World Church Extension (040)			
Allotment	0.00	15700.00	100.00
Exchange	8234.97	0.00	0.00
Nigeria	50.00	0.00	0.00
Indonesia	2290.59	0.00	0.00

Revenue & Expense Statement

01/01/89 thru 12/31/89

Page 2

	YTD <u>ACTUAL</u>	YTD <u>BUDGET</u>	YTD <u>PERCENTAGE</u>
EXPENSES			
World Church Extension (040) (CONT'D)			
T. Hanks Ministry Fund (204)	5805.16	0.00	0.00
HAM Ext. Area Allotment	2499.96	2500.00	0.00
Other - WCE Expenses	55194.25	49500.00	-11.50
aids Program (050)	43299.55	13600.00	-218.38
aids Ministry Conference (057)	1688.10	0.00	0.00
Samaritan College (070 & 080)			
UFMCC Allotment	46898.25	47272.00	0.79
Samaritan College Expenses	111036.80	105648.00	-5.10
Office of Ministry Resources (060)			
UFMCC Allotment	16376.10	38609.00	57.58
Expenses	1677.36	27254.00	93.85
EXCEL International (060)			
UFMCC Allotment	5000.04	5000.00	0.00
Expenses	9432.09	0.00	0.00
Faith, Fellowship & Order (100)			
UFMCC Allotment	0.00	4900.00	100.00
Expenses	4463.65	22130.00	79.83
Commission on the Laity (110)			
UFMCC Allotment	0.00	1700.00	100.00
Expenses	2559.47	1000.00	-155.95
Clergy Credentials & Concerns Comm (120)			
UFMCC Allotment	0.00	23000.00	100.00
Expenses	32758.30	13000.00	-151.99
Benevolence Fund (130)	1000.00	0.00	0.00
Development Office (140)	143.00	0.00	0.00
Ecumenical Witness (170)			
UFMCC Allotment	0.00	19706.00	100.00
Expenses	20623.87	0.00	0.00
People of Color in UFMCC (180)			
UFMCC Allotment	0.00	3500.00	100.00
Expenses	3008.30	4700.00	35.99
Program and Budget Committee (190)	2589.25	2500.00	-3.57
Moderators Restricted Fund (221)	4014.45	0.00	0.00
General Conference (231)	127853.13	0.00	0.00
TOTAL OPERATING EXPENSES	<u>1027599.07</u>	<u>959050.00</u>	<u>-7.15</u>
TOTAL NFT GAIN/LOSS	<u>9535.76</u>	<u>-12318.00</u>	<u>-177.41</u>

NOTES TO 1989 FINANCIAL REPORT

- (1) This report includes all transactions that occurred through the Fellowship Offices in Los Angeles, CA, USA. Reports from the districts outside the US, World Church Extension areas and the Board of Pensions are presented separately.
- (2) This report was prepared at the Fellowship Headquarters under the supervision of a CPA firm.
- (3) The actual tithe amount for 1989 was 1.57% (or \$10,456.42) lower than the budgeted amount.
- (4) We received \$9,131.59 in undesignated gifts, largely from bequests.
- (5) We received \$10,750.02 from Eastern Canadian District, \$1,308.65 from Australian District and \$24.85 from Santo Domingo MCC. These were part of 10% fellowship tithes accounts maintained in those districts.
- (6) Income from Fellowship Sunday was \$4,352.49 versus a budgeted amount of \$10,000.
- (7) Designated gifts for World Church Extension were \$7,962.56 and undesignated gifts for WCE were \$20,647.15. This was 56% lower than the budgeted income. World Church Extension has \$4,698.30 in 1989 designated funds available for 1990.
- (8) Other income includes \$1,824.40 in interest and \$566.88 as tithes from Excel.
- (9) Expenses for Board of Elders/General Council were 1.84% above budget.
- (10) Expenses for administration were 9.66% below budget.
- (11) AIDS Program: As per 1987 General Conference action, 25% of all undesignated income was designated to People of Color Ministries aids program. This represented \$2,331.78 in 1989. \$854.22 of this is available in 1990.
- (12) The income for Samaritan College was 4.6% above budget and expenses were 5% below budget. However, Samaritan College owes UFMCC \$7,757.02 and \$8,000 to the Board of Trustees.
- (13) We received \$6,317.18 for the benevolence fund in 1989. Of this \$5,310.88 is available in 1990.
- (14) \$1,261.04 was collected in 1989 for the Fund for Overcoming Racism.
- (15) At the beginning of 1989, UFMCC owed the Bank of Los Angeles \$14,000.00 and the South Central District \$6,413.05. At the end of 1989 UFMCC owes the Bank of Los Angeles \$2,000 and the South Central District \$682.85.
- (16) The amount payable, that was 30 days and over, to outside vendors at the beginning of 1989 was \$17,725.79 and at the end of 1989 is \$10,618.84.

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES

BALANCE SHEET
As of 12/31/90

CURRENT ASSETS

UFMCC - CASH

General (00)	\$ (1,215.97)	
Moderators Restricted Fund (22)	601.33	
Cash in Bank/Building (00)	3,664.74	
Cash in Bank/Designated (00)	2,460.15	
Cash in Bank/Cert. of Deposit (00)	1,430.11	
TOTAL UFMCC CASH		\$ 6,940.36

UFMCC PROGRAMS - CASH ACCOUNTS

Samaritan College (07)	\$ 2,272.61	
EXCEL International (060)	1,595.30	
C.C.C.C. (12)	100.00	
Ecumenical Witness (17)	15.37	
People of Color (18)	50.00	
TOTAL UFMCC PROGRAMS CASH ACCOUNTS		\$ 4,033.28

TOTAL CASH

\$ 10,973.64

ACCOUNTS RECEIVABLE

Church Services Accts. Receivable	\$ 25,966.94	
Accounts Receivable/Other (00)	25,850.00	
WCE Pledges Receivable	910.00	
Inter-Company Receivables	5,867.15	
Ministry Support Receivables - WCE	6,914.62	
MSR - TW aids Ministry	961.48	
MSR - COL	135.91	
MSR - CCCC	5,181.32	
MSR - Benevolence	11,084.98	
MSR - People of Color	384.34	
MSR - Samaritan	3,013.54	
MSR - Fund for Overcoming Racism	1,975.08	
Moderator's Fund	2,077.00	
TOTAL RECEIVABLES		\$ 90,322.36

TOTAL CURRENT ASSETS

\$101,296.00

OTHER ASSETS

Land/Building/Equipment	\$ 41,203.68	
Less Accumulated Depreciation	(37,996.64)	
Prepaid Rent	6,241.00	
Prepaid Insurance	5,968.70	
TOTAL OTHER ASSETS		\$ 15,416.74

TOTAL ASSETS

\$116,712.74

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES

BALANCE SHEET
As of 12/31/90

LIABILITIES AND FUND BALANCE

CURRENT LIABILITIES

Inter-Company Payable (00)	\$ 59,906.02
Ministry Support Payable by FFO	112.46
Ministry Support Payable by POC	779.84
MSP by WPHR	113.16
MSP by Buenos Aires MCC	106.03
MSP by Dominican Republic	490.75
MSP by Women's Secretariat	160.66
MSP by EW&M	4,104.25
Accounts Payable - Trade	80,560.92
Accounts Payable - Trade - S/C	3,027.43
Accounts Payable - Other - S/C	7,900.00

TOTAL SHORT TERM PAYABLES

\$157,261.52

OTHER CURRENT LIABILITIES

Accrued Vacation	\$ 10,000.00
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TOTAL OTHER CURRENT LIABILITIES

\$ 10,000.00

TOTAL LIABILITIES

\$167,261.52

FUND BALANCES

Fund Balance/Unrestricted (00)	\$(50,548.78)
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TOTAL FUND BALANCE/UNRESTRICTED

\$(50,548.78)

TOTAL LIABILITIES/FUND BALANCE

\$116,712.74

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES

REVENUE & EXPENSE STATEMENT
For the Period 01/01/90 through 12/31/90

	YTD <u>ACTUAL</u>	YTD <u>BUDGET</u>	YTD <u>PERCENTAGE</u>
UFMCC INCOME			
Undesignated Income (00)	1096.64	10000.00	-89.03
USA Tithes (00)	734622.63	707020.00	3.90
Tithes from Outside USA	21170.53	8800.00	140.57
Clergy Conference (150)	4805.75	0.00	0.00
Fellowship Sunday	277.28	7500.00	-96.30
Revenue/Church Services (030)	54291.66	35000.00	55.12
World Church Extension (040)			
General Income	21872.05	58210.00	-62.43
Designated Income	10192.43	0.00	0.00
T. Hanks Ministry Fund (204)	3971.80	0.00	0.00
Other Income	2998.54	0.00	0.00
Moderators Fund (221)	500.00	0.00	0.00
General Conference (400)	<u>2460.05</u>	<u>0.00</u>	<u>0.00</u>
TOTAL INCOME	858259.36	826530.00	3.84
INCOME UFMCC PROGRAMS			
Rev/Samaritan (070 & 080 & 090)	108808.54	199300.00	-45.40
Rev/EXCEL International (060)	6812.56	8100.00	-15.89
Rev/CCCC (120)	20807.62	4700.00	342.72
Designated Inc/aids Program (050)	7269.19	21000.00	-65.38
DPOC/aids Program (051)	900.54	2500.00	-63.98
aids Ministry Conference (057)	7645.80	0.00	0.00
Designated Inc/POC (180)	6418.84	500.00	1183.77
Designated Inc/FFO (100)	764.60	0.00	0.00
Designated Inc/COL (110)	82.00	0.00	0.00
Designated Inc/Benevolence (130)	14933.19	0.00	0.00
Designated Inc/EWM (170)	0.00	2000.00	-100.00
Designated Inc/FOR (183)	<u>1225.71</u>	<u>0.00</u>	<u>0.00</u>
TOTAL UFMCC PROGRAMS INCOME	<u>175668.59</u>	<u>238100.00</u>	<u>-26.22</u>
TOTAL INCOME	<u>1033927.95</u>	<u>1064630.00</u>	<u>-2.88</u>
EXPENSES			
Administrative (00)	247184.37	264905.00	6.69
Accounting & Legal (010)	11712.36	10000.00	-17.12
Clergy Conference (150)	7477.67	0.00	0.00
BOE/General Council (020)	329098.08	293081.00	-12.29
Fund for Overcoming Racism	511.67	1261.04	59.42
E.T.F.S.S. (160)	245.75	0.00	0.00
Church Services Expenses (030)	47446.26	30000.00	-58.15
Office of Ministry Resources (031)	380.00	3200.00	88.13
World Church Extension (040)			
Exchange	12185.57	0.00	0.00
Nigeria	-50.00	340.54	114.68
Indonesia	0.00	1612.54	100.00

Revenue & Expense Statement

01/01/90 thru 12/31/90

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	YTD <u>ACTUAL</u>	YTD <u>BUDGET</u>	YTD <u>PERCENTAGE</u>
EXPENSES			
World Church Extension (040) (CONT'D)			
Dominican Republic	2915.00	0.00	0.00
WCE Board	5109.01	0.00	0.00
T. Hanks Ministry Fund (204)	3972.52	0.00	0.00
HAM Ext. Area Allotment	3416.66	13050.00	73.82
Other - WCE Expenses	72913.37	63360.00	-15.08
aids Program (050)	51238.89	55250.00	7.26
aids Ministry Conference (057)	8692.01	0.00	0.00
aids Program - DPOC	793.28	3354.22	76.35
Samaritan College (070 & 080 & 090)			
UFMCC Allotment	2377.61	44372.00	94.64
Payroll Expenses	37188.52	66413.00	44.00
Samaritan College Expenses	110598.58	132887.00	16.77
EXCEL International (060)			
UFMCC Allotment	5400.00	0.00	0.00
Expenses	6737.13	13280.00	49.27
Faith, Fellowship & Order (100)			
Expenses	3634.23	2757.17	-31.81
Commission on the Laity (110)			
Expenses	2402.67	2456.58	2.19
Clergy Credentials & Concerns Comm (120)			
Expenses	38121.75	27851.95	-36.87
Benevolence Fund (130)	9159.09	5310.88	-72.46
Development Office (140)	1163.95	2000.00	41.80
Ecumenical Witness (170)			
Expenses	22529.25	20425.00	-10.30
People of Color in UFMCC (180)			
Expenses	13627.29	7199.79	-89.27
Program and Budget Committee (190)	2282.00	2542.00	10.23
Women's Secretariat (195)	820.51	0.00	0.00
Moderators Restricted Fund (221)	817.66	0.00	0.00
General Conference (231)	15746.40	0.00	0.00
TOTAL OPERATING EXPENSES	1077849.11	1066909.71	-1.03
TOTAL NET GAIN/LOSS	-43921.16	-2279.71	1826.61

NOTES TO THE 1990 FINANCIAL STATEMENT

- 1) All monies are reported in U.S. dollars.
- 2) The year end reports for the Board of Pensions and the districts outside the U.S. are presented separately (as per action of the General Council).
- 3) The tithe income for 1990 was 3.90% higher than the budgeted amount. The 1990 tithes were 11.90% higher than the 1989 tithes.
- 4) We received \$1096.64 in undesignated gifts largely in bequests.
- 5) Tithes from Outside the U.S. \$21170.53 included \$18000 from the 10% Fellowship Account in the Eastern Canadian District and \$3170.53 from the Australia District and MCC Sydney.
- 6) Other income \$2998.54 includes \$2121.18 in interest and \$809.36 as a tithe from Excel International.
- 7) Clergy Conference expenses over income were \$2671.92.
- 8) Administrative expenses were 6.69% below budget.
- 9) Board of Elders/General Council expenses were 12.39% over budget for the following reasons:
 - a) Fellowship Sunday: The budget for income for Fellowship Sunday was \$7500. The year the proceeds from Fellowship Sunday were designated for the Benevolence Fund (see note 10).
 - b) The travel and lodging expenses were higher than budgeted because:
 - i) higher cost of travel due to airfare increases during the mideast crisis
 - ii) higher than anticipated number of pastoral trips
 - iii) about \$4500 has still to be collected from local churches
 - iv) non-budgeted expenses for the Interim Board on Samaritan College and for Judiciary work
 - v) 1989 and 1991 expenses that were recorded in 1990 Elders travel
- 10) The Benevolence Fund realized \$14933.19 in 1990, \$9159.09 was distributed for funeral, medical and other expenses.
- 11) The Fund For Overcoming Racism has \$1261.04 available in 1991.
- 12) Ecumenical Witness and Ministry overspent its budgeted allotment by \$4104.25. Most of these expenses were the trip to Australia for the World Council of Churches meeting that were budgeted for 1991 but recorded in 90.
- 13) The total income for World Church Extension was \$32064.49 and expenses were \$96489.61. In order to compensate for fluctuations in the exchange rate the General Council voted to normalize the rate to an exchange rate of 1 L to 1.4 US dollars. This resulted in an additional expense of \$12185.57 in 1990. The General Council also authorized the hiring of a full time staff person to be the Field Representative for Global Outreach and fundraiser for World Church Extension. The expense also includes the costs for the work of the Interim Board of World Church Extension. The London Office Expenses were \$40,644 in 1990. Deficit expense to keep the London Office operating was authorized by General Council.

1990 FIN STMT NOTES

March, 1991

Page 2

- 14) We had to borrow \$20000 from our building fund to meet the deficit expense as authorized by General Council.
- 15) General Conference income and expenses: Of the total expenses \$15746.40, \$6777.21 were expenses related to the 1989 Conference and the balance of \$8969.19 were expenses related to the 1991 Conference. The total income of \$2460.05 was for the 1991 Conference.
- 16) Our accounts payable over 30 days at the end of 1990 were \$43235.61. This was almost four times as high as the accounts payable at the end of 1989. In 1989 proceeds from the Offerings at General Conference XIV helped reduce our accounts payable.

[NOTE: Our Accounts Payable over 30 days on 1 May 1990 was \$23567.76].

EUROPEAN NORTH SEA DISTRICT
STATEMENT OF ACCOUNTS
FOR YEAR ENDING
31 December 1989

INCOME:

1989 ACTUAL

TITHES:

W. Midlands	165
Bournemouth	460
Brighton	248
Copenhagen	366
Liverpool	280
London	1419
North London	1195
Southampton	354
Hamburg	173
Dublin	<u>480</u>

5140

Offerings and Donations

595

Fund Raising

1037

UFMCC Supplies

264

Sundries (DC Travel)

137

TOTAL

7173

less EXPENDITURE:

Salary (inc. prov. for Inc. Tax)

3840

Travel and Subsistence

1974

UFMCC Supplies

248

Postage and Shipping

210

Printing and Stationary

227

Telephone

142

Adverts and Publicity

10

Donations and Subscriptions

37

Bank Charges

36

TOTAL

6724

SURPLUS

449

[Figures in Pounds Sterling]

METROPOLITAN COMMUNITY CHURCHES
EASTERN CANADIAN DISTRICT
FELLOWSHIP(10%) ACCOUNT
FINANCIAL STATEMENT

1 Jan 89 - 31 Dec 89

BANK BALANCE (as at 31.12.88)	18,130.53
INCOME: Churches:	25,785.62
Interest	229.51

TOTAL INCOME	26,015.13
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EXPENSES:

Gen Council Travel	585.72
Transfer to LA	13,006.00
Bank Charges	3.50

TOTAL EXPENSES	13,595.22
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DIFFERENCE	12,419.91
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BANK BALANCE (as at 31.12.89)	30,550.44
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WESTERN CANADIAN DISTRICT - U.F.M.C.C.

BALANCE SHEET

DECEMBER 31, 1989

ASSETS

Petty cash advances	\$ 300.00
Cash in bank	11,024.50

Tithes and Assessments Receivable:-

M.C.C. Calgary - Dec/89	\$ 381.95
M.C.C. Edmonton - Dec/89	273.00
Christ Alive M.C.C.	
Vancouver-Dec/89	1,212.17
M.C.C. Winnipeg-Nov-Dec/89	449.57
Victory M.C.C.-Victoria-Nov-Dec/89	<u>121.21</u>

2,437.90

Canada Trust - Certificate of deposit	<u>11,000.00</u>
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TOTAL ASSETS

\$24,762.40

LIABILITIES

Accounts payable	\$ 427.15
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District Clergy care fund	200.00
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District Clergy pension fund	1,662.95
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GENERAL RESERVES:

	<u>W.C.D.</u>	<u>U.F.M.C.C.</u>	
Balance January 1, 1989	1,144.33	\$15,185.09	
Excess of income over expenditure	<u>230.31</u>	<u>5,912.57</u>	
Balance December 31, 1989	<u>\$1,374.64</u>	<u>\$21,097.66</u>	<u>22,472.30</u>

TOTAL LIABILITIES AND RESERVES

\$ 24,762.40

31,12,89

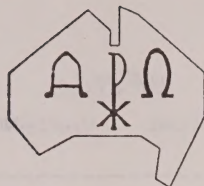
WESTERN CDN. DISTRICT, UFMCC

YEAR THRU DECEMBER

BUDGET versus ACTUAL

UFMCC

	BUDGET	ACTUAL	VARIANCE
M.C.C. Calgary	3460.00	2626.26	-833.74
M.C.C. Edmonton	2000.00	2021.93	21.93
Christ Alive MCC - Vancouver	4800.00	5746.09	946.09
M.C.C. Winnipeg	1000.00	1598.08	598.08
Victory M.C.C. - Victoria	480.00	345.87	-134.13
U.F.M.C.C. TITHES	11740.00	12338.23	598.23*
Interest income	150.00	794.95	644.95
OTHER INCOME	150.00	794.95	644.95*
** TOTAL INCOME	11890.00	13133.18	1243.18**
D.C. General Council travel	1500.00	2255.78	755.78
F.F.O. Rep travel	1200.00	1105.91	-94.09
F.F.O. perdiem	200.00	80.00	-120.00
C.O.L. travel	1000.00	938.11	-61.89
C.O.L. perdiem	100.00	120.00	20.00
Liason Elder travel	500.00	0.00	-500.00
District Review Comm.-travel	300.00	0.00	-300.00
District Review Comm.-perdiem	100.00	60.00	-40.00
U.F.M.C.C. TRAVEL	4900.00	4559.80	-340.20*
Telephone	100.00	15.37	-84.63
ADMINISTRATION	100.00	15.37	-84.63*
New works	6240.00	0.00	-6240.00
Travel	0.00	2229.10	2229.10
Perdiem	0.00	320.00	320.00
NEW WORKS	6240.00	2549.10	-3690.90*
Travel	480.00	0.00	-480.00
Perdiem	120.00	0.00	-120.00
Supplies	50.00	96.34	46.34
POLICIES & PROCEDURES COMM.	650.00	96.34	-553.66*
TOTAL EXPENSE	11890.00	7220.61	-4669.39*
** EXCESS OF INCOME OVER EXPENSE	0.00	5912.57	5912.57**



DISTRICT OF AUSTRALIA

JOHN N. FOWLER
P.O. Box 392,
Elsternwick, 3185, Victoria,
Australia.

STATEMENT OF INCOME AND EXPENDITURE 1.1.89 - 31.12.89

Balance b/f

\$655.89

INCOME :

Tithes from churches:

- Adelaide	851.96	
- Brisbane	563.48	
- Canberra	143.65	
- Epiphany	311.52	
- Faith	706.63	
- Good Shepherd	3,087.51	
- Melbourne	1,277.23	
- Perth	384.99	
- Southern Cross	1,255.07	
- Sydney	<u>1,224.65</u>	9,806.69

Bank Interest 39.83

Registrations District Conference '89 300.00

Donation 320.00

Refund from U.F.M.C.C. 1,041.70

Deposit refund from Y.W.C.A. (Dist. Conf.) 290.00

District Conference Offering 258.65

Book Sales 47.00

Publications 173.00

Loan from M.C.C. Melbourne 500.00

Ordination Fee 50.0012,836.87

13,492.76

EXPENDITURE :

District Co-ordinator's Expenses:

- Stipend 1,200.00

- '89 General Conference 2,099.63

- Travel 2,806.57

- Health Insurance Refund From U.F.M.C.C. 74.00

District Conference '89 385.00

District Committee 1166.90

Postage 504.05

Photocopying 90.32

Bank Charges 23.74

Stationery 224.49

District Visits 811.00

1988 Audit 125.00

Balance '88 Tithe to U.F.M.C.C. 453.75

Publications 550.07

Telecom Australia 462.05

Deposit '90 District Conference 100.00

Deposit '90 District Conference Catering 300.00

F.F.O. Materials 15.55

District C.C.C. '89 Gen. Conf. Subsidy 160.00

Freight (Filing Cabinet) 32.00

Repayment of Loan to M.C.C. Melbourne 500.00

Typewriter Repairs 125.0012,209.12

Balance c/f

55

\$1,283.64

N.B. 1989 Tithe payable to UFMCC is \$980.67



All correspondence to be addressed to:
CHIEF EXECUTIVE OFFICER

CALVARY HOSPITAL, KOGARAH, INC.

91-101 ROCKY POINT ROAD, KOGARAH

• P.O. BOX 261, KOGARAH, N.S.W. 2217

• TELEPHONE (02) 587 8333/FAX (02) 587 142

TELEPHONE EXT.: 280

REFERENCE:SO:BK:90:46

January 12, 1990.

I advise that I have had access to the cheque butts, deposit book, receipts, bank statements, Cash Book and other financial records of the Universal Fellowship of Metropolitan Community Church - District of Australia. Having had access to these financial records, I carried out an examination of same by means of a spot check of various transactions, and have obtained all the information and explanations required.

In my opinion as disclosed by the books and financial records of the Church District, the Statement of Receipts and Expenditure for the year ended December 31, 1989, fairly and accurately presents the financial position of the organisation for the period concerned.

Stephen C. O'Regan.
CHIEF EXECUTIVE OFFICER
CALVARY HOSPITAL KOGARAH INC.

DISTRICT OF AUSTRALIA

JOHN N. FOWLER
P.O. Box 392,
Elsternwick, 3185, Victoria,
Australia.

EXPENDITURE COMPARED TO BUDGET

	BUDGET	TO DECEMBER 31, 1989	
	\$	\$	%
INCOME			
Tithes	10,500	9,806.69	93.4
EXPENDITURE			
District Co-ordinator's Travel (General Council & District Visits)	2,000	2,806.57	140.0
District Co-ordinator's Stipend	1,200	1,200.00	100.0
General Conference '89 (D.C.)	2,000	2,099.63	105.0
District Committee Expenses	1,500	1,166.00	77.7
District Visits	1,000	811.00	81.1
Outreach	500	346.00	69.2
Women's Conference	450	-	-
Postage	700	504.05	72.0
Printing & Stationery	700	582.97	83.3
Telecom Australia	400	461.17	115.3
10% Tithe to U.F.M.C.C.	1,050	[980.67]	93.4

NOTES:

(1) The 'pilots' dispute affected the travel costs of the District Cop-ordinator, as discount fares were not available. However, where possible, the District Co-ordinator arranged District Visits and District Committee meetings to co-incide with travel to General Council meetings in Los Angeles.

(2) Because of the 'pilots' dispute' where flights were difficult to organize, and because discount airfares were not available, some District Committee members travelled by train to limit expenditure.

(3) Tithes outstanding from churches as at 31.12.89:

- Canberra (October & November)
- Perth (November)

PROGRAM/DISTRICT: World Church Extension
FINANCIAL REPORT FOR YEAR ENDING: 1989
FIGURES ARE REPORTED IN: POUNDS - STERLING
(country/currency)

INCOME RECEIVED:

Allotment from UFMCC	26508.16
UFMCC share of tithes	_____
Designated gifts	_____
Sales/Revenue from Operations	_____
Interest	_____
Other (please specify source)	_____

TOTAL INCOME	<u>26508.16</u>

EXPENSES PAID:

Salaries	16145.59
Payroll/Taxes	675.40
Employee Insurance	130.00
Advertising	_____
Bank Fees	180.20
Currency Exchange	74.45
Contributions	30.00
Dues and Subscriptions	23.95
Entertainment/Public relations	26.50
Travel	194.94
Lodging	58.50
Equipment rental	480.00
Rent	1660.60
Telephone	868.75
Electric and other Utilities	319.10
Interest Expense	_____
Insurance Liability	_____
Yearly Travel - Office contents - Ins	224.00
Licenses and permits	_____
Repairs and maintenance-Equipment	_____
Office Supplies	55.85
Outside Services - Translation, etc.	324.75
Printing	99.40
Per Diem	_____
Registration fees	_____
Postage and Shipping	402.60
Miscellaneous (please specify)	_____
Nigeria	_____
allotment and medical	4710.85
Indonesia	411.00
West Africa - Mission Conf	75.00
TOTAL EXPENSES PAID	<u>27225.43</u>

CASH FLOW SUMMARY:

Beginning cash balance	2216.82
Add total income	26508.16
Subtract expenses paid	27225.43
Ending cash balance	<u>1499.55</u>

MINISTERIO HISPANO DE LAS AMERICAS / HISPANIC AMERICAS MINISTRY

INFORME DE INGRESOS Y EGRESOS - TODOS LOS FONDOS / INCOME AND EXPENSE REPORT - ALL FUNDS

Trimestre: Octubre a Diciembre 1989 / Quarter: October to December 1989

FONDO GENERAL - Ingresos / GENERAL FUND - Income:

	<u>Pesos</u>	<u>\$US</u>
Asignación de Fraternidad / Fellowship Allotment		\$ 624.99
Diezmos / Tithes: Reconciliación (Mexico City) (Agosto a Nov.)	\$ 292,743	
Intereses del Banco / Bank Interest		38.19
Reembolso / Reimbursement: Traducción de material para Conv. General / Translation of Gen. Conference material		615.86
Ingresos Generales Totales / Total General Income	\$ 292,743	\$1,279.04

FONDO GENERAL - Egresos / GENERAL FUND - Expenditures

Estipendio, Coord. (3 meses) / Stipend, Coordinator (3 months)	\$ 159,660	\$ 120.00
Gastos de Oficina / Office Supplies:		
- Copiado / Copies	5,100	
- Gastos de Envio / Postal Costs	50,750	
- Teléfono / Telephone	336,701	
- Utiles de Oficina / Office Supplies	2,950	
Ministerio Gráfico / Graphics Ministry - Gasto parcial, imprimir "Fuerza Espiritual" / Partial cost, print "Spiritual Strength"	383,000	
Relaciones Públicas (tarjetas Navidad) / Public Relations (Christmas cards)	28,000	
Viajes (tierra) / Travel (land)	137,400	
Viáticos / Per diem	141,100	
Colegio Samaritano México - Donativo de / Samaritan College Mexico - Donation from MCC Sydney 9/1/89	131,150	
Asignación a Colegio Samaritano / Allotment to Sam. College Mexico		800.00
Clases de inglés / English classes - Armando Hernández	205,850	
Egresos Generales Totales / Total General Expenditures	\$1,581,661	\$ 920.00

FONDO GENERAL - Saldos / GENERAL FUND - Balances:

Saldo 1/X/89 // Balance 10/1/89	\$ 42,047	\$ 904.1
Más Ingresos // Plus Income	+ 292,743	+1,279.0
Transferencias de Fondos // Transfer of Funds	+1,582,850	- 600.0
Sub-Total	\$1,917,640	\$1,583.1
Menos Egresos // Less Expenditures	-1,581,661	- 920.0
Saldo 31/XII/89 // Balance 12/31/89	\$ 335,979	\$ 663.1

FONDO REVOLVENTE EDIFICIO / REVOLVING BUILDING FUND :Pesos\$US

Saldo 1/X/89 // Balance 10/1/89		\$1,898.29
no por // Payment by ICM Reconciliación (Mexico City)		+1,057.00
Intereses de inversión / Investment interest		58.16
Saldo 31/XII/89 // Balance 12/31/89		<u>\$3,013.45</u>

FONDO TRADUCCIONES - LIBRO / TRANSLATION FUND - BOOK: No hubo movimiento. / No change.

Saldo 31/XII/89 // Balance 12/31/89	\$ 605.00
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FONDO VIAJE A ARGENTINA / ARGENTINA TRAVEL FUND: No hubo movimiento. / No change.

Saldo 31/XII/89 // Balance 12/31/89	\$ 153.00
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TODOS LOS FONDOS / ALL FUNDS

Saldo 1/X/89 // Balance 10/1/89	\$ 42,047	\$3,560.42
Más Ingresos / Plus Income	+ 292,743	+2,394.20
Transferencias de Fondos / Transfer of Funds	+1,582,850	- 600.00
Sub-Total	\$1,917,640	\$5,354.62
Menos Egresos / Less Expenditures	-1,581,661	- 920.00
Saldo 31/XII/89 // Balance 12/31/89	<u>\$ 335,979</u>	<u>\$4,434.62</u>
Fondo General / General Fund	\$ 335,979	\$ 663.17
Fondo Revolvente Edificio / Revolving Building Fund	-	3,013.45
Fondo Traducciones - Libro / Translation Fund - Book	-	605.00
Fondo Viaje a Argentina / Argentina Travel Fund	-	153.00
Total	<u>\$ 335,979</u>	<u>\$4,434.62</u>

UBICACION DE FONDOS / LOCATION OF FUNDS - 31/XII/89

Cuenta de Cheques-Ahorros / Checking-Savings Account #380923839, Metropolitan S & L - Dallas, Texas		\$1,584.17
- Menos préstamo permanente sin intereses para mantener saldo mínimo // Less permanent no-interest loan to maintain minimum balance		- 500.00
		\$1,084.17
Cuenta de Inversión / Investment Account #42170621 (Metro. S&L)		3,013.45
Efectivo / Cash - John Doner	\$ 302,750	337.00
Cuenta de Ahorros / Savings Acct., Bancomer #3945543	33,229	
Total	<u>\$ 335,979</u>	<u>\$4,434.62</u>

Tipo de Cambio 31/XII/89 = \$2.685/\$1US. // Exchange rate 12/31/89 = \$2.685/\$1US.

Preparado por / Prepared by John Doner John Doner, Tesorero

EUROPEAN NORTH SEA DISTRICT
STATEMENT OF ACCOUNTS
For Year Ending
31 December 1990
INCOME AND EXPENDITURE

<u>INCOME:</u>	1990 <u>ACTUAL</u>	1990 <u>BUDGET</u>
Tithes:		
W. Midlands	234	
Bournemouth	739	
Brighton	260	
Copenhagen	360	
Liverpool	50	
London	1478	
North London	1512	
Southampton	360	
Hamburg	134	
Dublin	400	
Bath	63	
Outreach Ministries	48	
	<u>5638</u>	
Offerings & Donations	1339	590
Fund Raising	1869	855
UFMCC Supplies	103	260
Sundries (DC Travel)	200	---
TOTAL	9149	6705
less EXPENDITURE:		
Salary (inc. prov. for Inc. Tax)	3600	3600
Travel and Subsistence*	1412	
less 1989 accrual	<u>(481)</u>	
	931	1070
UFMCC Supplies	283	
less 1989 accrual	<u>(207)</u>	
	76	45
Postage & Shipping	208	325
Printing & Stationary	63	200
Telephone	355	340
Adverts & Publicity	--	--
Donations & Subscriptions	28	90
Bank Charges	67	30
TOTAL	5328	5700
*Provision for October 1990		
General Council costs	250	
	<u>5578</u>	
SURPLUS	<u>3571</u>	<u>1005</u>

BALANCE SHEET AT OF 31 DECEMBER 1990:

Balance at Bank at 31.12.90	5322.33
Plus unrepresented lodgements	232.00
Less unrepresented cheques	(495.67)
Less provision for Income Tax (held in salary account)	<u>(900.00)</u>
TOTAL CAPITAL ASSET	<u>4158.66</u>

[*Figures in Pounds Sterling]

EASTERN CANADIAN DISTRICT
INCOME STATEMENT
1 January - 31 December 1990

INCOME

10% Tithe -	MCC Toronto	23,856.69	
	Christos MCC	6,740.43	
	MCC Ottawa ECM	4,317.53	
	Holy Fellowship MCC	1,938.25	36,852.90
Samaritan College Fees			975.00
Samaritan Offerings			277.87
Interest			<u>1,445.20</u>
TOTAL INCOME			<u>\$39,550.97</u>

EXPENSES

Faith, Fellowship & Order	1,615.33
Church Services	1,100.14
Ecumenical Witness	485.60
Bank Charges	<u>82.67</u>
TOTAL EXPENSES	\$ <u>3,283.74</u>

SURPLUS (DEFICIT) 36,267.23

Less:	Transfer to UFMCC	24,058.60	
	Transfer to District account	<u>5,460.00</u>	
			<u>(29,518.60)</u>

INCREASE FOR THE YEAR \$ 6,748.63

[December 31, 1990 Bank Balance: \$38,538.30 canadian]

WESTERN CANADIAN DISTRICT - M.C.C.I.C.
BALANCE SHEET
December 31, 1990

ASSETS

Petty cash advances		\$ 350.00	
Cash in bank		7,119.88	
Tithes and Assessments Receivable:			
Alleluia MCC - Calgary - Dec 90	\$ 263.40		
MCC Calgary - Dec 90	355.03		
MCC Edmonton - Dec 90	248.56		
Christ Alive MCC			
Vancouver - Nov/Dec 90	3,674.01		
Victory MCC-Victoria - Dec 90	25.35		
MCC Winnipeg - Dec 90	<u>344.15</u>		
		4,910.50	
Student Clergy advance		195.37	
Canada Trust - Certificate of deposit		26,197.20	
Furniture and equipment		<u>187.77</u>	
TOTAL ASSETS			<u>\$38,960.72</u>

LIABILITIES

District Clergy Care Fund			\$ 400.00
District Clergy Pension Fund			2,318.50
Prepaid Women's Programmes			400.00
Capital Equipment			187.77
GENERAL RESERVES:	<u>W.C.D.</u>	<u>U.F.M.C.C.</u>	
Balance October 1, 1990	\$3,026.86	\$27,373.66	
Excess income over expenditure	<u>254.32</u>	<u>4,999.61</u>	
Balance December 31, 1990	<u>\$3,281.18</u>	<u>\$32,373.27</u>	<u>35,654.45</u>
TOTAL LIABILITIES AND RESERVES			<u>\$38,960.72</u>

WESTERN CANADIAN DISTRICT
Year thru December 1990

BUDGET versus ACTUAL

	<u>BUDGET</u>	<u>ACTUAL</u>	<u>VARIANCE</u>
Alleluia MCC - Calgary	\$ 0.00	\$ 1259.31	\$ 1259.31
MCC Calgary	3000.00	2282.48	-717.52
MCC Edmonton	2400.00	1974.16	-425.84
Christ Alive MCC - Vancouver	4800.00	7468.16	2668.16
MCC Winnipeg	1200.00	1616.36	416.36
Victory MCC - Victoria	0.00	361.76	361.76
UFMCC TITHES	11400.00	14962.23	3562.23*
Interest Income	300.00	4046.88	3746.88
OTHER INCOME	300.00	4046.88	3746.88*
** TOTAL INCOME	<u>11700.00</u>	<u>19009.11</u>	<u>7309.11**</u>
DC General Council Travel	1200.00	1200.40	.40
FFO Rep Travel	900.00	1711.78	811.78
FFO Perdiem	120.00	200.00	80.00
COL Travel	660.00	643.80	-16.20
COL Perdiem	100.00	160.00	60.00
Liaison Elder Travel	500.00	468.72	-31.28
DRC Travel	300.00	322.80	22.80
DRC Perdiem	60.00	60.00	0.00
Latin American Conference	0.00	2245.34	2245.34
UFMCC TRAVEL	3840.00	7012.84	3172.84*
DRC Administration	100.00	0.00	-100.00
UFMCC Telephone	90.00	10.04	-79.96
COL Administration	100.00	0.00	-100.00
FFO Materials	100.00	14.47	-85.53
ADMINISTRATION	390.00	24.51	-365.49*
New Works	3470.00	111.26	-3358.74
NEW WORKS	3470.00	111.26	-3358.74*
Travel and Accomodations	1300.00	584.89	-715.11
Perdiem	200.00	0.00	-200.00
ECUMENICAL WITNESS	1500.00	584.89	-915.11*
W.C. Theological Education Dev	2500.00	0.00	-2500.00
WC THEOLOGICAL EDUCATION DEV	2500.00	0.00	-2500.00*
TOTAL EXPENSES	<u>11700.00</u>	<u>7733.60</u>	<u>-3966.50*</u>
** EXCESS OF INCOME OVER EXPENSE	<u>0.00</u>	<u>11275.61</u>	<u>11275.61**</u>



UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES
DISTRICT OF AUSTRALIA

JOHN N. FOWLER
P.O. Box 392,
Elsternwick, 3185, Victoria,
Australia.

STATEMENT OF INCOME AND EXPENDITURE
January 1, 1990 - December 31, 1990

Balance b/f \$ 1,283.64

INCOME:

Tithes from churches:

Adelaide	1,096.66	
Brisbane	543.65	
Canberra	151.62	
Epiphany Women's Community	334.18	
Faith	279.48	
Good Shepherd	3,256.48	
Melbourne	1,167.15	
Northern Rivers	209.05	
Resurrection (Perth)	534.91	
Sydney	<u>1,290.01</u>	8,863.19
Bank Interest		39.42
Book Sales		499.05
Personal Tithe		11.25
By Laws		100.00
Love Offerings		148.27
Surplus - 1990 Dist. Conf. [1]		777.87
MCC Southern Cross (Closure)		2,350.47
Faith MCC (Closure)		1,296.86
Licensing Fees		50.00
Fellowship Sunday Offering		173.88
Prepayments 1991 Dist. Conf.		3,560.00
		<u>17,870.26</u>
		\$19,153.90

EXPENDITURE:

District Co-ordinator's Expenses:

Stipend	1,500.00	
Travel	2,388.53	
Postage	748.37	
Bank Charges	20.23	
Stationary	100.31	
District Committee	1,281.00	
1989 Tithe to UFMCC	980.67	
Telephone	809.12	
Photocopying	131.40	
Love Offerings	148.27	
UFMCC By Laws	197.28	
Transfer to Term Deposit	6,000.00	
Deposit 1991 District Conference	250.00	
District Visits	<u>572.00</u>	<u>15,127.18</u>

Balance c/f [2] \$ 4,026.72

AUSTRALIA STMT

Page 2

NOTES:

- [1] The District had paid a \$100 accommodation deposit and a \$300 catering deposit for the 1990 District Conference.
- [2] Amounts owing - 1990 Tithe to UFMCC \$886.32
- District Conf. 1991; \$3310.00 (approx.)

CASH FLOW SUMMARY:

Beginning cash balance	\$ 246.67
Add total income	5,280.99
Subtract expenses paid	1,500.94
Ending cash balance	4,026.72

WORLD CHURCH EXTENSION
FINANCIAL STATEMENT
YEAR ENDING December 1990

INCOME RECEIVED

Allotment from UFMCC	£29377.77
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EXPENSES PAID

Salaries	£18005.48
Payroll/Taxes	852.30
Employee Ins.	190.00
Bank Fees	128.90
Currency Exchange	8.50
Dues & Subscriptions	38.95
Entertainment/Public Relations	146.35
Travel, Tallin Conf.	402.50
ILGA, Conference Sweden	386.75
PARIS, (twice)	368.00
POLISH delegate to London	322.75
Lodging	598.50
Equipment Rental	480.00
Rent	1660.60
Telephone	744.85
Electric & Utilities	197.85
Insurance (travel)	58.50
Repairs/Maintenance Equipment	36.35
Office Supplies	52.50
Outside Services (translations)	239.25
Printing	57.35
Per Diem	115.00
Postage & Shipping	279.44
Nigerian Allotment	3453.40
Visa Fee	45.00
ILGA Conference Fee	<u>170.00</u>
 TOTAL EXPENSES PAID	 <u>£29039.07</u>

CASH FLOW SUMMARY

Beginning cash balance	1499.55
Add total income	29377.77
Subtract expenses paid	29039.07
Ending cash balance	<u>1838.25</u>

DECEMBER 31, 1990 CASH BALANCE	£ <u>1838.25</u>
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[Figures in Pounds Sterling]

MINISTERIO LATINOAMERICANO / LATIN AMERICA MINISTRY

INFORME ANUAL 1990 - en Dólares US^a / 1990 ANNUAL REPORT - in US Dollars^a

FONDO GENERAL / GENERAL FUND

FONDO GENERAL - INGRESOS^a / GENERAL FUND - INCOME^a

Asignación de la Fraternidad / Fellowship Allotment	\$3,416.66
Diezmos / Tithes: Mexico City (12 meses/months), Guadalajara (3 meses/mos.)	365.39
Donativos / Donations	1,210.48
Intereses de bancos / Bank interest	145.02
Sub Total	\$5,137.55
Convención de MLA (inscripciones) / LAM Conference (registrations)	455.34
Ingresos Generales Totales / Total General Income	<u>\$5,592.89</u>

FONDO GENERAL - EGRESOS^a / GENERAL FUND - EXPENDITURES^a :

Sueldo, coordinador / Salary, coordinator	\$2,120.00
Entrenamiento de Clérigos, Laicos / Clergy, Lay Training	560.83
Ministerio Gráfico-Audio-Visual / Graphic-Audio-Visual Ministry	489.00
Ministerio de SIDA (teléfono, protocolo) / AIDS Ministry (telephone, protocol)	57.26
Traducción - Interpretación / Translation - Interpretation	42.14
Gastos de Oficina / Office Expenses: - Comisiones, bancos / Bank commissions	4.06
- Copiado / Photocopies	15.60
- Correo y Envios / Postage and Shipping	110.51
- Teléfono / Telephone	487.58
- Útiles y Mantenimiento / Supplies and Maintenance	102.74
Clases de inglés, coordinador / English classes, coordinator	75.40
Relaciones Públicas / Public Relations	18.60
Viajes / Travel	412.30
Viáticos / Per diem	419.60
Sub Total	\$4,915.62
Gastos de Convención de MLA / LAM Conference expenditures	468.66
Egresos Generales Totales / Total General Expenditures	<u>\$5,384.28</u>

FONDO GENERAL - SALDOS / GENERAL FUND - BALANCES:

Saldo Real - 1/1/90 // Real Balance - 1/1/90	\$ 788.30
Más Ingresos / Plus Income	+5,592.89 ^a
Sub Total	\$6,381.19
Menos Egresos / Less Expenditures	-5,384.28 ^a
Saldo Convertido ^a - 31/XII/90 // Converted Balance ^a -12/31/90	<u>\$ 996.91^a</u>

Saldo real según informe detallado en pesos y dólares / Real balance according to detailed report in pesos and dollars \$ 990.36^b

^a Ingresos y egresos en pesos están convertidos a dólares según el promedio del tipo de cambio en el trimestre correspondiente. / Income and expenditures in pesos are converted to dollars according to average exchange rate in corresponding quarter.

^b Saldo Real difiere de Saldo Convertido a raíz de variaciones en tipo de cambio. / Real balance differs because of exchange rate variations.

TITHES OF INDIVIDUAL CONGREGATIONS

		JAN-DEC	JAN-DEC	MONTHS
		1989	1990	Not Paid
<u>GULF LOWER ATLANTIC DISTRICT</u>				
All Saints MCC	Atlanta, GA	\$ 6250.83	\$ 6868.00	
Covenant MCC	Birmingham, AL	1682.31	1749.48	
MCC Augusta	Augusta, GA	1023.34	1535.78	
First MCC Atlanta	Atlanta, GA	3676.77	4665.54	
MCC Charlotte	Charlotte, NC	3883.46	4634.72	
MCC Chatanooga	Chatanooga, TN	282.68	949.98	
MCC Columbus	Columbus, GA	132.85	137.11	Closed
MCC Hickory	Hickory, NC	0.00	602.17	
MCC Knoxville	Knoxville, TN	2665.94	2747.45	
MCC Mobile	Mobile, AL	459.63	666.09	
MCC Montgomery	Montgomery, AL	1214.33	991.71	
MCC Nashville	Nashville, TN	2784.64	2004.92	
MCC of Greenville	Greenville, SC	1212.21	1244.11	
MCC of Huntsville	Huntsville, AL	3544.02	4298.62	
MCC of Jackson	Jackson, MS	1398.04	1026.48	
MCC of the Gulf Coast	Biloxi, MS	0.00	109.74	
MCC of the Tri-Cities	Johnson City, TN	321.62	738.86	
New Life MCC	Charlotte, NC	5231.15	3248.52	
MCC Charleston	Charleston, SC	2180.46	2861.09	
St. John's MCC	Raleigh, NC	1393.79	2182.71	
St. Mary's MCC	Greensboro, NC	3152.31	3363.73	
		<u>\$42,490.38</u>	<u>\$46,626.81</u>	

		JAN-DEC	JAN-DEC	MONTHS
		1989	1990	Not Paid
<u>GREAT LAKES DISTRICT</u>				
Angel of Hope MCC	Green Bay, WI	\$ 454.30	\$ 303.76	
Christ the Redeemer MCC	Evanston, IL	2453.12	3087.01	
Church of the Resurrection	Chicago, IL	1347.39	1429.00	
Emmanuel MCC	Cleveland, OH	1050.56	1735.69	
Faith Eternal MCC	Springfield, IL	3527.68	3434.54	
Good Samaritan Parish MCC	Toledo, OH	1513.50	1938.32	
Good Shepherd Parish MCC	Chicago, IL	4845.72	4125.19	
Holy Covenant MCC	Hinsdale, IL	5907.69	6462.51	
New Spirit MCC	Cincinnati, OH	886.22	1955.68	
Heartland MCC	Champaign, IL	71.39	closed	
MCC Columbus	Columbus, OH	1902.94	1380.69	
MCC Dayton Parish	Dayton, OH	4121.53	3670.08	
MCC Detroit	Detroit, MI	7075.11	10687.49	
MCC Louisville	Louisville, KY	3231.60	3652.36	
MCC of So. Illinois	Carbondale, IL	234.60	closed	
MCC Peoria	Peoria, IL	1335.38	3652.36	
Muskegon MCC	Muskegon, MI	321.35	closed	
New Hope MCC	Milwaukee, WI	513.67	496.46	
Reconciliation MCC	Grand Rapids, MI	3718.36	3573.44	
Redeemer MCC of Flint	Flint, MI	3048.29	3347.54	
Whitewater Valley MCC	Richmond, IN	1071.22	1235.50	
		<u>\$48,631.62</u>	<u>\$56,167.62</u>	

* Churches which have made arrangements to pay back delinquent Tithes.
N/R = No Report(s)

MID ATLANTIC DISTRICT

		JAN-DEC 1989	JAN-DEC 1990	MONTHS Not Paid
Christ the Liberator MCC	Princeton, NJ	\$ 4283.36	\$ 2591.56	
Immanuel MCC Parish Ext.	Wilmington, DE	372.40	Closed	
MCC - Lehigh Valley	Allentown, PA	709.35	673.41	
MCC Baltimore	Baltimore, MD	4991.63	5129.11	
MCC By The Shore	Ashbury Park, NJ	462.16	691.85	
MCC Charlottesville	Charlottesville, VA	0.00	1704.90	
MCC of No. Virginia	Oakton, VA	5337.49	5223.33	
MCC of the Disciples	Washington, DC	5995.22	4716.39	
MCC of the Spirit	Harrisburg, PA	2039.73	3012.61	
MCC Philadelphia	Philadelphia, PA	4272.25	4473.71	
MCC Pittsburgh	Pittsburgh, PA	3242.71	2876.14	
MCC Richmond	Richmond, VA	3004.24	4161.80	
MCC Rockville	Rockville, MD	3774.56	3607.37	
MCC Washington	Washington, DC	20000.71	24215.39	
New Life MCC of Tidewater	Norfolk, VA	7331.91	7795.83	
New Covenant MCC	Baltimore, MD	665.20	603.61	
MCC of the Blue Ridge	Roanoke, VA	1147.30	1529.87	
Vision of Hope MCC	Lancaster, PA	1897.45	2544.40	
		<u>\$ 69,527.67</u>	<u>\$ 75,551.28</u>	

MID CENTRAL DISTRICT

		JAN-DEC 1989	JAN-DEC 1990	MONTHS Not Paid
All Faith's MCC	Cedar Rapids, IA	\$ 341.16	\$ 275.72	
All God's Children MCC	Minneapolis, MN	19499.61	17000.06	
Church-Holy Spirit MCC	Des Moines, IA	5609.55	5734.75	
Family of God MCC	Billings, MT	1605.55	1983.21	
MCC Johnson County	Lenexa, KS	2001.74	2500.08	
MCC Illiano	Quincy, IL	1887.45	2434.76	
MCC of Greater Kansas Cty	Kansas Cty, MO	8524.17	9078.58	
MCC of Greater St. Louis	St. Louis, MO	5849.93	5554.72	
MCC of the Living Faith	St. Louis, MO	0.00	1281.95	
MCC of the Rockies	Denver, CO	10384.53	12464.21	
MCC Omaha	Omaha, NE	2969.53	3830.84	
MCC Pueblo	Pueblo, CO	1151.10	1275.64	
MCC Quad Cities	Davenport, IA	2104.79	2434.76	
MCC Reconciliation	Denver, CO	82.86	377.18	
MCC Shepherd of the Plains	Great Falls, MT	425.89	679.42	
MCC Springfield Family	Springfield, MO	1482.46	293.18	4-12, 90
MCC Topeka	Topeka, KS	4436.14	4966.78	
First MCC of Kansas	Wichita, KS	10979.27	13293.84	
Pikes Peak MCC	Colorado Spg, CO	2144.08	2097.71	
St. Francis/St. Clare MCC	Sioux Falls, SD	154.90	closed in 90/reopened in 91	
		<u>\$81,634.71</u>	<u>\$87,557.39</u>	

NORTHWEST DISTRICT

		JAN-DEC 1989	JAN-DEC 1990	MONTHS Not Paid
Calvary MCC	Redwood City, CA	\$ 1754.77	2177.79	
* Diablo Valley MCC	Concord, CA	4384.92	5163.85	5-6, 89
Emmanuel MCC	Spokane, WA	2088.26	2646.26	

Golden Gate MCC	San Francisco, CA	5294.46	4429.19	
Ke Anuenue O Ke Aloha MCC	Honolulu, HI	1568.23	2896.69	
Maranatha MCC	Hayward, CA	2120.94	1943.43	
MCC at Boise	Boise, ID	1643.86	1533.55	
MCC Eugene	Eugene, OR	713.29	685.13	
MCC Gentle Shepherd	Vancouver, WA	1774.72	1077.79	
MCC Hawaii	Honolulu, HI	2526.78	1372.52	
Eternal Light MCC in Olympia	Olympia, WA	983.89	1038.35	
MCC in the Vineyards	Napa, CA	71.00	72.00	
MCC Modesto	Modesto, CA	1243.76	1131.19	05,06,'89
MCC Mt. Vernon	Mt. Vernon, WA	223.20	200.10	
MCC North Pines	Yelm, WA	368.91	321.62	
* MCC of the Living God	Palmer, AK	169.57	177.00	11-12'90
MCC of the Redwoods	Mill Valley, CA	1868.73	2009.38	
MCC of the Sierras	Reno, NV	375.90	510.68	01-02,04-06,08'89
MCC Portland	Portland, OR	5705.05	5019.99	
MCC of the Siskiyou	Medford, OR	272.49	671.35	
MCC Roseburg	Roseburg, OR	614.97	895.31	
MCC San Francisco	San Francisco, CA	17091.06	19941.30	
MCC San Jose	San Jose, CA	4863.72	5989.95	
MCC Santa Cruz	Santa Cruz, CA	469.95	867.35	
MCC Santa Rosa	Santa Rosa, CA	1318.68	1359.62	
MCC Seattle	Seattle, WA	4465.98	3216.40	
Delta Harvest MCC	Stockton, CA	219.99	259.14	
Mother River Spirit MCC	Guerneville, CA	0.00	20.60	
New Heart MCC	Tacoma, WA	2138.75	1854.54	
New Liberation MCC	Maui, HI	no reports	81.29	
New Life MCC	Berkeley, CA	1791.38	1773.17	
Overlake MCC	Bellevue, WA	2315.60	1932.29	
* Resurrection MCC	Salt Lake City, UT	1186.50	1290.92	12,'90
River City MCC	Sacramento, CA	9823.03	17624.66	
River of Life MCC	Richland, WA	1128.93	712.33	
Russian River MCC	Guerneville, CA	542.46	626.97	
SisterSpirit MCC	Portland, OR	439.33	860.32	
Song of Messiah MCC	Bellingham, WA	501.49	472.75	
Sweet Spirit MCC	Salem, OR	850.76	898.77	
MCC Bridgerland	Bridgerland, UT	New	108.26	
		\$84,915.31	\$95,863.80	

SOUTH CENTRAL DISTRICT		JAN-DEC 1989	JAN-DEC 1990	MONTHS Not Paid
Agape MCC of Ft. Worth	Ft Worth, TX	\$ 6890.18	\$9427.81	
Christ the King MCC	Oklahoma Cty, OK	3713.82	2635.24	
Church With A Vision MCC	Longview, TX	1131.57	1050.69	
Exodus MCC of Abilene	Abilene, TX	1730.41	1481.40	
Family of Faith MCC	Broken Arrow, OK	175.53	922.32	
Great Plains MCC	Lawton, OK	0.00	27.99	
Harvest MCC	Denton, TX	692.01	2578.66	
MCC Amarillo	Amarillo, TX	3452.04	3310.81	
MCC Austin	Austin, TX	3192.66	7079.16	
* Joie de Vivre MCC	Baton Rouge, LA	1783.87	1426.07	Jan-Sept. '90
MCC Dallas	Dallas, TX	32646.13	34811.20	
Dawn of New Faith MCC	Galveston Isl, TX	797.77	1001.66	
MCC in El Paso	El Paso, TX	1557.90	1191.37	
MCC Lubbock	Lubbock, TX	1891.17	2657.12	
Light of Love MCC	Midland, TX	1066.19	446.88	
MCC New Freedom in Christ	Houston, TX	1844.68	1334.17	

	MCC Corpus Christi	Corpus Christi, TX	2230.40	2661.84	
*	MCC of Greater Tulsa	Tulsa, OK	3500.68	4508.12	'86, '87, 5-6/90
	MCC of the Living Spring	Eureka Spg, AR	1309.84	1458.76	
*	MCC of the Ozarks	Fayetteville, AR	1845.76	2436.34	1987-1988
	MCC of the Resurrection	Houston, TX	17706.13	19790.47	
	MCC of the Rock	Little Rock, AR	1115.07	1111.54	
*	MCC of Wichita Falls	Wichita Falls, TX	1392.19	1481.06	03-11, '89
	MCC San Antonio	San Antonio, TX	5849.78	6049.56	
	MCC Waco	Waco, TX	1066.78	1171.86	
	Trinity MCC	Arlington, TX	4364.16	4998.04	
	River City Living MCC	San Antonio, TX	2137.20	2568.73	
	Victory Fellowship MCC	Shreveport, LA	696.83	559.56	close 89; open 90
	Vieux Carre MCC	New Orleans, LA	3575.46	4978.36	
			<u>\$109,356.21</u>	<u>\$125,156.79</u>	

SOUTHEAST DISTRICT

<u>SOUTHEAST DISTRICT</u>		<u>JAN-DEC</u> <u>1989</u>	<u>JAN-DEC</u> <u>1990</u>	<u>MONTHS</u> <u>Not Paid</u>	
	Breaking the Silence MCC	Cocoa, FL	\$ 1248.24	\$ 2275.21	11, '89 No Report
	Christ MCC	Miami, FL	4772.81	5403.82	
	Church-Holy Spirit MCC	Ft Lauderdale, FL	20865.50	28324.64	
	Church of the Trinity MCC	Sarasota, FL	5623.39	8132.94	
	Good News MCC	Lakeland, FL	1438.67	388.48	(Closed)
*	Grace MCC	N.Miami Beach, FL	0.00	1084.95	5-10, '90
	Hope MCC	Daytona Beach, FL	698.27	981.92	
	Holy Cross MCC	Pensacola, FL	2884.78	2705.84	
	Joy MCC	Orlando, FL	8101.35	8038.56	
	King of Peace MCC	St. Petersburg, FL	11753.01	12605.80	
	St. John of the Apostle	Ft. Myers, FL	2452.60	4918.99	
	Trinity MCC	Gainesville, FL	3387.71	3445.60	
	St. Luke's MCC	Jacksonville, FL	6455.96	8151.55	
	MCC Key West	Key West, FL	5908.79	6714.93	
	MCC of the Palm Beaches	W Palm Beach, FL	4492.18	5202.51	
	MCC of the Pines	Pinellas Park, FL	2079.93	1397.03	
	MCC Tampa	Tampa, FL	7762.93	9763.04	
		<u>\$89,926.12</u>	<u>\$109,535.81</u>		

SOUTHWEST DISTRICT

<u>SOUTHWEST DISTRICT</u>		JAN-DEC <u>1989</u>	JAN-DEC <u>1990</u>	MONTHS <u>Not Paid</u>
All Faith's MCC	San Diego, CA	\$ 553.54	\$ Closed	
Christ Chapel MCC	Santa Ana, CA	6264.25	5502.43	
Divine Redeemer MCC	Glendale, CA	8022.69	6402.05	
Gentle Shepherd MCC	Scottsdale, AZ	1487.33	2034.11	
Good Samaritan MCC	Whittier, CA	1088.59	1292.42	
Las Vegas MCC	Las Vegas, NV	3751.53	3828.36	
MCC Albuquerque	Albuquerque, NM	6186.62	5878.00	
MCC of the Harvest	Bakersfield, CA	859.21	665.20	
MCC East County	Spring Valley, CA	1166.86	1386.71	
MCC in the Country	Vista, CA	683.29	1245.79	
MCC in the Valley	N. Hollywood, CA	18171.23	16661.91	
MCC Long Beach	Long Beach, CA	18058.11	18672.32	
MCC Los Angeles	Los Angeles, CA	14133.75	14290.22	
MCC Ocean of Life	Costa Mesa, CA	2526.71	3362.10	
MCC of the Desert	Cathedral City, CA	2587.73	2800.73	
MCC of the Pomona Valley	Ontario, CA	5450.45	4390.29	
MCC of the Vineyard	Fresno, CA	1516.78	1392.09	

	MCC of Tucson	Tucson, AZ	2361.59	2098.50	
	MCC San Diego	San Diego, CA	19874.52	17235.67	
*	MCC Santa Barbara	Santa Barbara, CA	2029.26	1804.65	1985-Present
	MCC Silverlake	Los Angeles, CA	2,664.08	3,291.51	
	MCC Ventura	Ventura, CA	3062.59	2346.49	
	New Covenant MCC	Anaheim, CA	3878.06	4012.28	
*	Oasis MCC	Tempe, AZ	591.50	185.80	1-4,6-12,'90
	Resurrection Chapel MCC	Torrence, CA	0.00	134.00	
	Sunrise MCC-Hi Desert	Palmdale, CA	1139.54	1185.35	
			<u>\$128,109.81</u>	<u>\$122,098.98</u>	

		JAN-DEC	JAN-DEC	MONTHS	
<u>NORTHEAST DISTRICT</u>		<u>1989</u>	<u>1990</u>	<u>Not Paid</u>	
*	MCC Boston	Boston, MA	\$3133.70	758.62	09-12 '89 01-09 '90
	MCC Brooklyn	Brooklyn, NY	566.02	525.44	
	MCC Buffalo	Buffalo, NY	1207.53	292.64	7-9,12'90
	MCC Hartford	Hartford, CT	2512.58	2759.86	
	MCC New Haven	New Haven, CT	5352.76	5849.96	
	MCC New York	New York, NY	6326.24	7784.06	
	MCC Greater Providence	Providence, RI	353.68	399.18	
	Morning Star MCC	Worcester, MA	4023.75	9137.82	
	Open Arms MCC	Rochester, NY	2099.77	2774.62	
	Ray of Hope MCC	Syracuse, NY	918.44	503.70	
	MCC Hanover/Lebanon	Hanover, NH	New 1990	69.23	
		\$26,494.47	\$30,855.13		

AUSTRALIAN DISTRICT
CONGREGATION

<u>CONGREGATION</u>		Jan-Dec <u>1989</u>	Jan-Dec <u>1990</u>	Months <u>Not Paid</u>
Faith MCC	Adelaide, SA	\$A706.63	\$A 279.48	Closed
MCC Adelaide	Adelaide, SA	851.96	1096.66	
MCC Brisbane	Brisbane, QLD	563.48	543.65	
MCC Canberra	Hackett, ACT	143.65	151.62	
MCC Melbourne	South Yarra, VICT	1277.23	1167.15	
MCC of the So. Cross	Potts Point, NSW	1255.07	Closed	
MCC Sydney	Darlinghurst, NSW	1224.65	1290.01	
MCC /Good Shepherd	Ermington, NSW	3087.51	3256.48	
Resurrection MCC of Perth	Perth, WA	384.99	534.91	
Epiphany Women's Comm.	Preston, VICT	311.52	334.18	
		<u>\$A 9,806.69</u>	<u>\$A 8,654.14</u>	

EASTERN CANADIAN DISTRICT
CONGREGATION

CONGREGATION		Jan-Dec	Jan-Dec	Months
(In Canadian Dollars)		1989	1990	Not Paid
Christos MCC	Toronto, ONT	\$ 4333.94	6740.43	
Durham Region MCC	Durham, ONT	174.21	182.58	
Holy Fellowship MCC	London, ONT	1696.19	1938.25	
MCC Ottawa ECM	Ottawa, ONT	3853.04	4317.53	
MCC Toronto	Toronto, ONT	19076.78	23856.69	
MCC Kingston	Kingston, ONT	1737.06	226.92	N/R, 4-12, '90
MCC Windsor	Windsor, ONT	465.33	113.08	
		<u>\$31,336.55</u>	<u>\$37,375.48</u>	

WESTERN CANADIAN DISTRICT
CONGREGATION (In Canadian Dollars)

Alleluia MCC	Calgary, ALB	\$ 0.00	\$1259.31
MCC Calgary	Calgary, ALB	2626.26	2282.48
MCC Edmonton	Edmonton, ALB	2021.93	1974.16
Christ Alive MCC	Vancouver, BC	5746.09	7468.16
MCC Winnipeg	Winnipeg, MB	1598.08	1616.36
Victory MCC	Victoria, BC	345.87	361.76
		-----	-----
		\$12,338.23	\$14,962.23

EUROPEAN NORTH SEA DISTRICT
CONGREGATION
 (IN POUNDS)

All God's Childrn MCC	W.Midlands, UK	165.00	234.00
MCC Bournemouth	Bournemouth, UK	460.00	739.00
Whosoever MCC	Brighton & Hove, UK	248.00	260.00
MCC North London	Hampstead, UK	1195.00	1512.00
MCC London	Balham, UK	1419.00	1478.00
MCC St/Francis/Clare	Liverpool, UK	280.00	50.00
Pax Christi MCC	Southampton, UK	354.00	360.00
Living Springs MCC	Bathe, UK	0.00	63.00
Outreach Ministries		0.00	48.00
MCC Dublin	IRELAND	480.00	400.00

DENMARK

Markens Liljer MCC	Frederiksberg, D	366.00	360.00
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GERMANY

Basisgemeinde MCC	Hamburg, WG	173.00	134.00
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		5,140.00	5,638.00

WORLD CHURCH EXTENSION AREAS
CONGREGATION

LATIN AMERICA MINISTRY MEXICO AND CENTRAL AMERICA
 (In Pesos)

ICM Reconciliacion	Mexico D.F., MX	673,060
ICM Renovacion	Cuernavaca, MX	N/R
ICM Guadalajara	Jalisco, MX	204,825
ICM El Paso/Juarez	Juarez, MX	\$ 18.94

SOUTH AMERICA

ARGENTINA

ICM Buenos Aires	9190.00	N/R	1-8, '89
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NIGERIA

N/R

N/R

NEW ZEALAND

MCC Rotorua	Rotorua, NZ	N/R	N/R
MCC Auckland	Auckland, NZ	N/R	295.25 1-10,'90
MCC Christchurch	Christchurch, NZ	0.00	14.12

DOMINICAN REPUBLIC

ICM Santo Domingo	Santo Domingo, DR	20,090	26,920
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INDONESIA

MCC Indonesia	Jakarta, IN	N/R	N/R
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TREASURER'S REPORT:

- MOVE to approve the Financial Report, pages 38 through 75 with the following correction to errors:**

The information for ICM El Paso/Juarez should be listed on page 71 under the South Central District instead of 74 under Latin America Ministry.

Page 69: The information for MCC Peoria of the Great Lakes District should be changed to:

<u>1989 Tithes</u>	<u>1990 Tithes</u>
\$1,335.18	\$1,387.51

Page 73: The information for MCC Windsor of the Eastern Canadian District should be changed to: (Canadian dollars)

<u>1989 Tithes</u>	<u>1990 Tithes</u>
\$ 443.90	\$ 555.97

THE 1992-1993 UFMCC BUDGET

Since 1985 the General Council has been responsible for the development of a biennial Program and Budget. The Council, in turn, has charged its Program and Budget Division with the responsibility of implementing the process.

Consequently, the Program and Budget Division recommended the following process and time-line which was adopted by the General Council:

- "March 1990: Status of Programs presented by program heads to the entire General Council. (Discussion by Council and programmers regarding overall priorities for Fellowship & individual programs)
- August 1990: Each program develops its mission/goal and basic objectives for 92-93 and sends it to Fellowship by Aug 31, 1990.
- September 1990: Fellowship Headquarters compiles program reports and sends entire document to programmers and Council by Sept 15.
- October 1990: General Council revises program plans, recommends changes if necessary. General Council adopts priorities for Fellowship and adopts overall tithe growth figures.
- November 1990: Program plans including recommended changes and overall tithe growth figures sent to Programmers by Nov 15, 1990.
- January 1991: Each Program area sends revised plans and budget requests to Fellowship Offices by Jan 15, 1991.
- February 1991: By Feb 15, 1991, Fellowship Headquarters compiles program plans, overall budget requests and send to programmers and Council.
- March 1991: Program heads meet with Program and Budget Division to prepare a proposed 1992-93 budget for submission to Council for approval. Program heads should be available to discuss matters if General Council reduces their budget." [General Council minutes; March 1990, # X-D-20]

The Program and Budget Division met in March 1991 with all UFMCC Program Chairs to review budget proposals. Previously, in March 1990, all UFMCC Program Chairs met with the full General Council to report and dialogue concerning programs.

The 1990-91 Program and Budget was adopted in accordance with the following guidelines on priorities:

First and foremost, the church is a group of Christian believers, acting in community to bring about the witness and ministry of the Gospel of Jesus Christ.

And while the church can correctly be described in a universal dimension, its primary locus of such witness and ministry is in each community of believers.

The UFMCC, therefore, finds its greatest strength in the dynamic witness and ministry of local congregations. It is this strength upon which our most productive future can best be built.

Accepting this premise, it should become apparent that other structures and programs within the UFMCC, whether at the denominational or district level, will be most effective to the degree they serve or support the witness and ministry of local congregations.

With this guiding principle in mind, the following functions of the denominational structures and systems are defined:

Functions of the Fellowship Level of the UFMCC

All Fellowship programs shall fulfill one or more of the following functions:

- A. Facilitating education on and healing of systemic oppressions, especially homophobia, racism, sexism, nationalism and others. Healing is understood as both attitudinal change and concrete personal and institutional action which seeks to insure that equality of opportunity is implemented.
- B. Training, nurture, and continuity of leadership for witness and ministry.
- C. Development and distribution of supportive resources for witness and ministry.
- D. Facilitate processes of deliberation and consensus on issues and interests of mutual concern to the constituency of the U.F.M.C.C.
- E. Representation of the U.F.M.C.C.

Each program unit should develop its program and budget to fulfill one or more of these functions.

PRIORITIES

The 1989 General Conference gave considerable attention to development of a revised budget establishing the following priorities. These priorities reflect the previous General Conference action; similar budget patterns are proposed for 1992-93.

Infrastructure programs include structures, personnel and activities necessary to implement UFMCC By-laws.

Continuing programs are those established to implement other mandates of the General Conference or General Council.

The following priorities guided development of the 1992-93 UFMCC Budget:

First Priority: Infrastructure Programs mandated by U.F.M.C.C. By-laws.

- 1. The ministry of the Board of Elders; including pastoral, evangelistic, ecumenical, apostolic, and administrative work; and the administrative work of the General Council.
- 2. Administrative services sufficient to implement the ministry of Elders, work of the General Council, and provide necessary support services to all U.F.M.C.C. programs. This includes equitable compensation for staff, adequate equipment and a suitable working environment.
- 3. Support for the work of the C.C.C.C.
- 4. Support for the structures and work of W.C.E.

Second Priority: Continuing programs mandated and presently funded by the General Conference or General Council. (Note - Programs are listed in order of 1990-91 funding level.)

1. Samaritan College
2. UFMCC AIDS Ministry
3. Ecumenical Witness and Ministry
4. Elder's Task Force on Structures and Systems
5. Department of People of Color
6. Excel International
7. Ministry Resources Development
8. Commission on the Laity
9. Commission on Faith, Fellowship, and Order
10. Financial Development Program
11. Development of a Women's Secretariat (this is a new program allocated in 1992-93)

INCOME PROJECTIONS

Proposed tithe income figures for 1992-93:

<u>YEAR</u>	<u>TITHE INCOME (in U.S.\$)</u>	<u>% +</u>
1971	3,058.16	
1972	7,300.38	139%
1973	12,394.22	70
1974	28,023.67	126
1975	40,856.08	46
1976	76,419.00	87
1977	105,858.00	39
1978	126,266.35	19
1979	156,642.00	24
1980	184,404.00	18
1981	216,254.00	17
1982	298,058.97	38
1983	344,919.93	16
1984	411,077.15	19
1985	470,645.77	14
1986	529,795.48	13
1987	590,293.39	11
1988	639,067.39	8.26
1989	656,543.58	2.73
1990	734,622.63	11.89
1991 (budgeted)	760,624.00	3.54
1992 (proposed)	830,636.00	9.2
1993 (proposed)	913,700.00	10

KEY FEATURES OF THE BUDGET

I] Board of Elders/General Council

This category of 1992 budget projects a 10.9% increase from 1991 to 1992.

- A) The breakdown for 1992 salaries within this budget category is as follows:

Moderator	53,288 (US\$)
Vice Moderator (part time)	18,318
Second Vice Moderator	40,000
Staff (e.g. Moderator's Confidential Ass't and Second Vice Mod. Ass't.)	52,094

Salaries of full-time Elders are now set by the General Council upon recommendations of a sub-committee of the Board of Elders comprised of non-salaried Elders. Existing General Council policy provides for an overall increase annually.

Honorarium for non-salaried Elders	3,600
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- B) The Budget also supports travel/lodging/per diem/airfare for:

1. Board of Elders Meetings - 2 per year
2. General Council Meetings - 2 per year
3. Liaison Elder visits to District Conferences
4. Elders to Clergy Conference
5. Elders work with Ecumenical Relations
6. Support for meetings of the "Elders' Task Force on Evangelism"
7. Other travel to represent UFMCC
8. Security for Rev. Perry
9. UFMCC related emergencies/pastoral needs
10. Initial travel for Rev. Perry's "Mass Evangelism" rallies

- C) Office Support

Includes Rent/Postage/Printing/Telephone for all Elders and General Council work.

II] Administration

The Administrative costs for 1991 are budgeted to be 7.6% higher than the 1991 budget. The budget supports the work of the International Headquarters of UFMCC.

- A) Staff:
- | |
|---|
| Ravi Verma - Director of Administration |
| Farley Peterson - Admin. Ass't. for Financial Affairs |
| Rev. Ro Halford - Church Services Coordinator |

Nancy Fackrell - Word Processor; Executive Secretary
David Martin - Data Processor
Erik Topp - Receptionist
Gene Van Horn - Admin. Ass't. for CCCC/Certification Office
Rev. Lou Kavar - Field Representative for WCE
Rev. Kittredge Cherry - Public Relations Assoc. & Editor of
"Keeping in Touch"
D.J. Bowling - Mailing Assistant (part time)
Rev. Bob Arthur - Church Services Assistant (part time)

- B) Benefits: Unemployment; State and long term disability, health insurance, etc.
- C) The 1992-93 budget includes the start of a pension program for Fellowship Staff to begin the middle 1992.
- D) Office Support: Includes rent/telephone/supplies/office insurance/equipment. The line item for rent has been increased to provide for adequate working space. \$6,600 has been budgeted for new equipment in 1993.
- E) Printing includes "Keeping in Touch", directory, financial reports, etc.
- F) Staff Support for General Council process.
- G) General Conference planning and staff support.

III] World Church Extension

The General Council authorized a new position - Field Director for Global Outreach; Rev. Lou Kavar has been hired for this position.

The Budget supports the expenses for the London office, the Field Director, Interim Board of World Church Extension, travel to WCE areas and direct support to WCE areas, translation, student clergy training, etc.

The 1991 allotment for the London Office is budgeted at \$40,644. This includes:

- Office Expenses	\$8,134
- Travel	854
- Nigeria	3,600
- Exec. Sec. WCE Salary	28,056

Rev. Elder White is the Executive Secretary for WCE and this is determined to be a 3/4 time position.

As a matter of policy, 25% of all contributions designated to specific WCE projects will be allocated to the general work of WCE, unless such contributions are donor requested.

If sufficient funds designated to specific projects or adequate funds from the General Contributions to WCE are not available, such projects cannot be funded.

IV] Samaritan College

The allotment for Samaritan College is budgeted at \$51,000 for 1992 and \$54,000 for 1993.

V] The AIDS program budget continues to provide for a full-time staff member as provided in the amended budget of the previous General Conference.

Although there is only a very slight increase in the expense budget of 1992 over 1991, there is a very substantial increase of 26.2% in the total allotment request. This is due to the fact that contributed income during the previous budget period was much less than projected.

VI] The Elders' Task Force on Systems and Structures is budgeted at \$9,500 for 1992 and for 1993.

VII] Women's Secretariat: This is a new program budgeted at \$4,300 for 1992 and \$4,425 for 1993.

VIII] All other existing programs were funded with modest budget increases.

DME/RV/nm
5/7/91

1990 - 1993 FINANCIAL STATEMENT/BUDGET SUMMARY

	1990 ACTUAL	1990 BUDGET	1991 BUDGET	1992 REQUESTED	1992 BUDGET	1993 BUDGET
UPMCC ADMINISTRATION:						
INCOME	759,820.34	725,820.00	779,424.00	837,985.00	870,636.00	953,700.00
EXPENSES	247,184.37	264,905.00	293,014.00	310,230.00	315,230.00	355,852.00
ALLOCATION	512,635.97	460,915.00	486,410.00	527,755.00	555,406.00	597,848.00
ACCOUNTING AND LEGAL:						
INCOME	0.00	0.00	0.00	0.00	0.00	0.00
EXPENSES	11,712.36	10,000.00	10,000.00	10,000.00	9,000.00	9,000.00
ALLOCATION	(11,712.36)	(10,000.00)	(10,000.00)	(10,000.00)	(9,000.00)	(9,000.00)
BOARD OF ELDERS/GENERAL COUNCIL:						
INCOME	345.28	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00
EXPENSES	329,098.08	293,081.00	303,320.00	350,545.00	336,275.00	366,010.00
ALLOCATION	(328,752.80)	(285,581.00)	(295,820.00)	(343,045.00)	(328,775.00)	(358,510.00)
FUND FOR OVERCOMING RACISM:						
INCOME	1,225.71					
EXPENSES	511.67					
ALLOCATION	714.04					
CLERGY CONFERENCE:						
INCOME	4,805.75					
EXPENSES	7,477.67					
ALLOCATION	(2,671.92)					
CHURCH SERVICES:						
INCOME	54,291.66	35,000.00	36,000.00	36,000.00	38,000.00	38,700.00
EXPENSES	47,446.26	30,500.00	30,000.00	30,000.00	30,000.00	30,000.00
ALLOCATION	6,845.40	4,500.00	6,000.00	6,000.00	8,000.00	8,700.00
WORLD CHURCH EXTENSION:						
INCOME	36,036.28	58,210.00	56,266.00	96,200.00	96,200.00	97,224.00
EXPENSES	100,462.13	76,410.00	76,410.00	126,200.00	126,100.00	129,724.00
ALLOCATION	(64,425.85)	(18,200.00)	(20,144.00)	(30,000.00)	(29,900.00)	(32,500.00)
aids PROGRAM:						
INCOME	7,269.19	21,000.00	20,200.00	10,000.00	12,000.00	13,000.00
EXPENSES	51,238.89	54,750.00	57,230.00	59,325.00	58,225.00	62,248.00
ALLOCATION	(43,969.70)	(33,750.00)	(37,030.00)	(49,325.00)	(46,225.00)	(49,248.00)
aids CONFERENCE:						
INCOME	7,645.80					
EXPENSES	8,692.01					
ALLOCATION	(1,046.21)					
SAMARITAN COLLEGE:						
INCOME	108,808.54	199,300.00	197,656.00	153,930.00	153,930.00	160,300.00
EXPENSES	150,164.71	243,672.00	244,372.00	203,930.00	204,930.00	214,300.00
ALLOCATION	(41,356.17)	(44,372.00)	(46,716.00)	(50,000.00)	(51,000.00)	(54,000.00)
OFFICE OF MINISTRY RESOURCES:						

	1990 ACTUAL	1990 BUDGET	1991 BUDGET	1992 REQUESTED	1992 BUDGET	1993 BUDGET
INCOME	0.00	0.00	0.00	0.00	0.00	0.00
EXPENSES	380.00	3,200.00	3,200.00	3,400.00	2,400.00	2,800.00
ALLOCATION	(380.00)	(3,200.00)	(3,200.00)	(3,400.00)	(2,400.00)	(2,800.00)
EXCEL INTERNATIONAL:						
INCOME	6,812.56	8,100.00	8,460.00	8,460.00	8,100.00	8,125.00
EXPENSES	12,137.13	13,500.00	14,400.00	22,425.00	14,425.00	15,025.00
ALLOCATION	(5,324.57)	(5,400.00)	(5,940.00)	(13,965.00)	(6,325.00)	(6,900.00)
FAITH, FELLOWSHIP & ORDER:						
INCOME	764.60	0.00	0.00	0.00	0.00	0.00
EXPENSES	3,634.23	2,000.00	2,200.00	3,300.00	3,216.00	3,600.00
ALLOCATION	(2,869.63)	(2,000.00)	(2,200.00)	(3,300.00)	(3,216.00)	(3,600.00)
COMMISSION ON LAITY:						
INCOME	82.00	0.00	0.00	0.00	0.00	0.00
EXPENSES	2,402.67	3,000.00	3,300.00	6,412.00	4,300.00	4,600.00
ALLOCATION	(2,320.67)	(3,000.00)	(3,300.00)	(6,412.00)	(4,300.00)	(4,600.00)
CLERGY CRED. & CONCERNS COMM.:						
INCOME	20,807.62	4,700.00	12,500.00	17,500.00	17,500.00	17,500.00
EXPENSES	110,431.75	30,645.00	41,665.00	45,650.00	42,550.00	43,550.00
ALLOCATION	(89,624.13)	(25,945.00)	(29,165.00)	(28,150.00)	(25,050.00)	(26,050.00)
ECUMENICAL WITNESS & MINISTRY:						
INCOME	0.00	2,000.00	2,500.00	2,500.00	2,500.00	2,500.00
EXPENSES	22,529.25	20,425.00	24,795.00	30,115.00	27,015.00	28,215.00
ALLOCATION	(22,529.25)	(18,425.00)	(22,295.00)	(27,615.00)	(24,515.00)	(25,715.00)
PEOPLE OF COLOR - UPMCC:						
INCOME	6,418.84	500.00	500.00	10,000.00	10,000.00	11,000.00
EXPENSES	13,627.29	6,500.00	7,100.00	20,100.00	18,900.00	20,700.00
ALLOCATION	(7,208.45)	(6,000.00)	(6,600.00)	(10,100.00)	(8,900.00)	(9,700.00)
PROGRAM AND BUDGET COMMITTEE:						
INCOME	0.00	0.00	0.00	0.00	0.00	0.00
EXPENSES	2,282.00	2,542.00	2,500.00	2,500.00	2,500.00	2,500.00
ALLOCATION	(2,282.00)	(2,542.00)	(2,500.00)	(2,500.00)	(2,500.00)	(2,500.00)
DEVELOPMENT OFFICE:						
INCOME	0.00	0.00	0.00	0.00	0.00	0.00
EXPENSES	1,163.95	2,000.00	2,000.00	2,000.00	1,500.00	1,500.00
ALLOCATION	(1,163.95)	(2,000.00)	(2,000.00)	(2,000.00)	(1,500.00)	(1,500.00)
BENEVOLENCE FUND:						
INCOME	14,933.19					
EXPENSES	9,159.09					
ALLOCATION	5,774.10					
DEBTS RETIREMENT:						
INCOME	0.00	0.00	0.00	0.00	0.00	0.00

1990 - 1993 FINANCIAL STATEMENT/BUDGET SUMMARY

	1990 ACTUAL	1990 BUDGET	1991 BUDGET	1992 REQUESTED	1992 BUDGET	1993 BUDGET
EXPENSES	0.00	5,000.00	0.00	0.00	6,000.00	6,000.00
ALLOCATION	0.00	(5,000.00)	0.00	0.00	(6,000.00)	(6,000.00)
POC-aids:						
INCOME	900.54	2,500.00	2,500.00	0.00	0.00	0.00
EXPENSES	793.28	2,500.00	2,500.00	0.00	0.00	0.00
ALLOCATION	107.26	0.00	0.00	0.00	0.00	0.00
ELDERS TASK FORCE						
FOR SYSTEMS & STRUCTURES:						
INCOME	0.00	0.00	0.00	0.00	0.00	0.00
EXPENSES	245.75	0.00	5,500.00	10,000.00	9,500.00	9,500.00
ALLOCATION	(245.75)	0.00	(5,500.00)	(10,000.00)	(9,500.00)	(9,500.00)
WOMEN'S SECRETARIAT:						
INCOME	0.00	0.00	0.00	0.00	0.00	0.00
EXPENSES	820.51	0.00	0.00	4,300.00	4,300.00	4,425.00
ALLOCATION	(820.51)	0.00	0.00	(4,300.00)	(4,300.00)	(4,425.00)
MODERATOR'S RESTRICTED FUND:						
INCOME	500.00					
EXPENSES	817.66					
ALLOCATION	(317.66)					
GENERAL CONFERENCE:						
INCOME	2,460.05					
EXPENSES	15,746.40					
ALLOCATION	(13,286.35)					
TOTAL INCOME:	1,033,927.95	1,064,630.00	1,123,506.00	1,180,075.00	1,216,366.00	1,309,549.00
TOTAL EXPENSES:	1,077,849.11	1,064,630.00	1,123,506.00	1,240,432.00	1,216,366.00	1,309,549.00
TOTAL ALLOTMENT/LOSS:	(43,921.16)	0.00	0.00	(60,357.00)	0.00	0.00

BUDGET DETAIL: 1990 - 1993

	1990 ACTUAL	1990 BUDGET	1991 BUDGET	1992 REQUESTED	1992 BUDGET	1993 BUDGET
ADMINISTRATIVE (000000)						
INCOME:						
TITHES (000000)	734,622.63	707,020.00	760,624.00	807,985.00	830,636.00	913,700.00
UNDESIGNATED INCOME (000000)	1,906.00	10,000.00	10,000.00	5,000.00	10,000.00	10,000.00
OTHER TITHES	21,170.53	8,800.00	8,800.00	25,000.00	30,000.00	30,000.00
INTEREST	2,121.18	0.00	0.00	0.00		
TOTAL INCOME:	\$759,820.34	\$725,820.00	\$779,424.00	\$837,985.00	\$870,636.00	\$953,700.00
EXPENSES:						
PENSION FUND				5,000.00	5,000.00	7,000.00
ADVERTISING	0.00	500.00	500.00	0.00	0.00	0.00
BANK CHARGES	776.87	1,600.00	1,700.00	1,000.00	1,000.00	1,000.00
PUBLIC RELATIONS	1,327.13	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00
TRAVEL	1,100.97	2,000.00	2,000.00	1,500.00	1,500.00	1,700.00
LODGING	873.09	500.00	800.00	800.00	800.00	1,000.00
RENT	25,204.36	24,300.00	30,100.00	27,500.00	32,500.00	36,500.00
TELEPHONE	11,581.67	15,000.00	12,000.00	13,000.00	13,000.00	14,000.00
HEALTH INSURANCE	13,510.59	15,150.00	19,050.00	15,500.00	15,500.00	17,000.00
REPAIR/MAINTENANCE-EQUIPMENT	4,234.37	2,700.00	2,900.00	3,500.00	3,500.00	3,700.00
OFFICE SUPPLIES	9,500.20	8,000.00	9,000.00	10,000.00	10,000.00	11,000.00
PRINTING	8,603.07	11,500.00	11,000.00	14,000.00	14,000.00	15,000.00
POSTAGE	12,652.65	12,500.00	14,500.00	15,000.00	15,000.00	16,000.00
DUES/ASSESSMENTS/ROYALTIES	782.36	300.00	500.00	500.00	500.00	500.00
PER DIEM	888.00	1,000.00	1,100.00	1,000.00	1,000.00	1,100.00
SALARIES	136,811.66	144,500.00	165,694.00	177,300.00	177,300.00	199,022.00
TAXES	12,303.27	14,450.00	16,570.00	17,730.00	17,730.00	17,230.00
OFFICE INSURANCE/PROPERTY	1,430.48	1,500.00	1,600.00	1,700.00	1,700.00	1,800.00
REGISTRATION FEES	1,029.00	600.00	900.00	1,000.00	1,000.00	1,100.00
OUTSIDE SERVICES	128.00	500.00	500.00	500.00	500.00	600.00
INTEREST	276.50	400.00	0.00	500.00	500.00	600.00
WORKERS COMP.	2,165.07	1,100.00	1,100.00	1,200.00	1,200.00	1,400.00
EQUIPMENT	0.00	5,305.00	0.00	500.00	0.00	6,600.00
MISCELLANEOUS	507.92				0.00	
EQUIPMENT RENTAL	448.35				500.00	500.00
DEPRECIATION	1,048.79					
TOTAL EXPENSES:	\$247,184.37	\$264,905.00	\$293,014.00	\$310,230.00	\$315,230.00	\$355,852.00
TOTAL NET INCOME (ADMINISTRATIVE):	\$512,635.97	\$460,915.00	\$486,410.00	\$527,755.00	\$555,406.00	\$597,848.00
ACCOUNTING AND LEGAL (010)						
INCOME:	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL INCOME:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

BUDGET DETAIL: 1990 - 1993

	1990 ACTUAL	1990 BUDGET	1991 BUDGET	1992 REQUESTED	1992 BUDGET	1993 BUDGET
EXPENSES:						
ACCOUNTING	225.00	3,000.00	3,000.00	4,000.00	3,000.00	3,000.00
LEGAL	2,902.92	7,000.00	7,000.00	6,000.00	6,000.00	6,000.00
TRAVEL	410.91					
REPAIR & MAINTENANCE	389.63					
SUPPLIES	3,278.14					
OUTSIDE SERVICES	3,420.00					
POSTAGE	215.55					
LODGING	221.43					
PER DIEM	80.00					
DUES & SUBSCRIPTIONS	225.00					
TELEPHONE	49.24					
PRINTING	294.54					
TOTAL EXPENSES:	\$11,712.36	\$10,000.00	\$10,000.00	\$10,000.00	\$9,000.00	\$9,000.00
TOTAL ALLOTMENT REQ (ACCTG & LEGAL):	(\$11,712.36)	(\$10,000.00)	(\$10,000.00)	(\$10,000.00)	(\$9,000.00)	(\$9,000.00)

BOARD OF ELDERS/GENERAL COUNCIL (020)

INCOME:						
REVENUE (BOE)	345.28	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00
TOTAL INCOME:	\$345.28	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00
EXPENSES:						
ADVERTISING	3,362.85	2,200.00	2,200.00	3,000.00	2,000.00	2,000.00
BANK CHARGES	1,087.17	1,000.00	1,000.00	1,000.00	1,000.00	1,200.00
PUBLIC RELATIONS	19,632.89	6,000.00	7,200.00	9,000.00	8,000.00	8,500.00
TRAVEL	30,502.60	19,150.00	20,700.00	27,900.00	26,500.00	29,000.00
LODGING/MEALS/COFFEE BREAKS	21,352.28	14,500.00	11,900.00	18,570.00	15,000.00	16,750.00
RENT	17,146.15	16,700.00	17,700.00	19,300.00	19,300.00	23,000.00
TELEPHONE	12,294.90	16,200.00	12,000.00	13,500.00	13,000.00	13,500.00
HEALTH INSURANCE	16,649.57	15,250.00	17,000.00	18,000.00	18,000.00	20,000.00
KEY LIFE INSURANCE	2,940.00	3,200.00	3,200.00	3,200.00	3,200.00	3,400.00
REPAIR/MAINTENANCE-EQUIPMENT	1,221.00	1,200.00	1,200.00	1,200.00	1,200.00	1,400.00
OFFICE SUPPLIES	6,117.73	4,500.00	4,600.00	5,500.00	5,000.00	5,500.00
PRINTING	8,206.06	4,500.00	3,500.00	7,500.00	7,000.00	8,000.00
POSTAGE	6,824.83	4,200.00	4,200.00	3,600.00	3,600.00	4,500.00
DUES/ASSESSMENTS/ROYALTIES	1,113.40	800.00	800.00	1,000.00	1,000.00	1,200.00
PER DIEM	10,547.50	10,475.00	8,100.00	12,175.00	10,675.00	12,000.00
SALARIES	148,995.27	149,496.00	163,715.00	174,500.00	174,500.00	185,960.00
TAXES	9,665.49	10,900.00	11,205.00	13,800.00	12,000.00	13,000.00
OFFICE/PROPERTY INSURANCE	953.61	1,100.00	1,200.00	1,200.00	1,200.00	1,400.00
DIRECTOR'S INSURANCE	3,518.32	3,410.00	3,500.00	3,600.00	3,600.00	3,800.00
REGISTRATION FEES	731.50	800.00	800.00	800.00	800.00	1,000.00
OUTSIDE SERVICES	1,717.00	2,400.00	2,400.00	2,000.00	1,500.00	2,000.00
WORKERS COMPENSATION	2,355.48	1,100.00	1,200.00	1,200.00	1,200.00	1,400.00
SECURITY	1,178.58	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00

BUDGET DETAIL: 1990 - 1993

	1990 ACTUAL	1990 BUDGET	1991 BUDGET	1992 REQUESTED	1992 BUDGET	1993 BUDGET
TRANSLATION	0.00	1,000.00	1,000.00	500.00	500.00	500.00
CONTINUED EDUCATION	0.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00
MISCELLANEOUS	200.00					
EQUIPMENT RENTAL	783.90					
GROUND TRANSPORTATION	0.00			2,500.00	1,500.00	2,000.00
MEAL EVENTS	0.00			3,000.00	2,000.00	2,000.00
TOTAL EXPENSES:	\$329,098.08	\$293,081.00	\$303,320.00	\$350,545.00	\$336,275.00	\$366,010.00
TOTAL ALLOTMENT REQUEST (BOE):	(\$328,752.80)	(\$285,581.00)	(\$295,820.00)	(\$343,045.00)	(\$328,775.00)	(\$358,510.00)

FUND FOR OVERCOMING RACISM (183)

INCOME:	
DESIGNATED INCOME	1,210.71
INTEREST	15.00

TOTAL INCOME:	\$1,225.71
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GENERAL EXPENSE:	
SCHOLARSHIP	510.00
OTHER	1.67

TOTAL EXPENSES:	\$511.67
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TOTAL ALLOTMENT REQUEST (FOR):	\$714.04
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CLERGY CONFERENCE (150)

INCOME:	
OFFERINGS	373.25
REGISTRATION	4,412.50
MISCELLANEOUS	20.00

TOTAL INCOME:	\$4,805.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
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EXPENSES:	
CURRENCY EXCHANGE	15.35
BANQUET	3,313.25
TRAVEL: AIR/BUS/TAXI	890.86
EQUIPMENT RENTAL	1,350.00
OFFICE SUPPLIES	59.81
HONORARIA	1,300.00
PRINTING	280.14
PER DIEM	100.00
RESOURCE BOOKS	50.13
POSTAGE-SHIPPING	11.70
MISCELLANEOUS	106.43

BUDGET DETAIL: 1990 - 1993

	1990 ACTUAL	1990 BUDGET	1991 BUDGET	1992 REQUESTED	1992 BUDGET	1993 BUDGET
TOTAL EXPENSES:	\$7,477.67					
TOTAL ALLOTMENT REQUEST (CLERGY CONF.):	(\$2,671.92)					

CHURCH SERVICES (030)

INCOME:						
REVENUE	54,291.66	35,000.00	36,000.00	36,000.00	38,000.00	38,700.00
TOTAL INCOME:	\$54,291.66	\$35,000.00	\$36,000.00	\$36,000.00	\$38,000.00	\$38,700.00
EXPENSES:						
ADVERTISING	0.00	100.00	100.00	500.00	500.00	500.00
BANK SERVICE CHARGES	85.46	100.00	100.00	100.00	100.00	100.00
DUES/ASSESSMENTS/ROYALTIES	806.31	100.00	100.00	100.00	100.00	100.00
PER ITEM HANDLING COMMISSION	0.00	50.00	50.00	100.00	100.00	100.00
REPAIR/RENTAL/MAINTENANCE EQUIP.	1,052.00	500.00	500.00	500.00	500.00	500.00
ARTICLES FOR RESALE	22,599.58	7,500.00	7,500.00	7,100.00	7,100.00	7,100.00
OFFICE SUPPLIES	1,597.89	600.00	600.00	600.00	600.00	600.00
PRINTING	16,809.21	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00
POSTAGE	586.34	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00
SALES TAX	308.22	350.00	350.00	300.00	300.00	300.00
RESOURCE DEVELOPMENT	3,601.25	4,500.00	4,000.00	4,000.00	4,000.00	4,000.00
TOTAL EXPENSES:	\$47,446.26	\$30,500.00	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00
TOTAL NET INCOME (CHURCH SERVICES):	\$6,845.40	\$4,500.00	\$6,000.00	\$6,000.00	\$8,000.00	\$8,700.00

WORLD CHURCH EXTENSION (040)

INCOME:						
GENERAL	21,872.05	39,560.00	37,616.00	60,200.00	60,200.00	61,224.00
DESIGNATED	10,192.43	18,650.00	18,650.00	36,000.00	36,000.00	36,000.00
T. HANKS MINISTRY FUND	3,971.80					
TOTAL INCOME:	\$36,036.28	\$58,210.00	\$56,266.00	\$96,200.00	\$96,200.00	\$97,224.00
EXPENSES:						
ADVERTISING	0.00	500.00	500.00			
BANK SERVICE CHARGES	616.98	600.00	600.00	800.00	800.00	800.00
PUBLIC RELATIONS	152.76	300.00	300.00			
TRAVEL	10,140.10	5,000.00	5,000.00	10,000.00	10,000.00	10,000.00
LODGING	1,248.09	1,500.00	1,500.00	2,000.00	2,000.00	2,000.00
RENT	28.50	3,100.00	3,100.00			
TELEPHONE	1,477.41	2,200.00	2,200.00	1,500.00	1,500.00	1,500.00
REPAIR/MAINTENANCE/EQUIPMENT	0.00	800.00	800.00			

BUDGET DETAIL: 1990 - 1993

	1990 ACTUAL	1990 BUDGET	1991 BUDGET	1992 REQUESTED	1992 BUDGET	1993 BUDGET
OFFICE SUPPLIES	2,061.79	1,000.00	1,000.00	1,500.00	1,500.00	1,500.00
PRINTING	4,329.35	2,500.00	2,500.00	500.00	500.00	500.00
POSTAGE	1,229.01	2,200.00	2,200.00	1,800.00	1,800.00	1,800.00
PER DIEM	2,227.00	750.00	750.00			
SALARIES	5,833.31	32,000.00	32,000.00	24,000.00	24,000.00	25,680.00
MISCELLANEOUS	195.62	4,000.00	4,000.00	1,000.00	900.00	900.00
HISPANIC SUBSIDY	0.00	13,050.00	13,050.00			
INDONESIA SUBSIDY	0.00	2,000.00	2,000.00			
NIGERIA SUBSIDY	0.00	3,600.00	3,600.00			
TRANSLATIONS	100.00	500.00	500.00			
DUES/ASSESSMENTS/ROYALTIES	55.00	200.00	200.00			
UTILITIES/EQUIPMENT RENTAL	0.00	410.00	410.00			
REGISTRATION FEES	0.00	200.00	200.00			
TAXES	432.71			1,900.00	1,900.00	1,900.00
CURRENCY EXCHANGE	12,185.57			13,000.00	13,000.00	13,000.00
CONTRIBUTIONS	380.00					
LEGAL	211.66					
OUTSIDE SERVICES	2,400.00			2,400.00	2,400.00	2,400.00
ALLOTMENT	40,644.12			0.00	0.00	
LONDON OFFICE-EXPENSE				9,000.00	9,000.00	9,000.00
LONDON OFFICE-SALARY				28,056.00	28,056.00	30,000.00
LONDON OFFICE-TRAVEL				1,344.00	1,344.00	1,344.00
LONDON OFFICE-NIGERIA				3,600.00	3,600.00	3,600.00
HAM	3,416.66					
INSURANCE-HEALTH	460.97			2,400.00	2,400.00	2,400.00
WORKERS COMPENSATION	303.00			600.00	600.00	600.00
DOMINICAN REPUBLIC	2,915.00					
ARGENTINA	3,445.00					
MEXICO				10,800.00	10,800.00	10,800.00
CENTRAL AMERICA				10,000.00	10,000.00	10,000.00
T. HANKS MINISTRY FUND	3,972.52					
TOTAL EXPENSES:	\$100,462.13	\$76,410.00	\$76,410.00	\$126,200.00	\$126,100.00	\$129,724.00
TOTAL NET ALLOTMENT REQUEST (WCE):	(\$64,425.85)	(\$18,200.00)	(\$20,144.00)	(\$30,000.00)	(\$29,900.00)	(\$32,500.00)

aids PROGRAM (050)

INCOME:						
UNDESIGNATED	1,033.00	7,500.00	7,200.00	2,500.00	3,500.00	3,500.00
ALERT SUBSCRIPTIONS	132.00	1,500.00	1,000.00	0.00	0.00	
DESIGNATED INCOME	6,104.19	12,000.00	12,000.00	7,500.00	8,500.00	9,500.00
TOTAL INCOME:	\$7,269.19	\$21,000.00	\$20,200.00	\$10,000.00	\$12,000.00	\$13,000.00
EXPENSES:						
TRAVEL	6,131.42	5,000.00	5,000.00	5,000.00	3,900.00	4,300.00
LODGING	2,699.64	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00
OFFICE SUPPLIES	772.38	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00

BUDGET DETAIL: 1990 - 1993

	1990 ACTUAL	1990 BUDGET	1991 BUDGET	1992 REQUESTED	1992 BUDGET	1993 BUDGET
PRINTING	6,053.94	9,350.00	9,350.00	9,350.00	9,350.00	10,000.00
POSTAGE/SHIPPING	5,259.69	6,750.00	6,750.00	6,750.00	6,750.00	7,200.00
TAXES	1,364.78	1,400.00	1,650.00	1,800.00	1,800.00	2,100.00
HEALTH INSURANCE	1,556.71	1,600.00	2,150.00	2,300.00	2,300.00	2,500.00
TELEPHONE	836.52	600.00	600.00	600.00	600.00	700.00
PER DIEM	385.00	850.00	850.00	850.00	850.00	950.00
SALARIES	24,000.00	24,000.00	25,680.00	27,475.00	27,475.00	29,398.00
DUES/ASSESSMENTS/ROYALTIES	555.00	1,500.00	1,500.00	1,500.00	1,500.00	700.00
ENTERTAINMENT/PUBLIC RELATIONS	808.81					
REGISTRATION FEES	815.00					700.00

TOTAL EXPENSES:	\$51,238.89	\$54,750.00	\$57,230.00	\$59,325.00	\$58,225.00	\$62,248.00
TOTAL ALLOTMENT REQUEST (aids PROG.):	(\$43,969.70)	(\$33,750.00)	(\$37,030.00)	(\$49,325.00)	(\$46,225.00)	(\$49,248.00)

aids CONFERENCE (057)

INCOME:						
OFFERINGS	785.30					
REGISTRATIONS	6,860.50					
OTHER	0.00					
TOTAL INCOME:	\$7,645.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

EXPENSES:						
CURRENCY EXCHANGE	30.70					
BANQUET	3,494.99					
TRAVEL	2,566.20					
LODGING	487.78					
EQUIP RENTAL	1,066.00					
SUPPLIES	72.99					
HONORARIA	400.00					
PRINTING	127.70					
POSTAGE	365.65					
PER DIEM	80.00					
TOTAL EXPENSES:	\$8,692.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL ALLOTMENT REQUEST (aids CONF.):	(\$1,046.21)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

SAMARITAN COLLEGE (070)

INCOME:						
TUITION	87,978.03	97,000.00	97,000.00			
CONTRIBUTIONS	2,500.00	63,800.00	62,156.00			
SAMARITAN SUNDAY	8,317.53	3,000.00	3,000.00	10,000.00	10,000.00	15,000.00
TEXTBOOKS		3,000.00	3,000.00			

BUDGET DETAIL: 1990 - 1993

	1990 ACTUAL	1990 BUDGET	1991 BUDGET	1992 REQUESTED	1992 BUDGET	1993 BUDGET
LODGING		20,000.00	20,000.00			
REVENUE		12,500.00	12,500.00			
CORRESP. COURSES TUITION				15,000.00	15,000.00	17,000.00
ORIENTATION				50,000.00	50,000.00	39,000.00
DISTRICT TUITION				40,800.00	40,800.00	48,000.00
SCHOLARSHIP				230.00	230.00	300.00
ORIENTATION/LODGING				30,000.00	30,000.00	30,000.00
MISCELLANEOUS				900.00	900.00	1,000.00
OTHER PLEDGES	4000.58			7,000.00	7,000.00	10,000.00
DESIGNATED INCOME	6,012.40					
TOTAL INCOME:	\$108,808.54	\$199,300.00	\$197,656.00	\$153,930.00	\$153,930.00	\$160,300.00
EXPENSES:						
ADVERTISING	10.00	1,600.00	1,600.00	0.00	0.00	
BANK CHARGES	47.47	495.00	495.00	150.00	150.00	150.00
PUBLIC RELATIONS	2,611.03	1,000.00	1,000.00	0.00	0.00	
TRAVEL	9,399.97	10,450.00	10,450.00	2,000.00	2,000.00	2,500.00
LODGING	24,014.76	20,750.00	20,750.00	1,040.00	1,040.00	1,300.00
RENT	16,381.15	18,000.00	18,000.00	10,100.00	10,100.00	11,000.00
TELEPHONE	3,403.05	4,300.00	4,300.00	5,000.00	5,000.00	5,500.00
HEALTH INSURANCE	2,609.01	7,200.00	7,200.00	5,900.00	5,900.00	6,000.00
OFFICE SUPPLIES	6,661.83	3,400.00	3,400.00	2,000.00	2,000.00	2,300.00
PRINTING	13,216.37	12,600.00	12,600.00	6,000.00	6,000.00	8,000.00
POSTAGE	2,649.38	4,750.00	4,750.00	4,500.00	4,500.00	4,700.00
PER DIEM	1,062.50	2,300.00	2,000.00	500.00	500.00	700.00
SALARIES	33,009.54	95,500.00	95,500.00	66,500.00	66,500.00	71,000.00
PAYROLL TAXES	1,769.97	8,085.00	8,085.00	6,200.00	6,200.00	6,600.00
REGISTRATIONS		700.00	700.00	0.00	0.00	0.00
OUTSIDE SERVICES	840.50	11,400.00	11,400.00	6,000.00	6,000.00	12,000.00
MISCELLANEOUS	4,829.46	7,700.00	7,700.00	1,000.00	1,000.00	1,000.00
GAS/ELECTIC/WATER	1,249.58	800.00	800.00	0.00	0.00	0.00
BLDG. & EQUIP. MAINT/PURCHASE/RENTAL	2,226.71	1,585.00	1,585.00	2,500.00	2,500.00	2,000.00
FACULTY STIPENDS	21,415.00	9,600.00	9,600.00	0.00	0.00	0.00
HONORARIUMS		300.00	300.00	0.00	0.00	0.00
EVENTS		21,000.00	21,000.00	0.00	0.00	0.00
EXCESS INCOME		157.00	157.00	0.00	0.00	0.00
STORAGE RENT				1,140.00	1,140.00	1,140.00
ORIENTATION				40,000.00	40,000.00	36,000.00
GRAPHICS				5,000.00	5,000.00	6,000.00
AWARDS				1,000.00	1,000.00	1,500.00
ORIENTATION/FOOD & LODGING				36,000.00	36,000.00	30,000.00
SCHOLARSHIP				200.00	200.00	200.00
DEBT RETIRE				1,200.00	1,200.00	4,710.00
DUES/SUBSCRIPTIONS	55.00			0.00	0.00	
RELOCATION	1,894.63					
INTEREST	430.05					
REPAIR/MAINTENANCE	120.00					
INSURANCE/LIABILITY	257.75					
BOARD OF TRUSTEES			1,000.00		1,000.00	

BUDGET DETAIL: 1990 - 1993

	1990 ACTUAL	1990 BUDGET	1991 BUDGET	1992 REQUESTED	1992 BUDGET	1993 BUDGET
TOTAL EXPENSES: (90/91 - TBD)	\$150,164.71	\$243,672.00	\$244,372.00	\$203,930.00	\$204,930.00	\$214,300.00
TOTAL NET ALLOTMENT REQUEST (SC):	(\$41,356.17)	(\$44,372.00)	(\$46,716.00)	(\$50,000.00)	(\$51,000.00)	(\$54,000.00)

OFFICE OF MINISTRY RESOURCES:
(080)

INCOME:	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL INCOME:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EXPENSES:						
PRINTING	0.00	900.00	900.00	900.00	900.00	900.00
DUES/ASSESSMENTS/ROYALTIES	0.00	300.00	300.00	0.00	0.00	0.00
SALARY	0.00	2,000.00	2,000.00	1,000.00	0.00	400.00
GRAPHICS	130.00			1,000.00	1,000.00	1,000.00
MISCELLANEOUS	250.00			500.00	500.00	500.00
TOTAL EXPENSES:	\$380.00	\$3,200.00	\$3,200.00	\$3,400.00	\$2,400.00	\$2,800.00
TOTAL ALLOTMENT REQ. (OFC MIN RESRC):	(\$380.00)	(\$3,200.00)	(\$3,200.00)	(\$3,400.00)	(\$2,400.00)	(\$2,800.00)

EXCEL INTERNATIONAL (060)

INCOME:						
REVENUE	6,812.56	8,100.00	8,460.00	8,460.00	8,100.00	8,125.00
TOTAL INCOME:	\$6,812.56	\$8,100.00	\$8,460.00	\$8,460.00	\$8,100.00	\$8,125.00
EXPENSES:						
TRAVEL	1,263.20	2,000.00	2,000.00	5,500.00	2,850.00	2,850.00
TELEPHONE	127.45	1,200.00	1,200.00	2,040.00	325.00	325.00
OFFICE SUPPLIES	46.20	480.00	480.00	880.00	145.00	145.00
PRINTING	155.40	520.00	520.00	820.00	205.00	205.00
POSTAGE	297.23	600.00	650.00	945.00	400.00	400.00
SALARY - EXEC. DIRECTOR (HALF TIME)	6,500.00	6,000.00	6,000.00	9,720.00	7,200.00	7,800.00
CONTRIBUTIONS	576.95	0.00	300.00	0.00	575.00	575.00
REGISTRATION FEES	175.00	0.00	250.00	0.00	175.00	175.00
PROGRAM EXPANSION	0.00	2,700.00	3,000.00	2,100.00		
INSURANCE	0.00			420.00		
BANK SERVICE CHARGES	48.00				50.00	50.00
EXCEL E.C. POOL	413.27					
EXCEL P.C. POOL	636.46					
PER DIEM	468.43				765.00	765.00
CONTINUED EDUCATION	150.00				350.00	350.00
MISCELLANEOUS: DESIGNATED	250.00				355.00	355.00
DEBT RETIREMENT	656.59				655.00	655.00

BUDGET DETAIL: 1990 - 1993

	1990 ACTUAL	1990 BUDGET	1991 BUDGET	1992 REQUESTED	1992 BUDGET	1993 BUDGET
ARTICLES FOR RESALE	372.95				375.00	375.00
TOTAL EXPENSES:	\$12,137.13	\$13,500.00	\$14,400.00	\$22,425.00	\$14,425.00	\$15,025.00
TOTAL ALLOTMENT REQUEST (EXCEL):	(\$5,324.57)	(\$5,400.00)	(\$5,940.00)	(\$13,965.00)	(\$6,325.00)	(\$6,900.00)

FAITH, FELLOWSHIP, & ORDER (100)

INCOME:	764.60	0.00	0.00	0.00	0.00	0.00
TOTAL INCOME:	\$764.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EXPENSES:						
PUBLIC RELATIONS	312.72					
TRAVEL	295.69	500.00	500.00	1,000.00	916.00	1,100.00
LODGING	866.42	250.00	450.00	600.00	600.00	700.00
TELEPHONE	506.71	200.00	200.00	300.00	300.00	350.00
OFFICE SUPPLIES	319.91	100.00	100.00	200.00	200.00	200.00
PRINTING	180.30	250.00	250.00	300.00	300.00	300.00
POSTAGE	472.48	200.00	200.00	300.00	300.00	350.00
MISCELLANEOUS	0.00	500.00	500.00	600.00	600.00	600.00
REGISTRATION FEES	180.00					
PER DIEM	180.00					
DUES & SUBSCRIPTIONS	20.00					
PROGRAM CHAIR STIPEND	300.00					
TOTAL EXPENSES:	\$3,634.23	\$2,000.00	\$2,200.00	\$3,300.00	\$3,216.00	\$3,600.00
TOTAL ALLOTMENT REQ. (FFO):	(\$2,869.63)	(\$2,000.00)	(\$2,200.00)	(\$3,300.00)	(\$3,216.00)	(\$3,600.00)

COMMISSION ON LAITY (110)

INCOME:	82.00	0.00	0.00	0.00	0.00	0.00
TOTAL INCOME:	\$82.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EXPENSES:						
TRAVEL	1,034.22	850.00	1,150.00	2,800.00	1,700.00	1,700.00
LODGING	181.83	150.00	150.00	1,260.00	700.00	700.00
TELEPHONE	192.38	700.00	700.00	240.00	150.00	150.00
PRINTING	613.35	800.00	800.00	1,298.00	1,100.00	1,100.00
POSTAGE	380.89	200.00	200.00	198.00	280.00	280.00
PER DIEM	0.00	300.00	300.00	616.00	370.00	370.00
CONFERENCES	0.00			0.00		300.00
TOTAL EXPENSES:	\$2,402.67	\$3,000.00	\$3,300.00	\$6,412.00	\$4,300.00	\$4,600.00

BUDGET DETAIL: 1990 - 1993

	1990 ACTUAL	1990 BUDGET	1991 BUDGET	1992 REQUESTED	1992 BUDGET	1993 BUDGET
TOTAL ALLOTMENT REQUEST (COL):	(\$2,320.67)	(\$3,000.00)	(\$3,300.00)	(\$6,412.00)	(\$4,300.00)	(\$4,600.00)
CLERGY CRED. & CONCERNS COMM. (120)						
INCOME:						
CERTIFICATION	9,197.82	2,500.00	10,300.00	9,500.00	9,500.00	9,500.00
CCCC APPLICATIONS	2,955.00	2,000.00	2,000.00	2,500.00	2,500.00	2,500.00
CLERGY MANUAL	8,137.85	200.00	200.00	5,000.00	5,000.00	5,000.00
OTHER	516.95			500.00	500.00	500.00
TOTAL INCOME:	\$20,807.62	\$4,700.00	\$12,500.00	\$17,500.00	\$17,500.00	\$17,500.00
EXPENSES:						
TRAVEL	1,452.00	1,900.00	1,900.00	3,200.00	3,000.00	3,000.00
LODGING	1,957.95	1,100.00	3,100.00	2,200.00	2,000.00	2,000.00
RENT	3,098.00	3,120.00	3,240.00	3,600.00	3,600.00	3,600.00
TELEPHONE	1,509.02	3,000.00	2,500.00	2,000.00	1,700.00	1,700.00
BANK SERVICE CHARGE	13.44	0.00	1,500.00			
OFFICE EQUIPMENT/REPAIR	0.00	150.00	150.00	200.00	200.00	200.00
OFFICE SUPPLIES	781.90	1,100.00	1,200.00	1,200.00	1,000.00	1,000.00
PRINTING	3,243.24	2,000.00	3,000.00	3,200.00	3,200.00	3,200.00
POSTAGE	2,324.21	1,000.00	1,000.00	2,200.00	2,200.00	2,200.00
PER DIEM	1,253.00	625.00	625.00	1,500.00	1,400.00	1,400.00
SALARY	21,525.08	13,000.00	18,000.00	21,000.00	20,000.00	21,000.00
PAYROLL TAXES	0.00	0.00	1,800.00	2,000.00	1,600.00	1,600.00
PROGRAM CHAIR STIPEND	0.00	3,000.00	3,000.00		0.00	0.00
PER ITEM HANDLING COMMISSION	0.00	150.00	150.00	150.00	150.00	150.00
TRANSLATIONS	0.00	500.00	500.00	500.00	400.00	400.00
OTHER	963.91					
INSURANCE				1,200.00	800.00	800.00
EQUIPMENT				1,500.00	1,300.00	1,300.00
TOTAL EXPENSES:	\$110,431.75	\$30,645.00	\$41,665.00	\$45,650.00	\$42,550.00	\$43,550.00
TOTAL ALLTMT REQ (CCCC):	(\$89,624.13)	(\$25,945.00)	(\$29,165.00)	(\$28,150.00)	(\$25,050.00)	(\$26,050.00)

ECUMENICAL WITNESS & RELATIONS (170)

INCOME:						
GRANT PROPOSALS (BB) /REVENUE	0.00	2,000.00	2,500.00	2,500.00	2,500.00	2,500.00
TOTAL INCOME:	\$0.00	\$2,000.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00
EXPENSES:						
PUBLIC RELATIONS	104.48	200.00	250.00	700.00	500.00	500.00

BUDGET DETAIL: 1990 - 1993

	1990 ACTUAL	1990 BUDGET	1991 BUDGET	1992 REQUESTED	1992 BUDGET	1993 BUDGET
TRAVEL	6,541.38	2,250.00	3,670.00	4,400.00	3,900.00	4,300.00
LODGING	1,317.26	1,330.00	2,370.00	2,640.00	2,140.00	2,340.00
TELEPHONE	640.12	400.00	400.00	1,300.00	500.00	500.00
OFFICE SUPPLIES	0.16	150.00	200.00	250.00	250.00	250.00
PRINTING	(12.00)	550.00	600.00	700.00	700.00	700.00
POSTAGE	12.35	300.00	300.00	600.00	500.00	500.00
PER DIEM	477.50	405.00	765.00	825.00	725.00	825.00
SALARY - STIPEND	12,840.00	12,840.00	13,740.00	14,500.00	14,500.00	14,500.00
CANADIAN ECUMENICAL PROJECT	0.00	2,000.00	2,500.00	2,500.00	2,500.00	2,500.00
RENT	0.00			600.00	0.00	0.00
DUES/SUB.	83.00			200.00	200.00	200.00
CONT. EDUCATION	0.00			200.00	100.00	100.00
REGISTRATION	525.00			700.00	500.00	500.00
TAXES					0.00	500.00
TOTAL EXPENSES:	\$22,529.25	\$20,425.00	\$24,795.00	\$30,115.00	\$27,015.00	\$28,215.00
TOTAL ALLOTMENT REQUEST (EW):	(\$22,529.25)	(\$18,425.00)	(\$22,295.00)	(\$27,615.00)	(\$24,515.00)	(\$25,715.00)

PEOPLE OF COLOR - UFMCC (180)

INCOME:						
DESIGNATED INCOME	6,066.83	500.00	500.00	1,000.00	1,000.00	1,500.00
GRANTS				9,000.00	9,000.00	9,500.00
IAM	177.01					
WPFR	175.00					
TOTAL INCOME:	\$6,418.84	\$500.00	\$500.00	\$10,000.00	\$10,000.00	\$11,000.00
EXPENSES:						
ADVERTISING	70.00					
TRAVEL	3,790.30	2,000.00	2,300.00	1,100.00	1,100.00	700.00
TELEPHONE	132.85	600.00	700.00	500.00	500.00	500.00
OFFICE SUPPLIES	990.70	200.00	300.00	250.00	250.00	700.00
PRINTING	163.45	600.00	700.00	450.00	450.00	450.00
POSTAGE	119.43	100.00	100.00	250.00	250.00	250.00
SALARY (DIRECTOR)	2,000.00	2,000.00	2,000.00	14,637.00	11,643.00	13,600.00
POC CONFERENCE/PROGRAMS	0.00	1,000.00	1,000.00	2,100.00	2,100.00	1,500.00
MISCELLANEOUS	0.00			53.00	50.00	
MEETING SPACE	0.00			385.00	385.00	385.00
PER DIEM	1,340.00			375.00	375.00	375.00
WPFR	578.16					
ENTERTAINMENT/PUBLIC RELATIONS	1,865.81					
LODGING	2,031.59					
REGISTRATION FEES	245.00					
HONORARIA	300.00					
TAXES					800.00	1,000.00
HEALTH INSURANCE					997.00	1,240.00

BUDGET DETAIL: 1990 - 1993

	1990 ACTUAL	1990 BUDGET	1991 BUDGET	1992 REQUESTED	1992 BUDGET	1993 BUDGET
TOTAL EXPENSES:	\$13,627.29	\$6,500.00	\$7,100.00	\$20,100.00	\$18,900.00	\$20,700.00
TOTAL ALLOTMENT REQUEST (DPOC):	(\$7,208.45)	(\$6,000.00)	(\$6,600.00)	(\$10,100.00)	(\$8,900.00)	(\$9,700.00)

PROGRAM AND BUDGET COMMITTEE (190)

INCOME:	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL INCOME:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EXPENSES:						
TRAVEL	1,639.00	1,100.00	1,100.00	1,100.00	1,100.00	1,100.00
LODGING	250.88	500.00	500.00	500.00	500.00	500.00
OFFICE SUPPLIES	0.37	100.00	100.00	100.00	100.00	100.00
PRINTING	0.00	200.00	200.00	200.00	200.00	200.00
POSTAGE	1.75	92.00	50.00	50.00	50.00	50.00
TELEPHONE	0.00	150.00	150.00	150.00	150.00	150.00
PER DIEM	390.00	400.00	400.00	400.00	400.00	400.00
TOTAL EXPENSES (FC/PB):	\$2,282.00	\$2,542.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00
TOTAL ALLOTMENT REQ. (FC/PB):	(\$2,282.00)	(\$2,542.00)	(\$2,500.00)	(\$2,500.00)	(\$2,500.00)	(\$2,500.00)

DEVELOPMENT OFFICE (140)

INCOME:	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL INCOME:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EXPENSES:	1,163.95	2,000.00	2,000.00	2,000.00	1,500.00	1,500.00
TOTAL EXPENSES:	\$1,163.95	\$2,000.00	\$2,000.00	\$2,000.00	\$1,500.00	\$1,500.00
TOTAL ALLOTMENT REQUEST (DEV. OFC):	(\$1,163.95)	(\$2,000.00)	(\$2,000.00)	(\$2,000.00)	(\$1,500.00)	(\$1,500.00)

BENEVOLENCE FUND (130)

INCOME:	14,933.19					
TOTAL INCOME:	\$14,933.19					
EXPENSES:						
CONTRIBUTIONS	6,683.00					
TRAVEL: AIR/BUS/TAXI	1,061.50					

BUDGET DETAIL: 1990 - 1993

	1990 ACTUAL	1990 BUDGET	1991 BUDGET	1992 REQUESTED	1992 BUDGET	1993 BUDGET
LODGING	278.16					
MEALS	62.90					
OFFICE SUPPLIES	118.89					
PRINTING	193.64					
POSTAGE-SHIPPING	761.00					
TOTAL EXPENSES:	\$9,159.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL ALLOTMENT REQUEST (BENEV. FUND):	\$5,774.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

DEBTS RETIREMENT (000)

INCOME:	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL INCOME:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EXPENSES:	0.00	5,000.00	0.00	0.00	6,000.00	6,000.00
TOTAL EXPENSES:	\$0.00	\$5,000.00	\$0.00	\$0.00	\$6,000.00	\$6,000.00
TOTAL ALLOTMENT REQUEST (DEBTS RETMNT):	\$0.00	(\$5,000.00)	\$0.00	\$0.00	(\$6,000.00)	(\$6,000.00)

POC-aids (051)

INCOME:						
DESIGNATED INCOME	900.54	2,500.00	2,500.00	0.00	0.00	0.00
TOTAL INCOME:	\$900.54	\$2,500.00	\$2,500.00	\$0.00	\$0.00	\$0.00
EXPENSES:						
CONTRIBUTIONS	475.28	500.00	500.00			
TRAVEL	318.00	1,500.00	1,500.00			
REGISTRATION FEES	0.00	500.00	500.00			
TOTAL EXPENSES:	\$793.28	\$2,500.00	\$2,500.00	\$0.00	\$0.00	\$0.00
TOTAL ALLOTMENT REQUEST (POC-aids)	\$107.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

ELDERS TASK FORCE
FOR SYSTEMS & STRUCTURES (160)

INCOME:	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL INCOME:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

BUDGET DETAIL: 1990 - 1993

	1990 ACTUAL	1990 BUDGET	1991 BUDGET	1992 REQUESTED	1992 BUDGET	1993 BUDGET
EXPENSES:						
LODGING	195.75		1,600.00	2,000.00	2,000.00	2,000.00
PER DIEM	50.00		750.00	1,000.00	1,000.00	1,000.00
TRAVEL	0.00		1,650.00	6,000.00	5,500.00	5,500.00
PRINTING	0.00		600.00	200.00	200.00	200.00
POSTAGE	0.00		200.00	200.00	200.00	200.00
TELEPHONE	0.00		400.00	400.00	400.00	400.00
SUPPLIES	0.00		300.00	200.00	200.00	200.00
TOTAL EXPENSES:	245.75	\$0.00	\$5,500.00	\$10,000.00	\$9,500.00	\$9,500.00
TOTAL ALLOTMENT REQ. (ETFS)	(\$245.75)	\$0.00	(\$5,500.00)	(\$10,000.00)	(\$9,500.00)	(\$9,500.00)

WOMEN'S SECRETARIAT (195)

INCOME:	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL INCOME:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EXPENSES:						
TRAVEL	154.00			1,500.00	1,500.00	1,500.00
LODGING	491.51			800.00	800.00	800.00
PER DIEM	175.00			750.00	750.00	875.00
POSTAGE	0.00			310.00	310.00	310.00
PRINTING	0.00			310.00	310.00	310.00
SUPPLIES	0.00			310.00	310.00	310.00
TELEPHONE	0.00			320.00	320.00	320.00
TOTAL EXPENSES:	\$820.51	\$0.00	\$0.00	\$4,300.00	\$4,300.00	\$4,425.00
TOTAL ALLOTMENT REQ (WOMEN'S SECRETARIET):	(\$820.51)	\$0.00	\$0.00	(\$4,300.00)	(\$4,300.00)	(\$4,425.00)

MODERATORS RESTRICTED FUND
(221)

INCOME:						
DESIGNATED INCOME	500.00					
TOTAL INCOME:	\$500.00					
EXPENSES:						
CONTRIBUTIONS	600.00					
OFFICE SUPPLIES	77.66					
REGISTRATION FEES	140.00					
TOTAL EXPENSES:	\$817.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

BUDGET DETAIL: 1990 - 1993

	1990 ACTUAL	1990 BUDGET	1991 BUDGET	1992 REQUESTED	1992 BUDGET	1993 BUDGET
TOTAL ALLOTMENT REQ (MODERATORS FUND)	(\$317.66)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GENERAL CONFERENCE (400)						
INCOME:						
SCHOLARSHIP DONATIONS	32.00					
REGISTRATIONS	2,113.05					
COUNTRY STORE REGISTRATION	315.00					
TOTAL INCOME:	\$2,460.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EXPENSES:						
BAD CHECK	(376.00)					
BANK SERVICE CHARGES	(3.00)					
DUES & SUBSCRIPTIONS	90.00					
TRAVEL: AIR/BUS/TAXI	392.00					
OFFICE SUPPLIES	333.88					
PRINTING	6,153.15					
POSTERS	2,291.31					
POSTAGE-SHIPPING	3,328.55					
SHIPPING	549.12					
LODGING	391.09					
PER DIEM	275.00					
ENTERTAINMENT/PUBLIC RELATIONS	177.63					
MEALS	66.41					
TELEPHONE	12.01					
REPAIR AND MAINTENANCE-EQUIP	15.00					
GRAPHICS-ARTWORK	1,948.19					
CAR RENTAL	102.06					
TOTAL EXPENSES:	\$15,746.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL ALLOTMENT REQUEST (GENERAL CONF.)	(\$13,286.35)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL INCOME:	\$1,033,927.95	\$1,064,630.00	\$1,123,506.00	\$1,180,075.00	\$1,216,366.00	\$1,309,549.00
TOTAL EXPENSES:	\$1,077,849.11	\$1,064,630.00	\$1,123,506.00	\$1,240,432.00	\$1,216,366.00	\$1,309,549.00
TOTAL ALLOTMENT/LOSS:	(\$43,921.16)	\$0.00	\$0.00	(\$60,357.00)	\$0.00	\$0.00

UFMCC 1992-93 Budget:

- 1. MOVE to adopt the UFMCC 1992-93 Budget.**
{M-D. Eastman/2; Passed with the following corrections, additions and amendments}
- A. Corrections on page 83 and 94:**
(1990 Actual) CCCC Total Expenses \$38,121.75
(1990 Actual) CCCC Total Allotment \$17,314.13
- B. Additional wording on page 81:**
IX. The allotment for CCCC is budgeted at \$25,050 for 1992 and \$26,050 for '93. This budget includes a stipend for the chair of CCCC (\$3000) and a major portion of the salary and benefits for one CCCC administrator. It funds the meetings of CCCC, includes special convened meetings for appeals and for the ordination process during General Conference years. It includes all the administrative expenses for the certification office, the licensure and ordination cycles, the preparation and maintaining of the clergy manual.
- C. Move to:**
 - 1. Increase General Conference Revenue and Expenses by \$25,000.**
 - 2. To add a \$25.00 mandatory surcharge to the registrations for General Conference for all Conference participants for the 1993 General Conference (and to increase it by yearly U.S. inflation thereafter) and to allocate the revenue to a Travel Pool for Clergy and Lay Delegates outside Canada and the U.S. and to include administrative expenses up to 15% of the Fund.**
 - 3. The International Concerns and Research Division shall review the amount of the surcharge and the implementation of this Travel Fund after two General Conferences.**
 - 4. The International Concerns and Research Division shall set up a Committee to oversee the distribution of the money in the Travel Fund.**

{M-B. Hawkes/2; Passed}

Clergy Credentials and Concerns Committee Report to General Conference XV July, 1991

INTRODUCTION -

The Clergy Credentials and Concerns Committee takes seriously the task of working on policy and implementing policy for the credentialing of U.F.M.C.C. clergy. As this process has been and is being refined, we have received tremendous support from both Clergy and Laity. One of our desires has been to maintain the integrity of the entire credentialing process. Another desire has been to treat people with fairness and compassion. Further, we seek to deal with clergy related concerns in an expeditious manner.

We have addressed numerous issues in our meetings and have been presented with many challenges as you will see as you read this report. Of prime importance to us is your openness to hear our concerns. Communication is vital to our successful service and we encourage all of you, Clergy and Laity, to be in touch with us as you are faced with challenges and opportunities.

CLERGY CONCERNS -

We are aware of the mandate from General Council XIV to develop a framework to support the third "C" in our Committee's title: "Concerns." This mandate was gratefully received and it is our desire, now that we have much of the policy around credentialing more clearly presented in the 1990 edition of the *Clergy Manual*, to work diligently toward the goal of being present to our Clergy. To this end we have discussed implementing the following tools:

1. To draft a letter to be given to all students who attend "Orientation to M.C.C. Pastoring" which will indicate our availability to be listeners when they need someone with whom to share their thoughts and feelings.
2. To draft a letter to the D.C.R.C. Chairs indicating our desire to be informed when a concern is raised, either personal or professional, in the interview process.
3. To draft a brief article to appear in "Keeping In Touch," perhaps quarterly, as a reminder to our Clergy of our deep desire that they make use of the members of the C.C.C.C. when there is a concern.
4. We have drafted a letter with the same intent which will be sent to all Clergy and Lay members of General Council.
5. To ask for time at future Clergy Conferences to provide a workshop which the C.C.C.C. will develop especially to touch on the areas of "Concerns."
6. To ask for time at future General Conferences for a workshop specifically focused toward Transfer Clergy candidates.

7. We request that we be added to the mailing list of the "Wednesday Letter" so that we might individually receive updated concerns among our Clergy which come to the attention of the Fellowship Offices that we might respond with notes, cards, phone calls, etc. as we feel appropriate. It is our desire to be proactive, not reactive.

The Committee is clear that our dedicated sisters and brothers in the Clergy deal with many problems both as individuals in ministry and as a group. We are conscious of many individual needs and it is our prayer that we can be supportive in the midst of these needs.

As a Committee, there are a number of other areas of concern which we would like to address. Our prayer and hope is that be discussing these concerns we can help to find solutions.

Many of our Clergy are confronting increased anxiety in the face of AIDS. Repeated experiences with counseling HIV+ people, ministry to those who are dealing with death and dying, and participating in memorial and funeral services are debilitating. The on going effects of cumulative grief have certainly taken a toll. We hope and pray that churches and denominational leaders will continue to encourage Clergy to take good care of themselves. Furthermore, we implore Clergy to follow self care procedures which acknowledge that they are important as children of God and ministers to those they love. Their service will be greatly enhanced and immeasurably prolonged if they look to their own needs as well as the needs of others. We further urge that individual churches, districts, and the U.F.M.C.C. support in every way possible our Clergy who are battling HIV infection.

As a Committee, we wish to acknowledge a concern which is difficult to describe and deeply entrenched. Our sisters in the Clergy are often faced with the problem of securing equal status and pay in our churches. The dynamics of sexism involved in this situation are elusive and yet these dynamics produce a manifest prejudice. Perhaps this concern can be addressed as we confront the reality of the situation, support ideas and ideals of equal opportunity and compensation, and encourage our sisters to have high expectations of themselves and our churches. It is important that men vocalize and deal with these issues of equal opportunity and compensation.

The C.C.C.C. has an on going concern that more people of color are credentialed in the U.F.M.C.C. We encourage local churches to seek greater involvement of people of color so that new leadership among people of color may begin to evolve.

The C.C.C.C. has long been concerned with Clergy who hold credentials in the U.F.M.C.C. but who are not vigorously pursuing their ministry. We hope that evaluators will help us by checking annual status forms for proper authorization for special ministries. Clergy Status Forms should clearly define who has authorized a special ministry and who the supervisor is for that ministry.

The Committee would like to again emphasize the compensation problem for all of our Clergy. Often, Clergy are asked to perform superhuman tasks with little compensation because they are "called by God." We affirm that the laborer is worthy of his or her hire and should therefore be well provided for by the local congregation or some denominational body. This includes adequate salary, as well as insurance, disability, and retirement benefits.

It is the conviction of the C.C.C.C. that the above problems surrounding the Clergy are important to the effectiveness of clergy service. The ministry of our Clergy is enhanced to the degree that these are met, and conversely, the effective ministry of our Clergy is decreased as these concerns are ignored. We urge each local congregation to seriously consider these concerns.

NATIONAL CREDENTIALING -

National Credentialing appears to be the way of the future. However, the process to coming to that point will be a step by step process. Australia, in conjunction with Samaritan College and the C.C.C.C., has developed a process that comes close to national credentialing. World Church Extension Areas and Districts outside the U.S.A. are each at a different place in their ability to address the issue.

The real issue behind national credentialing has to do with who is best qualified to establish standards for credentialing and who can best oversee it. It is our intention to work in conjunction with each Area/District outside the U.S.A. and the W.C.E. representatives. It is our hope to encourage each area to work along with them, and to address how we can be different and yet connected as a Fellowship.

The second issue has to do with identifying the needs, standards, training, and process for Clergy crossing national boundaries.

While we see these issues as important we realize that it will most likely not be fully addressed for some time; however, it is time to raise the issues not only for C.C.C.C. but for W.C.E. and our Fellowship.

MEETINGS -

During our meetings the C.C.C.C. has met with the following persons or groups:

- The Board of Elders
- The General Council
- Elder Larry Rodriguez
- The Rev. Elder Charlie Arehart
- The Communications, Policy and Review Division of the General Council
- Non-U.S.A. District Coordinators and W.C.E. Area Coordinators
- Mr. Ravi Verma, U.F.M.C.C. Director of Administration
- The Rev. Sherre Boothman, past President of Samaritan College
- The Rev. Sandi Robinson, Dean of Samaritan College

"ORIENTATION TO M.C.C. PASTORING" AND THE PROFICIENCY EXAMINATIONS -

In a meeting with Dean Sandi Robinson, the C.C.C.C. discussed the "Orientation to M.C.C. Pastoring" and affirmed confidence in the program. It was the consensus of the Committee that the goals of "Orientation" are worthwhile and that those goals are being met. Our main concern is that "Orientation" be made accessible in as many Districts as possible. The Committee also asked Dean Robinson to undertake a revision of the Proficiency Examinations, and she assured us of her intention to do so.

DISTRICT CLERGY REVIEW COMMITTEE APPOINTMENTS -

The C.C.C.C. takes participation in this appointment process very seriously. It is our desire to have people who know the credentialing process, who are especially faithful with all of the paperwork involved, who can express care and concern for the candidates in the evaluative process, who can ask the tough questions and make the very hard decisions which effect the health and vitality of our local congregations, appointed to this important work.

THE 1990 AND 1991 LICENSURE CYCLES -

The Committee received a total of 87 requests for equivalency from various proficiencies. We spent a considerable amount of time carefully evaluating each request and the recommendations from the Samaritan Equivalency Committee. Of these 87 requests, 75 were granted and 12 were denied.

Of the 25 requests for Initial Licensure in 1990, 24 were granted by the District Clergy Review Committees and the C.C.C.C. 22 Initial Licensure applications, 48 Relicensure applications, and 2 Re-Entry Applications have been received for the 1991 cycle. The European North Seas District and the Australia District handle these applications locally and will be forthcoming upon completion of their respective cycles. This year the Ordination Interview Teams and the C.C.C.C. will be reviewing 44 applicants for Ordination at this General Conference. Also during these two cycles 5 sabbaticals and 13 Leaves of Absence were requested and granted.

During this two year period 10 Clergy have resigned their credentials, 10 became inactive, 22 became a De Facto Resignation of credentials and 1 Clergy announced his retirement. (Please consult the Clergy roster for details.)

Also during this two year period the Fellowship marks a first in our history. Three of our Clergy celebrate the 20th anniversary of their Initial Licensure and subsequent continuous ministry: The Rev. Lee J. Carlton, The Rev. John Gill, and the Rev. Arthur Green.

The Committee is pleased to announce the Licensure of our second clergyperson in Nigeria, the Rev. Clement Akanazu. We look forward to a long and fruitful ministry together.

We are saddened to announce the deaths of a number of our Clergy: The Rev. Nancy Alarie-Duppell, The Rev. Brad Anderson, The Rev. Ron R. Bergeron, The Rev. John Feagan, The Rev. James C. Harris, The Rev. Ron Russell-Coons, and The Rev. Emmett J. Watkins, Jr. We have acted to posthumously ordain the Rev. John Feagan of New Life M.C.C., Berkeley, CA, and to posthumously license the Rev. Nancy Alarie-Duppell of Morning Star M.C.C., Worcester, MA. We pray God's greatest outpouring of love and compassion to their loved ones and to their congregations.

ITEMS OF INFORMATION FOR DISCUSSION -

The C.C.C.C. has discussed the topics of Liturgical Attire and the Ordination Process and has taken them into consideration. Therefore, we offer the following by way of opening discussion within the denomination: *(Please note that these motions are not being presented at this time for passage.)*

Ordination Process:

Moved: *Clergy Manual, Page 65, Interview:*

Ordination interviews are held only during General Conference years in conjunction with the D.C.R.C. Relicensure interviews held in each District or World Church Extension Area during the meeting of C.C.C.C. and D.C.R.C. Chairs prior to General Conference. Applicants will meet with an Ordination Interview Team comprised of a member of the C.C.C.C. and the D.C.R.C. Chair, and the Alternate D.C.R.C. Chair, the team being chaired by the C.C.C.C. member of D.C.R.C. Chairs. To be ordained the applicant must receive a majority vote by the Ordination Interview Team. If the interview team gives an affirmative decision, the C.C.C.C. will report the name to the Clerk of the Board of Elders for reporting to the General Conference. If the interview team gives a negative decision, the applicant may appeal the decision to the C.C.C.C.

Page 73, D.C.R.C. Chair - Responsibilities:

5. sitting with a C.C.C.C. member and the Alternate Chair with two other D.C.R.C. Chairs for interviews of ordination candidates during the D.C.R.C. interview process prior to General Conference.

Page 85, top of page:

The Ordination Interview Teams are comprised of a C.C.C.C. member (who is the chair of the team), the applicants D.C.R.C. Chair, and Alternate D.C.R.C. Chair the District Clergy Review Committee Chairs of all the current Districts in the U.F.M.C.C. The C.C.C.C. assembles these Chairs into teams of three and designates one as the Chair of the team.

I. General Instructions

A. The members of an Ordination Interview Team (~~3 D.C.R.C. Chairs~~) should...
JB/CS, Unanimous

Rationale:

1. The current process, which involves bringing D.C.R.C. Chairs and C.C.C.C. members to the site of General Conference a week before Conference is "Bunglesome." This process also means that Ordination Candidates must sometimes arrive at General Conference several days early. In scheduling the appointments, we find it difficult to be fair to everyone.
2. By having a member of the C.C.C.C. go to each District, we can be sure of continuity in the questions that are asked. In this manner, all candidates will receive the same kind of interview.
3. Sending one C.C.C.C. member to a District for one or two days will prove much more cost effective than having all D.C.R.C. Chairs and the entire C.C.C.C. at the Conference site. This plan would also be much more cost effective for Ordination Candidates.

Liturgical Attire:

Moved: *Clergy Manual, Part V, Liturgical Attire:*

Only Licensed or Ordained Clergy may wear a Stole, Chausible, and/or clerical collar.

CS/DB, Unanimous

Rationale for Clergy Attire (to be included in the *Clergy Manual, Part V*):

The C.C.C.C. is aware of the wide diversity within our Fellowship in regards to clerical and liturgical attire. It is our desire to recommend some guidelines while continuing to recognize that it is impossible to provide direction for every possible variation.

The Collar is an external symbol of an interior call that has been affirmed by the denomination and has long been recognized by many denominations as a symbol of the calling to the Ministry and Office of Clergy. We believe that the practice of deacons wearing collars with two stripes and student clergy wearing collars with one stripe is confusing to people from other denominations.

In addition, we affirm the necessity to avoid the racist overtones of black stripes on a white collar. The process of attaining the "pure white" collar as "black marks" are removed is a racist slur. The practice of placing a black stripe on a white collar has the racist implication that when one has completed all that is required for credentialing, they no longer have a "black mark" against them.

It has been argued that a collar is necessary for hospital calls, etc. Many clergy and laity make calls without a collar and are not questioned as to their credentials. We believe that a collar cannot add authority to an individual if interior authority is not already evident.

Vestments are a reminder to the individual that she/he is clothed in Christ and is used by God as an instrument to point not to him or herself but to Christ. The Alb or the Cassock or the Cassock and Surplus are acceptable for anyone, lay or clergy, participating in worship leadership. The Stole and the Chausible have traditionally been reserved by many denominations for clergy only. We affirm that tradition.

We find it unfortunate that there has come to be confusion over the wearing of clerical and liturgical attire. All, lay and clergy, are called by God to be imitators of Christ, who walked humbly among us and always pointed to God. May this be our goal in all things.

Moved: *Clergy Manual, Part V, Liturgical Attire:*

that credentialed Clergy from other denominations who are members of U.F.M.C.C. and registered with the Office of the Clergy Credentials and Concerns Committee as "Transfer Clergy" may vest as deemed appropriate by the Pastor. If in the absence of a Pastor the Transfer Clergy is serving in that capacity she/he may vest at their own discretion.

AA/CS, Unanimous

Conclusion -

The members of the C.C.C.C. would like to acknowledge the invaluable service of Mr. Gene Van Horn as our administrator in the C.C.C.C. Office. His knowledge and understanding of the credentials process and his genial spirit help to make the entire process function well.

The members of the C.C.C.C. would like to express appreciation for the support we have received from the Clergy and Laity of the denomination. We ask for your prayers as we seek to continue to "be a friend to the Fellowship and friend to the Clergy."

In Christ's Service,
The Rev. Jim Lewey, Chair
The Rev. Arlene Ackerman
The Rev. Delores Berry
The Rev. Jimmy Brock
The Rev. Candace Shultis

Action Items Requested of General Conference XV

The motions presented in this section for the approval of General Conference have been approved by General Council Motion #91.03.GC.11 unless otherwise noted.

PART I: C.C.C.C. POLICY:

Unification of Certification and C.C.C.C.

(Approved by General Council Motion #X-D-27)

Moved: That we recommend to General Council that the Certification Office be moved back under the jurisdiction of the C.C.C.C.

Shultis, Brock, Passed, Unanimous

- Rationale:**
1. The Certification Office and files already physically reside in the C.C.C.C. Office.
 2. This would alleviate some of the time consuming record keeping now necessary for cost center splits.
 3. Would simplify the flow of information between the Certification Office, the C.C.C.C., and persons concerned with either.
 4. Will have no significant budget impact since the income/expense balance sheet for the Certification Office is approximately equal. Would simply be a matter of transferring to the C.C.C.C. budget.
 5. After dialogue with Mr. Ravi Verma, U.F.M.C.C. Director of Administration, Rev. Sherre Boothman, President of Samaritan College, Rev. Sandi Robinson, Dean of Theology at Samaritan College, and Mr. Gene Van Horn, Administrator for the Certification Office and the C.C.C.C., all are in agreement that this would be a workable solution and should be implemented as soon as possible for the foreseeable future.

PART II: CLERGY MANUAL REVISIONS:

Student Clergy Definition:

Moved: *Clergy Manual*, Page 23, Qualifications:

That this be amended to reflect the changes as proposed by Corporate and Legal at the General Council 91.03 Meeting.

CS/JL, Unanimous

Student Clergy Supervisors:

Moved: *Clergy Manual*, Page 28, "Who Can Supervise...", New #2, (renumber following):

2. Supervisors of Student Clergy must be U.F.M.C.C. Clergy who have been licensed for a minimum of three years or ordained, who agree to provide supervision. Primary student clergy activities, that is, experiential training, will be in the local church where

membership is held. Training for specialized ministries must be undertaken after the Certification Process for Initial Licensure has been completed.

Page 91, "Should I agree...", add as first paragraph:

Supervisors of Student Clergy must be U.F.M.C.C. Clergy who have been licensed for a minimum of three years or ordained, who agree to provide supervision. Primary student clergy activities, that is, experiential training, will be in the local church where membership is held. Training for specialized ministries must be undertaken after the Certification Process for Initial Licensure has been completed.

Just as entering the training process....

CS/DB, Unanimous

Rationale: It is our desire that Student Clergy receive experiential training from Clergy who have pastoral experience and who are familiar with the licensing process.

People of Color

Moved: *Clergy Manual*, Page 36, History, #2:

2. Complete the Samaritan Correspondence course "Our Story Too." This course explores the role that women, black people, people of color, and gay and lesbian people have played and are....

DB/AA, Unanimous

Equivalency Process

Moved: *Clergy Manual*, Page 36, Practices, #3:

3. Meet the equivalency requirements as described in Chapter 7. Unless there is overwhelming evidence to the contrary, exemption from "Orientation to M.C.C. Pastoring" will not be granted.

CS/JB, Unanimous

Rationale: The C.C.C.C. believes that "Orientation" is critical to an individual's experience of the wider Fellowship and contains much information and experience which is difficult to gain in any other way.

Moved: *Clergy Manual*, Page 49, "When Should I Apply...":

Applications can be made quarterly and received by January 1, April 1, July 1, or October 1 to be reviewed in the following quarter. Applicants will receive notification of action before the next quarter's deadline. Final application for equivalencies must be received by October 01 for Initial Licensure applications in the following year. ~~Your application must be received by December 15 prior to the January you want equivalency recognized with a minimum 15 months prior to application for Initial Licensure.~~ As soon as you complete all course work in the equivalent areas, you should complete the application and send it in with your documentation.

CAUTION: Please be aware of the final deadline and do not delay in applying for equivalencies. Academic Certifications must be received by January 1, therefore Equivalency applications can not be made after this date when applying for Initial Licensure. ~~Please Note: Equivalency applications are reviewed by Samaritan in January of each year. Their recommendation is given to the C.C.C.C. for consideration at their annual March meeting.~~ Therefore, if you wait until the year you are also applying for Initial Licensure you will not be able to submit a complete application as you will not be academically certified. Also, if any of those equivalencies are denied, your application for licensing would be considered incomplete. **DON'T WAIT UNTIL THE LAST MINUTE!**

JB/DB, Unanimous

Rationale: This new process will eliminate the 15 month waiting period for equivalency evaluations. It is the intent of C.C.C.C. to provide prompt notification of acceptance or rejection of equivalencies.

Moved: *Clergy Manual*, Page 49: "How Do I Apply..."

Please fill out the form in the Appendix B of this manual entitled "Application for Equivalency" for each equivalency request. and Submit it the application(s) with an official transcript (if not already on file at the Clergy Credentials and Concerns Office) of the academic work and any additional documentation that may be required as outlined above to the Clergy Credentials and Concerns Office.

Page 127, Equivalency Application:

PROFICIENCY AREA(S) COVERED IN THIS APPLICATION, (Check applicable):
GIVE A BRIEF DESCRIPTION OF THE DOCUMENTATION ENCLOSED FOR
EACH THIS PROFICIENCY AREA, IE. TRANSCRIPTS, RESEARCH PAPERS, ETC.

The entire application, consisting of the original and three copies, must be bound, each separately. If application is being made for more than one proficiency, a separate application must be filed for each proficiency. Please consult Chapter 7 for application deadlines. ~~Deadline for Application is Dec. 15 at least 15 months prior to application for Initial Licensure.~~

DB/JL, Unanimous

Rationale: The equivalency process needs to be amended to provide for an original application plus three copies as the Samaritan Committee cannot adequately peruse one application. In addition, each application for each proficiency needs to be individually documented and submitted to keep from confusing documentation.

Official Ministry:

Moved: *Clergy Manual*, Page 59, Insert between paragraph 4 & 5:

...and participate in District and General Conferences.

The C.C.C.C. reminds the Clergy of their responsibility to provide documentation to the C.C.C.C. of their authorization, by either the voting church body, the district committee, the General Council, or the Board of Elders, of their ministry if it does not fall into either the Pastoral or Administrative definitions.

A minimum of 12 hours...

JB/JL, Unanimous

Rationale: The C.C.C.C. believes that all need to be held accountable for the exercise of their ministry. We have found it difficult to ascertain lines of authority for a number of clergy who have submitted the annual certification of clergy status form. We hope to clarify what is needed for a ministry to be considered "official."

Status Form Deadline:

Moved: *Clergy Manual*, Page 59, Clergy Status Forms:

Clergy Status Forms must be filed annually with the C.C.C.C. These are mailed to all active Clergy on November 01 and are due by January 01. Failure to submit a status form will result in an immediate automatic Inactive status. In addition...

CS/DB, Unanimous

Rationale: Changing "automatic" to "immediate" merely brings into conformity the language in the Clergy Manual and on the Status Form.

Certifying Signatures:

Moved: *Clergy Manual*, Page 59, Insert as last paragraph of "Active Clergy:"

All ministries must be authorized by the local church, district committee, or Board of Elders. All clergy must be certified by the appropriate individual.

<u>Your Position:</u>	<u>Certified By:</u>
Senior Pastor	Clerk of the Board of Directors
Assistant, Associate, & Staff Clergy	Senior Pastor
Clergy in Retirement	District Coordinator
Clergy on Sabbatical or Leave of Absence	District Coordinator
Clergy serving District ministries	District Coordinator
Clergy serving in Local Specialized Ministries	Local Board of Directors
Clergy serving in District Specialized Ministries	District Coordinator
Clergy serving in Fellowship	Moderator of the
Specialized Ministries	Board of Elders
District Coordinator	Clerk of the District
Clergy serving Fellowship Program Ministries	Program Chair
Chairs of Fellowship Committees, Commissions, Programs, etc.	General Council Division Chair in oversight
Elder (not including former Elders)	Moderator of the Board of Elders
Moderator of the Board of Elders	Clerk of the Board of Elders

JB/AA, Unanimous

Rationale: While the U.F.M.C.C. By-Laws do dictate most of these lines of authority, having this policy clearly defined in the *Clergy Manual* provides a base from which to implement policy and removes questions regarding some ministries.

Clergy in Residence:

Moved: *Clergy Manual*, page 60 after "Ordained Clergy" before "L.O.A.":

CLERGY IN RESIDENCE:

C.C.C.C. has determined there is no such status as "Clergy in Residence" as all clergy must, as described in this chapter, be active, on leave of absence or sabbatical, or retired.

CS/DB, Unanimous

Rationale: We feel that it is necessary to clarify that "Clergy in Residence" does not appear in the *Clergy Manual* as a definition of Clergy Status and should not be used as a ministry title or position.

Sabbatical:

Moved: *Clergy Manual*, Page 61, "Sabbatical:"

After six years of continuous active credentialed ministry, a Licensed or Ordained Clergyperson may apply to the Chair of the C.C.C.C. for a Sabbatical (extended time away from duties without relinquishment of title or authority) of up to one year for the pursuit of continuing education, self-improvement, or literary pursuit. A copy of this request form is included in this manual. Complete the form and return it to the C.C.C.C. Office. You will receive an acknowledgement of your change in status after the C.C.C.C. has taken action on your request.

JB/AA, Unanimous

Rationale: it is not the intent of the C.C.C.C. that the status of sabbatical imply that that clergy-person has relinquished their ministry/pastoral position.

Relicensure Deadline:

Moved: *Clergy Manual*, Page 64, Time line, March 1st:

"March 1:

A completed application, the original and three copies, bound separately, must be on file at the C.C.C.C. office. See Appendix E for a complete checklist of application details.

~~If a completed application is NOT on file with the Los Angeles C.C.C.C. office by this date the applicant may not be interviewed by the D.C.R.C. If not interviewed by the D.C.R.C., the applicant may then appeal to the C.C.C.C. within 30 days of notification of such decision. The C.C.C.C., at their discretion, may or may not grant an interview.~~

If Clergy fail to submit relicensure applications by March 1st of the year of their relicensure, De Facto Resignation will be considered effective March 1st."

JB/CS, Unanimous

Rationale: To not follow procedure is to penalize those who do follow the procedures.

Re-entry Process:

Moved: *Clergy Manual*, page 67, Re-entry:

2. If the applicant has been out of credentialed Clergy status for ~~more~~ less than two years the applicant must fulfill the current U.F.M.C.C. Polity proficiency. If the clergyperson has been out for two years or more the Clergy person must fulfill the requirements for Initial Licensure.

4. See the time line for Initial Licensure/relicensure.

CS/JL, Unanimous

D.C.R.C. Process:

Moved: *Clergy Manual*, Page 74, 1st Paragraph:

Applications and supporting materials for licensure are sent to the C.C.C.C. office. The C.C.C.C. office then gives to each D.C.R.C. member, by way of the D.C.R.C. Chair, a copy of the complete application, the previous D.C.R.C. recommendation form and letter, plus any documentation received in the C.C.C.C. office since last licensure. The D.C.R.C. members should receive...

CS/JB, Unanimous

Transfer Clergy:

Moved: *Clergy Manual*, all occurrences:

that all references, policies, procedures, etc. regarding Transfer Clergy will be pulled from their current places and placed in a separate Chapter. In addition, a separate In-Care application will be developed for Transfer Clergy.

Clergy Manual, Initial Licensure, Form 6:

Remove from Initial Licensure application and add to Transfer In-Care Application.

Add to Form 6:

If certification by former denomination is impossible to obtain, please provide documentation regarding positions held and responsibilities. This documentation may include such things as bulletins, denomination yearbooks, pictures, letters, etc. All documentation provided will be carefully evaluated.

AA/JB,DB Unanimous

Rationale: The C.C.C.C. is concerned that Clergy transferring from other denominations be assisted in understanding our process for receiving them into the Fellowship. Having all of this information in one section will facilitate this.

Moved: Clergy Manual, Transfer Clergy Chapter:

In addition to the four required papers for Initial Licensure the Transfer Clergy person will write a 10 - 15 page paper addressing these two points:

1. What is the difference between your former denominational experience and Metropolitan Community Churches.
2. Share your journey or process through grieving the loss of your dreams of hopes of being affiliated with your former denomination.

CS/DB, Unanimous

Transfer Clergy Appointment:

Moved: Clergy Manual, Transfer Clergy In-Care Registration:

Create a Transfer Clergy Program form using page 121, the Experiential Training Program Form as a base, making applicable language changes from "Student Clergy" to "Transfer Clergy."

CS/JL, Unanimous

Use of the Title "Reverend:"

Moved: Clergy Manual, New Transfer Clergy Chapter (created previously):

At the discretion of the Senior Pastor, Transfer Clergy who are registered as "In-Care," who are affirmed as Transfer Clergy by their Senior Pastor and Board of Directors may be referred to as "Reverend." However, the individual should be referred to as Transfer Clergy when the title is used in written form.

AA/JL, Unanimous

Policy regarding Clergy File Documents

Moved: Clergy Manual, Insert as New Appendix B, (re-letter following appendices), C.C.C.C. POLICIES:

C.C.C.C. Policy regarding Clergy File contents:

1. Personal files should contain all materials regarding applications and certification of status.
2. Individual files may contain materials forwarded by the individual for inclusion in their file with a cover letter indicating such.
3. Individual files may contain materials forwarded only from those who are included in the credentialing evaluative/certification process, (ie, present or former pastors, Board, District Coordinators, District Committees, Student Clergy Supervisors), with a cover letter indicating such. Those persons not included in this list must submit materials through the above mentioned channels. All materials must be copied to the individual by the initiator of the materials.

CS/AA, Unanimous

Moved: Clergy Manual, Appendix B, (New appendix from previous motion):

4. Individuals who have access to files are the individual, the district clergy review committee, the ordination interview team, and the C.C.C.C.

CS/JL, Unanimous

(Note: Also added to this section will be previously passed policies regarding Clergy access to files and procedures for such access.)

Rationale: The C.C.C.C. has a sincere desire to retain the confidentiality of all Clergy files. In addition, the C.C.C.C. Office needs clarification for what may and what may not be included in an individual's file. We believe that, in addition to the individual, only those who are a part of the evaluative or certifying process should have this ability.

ENSD Licensure Cycle:

Moved: to place General Council Motion X-D-30 in the *Clergy Manual*, Appendix B: C.C.C.C. Policies. JL/CS, Unanimous

(Note: This is the newly created Appendix, created by previous motion.)

In-Care Registration and Transcripts:

Moved: *Clergy Manual*, Pg. 117a, (Inserted between pages 116 and 117):

Transcript Release Authorization

Name and Address information, Date, etc.

I hereby authorize Samaritan College to release all transcript information of courses taken through Samaritan College to the Office of the Clergy Credentials and Concerns Committee (a.k.a. Certification Office) of the Universal Fellowship of Metropolitan Community Churches as such information becomes available.

Signature

JL/DB, Unanimous

Rationale: The transfer of information between the Office of the Clergy Credentials and Concerns Committee and Samaritan College is a cumbersome task as "Freedom of Information" laws apply. In order to keep current with an In-Care registrants progress it is necessary to have on file a request for release of transcript. This form, being placed on file with Samaritan upon registration with the Certification Office, would simply take care of the problem before it exists.

Experiential Training

Moved: *Clergy Manual*, Pg. 121, Attachments:

Include a copy of the contract between you and your pastor for your experiential training. Include the schedule for supervised (formally evaluated) ministry activities (see list entitled **Checklist for Experiential Training** in *Student Clergy Manual* under experiential training Chapter 6: Experiential Training.)

DB/CS, Unanimous

Rationale: This reference to the *Student Clergy Manual* was inadvertently overlooked and needs to be replaced with the correct reference.

Seminaries:

Moved: to refer this list to Rev. Sandi Robinson for updating.

Clergy Manual, Page 131, List of Seminaries, Inserted at top:

The following schools are known by the C.C.C.C. to have accepted U.F.M.C.C. Students in the past. Also included will be the addresses of each school.

CS/JL, Unanimous

Intent & Commitment:

Moved: *Clergy Manual*, Pages 140, 162, & 185, Question #3:

The U.F.M.C.C. is an inclusive church with adherents from many different Christian denominations. Are you willing to accept the legitimacy of doctrinal points of view that differ from your own, provided that these points of view are not in conflict with the U.F.M.C.C. "Statement of Faith?" Yes _____ No _____ Explain:

CS/AA, Unanimous

Licensure Applications Notes:

Moved: *Clergy Manual*, Pages 141, 164, & 186:

...Failure to have all of the necessary Evaluation and Recommendation forms in submitted may or may not cause the application to be incomplete, ~~and the applicant may or may not be interviewed by the D.C.R.C. (-ed. pg. 186: Ordination Interview Team) until the following year. Unorganized packages will be considered incomplete.~~ The entire application package (the original and three copies, each bound separately and in order). ~~Unorganized packages will be considered incomplete-~~ and appropriate fees must be received by the Los Angeles C.C.C.C. office by March 1st of the year of licensing. (-ed. pg. 186: ordination.)

JB/JL, Unanimous

Rationale: The noted sentence was misplaced in the final draft and was not corrected during proof-reading.

Conference Participation:

Moved: *Clergy Manual*, Initial Licensure, Relicensure, and Ordination Applications:

Add a section to each application asking for most recent District and General Conference participation and attendance.

CS/AA, Unanimous

Rationale: It is important to know that the individual is involved in the wider Fellowship beyond the local church.

3 x 4 Inch Photo:

Moved: All references in the *Clergy Manual* to "at least 3 x 4 photo" or "no more than 3 x 4 photo" shall be changed to "3 x 4 inch photo."

CS/DB, Unanimous

Office of Certification:

Moved: *Clergy Manual*, All Occurrences:

All references to the "Office of Certification" or "Certification Office" shall be changed to the "Office of the Clergy Credentials and Concerns Committee" or Clergy Credentials and Concerns Committee Office." (The abbreviation "C.C.C.C." may be used in some instances.)

JB/JL, Unanimous

Rationale:

Since the Office of Certification has been returned to the jurisdiction of the Clergy Credentials and Concerns Committee, there is not really a need to maintain the title. As these two offices reside in the same location and are staffed by the same personnel, the title of "Office of Certification" merely serves to confuse licensing applicants. The original conception was for this office to be operated by Samaritan College. At this point in time, that will be many years down the road, if at all. Therefore, the necessity of maintaining any sort of distinction with this office is a moot point.

(Note: If this is accepted, it will also necessitate a change in the U.F.M.C.C. By-Laws, Article IV.B.2.b as the term "Office of Certification" is used.)

CLERGY CREDENTIALS AND CONCERNS COMMITTEE REPORT:

- 1. MOVE to approve the Clergy Credentials and Concerns Committee Report as amended or changed in items A, B, C, D below.**
{M-C. Shultis/2; Passed}
- A. Note: "Items of Information For Discussion" on pages 104 and 105 were removed from the Report by the CCCC.**
- B. MOVE to delete and refer back to the CCCC for study and evaluation on page 107, lines 33 through and including page 108, line 12.**
{M-C. Friesen/2; Passed}
{Note: Motion "B" was accepted as a friendly amendment by CCCC}
- C. MOVE to delete the highlighted portions of lines 21, 22, and 23 on page 108 and refer them to the CCCC to develop an equitable, consistent, and objective system for determining exemptions from Orientation, taking into consideration location, physical accessibility, economic conditions, and cultural considerations.**
{M-D. Lockridge/2; Passed}
- D. MOVE that to delete highlighted portions of lines 17, 18, 19 on page 111 from the section on Re-entry Process.**
{M-M. Alarie/2; Defeated}



January 1990–January 1991 Summary

Dear Friends and Colleagues,

When I arrived in Los Angeles to accept the responsibilities of the dean of Samaritan College, I thought that I knew what to expect. I was prepared for overworked staff, many things left undone because of inadequate funds, and a heavy backlog of paperwork. All of us, when we accept a new task in MCC, have a bit of messiah complex in us, believing that somehow, through the grace of God, we will ultimately save the day if we work and pray hard enough. However . . .

I was hired to be dean. I have been president, dean, registrar, typist, and janitor.

[Let me say here that I am very grateful to the volunteers from MCC Los Angeles and EXCEL, and the Samaritan students who helped with the commencement service, the Samaritan Sunday promotion, and Orientation; to my partner, Rev. La Paula Turner, who is primarily responsible for the successful functioning of the 1990 Orientation program in Tulsa and Los Angeles; and to Rev. Bob Arthur who handled the correspondence courses two days per week for a very modest stipend. As you will see, I don't know what I would have done without them.]

Toward the end of the summer, I had to face the fact that there was no way to start the fall semester and realistically expect it to function properly. As I was trying to find a way to keep campus programming running, I discovered that the MCC Los Angeles Board of Directors had decided to sell the Comey Avenue property and had arranged for appraisers and brokers to look at the property. Within days, the For Sale signs went up.

I was exhausted. I had a full fall calendar of preaching and speaking engagements and commitments; no registrar to do the Los Angeles campus program, and very little accomplished for classes that were scheduled to begin across the country.

I had been unable to correspond with Samaritan in Europe or Australia. I sent Ken Martin to teach Sexuality Studies in Mexico but had not heard from Crispin Mata. Crispin had resigned from his position as the Dean in Mexico.

During Orientation, I called together a Curriculum Committee (Rev. Harry Stock, Rev. Brenda Hunt, Rev. Tom Bobache, Rev. Bob Hogg, and Rev. Bob Arthur) to design a college catalog that would contain all policies, program descriptions, and requisites. I intended to have the catalog and a faculty handbook published before the beginning of the 1990–1991 academic year; but for lack of funds, it was not to be.

In the midst of all of this, discussions had begun on the project to move the Samaritan College campus to the South Central district.

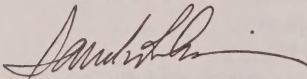
The messiah complex that I arrived with in January 1990 was shattered by stark reality.

By the end of August, it was clear that moving the campus would neither solve that complex problems nor clarify the multitude and magnitude of issues and questions around the implementation of Samaritan programming. Yet, many churches across the country have facilities for classrooms and the desire to facilitate Samaritan College programming; hence the Samaritan/District Partnerships.

It is not appropriate to use overextended staff energies and scarce funds on a central, single campus at this time; and it will never be appropriate, even when funds do become available, to prioritize property over programming, student scholarships, and administrative staff/faculty salaries. An administration, regardless of its organization and the competence of its individual members, cannot function successfully unless it is properly staffed to carry out the work for which it is responsible. Assignment of multiple functions to one individual or the assignment of administrative work as extra duty will always result in important tasks done poorly or not at all.

It remains clear to me that my call, my role in this journey, is to build the infrastructure—to lay in a solid foundation that can hold whatever kind of educational institution Samaritan will become. We must take the time to carefully build and plan today, so that tomorrow's dream—however it is expressed from the imagination of this denomination—can become reality.

Your Sister in Christ,



Rev. Sandra L. Robinson
Dean



*Report to General Conference XV
Submitted 3-1-91 by Dean Sandra L. Robinson*

Dear Friends and Colleagues,

I am now in my second year as the Dean of Samaritan College. Many of the difficulties and issues of 1990 have either been resolved or identified as soluble; and I am happy to affirm that Samaritan College is holding its own:

- In 1990, Samaritan College had the largest student enrollment ever (551 student units globally);
- The property that Samaritan College rented at 5930 Comey Avenue was sold; therefore, the administration office was moved to UFMCC headquarters at 5300 Santa Monica Boulevard, Suite 306, Los Angeles, CA 90029. It is staffed by Troy Fernandez, Administrative Assistant/Registrar; Rev. Bob Arthur, Correspondence Course Administrator; and Dr. Thomas Hanks, Professor of Extended Studies in Latin America, Field Staff;
- The Edith Allen Perry Memorial Library was safely stored at Metro Business Archives, Los Angeles;
- Provisional policies and procedures for the Samaritan/District Partnership have been developed;
- 1991-1993 Goals and Objectives have been developed;
- The Student Handbook has been revised;
- The design of Samaritan's infrastructure is nearly complete;
- Samaritan College's outstanding debts in 1990 have been reduced from nearly \$30,000 to \$15,000; operating expenses were kept within the UFMCC allotment.

In order to provide accessible education—in spite of the chronic lack of funds necessary to operate a central campus—Samaritan College has diversified classes geographically and maintains an administration office.

Because of the diversification of Samaritan College, it became immediately necessary to address the structure of the College. To accomodate this need, General Council appointed me to the Special Task Force on Samaritan College along with: Rev. Elder Nancy Wilson, Chair; Mr. Willie White, Board of Trustees; Dr. Tom Reveley, Board of Trustees; Mr. Clarke Friesen, South Central District Coordinator; Ms. Judy Dale, Great Lakes District Coordinator; Rev. Hong Tan, European/North Sea District Coordinator. The purpose of the Task Force was to:

- Develop a transition plan;
- Provide governance during the transition;
- Revise Samaritan College by-laws;
- Develop the process for the training and appointment of a full Board of Trustees;
- Institutionalize a presidential search process.

The Task Force worked very hard to identify the problems that have continually beset Samaritan College and ways to address the problems. The results of our work will provide:

- Training for Board nominees late in 1991;
- A fully-functioning Board of Trustees, January 1992;
- My appointment as Acting President, January 1992;
- Approved policies and procedures for the Samaritan/District Partnership Program;
- Newly revised and approved by-laws.

To shore up weaknesses in Samaritan College's infrastructure, provisional policies and procedures for implementation of the Samaritan/District Partnership Program and the new Goals and Objectives for 1991-1993 were developed. College focus in 1991 is necessarily on governance and administrative issues. 1992 will focus on building up and revising current educational programming.

Samaritan College continues to offer:

- Academic requirements for licensure in UFMCC;
- Continuing education units for laity and clergy;
- A Bachelor of Theology degree;

Through:

- The Residence Program, "Orientation to MCC Pastoring,"
- Correspondence courses;
- The Samaritan/District Partnership Program;
- Cooperative relationships with other educational institutions.

Status of Accreditation

This year, Samaritan College will receive over \$100,000 from the estate of Dr. Gary McClelland. This is a designated (Building Fund) trust and will be safely invested toward the College's future. This endowment makes accreditation a serious possibility for Samaritan in the United States and Canada. Currently, the College enjoys federal and state (California) religious-exempt status—and will continue to—as long as we are owned and operated by a church.

Australian Samaritan Education

In February 1991, I attended the World Council of Churches General Assembly in Canberra, Australia with the U.S. delegation. This trip facilitated the first meeting between Samaritan U.S.A. and Samaritan Australia on Australian soil. Dean Cliff Connors and I had a very productive meeting discussing future relationships between the programs. We have only begun to discuss what the nature and relationship between international schools might be. Australian Samaritan Education is an autonomous educational program with a new Board of Trustees and a Board of Studies. Dean Connors has published a student handbook and has designed excellent educational programming for students attending Samaritan in Australia. He reports the largest student enrollment ever (96 student units) and expects continued growth.

World Council of Churches

ny in the U.S.A. have reached the conclusion that we are no longer on the "cutting edge" of God's revelation; that we are fast becoming obsolete as more and more colleges, universities and seminaries open their curricula to issues of human sexuality and to new interpretations of theology.

However, my experiences at Canberra and in MCCs throughout the U.S.A. tell me that UFMCC—and Samaritan College in particular—remain very much on the "cutting edge." The conviction that I bring from my experience at Canberra concerns the unqualified need around the world for UFMCC's message of God's unconditional love for lesbian and gay people. There are still roughly 300 million gays and lesbians around the world who have not yet heard the simple but life-changing message that they will not burn in hell because of their sexual orientation. Our mission in the world remains crucial to the spiritual lives of millions of people.

There is a deep hunger for our literature; for theological dialogue; our presence at ecumenical/interfaith events and our witness. Many people at the Assembly looked to UFMCC for information on human sexuality in general, not just on issues of homosexuality. Even though other denominations are increasingly issuing statements on human sexuality, these statements have not yet reached the people who need to hear them; and they are not always as affirming to the human spirit as they must be.

In the U.S.A. this year, an apparently prosperous, well-educated, and confident woman came to me for communion. She later confided that it was her first communion. She had been deeply afraid that as the wafer was laid on her tongue, it would be repelled, falling to the floor. She had believed that, as a lesbian, she was too sinful for God to allow it to enter her body.

We still have much work to do.

Samaritan in Europe

Principal Frank Scott reports a vibrant and growing programme in Europe with 117 student units for 1990. Samaritan in Europe is well on its way toward autonomy with an Advisory Council and financial stability.

I will have an opportunity, at the General Conference, to meet Principal Scott and discuss the future of Samaritan in Europe.

Samaritan College—Immediate Needs

In 1991, Samaritan College does not have the benefit of a fund-raising Board of Trustees. The trust fund cannot be used for College programming or operating expenses. Therefore, our plan for raising funds this year includes:

- Development of an "Orientation to MCC Pastoring" alumni list and contacting them for donations;
- We are asking 1991 Orientation faculty to donate a portion—or all—of their teaching stipend;
- A follow-up publication to the 1991 Samaritan Sunday appeal.

Denominational support is the key reason for the fiscal soundness of 1990. It will continue to be crucial:

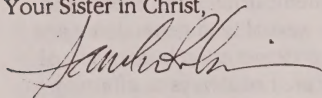
- The UFMCC allotment;
- Donations and pledges;
- Local and district scholarships and loans to students.

Although the College is well on the way to stability and steadily increasing course offerings and enrollments, there is still much work to be done to fully implement a stable infrastructure. Samaritan requires your patience and understanding as well as your support at this time of exciting and challenging transition.

I am willing to come to your congregations to preach and/or to make a Samaritan appeal. I want you to know that I take your support very seriously. Many of you are directly responsible for the commitment of the churches that kept the school's bills paid during 1990.

Thank you for your cards, phone calls, notes, and prayers. It has been your confidence in my abilities and a lot of help from the Holy Spirit that has carried me—and Samaritan—to meet seemingly impossible goals and expectations. I thank you for all you have done and for your support of the College now and in the future.

Your Sister in Christ,



Rev. Sandra L. Robinson
Dean

ATTACHMENT A
STUDENT UNIT* ENROLLMENT STATISTICS

RESIDENT PROGRAM (ORIENTATION)	1988	1989	1990
Houston	11		
Toronto	7		
Los Angeles	39	25	43
Minneapolis		12	
Tulsa			7
CORRESPONDENCE COURSES	117	30	61
GENERAL CAMPUS (U.S.A.)			
Los Angeles	79	60	38
MAD Partnership/Seminars			37
SCD Partnership	61	31	35
MCD Seminars	8	3	25
GLAD Partnership/Seminars			17
NWD Seminars	24		15
GLD Seminars	5		15
SED Seminars	8	3	5
TOTAL STUDENT UNITS	359	164	318
SAMARITAN IN EUROPE	99	no report	117
AUSTRALIAN SAMARITAN EDUCATION	44	no report	96
MEXICO	no report	no report	20

*Student Unit: 1 Student Enrolled in 1 Class

ATTACHMENT B DONATIONS SURVEY

SAMARITAN SUNDAY DONATIONS

(Average Cost to Produce and Mail Promotion: \$1,800 each)

1984	\$2,828.87
1988	2,427.03
1989	2,504.11
1990	8,249.27

1990 SAMARITAN SUNDAY DONATIONS BY DISTRICT *(Church Donations Per District)*

Southeast	\$2,192.87
Southwest	1,294.61
Mid-Atlantic	1,009.90
Gulf Lower Atlantic	713.26
South Central	643.10
Great Lakes	464.29
Northeast	205.00
Mid-Central	149.00
Northwest	93.24
<i>Other Donations</i>	<i>1,984.00</i>
TOTAL	8,249.27

GENERAL CONFERENCE XIV PLEDGES

1989	\$2,205.00
1990	4,045.00

(MOVE to approve the Samaritan College Report.

M-S. Robinson/2; Passed)

- A. MOVE that we of the MCC in the Valley, N. Hollywood, CA, believe that Samaritan College is vital to the future and survival of our Fellowship and needs the funding to provide leadership and training. Samaritan College cannot possibly become accredited until it has adequate endowment. Therefore, we move that the Board of Elders, the General Council, and the Board of Directors of Samaritan set up an endowment trust for Samaritan. This would be funded in a similar manner as our pension plan.**

{M-M. Dorta/2; Defeated}



REPORT TO GENERAL CONFERENCE

At this General Conference Fifteen, EXCEL International celebrates ~~sixteen~~ years of spiritual renewal within the Universal Fellowship of Metropolitan Community Churches. We are the oldest and most energetic lay program, having 21 Teams and 180 Team Members around the world. Over 5,500 lay and clergy people have participated in Weekend Exercises. We are a strong and vital part of UFMCC.

WHAT IS IT?

EXCEL International is a program that promotes lay ministry and offers spiritual renewal within UFMCC. Based on the Cursillo movement, it hosts a series of Weekend Exercises which are opportunities to study, live and celebrate the fundamentals of Christian community living. The "community" stressed is the local church and the final focus of the Weekend is on motivating laypeople to return to their churches and get involved.

EXCEL'S STRUCTURE

The basic unit of EXCEL is the local Team. Team members meet and study together regularly, sometimes for a year or longer in preparation for a Weekend. All Team directors or facilitators compose the Program Committee. Teams elect five members from the movement to compose the Executive Committee. The Program and Executive Committees together compose the Family Council, which meets minimally once a year at the All-Team Gathering. An Executive Director is employed and is responsible for the day-to-day communication with Teams, District Coordinators and UFMCC. Visiting Teams, overseeing training of new Teams and implementation of new Programs, creating a monthly newsletter, attending all meetings of the Executive Committee as well as Chairing the Program Committee meetings, hosting All-Team Gathering and representing EXCEL International at all required Fellowship meetings are but a few duties the Executive Director preforms. The Program and Executive Committee members pay all travel expenses out-of-pocket and travel pool in order to equalize costs.

PROGRAMS

Currently, EXCEL International offers two programs. The basic Weekend Exercise teaches those things that are "fundamental to being a Christian". EXCEL II, or EXCEL in Faithfulness builds upon these principles and focuses on an individual's faith journey.

Our future plans include a program modelled upon Marriage Encounter called EXCEL in Relationships. We hope this program will strengthen the spiritual core of relationships within our community.

ACCOMPLISHMENTS

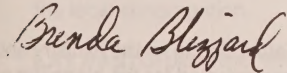
1. Conducted 38 Basic EXCEL Weekends
2. Conducted 6 EXCEL in Faithfulness Weekends
3. Grown from 15 "Basic" EXCEL Teams to 17
4. Added two Faithfulness Teams
5. Voluntarily tithed over \$700.00 to UFMCC
6. Moved for the first time into Kanas, Virginia and San Diego.

CHALLENGES

EXCEL seeks to be a blessing to this Fellowship. It also needs the support of the Fellowship, both spiritual and financial. We ask you to approve our budget request and support our local Teams.

The challenge we face in the next two years is one of growth. In order to expand we need dedication and commitment not only from EXCEL graduates but from those who can vision a need for spiritual growth in our Fellowship. We ask this General Conference to recognize the importance of this work and continue to support us so that the bright colors and "vibrant Christians" of EXCEL may continue to bless this Fellowship.

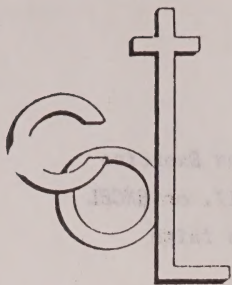
In Christ's Service,



Brenda Blizzard

Executive Director

**{MOVE to approve the Excel International Report.
M-B. Blizzard/2; Passed}**



COMMISSION ON THE LAITY

"Being God's Presents in the World"

Universal Fellowship of Metropolitan Community Churches

Commission on the Laity Report to General Conference XV July, 1991

I am proud of the productive work that the Commission on the Laity has accomplished during the past two years. We have spent this time identifying, defining, and organizing ourselves. This process has not been just brainstorming, but rather a combination of utilizing our assets and the production of pragmatic communication tools and lay oriented programs.

The past biennium has been one of accomplishments and challenges. Here is a listing of some of the accomplishments of the Commission on the Laity for the past biennium.

ACCOMPLISHMENTS

- Rewrote Standard Operating Procedures**
- Rewrote Mission Statement with Action Objectives**
- Facilitated Specialized Training Sessions**
- Produced "The District Lay Representative's Manual"**
- Produced "Let's Get Organized for Conference" pamphlet**
- Published "Laity Sharing" Quarterly Newsletter**
- Expanded Delegate Orientation at General Conference**
- Expanded Lay Ministries training at Samaritan College**
- Initiated Lay Pastoral Leader Forum at General Conference**
- Initiated District Laity Conferences**
- Promoted COL participation at District Conferences**

These accomplishments and the focus of the Commission are explained below.

At our first meeting, the Facilitating Council of the Commission selected to create a slogan for the ministry and outreach of the Commission. The slogan **"Being God's Presents in the World"** was selected for the biennium of 1989-1991. This slogan expresses both the call and the purpose of the Commission. As the people of God we are called forth to be the presence of God to the world as well as being presents to the world. This slogan also issues a statement of action calling us to be active in our ministry and outreach.

We spent some time really looking at and claiming our talents and assets as a Commission and as individuals. Though each of the different District Lay Representatives were working within their individual Districts, we all knew that we had overlooked some of our assets as a Commission. One of the greatest assets of the Commission on the Laity is its structure. We are the only program within UFMCC that has elected delegates in every worshipping body written into its structure. So, additional effort has been made to develop a higher level of connectiveness between local lay delegates and the Commission. This is being developed through our network of District Lay Representatives.

SPECIALIZED TRAINING SESSIONS: The Commission has tried to utilize its structure by participating with other Fellowship programs. We facilitated a training session for the District Lay Representatives with the Department of People of Color and White People Healing Racism. This training session was facilitated so that the training could filter through the districts and on to local churches. It was also intended to heighten the sensitivities and knowledge of the District Lay Representatives as to the issues and educational training available from these programs. The Commission intends to continue to facilitate working and training sessions in connection with other Fellowship programs. I believe that this is an improved sense of stewardship of our gifts and communal ministry within the Fellowship.

SOPs AND MISSION STATEMENT: In this renewed spirit of education, outreach and networking the Commission has produced several very pragmatic projects. The first project was the rewrite of our Standard Operating Procedures, which will be presented to the full Commission for approval at this Conference. Our Mission Statement was also rewritten with the addition of Action Objectives.

"THE DISTRICT LAY REPRESENTATIVE'S MANUAL": In an effort to further educate our people about the Commission, and, to develop improved networking with the local churches the Commission developed "The District Lay Representative's Manual". This is an educational booklet of the Commission's expectations of the position of District Lay Representative. It was the Facilitating Council's experience that often new District Lay Representatives would be elected at District Conferences with no idea of the expectations of that position at a Fellowship level. The "District Lay Representative's Manual" has been distributed to every District Lay representative and District Coordinator. We have requested that this booklet be made available to all nominees for the position of District Lay Representative for the upcoming election at District Conferences.

"LET'S GET ORGANIZED FOR CONFERENCE": Another resource that the Commission has developed is the "Let's Get Organized for Conference" pamphlet that was distributed in your pre-General Conference packet. This simple pamphlet was developed by the Commission to assist novice and veteran delegates in being as informed and organized as possible for General Conference.

"LAITY SHARING" NEWSLETTER: After addressing the issues of participation within the Commission and delegate education we tackled the area of Fellowship networking. Our quarterly newsletter "Laity Sharing" has been in production for eighteen months. This newsletter has been well received and facilitates in the distribution of the availability of lay focused programs and workshops, as well as happenings from around the Fellowship. I would like to thank the Assistant Chair, Mr. Robert Dedman, for his overseeing of the project.

DELEGATE ORIENTATION: The Commission is excited to sponsor an expanded "Delegate Orientation at General Conference". This workshop has been expanded and rewritten to reflect the needs and concerns of the Conference Delegates. Please make your plans to attend this workshop on Sunday, July 14, 1991.

SAMARITAN COLLEGE: Another area of education that the Commission has expanded is the Lay Ministry training at the Samaritan Orientation. This training has been expanded from a two hour workshop to an all day training session. This program focuses on attitudes and church structure that encourages the development of Lay Ministry program in the local congregation.

LAY PASTORAL LEADER FORUM: Another exciting project at General Conference will be the Commission on the Laity sponsored Lay Pastoral Leader Forum. This will be a forum/panel discussion of Lay Pastoral Leaders from across the Fellowship. Data reflects that approximately 20% of our churches are lead by Lay Pastoral Leaders (i.e., individuals, boards of directors, or student clergy). This is a high percentage of Churches; and, yet, Lay Pastoral Leadership reflects an area that has not been addressed at a Fellowship level.

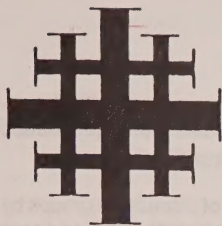
DISTRICT LAITY CONFERENCES: Three Districts have sponsored Lay Training and Development Conferences with differing levels of success and response. These Conferences provide an opportunity for laity to address issues and topics that are not always addressed at General and District Conferences. These weekends also serve as an opportunity of sharing of ideas, dreams, and proven lay ministry programs as well as specialized training.

Commission on the Laity

DISTRICT CONFERENCES: An ongoing challenge for the Commission is the improvement of District networking. This past year as Chair I was able to attend three District Conferences and work with the District Commission on the Laity in those Districts. This proved to be very advantageous in developing a District connectiveness and support of the Commission. Attendance at these local District Commission meetings by a member of the Fellowship Commission is very important and we have requested Fellowship funding for the continuation of this program.

Yes, this biennium has been one of accomplishments and challenges. The Commission is moving forward in meeting the continuing challenge of being the educational and advocacy arm of the Laity of The Universal Fellowship of Metropolitan Community Churches.

**{MOVE to approve the Commission on the Laity Report.
M-T. Perry/2; Passed}**



UFMCC Commission on Faith, Fellowship, and Order

The Rev. Steven M. Torrence, Chair

PROGRAM REPORT TO GENERAL CONFERENCE XV PHOENIX, ARIZONA

DATE: July, 1991

PROGRAM: Faith, Fellowship and Order
PROGRAM UNIT: Chair
REPORTING PERIOD: 1990-1991
SUBMITTED BY: The Rev. Steven M. Torrence, Chair

Program Activities/Progress during Reporting Period:

Since our last General Conference in St. Paul, the Faith, Fellowship and Order Commission has revitalized itself in order to once again become a vibrant and alive program of the Universal Fellowship of Metropolitan Community Churches. We have been able to accomplish this by all of your support and prayers. The Commission met for its annual meeting in July 1990 in Palm Springs, CA. Southern California was chosen due to its proximity to Elders. Clergy and Lay Reps throughout the U.S. and Canada attended as well as Brenda Blizzard from Excel International, the Rev. Stephen Pieters, Field Director, Elder Larry Rodriguez and Rev. Elder Don Eastman.

The annual meeting was a meeting of rebirth. We had a reality discussion of FFO's activities in the various districts over the last couple of years. From this exchange, we learned that, although underfunded, there was a great need and desire to maintain and revitalize FFO in all the districts that were represented. It was clear that the district representatives were willing and eager to put time and effort into seeing FFO continue and to be revitalized and renewed. Through this discussion, we formulated what our priorities as a commission should be for the next year. These priorities are the UFMCC's Mission Statement, continuing towards the development of a Theology of Ordination, continued work on Theology of Sexuality, revamping and updating the FFO Notebook and the FFO Workshops. In order to accomplish this, we broke into small working groups for our annual meeting. I am pleased to report that there has been and continues to be progress in each of these areas since our annual meeting. We are very pleased that, at this General Conference, there is a two hour forum on the Mission Statement. We invite all of you to attend the forum on Saturday the 20th, entitled "Why Are We Here: Focus on the UFMCC Mission Statement." This plenary forum represents diversity among our denomination and looks to be very enlightening and challenging. FFO has developed a district and local church workshop on the Mission Statement, which is an excellent tool to glean information from our churches and districts and to stimulate discussion.

As you will note at St. Paul's General Conference, FFO was asked to develop or at least work on a Theology of Ordination and we agreed that one of our tasks was to begin this process. In response to this request, a survey was prepared entitled "Toward a Theology of Clergy and Laity: Perceptions of Ministry," which was distributed to all chartered and commissioned churches and to all lay delegates and clergy.

Faith, Fellowship and Order

The task we set for ourselves in regards to the revision of the FFO Notebook is proceeding with the reviewing of individual workshops, study series, position papers, and analyzing and assessing workshops where needed and the developing and fine tuning of new FFO resources.

Available at the church services booth is a manual for workshop leaders and leaders of discussion groups by Mr. Sean Patrick-Hogan, FFO Rep from the Great Lakes District. This 104 page manual is an excellent tool and contains such a wealth of information that people in a wide variety of group situations may benefit from this manual. Works continue in the area of Theology of Sexuality with a survey on Transexuality and Faith by the Rev. Dr. Charles M. Bidwell, Ph.D.

A major area of work has been our involvement with the National Council of Churches (NCC) Commission on Faith and Order (COFO). In the October meeting of the NCC COFO, the Rev. Janet Pierce and Chuck Russell-Coons were present to represent our denomination. Chuck was on hand for the actual presentation of the book, The Church with AIDS: Renewal in the Midst of Crisis. This wonderful piece of work was dedicated to the late Rev. Ron Russell-Coons. In the preface of The Church with AIDS: Renewal in the Midst of Crisis, the co-chairs of the Commission on Faith and Order state: "The particular focus on AIDS represented by this book has its origin in the case study presented to the study group in 1986 by Metropolitan Community Church (MCC) liaisons Jenny Boyd-Bull and Janet Pierce. Further contributions were made by Ron Russell-Coons, a person living with AIDS who joined the study group in 1988. Because we focused on AIDS, using the experience of our MCC members at the point of entry, the bulk of our material for reflection centered on the experience of gay, white males living with AIDS. This was, therefore, our primary base for seeking clues from which to develop an understanding of the church in light of the AIDS crisis." They go on to say, "As cochairs we wish to express our appreciation to all the members of the study group for their faithful work, and particularly to Letty Russell for undertaking the role of Editor. We give special thanks for the presence and efforts of Ron Russell-Coons. His willingness to devote so much energy to the development of this book at a time when his own struggle with AIDS so greatly taxes his strength is an example of generosity and grace for which we all are deeply grateful."

This is a major piece of work with the National Council of Churches, not only Ron Russell-Coons, but Jim Mitulski and Kittredge Cherry. Also used in the book was the hymn, "We Are The Church Alive," with text by the Rev. Jack Hoggatt-St. John and the Rev. David Pellitier. This work represents years of work and struggle. This book is available during General Conference at the UFMCC Church Services booth. I understand the presentation of the book went very well.

Our feeling is that we need to continue our presence with the National Council of Churches' Commission on Faith and Order. Currently, they are dealing with racism. I believe that we will have a great impact with the Commission on Faith and Order in the area of racism, as we did with AIDS. The Rev. Kittredge Cherry has been hired as field director of Ecumenical Witness, as of January 1st, so FFO will no longer be directly involved with COFO. This now falls under the preview of Ecumenical Witness.

The wonderful program developed by Sean Patrick-Hogan and Rev. Larry Fay from the Great Lakes District has revitalized and provided a source of revenue for the district FFO work. They have put on a number of conferences in which a wide variety of theological topics are discussed. Topics ranging from the walk on the water syndrome, the dysfunctional church, Inclusivity and People of Color, to call to order: interpersonal skills and communication, and Create-A-Culture. It is apparent that people, when given the opportunity, enjoy talking theology and challenging and being challenged.

Additional Programs Activity/Progress Expected by the End of this Year: By the end of 1991, we should have completed and tabulated the results of the survey, "Toward a Theology of Clergy and Laity: Perceptions of Ministry." We will have gathered information on the Mission Statement through the General Conference and District Conference. It is hoped that the notebook will be closer to complete revision. Considering the funding level of this program, I believe that great strides have been made and there has been much work accomplished.

In closing, I would like, on behalf of the entire FFO Commission, to thank the General Conference for their continued support and funding. We as a Commission can only be as active as you allow us to be. Thanks also must go to the staff at headquarters for all their assistance, support and the other programmers who have attended our meetings and given us encouragement and wonderful guidance. A special thanks to the General Council for their direction, support, and continued encouragement.

**[MOVE to approve the Commission on Faith, Fellowship & Order Report.
M-S. Torrence/2; Passed]**

Department of Ecumenical Witness and Ministry

Report to General Conference XV

My first few months as Director of Ecumenical Witness and Ministry have proven to me that UFMCC is on the forefront of a spiritual revolution of lesbian and gay people all over the earth. Sexuality is probably the most exciting area of religious thought worldwide. All this is occurring in the context of a global resurgence of interest in spirituality on one hand and fundamentalism on the other. Many people are turning to religion in their search for new meaning in life.

The world is inter-related and more than ever it must be regarded as a whole rather than as a collection of separate entities. Like the rest of the world, UFMCC will continue to be affected by the war in the Gulf, pollution, AIDS, and the shifting balance of power between nations, between races, and between women and men. The Holy Spirit of God is active among us in UFMCC, and we are in a period of incredible opportunity as we move toward the 21st century.

The Department of Ecumenical Witness and Ministry is rising to the challenge. Its overall purpose is to coordinate UFMCC's involvement with ecumenical and inter-religious organizations, so that we may both learn from these religious groups and also teach them about our understanding of God.

World Council of Churches

The UFMCC delegation created ground-breaking successes for our denomination and for all lesbian and gay Christians at the World Council of Churches (WCC) Seventh Assembly in Canberra, Australia. I attended the Assembly Feb. 7-20, 1991, along with Rev. Elder Nancy Wilson, Rev. Steve Pieters, and Rev. Sandra Robinson. This was the first time that UFMCC participated as official observers and accredited visitors in a WCC event.

We made invaluable personal contacts among the 4,000 participants from churches in 100 nations, as well as with members of the news media. The WCC is still "in the closet" about sexuality and how it relates to Christianity. But UFMCC broke the silence, and found that leaders of WCC member churches are hungry for information, discussion and guidance on every aspect of sexuality, including gay and lesbian issues.

Highlights include:

- * UFMCC formed a group of lesbians, gay men, and our supporters. We were delighted when more than 50 people attended from at least 10 countries. The United States, Canada, Australia, and northern Europe were well represented, but there were also people from such places as Jamaica and Trinidad. They were heads of denominations, clergy and lay; women and men; young and old; people of color and white; from many denominations. Some had never before gathered with other gay and lesbian Christians. We met three times: Once to get acquainted, again to strategize about raising lesbian and gay issues within the WCC, and once more to worship together. The strategy session led to drafting of a letter to WCC leadership urging them to address justice for lesbian and gay people. We were amazed when delegates from around the world were literally begging to sign it! We gathered at least 60 signatures from official delegates. This was typical of the generally positive attitudes we encountered.

- * Two UFMCC leaders addressed the WCC Assembly by invitation. "I'm homosexual and I have the AIDS virus," said Rev. Greg Smith, UFMCC's Australia District Coordinator, during a skit on the pastoral challenges presented by AIDS. This was the first time anyone admitted being gay at a WCC plenary session. Rev. Wilson spoke eloquently as part of a WomenSpace panel of "Women Around the World."

- * We investigated the possibility of UFMCC joining the WCC. The information we received suggests that we are now eligible for membership. I will be pursuing this application process in the coming months and years.

DIRECTOR: Rev. Elder Nancy Wilson

Report written by: FIELD DIRECTOR: Rev. Kittredge Cherry

Department of Ecumenical Witness and Ministry

The WCC Assembly in Australia also gave us the opportunity to meet with local UFMCC churches and members there. Rev. Wilson and I even rode on the MCC float in the Gay and Lesbian Mardi Gras parade in Sydney!

National Council of Churches of Christ in the USA

Dialogue with the National Council of Churches (NCC) is moving into a promising and productive phase. The NCC recently formed a new committee to deal with UFMCC. We met for the first time at the World Council of Churches Assembly. Our main task is to plan facilitated programs of dialogue between UFMCC and NCC member communions. These will address issues related to our eligibility for NCC membership.

This committee grew out of the NCC General Board meeting in Portland, Oregon, Nov. 14-16, 1991, attended by Rev. Don Eastman. The NCC acted in response to our request to again seriously consider our application for membership. In addition, Rev. Joan Campbell was elected unanimously as the new NCC General Secretary. This is a positive sign for UFMCC because she has supported our relations with the World Council of Churches, where she previously served as executive director of the U.S. office. Rev. Campbell also served on the Board of Directors of the AIDS National Interfaith Network (USA).

UFMCC's National Ecumenical Officers

At General Conference, I will convene the first full meeting of the National Ecumenical Officers from each country. The National Ecumenical Officers are a new concept that Rev. Wilson has been working to create. This will enable MCCs in each nation to more directly determine their participation in each national council of churches. The National Ecumenical Officers will also work together to share information, coordinate their efforts, provide mutual support, and plan for the future.

Looking Ahead to the 21st Century

After six years of excellent service, Rev. Sandra Robinson concluded her activities as Field Director of Ecumenical Witness and Ministry, Dec. 31, 1990, and I assumed that half-time position effective Jan. 1, 1991. (I moved to Los Angeles in the spring to become a full-time UFMCC executive by combining this ecumenical position with another half-time position as Public Relations Associate and Editor of Keeping In Touch.) Another landmark this year is the publication in July 1991 of my second book, Hide and Speak: How to Free Ourselves from Our Secrets, which examines coming-out issues and spirituality.

I am sure to be involved in many more ecumenical activities in the near future, including attendance at a conference with the lesbian/gay caucuses of other denominations. I also intend to establish a dialogue with conservative evangelical groups. I plan to create programs for local churches to use in building ecumenical relationships at the grass roots.

These are only highlights of UFMCC's ecumenical progress. I will be producing brochures and newsletters with further information about this important work. I feel deeply blessed by the experiences and opportunities that UFMCC has provided me over the years, and I look forward to working together in new ways.

**{MOVE to approve the Ecumenical Witness and Ministry Report.
M-N. Wilson/2; Passed}**

UFMCC Board of Pensions, USA

Report to General Conference XV

July, 1991

Membership Changes/Update:

1. The Rev. Arthur Green resigned as President of the Board of Pensions, in addition to the approval of his request to the C.C.C.C. for retirement status. Board Member-at-Large, Leon Hampton (MCC Washington, D.C.) was elected President by the Board.
2. The Rev. Elder Don Eastman was appointed to the Board of Pensions by the Board of Elders to fill the unexpired term of Rev. Green.
3. Rev. Nancy Radclyffe resigned from the Board of Pensions, effective June 13th, 1990. Rev. Judy Davenport was elected to fill this vacancy.
4. In accordance with the Standard Operating Procedures promulgated by the Board of Pensions, the Board's membership shall be a minimum of six members. A seventh member shall be added when the Pension Funds assets reach \$250,000. As of April, 1991, Pension Fund assets exceed \$200,000. Therefore, the Board will accept nominations for a seventh member at the 1991 General Conference.

Administrative/Procedural Changes and Update:

1. The Board of Pensions is pleased to note the continued clergy increase in the Pension Plan. As of April, 1991 clergy participation has increased from 96 clergy to 138 clergy. Clergy recently joining the Pension Plan are scheduled to receive a summary description of the plan, and an actuarial statement which projects the accrual of benefits under the plan.
2. At the June, 1990 Annual Meeting, the Board of Pensions reviewed the Statement of Concerns and Recommendations raised by the Mid-Atlantic district. In response to those concerns, and in consultation with the Rev. Elder Troy Perry and the Rev. Elder Don Eastman (both in attendance at the meeting), the Board of Pensions developed a summary description of the Plan for all clergy participants. The summary is meant to be short, but descriptive of the major elements of the Benefit Plan. If, however, there is a need for additional summarization of the plan, the Board would consider other formats to highlight the principal areas of concern with clergy participants.
3. Also, at the June, 1990 meeting, the Board of Pensions authorized Pension Service Corporation to prepare an actuarial statement for each clergy participant, to be available on or before General Conference, 1991.
4. In terms of investment policy, the Board - at the June, 1990 meeting - took into consideration the reallocation of funds from savings and loan associations to other investments. The Board received presentations and materials from other investment organizations, but decided to seek the professional services of Prudential-Bache. John Willy, Board Treasurer, was authorized to work with a Prudential-Bache representative in the development of a portfolio consisting of - but not limited to - government securities, money-market funds, and high-yield certificates of deposit. From our initial authorization to invest up to \$225,000 the Pension Fund has realized a \$47,987.44 increase in the value of the portfolio, as of December, 1990. As of March 31, 1991, the portfolio's value increased again by \$30,345.31. Thus, from our initial investment of \$225,000 with the Prudential-Bache Securities, the Board is proud to report that its investment portfolio now exceeds \$303,332.75.
5. The Board of Pensions looks forward to a closer working relationship with the General Council, the Board of Elders, and the District Coordinators as we seek to maintain an effective and profitable pension plan for UFMCC Clergy.

**(MOVE to approve the UFMCC Board of Pensions (USA) Report.
M-L. Hampton/2; Passed)**

UFMCC BOARD OF PENSIONS

91/92/93 ADMINISTRATIVE BUDGETS

	1991	1992	1993
1. Pension Services Corp.	7,000.00	7,000.00	8,000.00
2. Administrator	7,000.00	7,300.00	8,000.00
3. Telephone	500.00	600.00	600.00
4. Attorney	750.00	750.00	750.00
5. Office Rent	900.00	900.00	900.00
6. Postage	700.00	800.00	850.00
7. Office Supplies	300.00	400.00	400.00
8. Printing	850.00	850.00	900.00
9. Annual Meeting Expenses	4,000.00	4,000.00	4,000.00
10. General Conference Expenses	6,000.00	0	6,000.00
11. Contingency	500.00	500.00	500.00
TOTAL	28,500.00	23,300.00	30,900.00

UFMCC BOARD OF PENSIONS

1989/1990 INCOME AND EXPENSE STATEMENTS

INCOME	89 EXPENSE	89 BUDGET	90 EXPENSE	90 BUDGET
Voting Member Assessments	81,123.08		95,326.16	
Clergy Contributions	6,730.00		14,316.00	
Interest	3,032.48		8,412.70	
Sub Total	90,885.56		118,254.86	
Other (CD's)	93,556.03		74,940.93	
TOTAL INCOME	184,441.59		193,195.79	
EXPENSES				
Pension Services Corp.	3,961.00	6,000.00	3,961.00	7,000.00
Attorney	1,426.00	750.00	1,343.62	750.00
Administrator	6,000.00	6,000.00	6,500.00	6,500.00
Annual Meeting Expenses	3,458.72	2,675.00	5,641.35	2,525.00
Ice Rent	900.00	900.00	900.00	900.00
Printing	406.18	600.00	333.99	750.00
Postage	343.73	500.00	447.79	600.00
Office Supplies	160.80	300.00	99.30	300.00
Telephone	248.50	400.00	164.65	500.00
Safe Deposit Box	20.00		15.00	
Equipment Repair	0		30.62	
Bank Checks	12.35		0	
IRS (User Fee)	300.00		0	
Inc. (Filing Fee)	2.50		0	
Storage (Coins)	486.00		111.00	
General Conference Expense	3,760.85	6,000.00	0	0
TOTAL ADMINISTRATIVE EXPENSE	21,466.63	24,125.00	19,548.32	19,825.00
Termination	0		216.14	
Death Benefit	6,694.26		3,200.40	
TOTAL EXPENSE	28,160.89		22,964.86	
COMPOSITE				
Balance Forward	12,594.88		128,875.58	
Total Income	184,441.59		193,195.79	
Sub Total	197,036.47		322,071.37	
Total Expenses	-28,160.89		-22,964.86	
Sub Total	168,875.58		299,106.51	
Investments	-40,000.00		-289,884.56	
Und. Bank Bal.	128,875.58		9,221.95	
Investment Value	105,162.02		322,165.38	
TOTAL FUND	234,037.60		331,387.33	

1989 Expenses \$2,658 under Budget. Ratio Admin. Exp. to Income 23.6%

1990 Expenses \$277 under Budget Ratio Admin. Exp. to Income 16.5%

WORLD CHURCH EXTENSION

Report to General Conference XV

July, 1991

During the last biennium an Interim Board of World Church Extension has been continuing to develop structure and work with the various Church Extension Areas.

STRUCTURE

The present interim Board is made up of the following:

1. Executive Secretary - Rev. Elder Jean A. White
2. Hispanic Coordinator - Dr. Armando Hernandez
3. Member at Large - Rev. Elder Don Eastman
4. Member at Large - Rev. Grant Ford
5. Consultant to the Interim Board - Mr. Ravi Verma

TASKS

To implement the visions and Structures of W.C.E. as defined by the by-laws. Article V. (5a-f) and the recommendations of the Elders Task Force on W.C.E. (The Board has met three times once in conjunction with the Latin America Ministries Conference in Mexico City.)

IMPLEMENTATION

FINANCES:

In the late Autumn of 1989 - Spring, 1990, we experienced a severe financial crisis, due to lack of incoming revenue and increasing financial needs as we grow. With the approval of the General Council we hired a Field Director for Global Outreach, Rev. Lou Kavar, who will be responsible for fund raising around the Fellowship. Rev. Kavar began working as Field Director in September, 1990.

GLOBAL OUTREACH NEWSLETTER:

We have tried to maintain our quarterly newsletter despite restricted finances. We praise God for the gift from Rev. Angela Peace and Dr. Bev Teagle, of Eureka Springs, Arkansas, of printing and mailing the newsletter for us for twelve months.

CHURCH EXTENSION OFFICERS

New Zealand

It was agreed upon between Board and the Churches in New Zealand that Rev. Willem Hein from Adelaide, would be their interim C.E.O. until July 1991. This is effective as people from NZ were attending the Australian District Conference and we had already initiated the idea of NZ Student Clergy going before the Australian DCRC and a close bond is developing between the two countries.

Latin America

A decision was agreed to change the Hispanic Ministries name to Latin America Ministries, as the work was spreading throughout Central and South America. We now have two distinct Church Extension Areas, within Latin America:

Central America -- C.E.O. -- Rev. Tomas Garcia -- Guadalajara, Mexico

South America -- C.E.O. -- Rev. Roberto Gonzales -- Buenos Aires, Argentina

PRESENT OUTREACH STATUS

MEXICO-CENTRAL AMERICA

Rev. Elder Perry visited the I.C.M.'s in Mexico City and Guadalajara from Nov. 29th - Dec. 3rd, 1990, where more than 150 people attended worship services.

The ICM Churches in Mexico are in Cuernavaca, Guadalajara and Mexico City. Six Student Clergy are enrolled in courses sponsored by Samaritan College. Dr. Tom Hanks of Buenos Aires has been appointed by Samaritan as Professor of Extension Studies in Latin America. Dr. Hanks is teaching classes in Mexico as well as coordinating correspondence courses for student clergy.

In August of 1990 Mexico City hosted the L.A.M. Conference with representatives from Churches in the Dominican Republic, Argentina, Mexico and the U.S.A. and an observer from an interested group in Brazil. The Interim Board of WCE met in conjunction with the conference and participated in it. Effective November 1, 1990 Tomas Garcia assumed duties as the new C.E.O. for Mexico and Central America. Previously Dr. Hernandez had held this position since 1985. The UFMCC pamphlet "Not a Sin, Not a Sickness" has been translated into Spanish and 10,000 copies printed - the coordinator of this project was done by Mr. John Doner.

DOMINICAN REPUBLIC

Rev. Howard Williams has served for five years in Santo Domingo under extremely difficult social conditions. The Church currently has 27 members and a new membership class of 13. There is one Student Clergy and four people interested in training for the ministry. There is very little help for those who are HIV positive or who are living with AIDS. Medical help is scarce and no resources are available to call upon. MCC has a very real ministry in that country, especially where Social Action is concerned. Rev. Williams would like to take a Sabbatical and we are actively seeking someone to replace him. The bicycle project has been successful so far, enabling some members to be able to be self sufficient by buying and selling fruit as street vendors.

SOUTH AMERICA:

ARGENTINA

The work continues to flourish under the leadership of Rev. Roberto Gonzales and Student Clergy Fabiana Tron. ICM Buenos Aires joined in the protests against the renewed oppression of the gay and lesbian community. The Argentinian police crack-down has resulted in hundreds of our brothers and sisters being arrested. The Church is very supportive of Rev. Gonzalez new position of C.E.O. and the outreach ministries that he undertakes. Rev. Elder Perry visited the group in May 1990 and reports a wonderful spirituality and strength in the Church.

PERU

Rev. Gonzalez visited a group in Lima in January. Fifty people have been meeting since last summer and are expressing interest in affiliation with UFMCC. These people are also experiencing extreme political oppression with routine arrests and disappearances.

CHILE

A visit has also been made to Santiago by Rev. Gonzalez to meet with an interested group there. There is continued interest from Guatemala and Brazil, with someone from Brazil attending the LAM Conference.

NIGERIA

The work continues to flourish. Rev. Maduka has been able to obtain a loan from the Afribank, and has been able to get a small pineapple farm and a seventy bird poultry farm going. This helps a great deal because of the spiralling inflation which has caused much malnutrition and starvation in IMO State. The work of the Clinic continues, a visit has been made by the Governmental Inspectors to the Clinic. They will continue to need much support for this project. In the last year has UFMCC received much media coverage because of the work of Rev. Maduka.

NEW ZEALAND

The Churches in NZ, continue to grow, they are now placed in Auckland, Rotorua, Christchurch and a new work beginning in Hamilton. The Auckland Church under the ministry of Rev. Richard Mickley has opened an MCC House for homeless people, currently 14 people live there in community. They are currently revising the structures and policies of the House because of the growth. Rev. Willem Hein, the new CEO is helping them set up different training programmes for Student Clergy and Lay Leaders. The Auckland Church was chartered last November, Rev. Hein was able to be there for that occasion.

INDONESIA

There has been a long period of time when Rev. Kawengian did not communicate with us, communication has now been re-instated and she states that the Church currently has 35 people in attendance.

POLAND

The opening of doors into Eastern Europe has brought much excitement to the work of WCE. We have now translated the pamphlets "Homosexuality, Not a Sin, Not a Sickness" and UFMCC Today into Polish and they have been distributed to all the Student Unions and Universities in Poland. Two men have visited the London Office spending time in finding out how to start and run a Church. There is much excitement amongst the people because of the freedom of religion in their country. Altogether 30 people are interested in affiliating with MCC, and we are in the process of trying to translate the by-laws. There are vast cultural conditions to overcome which take time, but, the people are determined that they become a credible Church group in their country.

BULGARIA & RUSSIA

Continuing dialogue is happening and we are trying to find ways to get accurate translations done, there is a dearth of translators who can deal with theological articles and issues, never having had access to such materials before.

FRANCE

The group of "Christ the Liberator" invited Rev. Elder White to go to Paris and finish the counselling and perform the Holy Unions that Rev. Douce was in the process of before his murder. A great deal of publicity was given to this by the media, which resulted in very positive coverage for UFMCC. The groups are now in the process of working through their grief and looking at affiliating with UFMCC, ten people will be spending the second week of April with the London Church, with the view of going back to Paris and applying to be a New Work.

FIELD DIRECTOR

Since the beginning of this position in September, Rev. Kavar has:

- * prepared issues of Global Outreach for printing.
- * written a service for use in congregational visits for WCE
- * met with the General Council and Board of WCE
- * compiled Lenten and liturgical materials and study series
- * met with each of the District Coordinators at General Council to discuss visiting Churches within the new Global Outreach service.
- * written congregational brochure titled, "East as 1-2-3".
- * written follow up letters for donations, and pledges
- * sent individual letters to each individual donor, congregation, and District who had provided support to WCE in 1990.
- * spoke at two District Conferences
- * has visited many Churches with the WCE vision and expects to have visited 25 Churches before General Conference.

Rev. Tan is the only District Coordinator who is a person of color and one of two people of color on the General Council. Several workshops that he facilitated last year included a first of its kind Safe Sex workshop for South East Asian men; Religion and Culture, and Christian Lesbian and Gay People of Color, the attendance at the workshops was over 100 in number. Hong was one of the 400 in attendance at the International Lesbian and Gay People of Color Conference in London, England. The ENS District Conference in November of '90 was the largest ever with over 120 in attendance. Rev. Tan has made sure that at least two Ethnic Minorities Ministries and White People Healing Racism workshops have occurred in the District in the last year. Also a Multi-Cultural/Multi-Lingual service was a part of the District Conference.

During the last year the Executive Director has been involved in SPEAKING ENGAGEMENTS: Women's Interseminary Conference, "Living On The Edge", San Francisco Theological Seminary, San Anselmo, California; Southwest District Conference; Rally in recognition of Assembly woman Maxine Waters' support of the Gay/Lesbian Community; The Pomona San Gabriel Valley Gay/Lesbian Pride Week; University of California, Irvine's Black History Month sponsored by the Students for Understanding Social Concerns; CHRISTIAN SOCIAL ACTION: arrested with four other clergy and two laity for civil disobedience regarding demand for release of funds from the Los Angeles County Supervisors for a.i.d.s. medicine, home care and research; Coordinated and Moderated the 5th Biennial DPOC Conference in Tulsa, Oklahoma; attended the Annual National Black Gay and Lesbian Leadership Conference [Atlanta, Ga in 1990/Los Angeles 1991]; worked with the Reverend Steve Pieters in co-sponsoring the 3rd Annual UFMCC a.i.d.s. Conference in Kisseme, FL; worked with Mr. George Padilla, Chair of Fund For Overcoming Racism Board of Trustees.

NEW FOCUS IN MINISTRY: Some people have expressed concerns that the DPOC priority has always been mostly Black issues, that is true. When DPOC history is reviewed, it is obvious that the "Task Force on Racism", as originally begun in 1979 was focused on white racism against Black Americans. Through the years as the consciousness of the denomination has become more sensitized, the focus of DPOC ministry has expanded. In 1986 Rev. Delores Berry held the first missiology workshop. This workshop challenged the focus of all ministry to redefine the meaning of mission. In 1987 Rev. Hong Tan was the first person of color outside of North America elected to serve on the Executive Committee. His election was a part of expanding our global consciousness. While the Executive Committee has always had an Hispanic member, Hispanic ministries has not been the primary call of those members. Rev. Vilma Torres worked extensively with the Hispanic Americas ministry and Mr. Rick Espinoza worked with Minority a.i.d.s. Ministry.

Last November Ms. Carmen Valenzuela was elected to the Executive Committee and does feel called to the ministry of missiology to Hispanic people in the United States. At the Executive Committee meeting in March, time was scheduled to discuss and develop direction and support for Ms. Valenzuela's focus in ministry. Carmen is a member of All God's Children MCC in Minneapolis, MN.

The new focus in ministry includes the Five Year Plan developed at the March 1990 Executive Committee meeting. Our major objective for 1991 is to increase the Department's ministry within UFMCC, through the following:

- ...building the DPOC Archives and Library
- ...developing strategies to challenge the NAACP, The Black Church (through NCCC), CORE, the Urban League and international groups
- ...developing an Annual DPOC/WPHR Educational Program for District Officers
- ...developing packets so that District representatives can encourage training and participation of people of color in local churches
- ...presenting qualitative materials at General Conference XVI, such as: Robles Arts and Jewelry; Kwanzaa Service Book by Rev. Richard Matera; Threads of Color: Sermons by UFMCC Women of Color; Standard Operating Procedures; DPOC History; A Process Toward Harmony - Litany; Racism in UFMCC: A Glossary of Terms; etc.

Most important to increasing our ministry is accomplishing a more effective Minority a.i.d.s. Ministry. With the monocultural focus of society which enables politicians to ignore the needs of the people and refuse to fund a.i.d.s. services, especially to people of color our ministry is greatly needed. Additionally with the onslaught of the recession, which includes major cuts in domestic funding, we must become more invested in seeking a facilitator to implement the Minority a.i.d.s. Ministry.

To accomplish this major task, we will first define the Division of a.i.d.s. Ministry, then develop a job description for the facilitator and begin exploring grant possibilities to help with funding. Until this is accomplished, we are requesting that districts and congregations send us information about POC a.i.d.s. Ministries in which they are involved. We will then publish the information in THE DRUM for networking.

Our objectives for 1992 are to 1) increase our educational ministry within UFMCC, and 2) to establish our ministry in the greater community. We will accomplish these through:

- ...beginning to support steps toward a full-time salary for the Executive Director
- ...developing and distribute indigenous Program for October 1992
- ...presenting the 6th Biennial DPOC Leadership Conference in Vancouver, British Columbia
- ...requesting fulfillment of District Department/Chapters to fund-raise for the Department
- ...beginning to implement strategies developed to challenge the NAACP, The Black Church (through NCCC), CORE, the Urban League and international groups
- ...more participation from District Representatives and Local Church Representatives, through implementation of the Standard Operating Procedures.

The possibilities for the effectiveness of People of Color ministries is vast to say the least. In the years of the Department's existence, we are just beginning to experience the results of the seeds of consciousness, strength, perception, structure and resoluteness sown by our former leadership. Building on that legacy, it is imperative that we become the stimulus for new mind-sets.

Most times people are not conscious of outside influences on their everyday lives. Most times we have no thought about how deeply social trends effect our outlook on life. In our easiness to discuss multi-culturalism we have not begun to clear out myopic vision so that we can transit from the mono-culturalism from whence we came. We thought that UFMCC created the term "multi-cultural". We did not, however our existence, efforts and consciousness make it possible for the world to begin to address multi-culturalism. Whatever is happening in our social environment does have direct effect upon us. What we neglect to realize is that who we are, what we do and what we think has direct effect on our social environment also. Therefore, we are responsible to become socially active as Christians. We are responsible to think about and respond to life, prayerfully with new mind-sets.

HOSTILITIES, HISTORY AND HOLIDAYS!

In February the Board of Elders sent the denomination a letter discussing the Gulf War. The letter is factual regarding the "inculturation..." and "American" attitudes of the majority of us. We claim continuously to be an inclusive and international church. We are quick to acknowledge that we are still "under construction", and we are ever so slow to change (repent) the stereotypical, ignorant and hate implementing mind-sets. We pride ourselves in being "process" people and rebel at every step of any process. We pride ourselves at being diverse enough to "agree to disagree", and still we are incensed that anyone would disagree with us. We claim to be peace-makers and we do not understand that to have peace there must be conflict. And so, we are perched on each notch of the ever present spectrum, from one extreme to the other. Maybe we would be better to study WAR no more by a different procedure. It may be better to ask a most pertinent question: **What responses, attitudes or actions does one take when interacting with a person or group who has no respect for human life, who promotes oppression and male supremacy and denial of human rights?** We are challenged daily by acts which seek to illegitimize our human existence. Then where does war fit in, where is God in war? Is God looking within us for the key which will set us free enough so that we will respond to war differently than the peoples in the Hebrew Scriptures? Are there new ideas waiting inside of our new mind-sets?

We must recognize the insidious and evilly seductive methods of bigotry, slavery and exploitation still being used and exemplified through history (wars and rumors of war), legal holidays (Is Martin Luther King, Jr. the only Black American who is honored with an official holiday, through the US government?) and legislation (we tend to forget that legislature could take away our right/freedom to worship as Christians who are Lesbians and Gay males.)

The European conquerors invaded the unsuspecting Caribbean Islands, Central America, South America, Mexico, Puerto Rico, Hawaii, the Philippines, and North America.

The results for the indigenous peoples was slavery, genocide, rape of mineral and natural resources, decline of indigenous civilization, land grabbing, economic captivity, which has led to the descendant's impoverished lives.

They captured the peoples from the Gold Coast of Africa and brought them to this "new world". The results was slavery, an evil and immoral system steeped in racism, economic exploitation, rape of human and mineral resources and national divisiveness along the lines of colonizing nations.

The descendants of the European conquerors inherited a legacy called, "perpetual paternalism, racist attitudes, white supremacy, denial of human rights for persons who are different, social structures which establish the rights of ambitious white males."

Too many years we have allowed ourselves to be blinded by false heroism. Too many years we have heralded the conqueror and ignored the fact that there was no threat to the conqueror. Too many times we hid our consciousnesses from the murder, pain, rape, depravation, ridicule and exploitation of a peoples, those peoples native to this land.

And this year the preparation begins for the Quincentennial Observances, the 500th year celebration of the arrival of Christopher Columbus to the "new world". Yes, a thirty member Jubilee Commission, appointed by Reagan, is preparing a grand celebration of genocide, slavery, ecocide and exploitation of a peoples which has been ashamedly disenfranchised.

It is inappropriate to rejoice at the expense of a people. It is inappropriate to believe that the United States is the only country where this has happened. This is just one example of how a government can institutionalize white supremacy. These holidays happen each year, they are celebrated by rote -- some people get paid for these holidays off -- and then a centennial anniversary will come along and all rational consciousness is left by the wayside. In 1988 Australia Day was celebrated on the 200th anniversary of the landing of the British at Sydney Cove. The colonization of the Aborigines is just as hideous as the genocide in the Americas. The Australian Aboriginal Activists facilitated many consciousness raising events in 1988. A piece left over from their efforts remain: a button, which states, "White Australia has a Black History, DON'T CELEBRATE IN '88!"

If UFMCC is the only group of people who recognizes the importance of not celebrating the Holiday Celebration myths this year and especially next year, then let us have courage to be the only ones. We must exercise the **HOLY BOLDNESS** provided for us through the Spirit of Christ!

We, the Executive Committee of the Department of People of Color call for every congregation and Pastor in the UFMCC to declare a Day of Commemoration, during the week of 12-14 October 1992 in recognition of the impact that "The Christopher Columbus discovery myth" has had on the existence of indigenous peoples worldwide. The Department will present a program series on issues of concern for indigenous peoples, colonialism and imperialism for use during that time.

.....

The Founder/Moderator of the Universal Fellowship came to the Executive Director of the Department of People of Color and asked what thoughts we (people of color) had on the failed resolution in Arizona. [On November 6, 1990, the state of Arizona voted on two issues which would make a day honoring Dr. Martin Luther King, Jr. a statewide paid holiday. One would have made the King Day an additional paid holiday and the other called for the King Day to replace Columbus Day as a paid holiday for state employees.] We met on at least two occasions to discuss plans for actions at General Conference regarding the failed resolution. The Executive Committee believes that these dynamics are essential to healing racism. We have been working with the Elders to accomplish what we believe will be one step in breaking through the barriers raised through institutional racism within UFMCC.

Our pertinent questions are: **Why would Boards of Directors (local church administrative bodies), local Pastors, Pastoral Leaders or Senior Pastors, be so incensed regarding the Arizona vote and consciously neglect to celebrate a Sunday in January each year and/or neglect to even have a person of color speak to the church, honoring Dr. Martin Luther King, Jr.? Why would decisions like boycotting General Conference be made without consulting with the Pastor and Pastoral Leader of our churches in Phoenix? Why would actions so drastic be made without communicating with the DPOC? Why would individuals, even people of color, believe that their refusal to participate in an official event of their own denomination, would impact the people of Arizona? And further why would white people decide what kind of support is desired by UFMCC people of color?**

In 1983, at General Conference XI, Rev. Renee McCoy, then Director of Third World Ministries, preached a sermon entitled, "Who Will Go For Me?" That question is still relevant today in UFMCC. Who will "go for", take up the issue with white people when blatant racism is exhibited in the local congregation? Who will "go for", walk with people of color through the pain of oppression on the district and Fellowship levels? Who will "go for" us when we are outside of the doors of an MCC, in our communities, in our undeveloped countries, in our apartheid lands?

It is unconscionable for white people to claim that they care about justice, and that they are not racist, when in fact they would live with people of color, in our communities, our countries and our lands, except for times when their health or personal safety might be endangered. A person of color is at risk for health and personal safety every day, because of "color prejudice". It is a gross injustice for white people to claim compassion for people of color and claim that they are genuinely striving to overcome racism, then remain external to the cultural experiences of people of color and all who are different in some way from themselves.

It is true that the N.F.L. Commissioner of the Super Bowl and N.B.A. All-Star game withdrew from Arizona, they are a multi-million dollar business, and UFMCC is not. But what of that other denomination, the Episcopal Church, they chose not to pull out of Arizona so that they would have an opportunity "to stand, to hope, to confess our own racism, and to witness to justice."

I am pleased, as DPOC Executive Director, that the Universal Fellowship of Metropolitan Community Churches Board of Elders decided to challenge this predominately white and male denomination to "confess UFMCC's own sin of racism" at the 15th Biennial General Conference in Phoenix, Arizona.

There has not been a previous time when white people and people of color, together, have assembled to discuss racism, share feelings and come into understanding of how to address the issues.

There will be a Forum on Racism at this General Conference, in Phoenix, an opportunity to address the issues. **Each person in this denomination has a responsibility in bringing racial harmony into existence. DPOC and WPHR are providing an opportunity for all responsible delegates, observers and individuals to begin this important journey.**

It would be good if any church or individual who has decided not to participate in General Conference would begin to raise \$300,000 by sending the registration fees, housing rates, travel and per diem monies which would have been spent to attend General Conference for their Pastors, Lay Delegates, Alternates and Observers to the UFMCC designated to the **FUND FOR OVERCOMING RACISM**.

The journey that we begin with the Forum on Racism, will not be easy. But it will be worth it.

.....

The Department of People of Color has submitted the following resolutions and UFMCC By-Law changes. We are asking your help in making sure that UFMCC is effective in removing the barriers of the past. **Please look for these action items in your Pre-Conference packets.**

Department of People of Color

A. By-Law addition: Article IV.A.1. (after line 23) UFMCC decrees that all people shall have equality of access and opportunity, which is free from discrimination on grounds of gender, sexual orientation, race, age, physical challenge, HIV status, health status, gender identification, nationality...in terms of: 1) Employment and personnel procedures, and 2) Service delivery...all that we do.

Rationale: This statement is the basis for good practice that underlines the principles and philosophy of our inclusive ministry and governance.

B. Resolution: With a calendared time-line, we call for the creation of an Equality and Justice Secretariat (Commission) in 1994. The purpose of this body would be to recommend strategies for implementation of equal opportunity, inclusivity and justice in all programs, institutions, structures and systems of the UFMCC. The DPOC nor the WPHR should be responsible for the above responsibilities.

C. Resolution: In recognizing the UFMCC's responsibility to indigenous people worldwide, ...Be it therefore resolved, that every UFMCC congregation and Pastor/Pastoral Leader, declare a DAY OF COMMEMORATION, during the weekend of 12-14 October 1992.

SPECIAL THANKS!

The donation from MCC Vieux Carre' has truly been a blessing. It enabled the Department to apply for the Life Membership in the NAACP.

Also special thanks to all the people who have worked so hard in their districts as representatives of DPOC and WPHR. Thank you to all the people who helped make the local church chapters happen and persevere. Thank you to all the people who made the 5th Biennial DPOC Conference in Tulsa a success! Thank you to all of the Executive Committee members for all of their hard work in the last two years. So that you are aware of the members of the committee:

Mr. Bernard Barbour

Rev. Delores Berry

Rev. Hong Tan

Ms. Carmen Valenzuela

Rev. La Paula Turner, Executive Director

SPECIAL RECOGNITION!!!

At approximately 5:00 am EST on 25 August 1990, Reverend Emmett Watkins, Jr. made his transition from this earth. Emmett was one of three African American male clergy in UFMCC.

Since the scheduled charter of Morning Star MCC in Worcester, Massachusetts on 29 July 1990, Emmett had talked of nothing but his departure from this world. He truly believed that he had accomplished what God wanted him to do.

Emmett received more than 300 calls and over 100 visitors while he was hospitalized. He baptized, anointed, sang with and prayed with people from far and near. He delighted in the love that was showered upon him.

In 1985, Reverend Watkins was elected the Senior Pastor of Morning Star MCC. In 1988 Emmett represented the Department of People of Color at the National Black Gay and Lesbian Conference in Los Angeles, CA. In 1989 Emmett was a speaker at the a.i.d.s. Forum and was also nominated to run for Elder. Praise God for the love given to Emmett from the Morning Star MCC congregation and UFMCC!

**{MOVE to approve the Department of People of Color Report.
M-L. Turner/2; Passed}**

BYLAW CHANGES
General Conference XV
July, 1991

- 1) ARTICLE: IV.A.1 (Page 4; add after line 15)

UFMCC decrees that all people shall have equality of access and opportunity, which is free from discrimination on grounds of gender, sexual orientation, race, age, physical challenge, HIV status, gender identification, nationality, or economic status...in terms of:

- A) Employment and personnel procedures
- B) Service delivery...all that we do.

[M-C. Friesen/2; Passed as amended]

- 2) ARTICLE: IV.B.2.b (Page 7, lines 37-42) replace 1st sentence with

Qualifications: Before being appointed Student Clergy, an individual must be registered with the UFMCC Office of Certification and be a member in good standing with the Fellowship. They should demonstrate a spiritual disposition, willingness and ability to do the study and work of clergy in the Fellowship.

[M-C. Friesen/2; Passed]

- 3) ARTICLE: IV.B.2.b (Page 7, lines 38-39)

Change "Office of Certification" to "Office of the Clergy Credentials and Concerns Committee".

[M-C. Friesen/2; Passed]

- 4) ARTICLE: V.B.2.(b).1 (Page 10, lines 22-32)

Change paragraph to read:

"When there are apparent irreconcilable differences between the Pastor and congregation, the Pastor, the Board of Directors/local church Administrative Body, or all lay delegate(s) of that congregation may request that a Ministry of Reconciliation, in accordance with Scripture, be facilitated by the District Coordinator or a person appointed by the District Coordinator. Within twenty-four (24) hours of initiating the request, the District Coordinator and all parties mentioned above must be officially notified by the source of the request. Within ten (10) days of the request, the District Coordinator or the person appointed by the District Coordinator will establish the time-lines and process for the Ministry of Reconciliation, which must be implemented within thirty (30) days of the initial request. If differences cannot be resolved, they may through mutual agreement choose to terminate their relationship. No petition for removal of the Pastor based on irreconcilable differences is valid unless preceded by a Ministry of Reconciliation. Unilateral failure to renew a pastoral contract does not constitute removal of the pastor from office.

[M-C. Friesen/2; Passed as corrected]

**BYLAW CHANGES
GCXV, July 1991**

- 5] ARTICLE: V.B.4 (Page 13, lines 25-34) replace with

LAY DELEGATE: Each voting church body shall have one (1) vote for every one hundred (100) members in good standing or portion thereof and shall elect one (1) Lay Delegate for each vote. Each Lay Delegate shall carry one (1) vote. These Delegates should be elected at the first congregational meeting following each General Conference and shall serve for a term of two (2) years. The duties of the Lay Delegate shall include, but not be limited to, representation of the congregation at General and District Conferences and to be informed of the UFMCC concerns and policies.

Each voting church body may, in accordance with that local Church's Bylaws or Standard Operating Procedures, elect at least one (1) Alternate Lay Delegate for each Lay Delegate elected. The Alternate Delegate(s) so elected shall, in accordance with procedures set forth in the Local Church Bylaws or Standard Operating Procedures, be empowered to assume the duties of any Lay Delegate who is unable or unwilling to perform the duties of Lay Delegate, including, but not limited to, representation of the congregation at General and District Conference.

[M-C. Friesen/2; Passed as corrected]

- 6] ARTICLE: V.D.2.b (Page 18, line 38) ADD

"...years; except for the Reverend Elder Troy D. Perry, whose term on the Board of Elders extends for the duration of his life, unless he chooses to resign or is removed according to Article V.D.2.d".

[M-C. Friesen/2; Passed]

- 7] ARTICLE: V.D.4 (Page 20, line 26)

Change "Board of Pensions" - to read:
"Any National/Regional Board of Pensions"

[M-C. Friesen/2; Passed]

- 8] ARTICLE: V.D.4 (Page 20, line 26)

Amend "Board of Pensions" - to read:
"International Board of Pensions"

[Withdrawn by the Western Canadian District]

BYLAW CHANGES
GCXV, July 1991

- 9] New Bylaw Addition: Number Article V.D.5 (Page 20, begin line 31)

NATIONAL/REGIONAL PROGRAMME AGENCIES: (ie, Boards, Commissions, Committees, and institutions). National/Regional areas programme agencies shall be called into existence by the General Conference or General Council, as the need arises, in order to facilitate the work of UFMCC in local national/regional areas in ways that reflect the diverse and international nature of the UFMCC. Once established, all National/Regional programme agencies shall be accountable to the government, organization and officers of the national/regional area in which they are found, according to local bylaws and SOP's. No National/Regional programme agency will operate in violation of International Fellowship Bylaws.

Change of Bylaw numbering: Bylaws affected: Current V.D.5, to be renumbered V.D.6.

[Motion: Move to refer to the Elders Task Force on Structures and Systems; Passed]

- 10] ARTICLE: IX.A. (Page 25, line 17)

Add after "...provided for in these Bylaws."

General Conference agendas shall set forth time periods in which National/Regional groups may deal with such issues as may pertain specifically to such individual National/Regional areas, and which require business meeting discussions and decisions. Such business sessions shall have the authority to make binding decisions for and only for their respective areas, and only when such decisions are not in violation of standing Fellowship Bylaws and procedures.

[Withdrawn by the Western Canadian District]

- 11] ARTICLE: X.B. (Page 26, lines 41-45)

Current Provision: "B. The Board of Directors/local church Administrative Body shall report all church receipts each month to the UFMCC and the District, and with that report shall remit five percent (5%) of the funds reported to the District and ten percent (10%) of the funds reported to the UFMCC."

Replace with: Proposed Amend: "B. The Board of Directors/local church Administrative Body shall report all church receipts each mont to the UFMCC and the District, and with that report shall remit tithes on the funds reported. The percentage of tithes remitted shall be:

9% to the UFMCC, 6% to the District	1995-1996
8% to the UFMCC, 7% to the District	1997-1998
7% to the UFMCC, 8% to the District	1999-2000
6% to the UFMCC, 9% to the District	2001-2002, and then thereafter
5% to the UFMCC, 10% to the District."	

[Motion: Move to refer to the Elders Task Force on Structures and Systems; Passed]

**BYLAW CHANGES
GCXV, July 1991**

12] ARTICLE: X.B. (Page 27, line 29)

Amend the end of Article X.B.; add new paragraph:

"Wherever possible and desirable as determined by the General Council, churches in Districts outside the United States shall send their 10% tithe directly to the UFMCC headquarters. However the General Council may choose, in certain circumstances, to authorize special accounts in other nations to hold in trust the 10% UFMCC tithe within that nation. The General Council upon the recommendation of the District Coordinator will name the signators on said accounts and will approve a budget for use of those monies for UFMCC purposes and programs within the respective nation. Of the funds held in trust in the respective nation, a mutually agreed upon amount will be billed annually to Fellowship Headquarters to contribute toward denominational operations. Also, any funds not expended for Fellowship purposes in programs in the respective nation shall, at the end of each biennium, be remitted to UFMCC Headquarters. For each such remittance, UFMCC fellowship offices shall provide documentation satisfactory to national/regional government authorities in sending countries."

[M-C. Friesen/2; Passed as corrected and amended]

REPORT OF THE RESOLUTIONS COMMITTEE TO GENERAL CONFERENCE XV PHOENIX, AZ; JULY 14-21, 1991

The Resolutions Committee for General Conference XV consists of the members of the Corporate and Legal Division of General Council.

The following definitions and clarifications were passed by the General Council in October, 1990:

BINDING RESOLUTION:

- A] Must originate from a District Conference, or Fellowship Board, Commission, Committee, or Department of the Universal Fellowship and be properly signed.
- B] Must be received at Fellowship Headquarters by March 1st, of a General Conference Years, so that it can be distributed in the Pre-Conference packet.
- C] Must be passed by a 2/3 vote of both houses at General Conference.

DEFINITION:

A Binding Resolution is any resolution which commits any part of all of UFMCC to any action; or, commits any body of the UFMCC other than General Conference to supporting a specific statement or position; or requires funding. It must include a Budget Impact Statement, i.e. "this resolution has no impact on the Fellowship Budget or this resolution requires minimal administrative funding, totalling approximately \$_____, for (purpose) _____." Any resolution that has other than a "non-impact" statement must go through the budget development process of UFMCC. The Program & Budget Division of the General Council will decide whether or not to ammend the proposed budget. Once the budget has been passed by General Conference, no resolutions can further amend it.

NON-BINDING RESOLUTION:

- A] Must originate from a District Conference, or a Fellowship Board, Commission, Committee, or Department of the UFMCC and be properly signed; or during conference it can originate from a petition signed by no fewer than 25% of the quorum attending the Conference, by the end of the 2nd day of business; or through the Board of Elders or the General Council.

DEFINITION:

- 1] Expressions of appreciation.
- 2] Public expressions of the will of the Conference on critical issues of human rights, solidarity with other groups or individuals.
- 3] Affirmation or challenge of UFMCC values, principles, that do not impact or change UFMCC By-Laws.
- 4] Non-Binding resolutions must have no impact on the budget.

.....

All **BINDING RESOLUTIONS** that we present to you have been properly received and certified by The Resolutions Committee. In addition, they have been reviewed by the Program and Budget Division of General Council to determine if they have any budget impact. Those that have no budget impact are passed on to the General Conference without comment.

Those Binding Resolutions which do have budget impact were evaluated by the Program and Budget Division. If the Program and Budget Division included the budget impact into the 1992-93 budget proposal, that is so indicated after the resolution. If the Program and Budget Division did not incorporate the budget request into the proposed budget that has also been noted!

In order for a Binding Resolution that has budget impact to go forward and be voted on at this conference, provisions must be made for it in the 1992-93 budget. If a Binding Resolution has been rejected by the Program and Budget Division, delegates can still get it on to the floor by amending the 1992-93 budget during the budget debate. After the budget is adopted, it may not be amended by any resolution and binding resolutions not incorporated into the 1992-93 budget will then be ruled out of order.

Please note the new process and definition of non-binding resolutions. All non-binding resolutions must be received by 5:00 pm, Tuesday, July 16th, 1991. Determination of the number of delegates needed to sign a non-binding resolution will be determined immediately after the establishment of the quorum on Monday, July 15, 1991.

[MOVE to approve the Resolutions Committee Report.

M-Friesen/2; Passed]

BINDING RESOLUTIONS
General Conference XV
July, 1991

The following Binding Resolutions were submitted to General Conference XV:

- 1) Sponsor: Commission on the Laity
Budget Impact: None

Whereas, delegates have the responsibility to report in a timely fashion to their congregations the business which as been conducted at General Conference, and

Whereas, General Conference participants may not receive post conference materials if they should move after conference and there is a delay in distribution;

THEREFORE, BE IT RESOLVED that the Clerk of the Board of Elders will prepare and distribute post General Conference information including reports of business conducted within 60 days of the close of Conference.

{M-C. Friesen/2; Passed}

- 2) Sponsor: Southwest District
Budget Impact: Significant budget impact which may vary according to location and to liability laws.

BE IT RESOLVED, all future UFMCC General and District Conferences will provide full support for the children of this Fellowship, to include: UFMCC day care, provision of children's programs, and children's participation in the conference and worship services.

{Ruled out of order, financial impact not incorporated into UFMCC Budget}

- 3) Sponsor: Southwest District
Budget Impact: Uncertain and possibly substantial budget impact based upon interpretation of resolution language, local regulatory codes, and other factors.

Whereas, the UFMCC declares itself to be an inclusive church, open to all persons, and

Whereas, the Gospel of Jesus Christ is to be declared to all people;

BE IT RESOLVED, that the UFMCC, at its denominational, district, and local church levels, shall commit itself fully to the goals of providing full and equal accessibility to the physically challenged in all its programs of worship, education, governance and fellowship; to include (but not limited to) ramps, sign language interpreters, captioning or subtitling, transcripts of audio tape presentations, large print and Braille copies and the like.

{Ruled out of order, financial impact not incorporated into UFMCC Budget}

Binding Resolutions
GCXV July, 1991

- 4] Sponsor: Southwest District
Budget Impact: None

BE IT RESOLVED, we the Southwest District Conference, oppose any action on the part of the Supreme Court or the U.S. Congress to restrict further the rights guaranteed to Women by the 1971 U.S. Supreme Court decision in the case of Roe vs. Wade, and we ask the General Conference of UFMCC likewise to oppose such action.

{M-C. Friesen/2; Passed with correction: "...Supreme Court or the U.S. Congress..."}

- 5] Sponsor: Executive Committee of the Department of People of Color - UFMCC
Budget Impact: Impact of \$550 to the 1993 UFMCC Budget.

Whereas, one of the purposes of the Department of People of Color (DPOC) in the UFMCC is to challenge the commissions, committees, departments, institutions and structures of the UFMCC to a full and equal participation of the racial and ethnic constituency in the total life and mission of the UFMCC through advocacy and by reviewing and monitoring the practices of the entire UFMCC so as to further ensure racial inclusiveness, and

Whereas, the DPOC is expanding its consciousness on global and international issues, and how UFMCC reflects its multi-cultural, multi-lingual, multi-national diversity is important and is an issue considered in this resolution, and

Whereas, the UFMCC states that it is a church for all people ["...offering a church home to all who confess and believe..." UFMCC By-Laws Article III A. Doctrine], and is "...committed to inclusivity in its life and faith..." [Inclusive Language Brochure, revised 4/87],

BE IT THEREFORE RESOLVED, that a study process for creation of a Secretariat on Equality and Justice be called into existence in the '94-95 Biennium. We suggest the following manner:

- 1) 1991 - gather Equal Opportunity guidelines from past General and Third World Conference
- 2) 1991-1992 - develop statistical information from agencies and groups within and outside of UFMCC
- 3) 1992-1993 - develop a proposed budget for the 1994-95 Biennium
- 4) The report of gathered information be included in the General Conference XVI packet, and that a Forum is scheduled at that General Conference
- 5) That the Board of Elders appoint a steering committee which would be approved by the General Council.

RATIONALE: The purpose of an Equality and Justice Secretariat would be to recommend strategies for implementation of equal opportunity, inclusivity and justice in all programs, institutions, structures and systems of the UFMCC. The DPOC has purposefully named this body, secretariat, in keeping with raising our and UFMCC's consciousness of global concepts. The meaning of the word, secretariat, is more functional in our international Districts and World Church Extension, than the word Commission.

IMPLEMENTATION: The Elder's Task Force on Structures and Systems to gather information as in #1 and 2, and use that information in the development of and process toward new structures and systems; the Department of People of Color/White People Healing Racism to develop #3 and 4.

{M-C. Friesen/2; Passed with amended wording: "...94-95 Biennium. We suggest the following manner:'}"

Binding Resolutions GCXV July, 1991

- 6] Sponsor: Executive Committee of the Department of People of Color - UFMCC
Budget Impact: None

ORIGINAL

Whereas, the Jubilee Commission created by the U.S. Congress is developing projects in celebration of the 500th Anniversary of the discovery of the "new world" by Christopher Columbus, which includes the countries of Spain, Italy and Portugal, and

Whereas, the celebration is insensitive to the results of that "discovery myth" which were acts of genocide, slavery, ecocide, economic exploitation and rape of human and mineral resources, for the indigenous people of the Caribbean Islands, Central America, South America, Mexico, for the people of modern Puerto Rico, Hawaii and the Philippines and for the indigenous peoples of North America, and for the peoples of the African Diaspora, and

Whereas, for the descendants of the European conquerors, the subsequent legacy has been the perpetuation of paternalism and racism into our cultures and times, and

Whereas, the DPOC and UFMCC will present a program for use on issues of concern for all indigenous people, colonialism and imperialism during 1992 and after,

BE IT THEREFORE RESOLVED, that every UFMCC congregation and Pastor/Pastoral Leader, declare a DAY OF COMMEMORATION, during the weekend of 12-14 October 1992.

RATIONALE: In the realization of our responsibility as a Christian denomination and in response to our Mission Statement: "The UFMCC empowers people to bring Christian Salvation, Christian Community and Christian Social Action to the world," it is imperative that we recognize the impact that the "Christopher Columbus discovery myth" has had on the existence of indigenous people worldwide. This myth is symbolic of the same stereotypes which exists in colonialism and imperialism.

(Note: the following resolution was moved in place of the original #6 by L. Turner/2; Passed as amended)

AMENDED

Whereas, the DPOC and UFMCC will present a programme for use during 1992 and after on issues of concern for all indigenous people regarding colonialism and imperialism, and

Whereas, there have been acts of genocide, ecocide, economic exploitation and rape of human and mineral resources, for the indigenous people of the world whose subsequent legacy has been the perpetuation of paternalism and racism into our culture and times, and

Whereas an example of these acts is the "discovery myth" which shall be celebrated in the U.S.A. marking the 500th anniversary of the discovery of the "new world" by Christopher Columbus (in October, 1492),

BE IT THEREFORE RESOLVED, that the Department of People of Color strongly recommend that every UFMCC congregation and Pastor/Pastoral Leader declare a Day of Commemoration during October, 1992, and that a day be designated in the UFMCC Calendar.

- 7] Sponsor: Great Lakes District
Budget Impact: Uncertain and possibly substantial budget impact based upon interpretation of resolution language, local regulatory codes, and other factors.

Whereas, the UFMCC declares itself to be an inclusive Church, open to all persons, and

Whereas, the Gospel of Jesus Christ is to be declared to all people;

BE IT RESOLVED, that the UFMCC at its denominational, district and local church levels, shall commit itself fully and without reservation to provide full and equal accessibility to the physically challenged in all its programs of worship, education, governance, and fellowship; to include (but not limited to) ramps, sign language interpreters, captioning or subtitling, transcripts of audio tape presentations, large print and braille copies, and any other thing needed to make our activities fully accessible.

(Ruled out of order, financial impact not incorporated into UFMCC Budget)

Binding Resolutions
GCCV July, 1991

- 8] Sponsor: Southeast District
Budget Impact: None

BE IT RESOLVED, that the date of the election of Elders, beginning with General Conference XVI, be moved from Friday to Wednesday of General Conference week, with the provision that anyone candidating for Elder be prohibited from preaching at General Conference until after the elections.

[M-C. Friesen/2; Defeated]

- 9] Sponsor: Mid-Atlantic District
Budget Impact: None

BE IT RESOLVED, that when decisions are made by the General Council that impact on the voting privileges of congregations at Fellowship Conferences that there be a grace period of 90 days before that decision goes into effect so that there can be adequate notification to the congregation(s) involved.

RATIONALE: This is in response to the General Council policy, adopted on second reading, of denying lay delegate votes to congregations that are in arrears on the Fellowship tithes and District assessments. There was no disagreement with the policy, but rather a suggestion that 90 days elapse between the final passage of such a policy and its implementation, and that congregations be informed of the policy during those 90 days.

[M-C. Friesen/2; Passed]

- 10] Sponsor: Mid-Atlantic District
Budget Impact: Uncertain administrative budget impact to Board of Pensions

Whereas, the level of communication from the Board of Pensions in the UFMCC has not always caused participants, potential participants, or those who have opted out of the program, or may, because of citizenship or service, not be eligible, to feel fully informed about their rights and responsibilities, now therefore,

BE IT RESOLVED, that the Board of Pensions shall, at least once every two years send to each clergy person a report on the nature of the plan, qualifications for participation, and the overall status of the resources of the plan, and

BE IT RESOLVED, that the Board of Pensions shall ensure that newly licensed clergy persons whether it is assumed that they will be eligible or not, shall receive the most current such report either directly from the Board of Pensions, from the CCCC, or from the Board of Elders, and

BE IT RESOLVED, that the Board of Pensions shall, at least every two years send to each clergy person with at least four years of service in the UFMCC, a report on that individual's current standing in the program of the Board of Pensions, with projected benefits, individual contributions, and arrearages or reporting their non-participation, the reasons for such, and if law permits, how they could begin to participate specifically enumerating positive and negative reasons for doing so, and

BE IT RESOLVED, that the Board of Pensions shall ensure that credentialed clergy persons, shortly before the completion of four years of continuous service, shall receive just such a report of that person's projected standing, projected benefits, and reasons both positive and negative for participation including specific bars under the law if such exist, and

BE IT RESOLVED, that the UFMCC calls upon the Board of Pensions in this Fellowship to do all these things, not as a matter of grace given by that Board, but as a matter of right under this Binding Resolution.

[Ruled out of order, financial impact not incorporated into UFMCC Budget]

Binding Resolutions GCXV July, 1991

- 11) Sponsor: Mid-Atlantic District
Budget Impact: None

BE IT RESOLVED, that it is the policy, emergency conditions excepted, of the UFMCC that structures and systems of this body not be changed except through the report and the General Conference action on the work of the Elders' Task Force on Structures and Systems. This shall include District boundaries, numbers and job descriptions of Elders, and officers of every level of church life.

{M-C. Friesen/2; Passed}

- 12) Sponsor: Western Canadian District
Budget Impact: None

Whereas, the UFMCC is, above all else, a Universal Fellowship of Christian believers proclaiming good news to all people, and

Whereas, the General Conference of the UFMCC was designed to deal with Fellowship issues on an international level, and

Whereas, individual countries/regions within the UFMCC may have issues or concerns pertaining only or chiefly to themselves and not to the Fellowship as a whole,

BE IT RESOLVED, that at future General Conferences of the UFMCC, a reasonable period of time during regular business meetings be set aside for each country/region to meet on their own to discuss issues of concern only or chiefly pertaining to their particular country/region.

RATIONALE: At present, issues chiefly or solely pertaining to the U.S. [i.e. Board of Pensions] are discussed before the entire conference. Issues that other countries [Australia, Canada, Mexico, UK, etc.] find to be important are NOT brought before the entire conference as a whole. Instead, if they wish to discuss such issues they must do so on their own time. Such an inequity could be abolished by setting aside an allotted time for each country/region if necessary to discuss matters of concern to themselves. Let us give all countries/regions equal recognition in the Fellowship.

{M-C. Friesen/2; Passed}

- 13) Sponsor: Eastern Canadian District
Budget Impact: None

BE IT RESOLVED, that there be time for National/Regional meetings in the General Conference Agenda, for National/Regional groups to deal with concerns pertaining specifically to their nation/region.

RATIONALE: This makes UFMCC General Conference a truly international conference of what is in fact an international denomination.

{Withdrawn by the Eastern Canadian District}

- 14) Sponsor: European North Sea District and ICRD Division of General Council
Budget Impact: None

BE IT RESOLVED, that given that a growing number of voting delegates, worldwide, are subject to set holiday periods, regulated by national academic years, we the European North Sea District ask General Conference to give consideration to setting General Conference at a time which gives maximum accessibility to all. Currently the tradition of holding General Conference during the second or third week of July excludes persons connected with the academic timetables of the European North Sea and Australian District.

{Move to refer to the Board of Elders; Passed}

REGULAR NON-BINDING RESOLUTIONS
General Conference XV
July, 1991

- 1] Sponsor: Delegates

BE IT RESOLVED that forums be devoted to items on the General Conference agenda, and that issues for discussion be given workshop time.

RATIONALE: Again at this General Conference we have expended precious time discussing issues and left our business agenda waiting. The forum concept began as a way of enabling business, now they are getting in the way of business.

{M-C. Friesen/2; Passed}

- 2] Sponsor: Delegates

Whereas, we as the Universal Fellowship of Metropolitan Community Churches espouse inclusivity, **BE IT RESOLVED** that all the children of God be welcomed in worship which includes our children of all ages;

AND BE IT FURTHER RESOLVED that worship participation include both our Elders and our Children.

{M-C. Friesen/2; Passed}

- 3] Sponsor: Delegates

Whereas, we recognize the enormous task of ordering worship at General Conference and the burden it has placed upon the Elders, specifically the Rev. Elder Don Eastman, whom we wholeheartedly commend for his efforts, and

Whereas, it has become apparent that a great need exists for the expression and affirmation of our spiritual and theological diversity, and

Whereas, General Conference affords us the opportunities to learn from God and one another the wide spectrum of Christian experience,

THEREFORE BE IT RESOLVED, that a worship committee be formed by the Board of Elders comprised of people who reflect the range of spiritual and theological positions within the UFMCC. Said committee shall be charged with the task of ordering worship in a manner which celebrates and represents our richness of practice and belief.

{M-C. Friesen/2; Passed}

- 4] Sponsor: Delegates

Whereas, the General Conference XV has "opened the door" for safe discussion of our differing theologies,

BE IT RESOLVED, that this spirit of openness and safety be taken with us to our home churches in order to continue in the growth of the Christian faith.

{M-C. Friesen/2; Passed}

**Non-Binding Resolutions
GCXV, July 1991**

5] Sponsor: Delegates

BE IT RESOLVED, that at General Conference in 1993 a variety of workshops will be offered reflecting the theological and spiritual diversity in order that we might learn from one another's faith experiences. *Examples of workshops might include but not be limited to: the Evangelistic, Pentecostal and Charismatic traditions, Exploration of indigenous spirituality, High Church/Liturgical traditions, Goddess worship, Liberation and Creation-centered spirituality, explorations of Christology, etc.*

***[M-C. Friesen/2; Passed with spelling correction:
"Examples of workshops might..."]***

6] Sponsor: Delegates

Whereas, our members of the Board of Elders function as the administrators and managers of our denomination, along with our Director of Administration, and

Whereas, these leaders are accountable to the denomination to accomplish the tasks of ministry directed to them by the General Conference,

BE IT THEREFORE RESOLVED, that beginning at General Conference 1993, clear and verifiable descriptions of each position on the Board of Elders and the Director of Administration be submitted along with the General Conference packet and that the Elder's report include for each General Conference the previous and upcoming biennial responsibilities of each member of the Board of Elders and the Director of Administration, with an explanation of how responsibilities have been or will be fulfilled.

[M-C. Friesen/2; Passed]

7] Sponsor: Delegates

BE IT RESOLVED, that the General Council require all Task Forces, UFMCC programs, and conferences, as well as General Conference, consider the issue of economic equity in their planning and include in their reports the comparative costs of locations, speakers and sites that have gone into the decision making process of choosing sites, locations and speakers.

[M-C. Friesen/2; Passed]

8] Sponsor: Delegates

BE IT RESOLVED, that the General Council shall appoint a person or persons to develop on a volunteer basis:

- (a) List of Quality Christian Education materials prepared by other denominations which meet our standards regarding racism, sexism, and inclusivism.
- (b) Training materials prepared by the UFMCC or other denominations which can be purchased by our churches so that our lay people can be trained as Christian Education teachers of children and adults.

And that Church Services explore the possibility of selling the materials. Also that General Council and the Board of Elders consider funding the position in the 1994 and the 1995 budgets.

[M-C. Friesen/2; Passed]

Non-Binding Resolutions
GCXV, July 1991

9] Sponsor: Delegates

Whereas, we as the Universal Fellowship of Metropolitan Community Churches seek continuously to act with wisdom in matters of Administration as well as matters of Spirit...

BE IT RESOLVED, that the General Conference instruct the Director of Administration to make application for a U.S. Non-Profit Bulk Rate mailing permit and will use said permit for all domestic postal mailings of *Global Outreach*, *Keeping in Touch*, *Alert*, and other materials to be mailed in bulk to the U.S. portion of the UFMCC mailing list.

BUDGET IMPACT:

Initial Application Fee (one time only)	\$ 75.00
Annual Fee	75.00
Fee for forwarding address service (based on assumption that 1/10 of domestic mailing list will move without notification of Fellowship Office)	23.00
Savings per mailing (Based on U.S. mailing list currently at 660)	126.32
Annual Savings: Based on a minimum mailing of:	
12 issues <i>Alert</i>	
12 issues of <i>Keeping in Touch</i>	
6 issues of <i>GO: Global Outreach</i>	
2 miscellaneous mailings	3789.60 savings

{M-C. Friesen/2; Passed}

10] Sponsor: Delegates

{Note: Each "BE IT RESOLVED" was moved as a separate Non-Binding Resolution}

A) **BE IT RESOLVED**, that the General Conference of the UFMCC requests the General Council to begin an independent pay equity survey of salaries in the UFMCC.

**{M-C. Friesen/2; Passed with word addition:
"...pay equity survey of salaries..."}**

B) **BE IT RESOLVED**, that the conference planners of UFMCC consider the following as high priorities for choosing a General Conference site:

- 1) Affordability of accommodations for all registrants
- 2) Affordability of food for all registrants
- 3) Accessibility for differently abled registrants

{M-C. Friesen/2; Passed}

C) **BE IT RESOLVED**, that scholarships be available on the basis of economic need to General Conferences.

{M-C. Friesen/2; Passed}

Non-Binding Resolutions
GCXV, July 1991

- 10] (Cont'd)
D) **BE IT RESOLVED**, that affordable childcare for children of all ages be available for the entire General Conference.

{M-C. Friesen/2; Passed}

- 11] Sponsor: Delegates

Understanding that the General Council is responsible for seeing that all ministry areas conform to the Budget set forth by this General Conference, and having realized a pattern of excessive spending in the areas of travel, per diem, lodging, and other items related to travel,

BE IT RESOLVED, that upon approval of the Budget, all travel that is not included in the Budget, must be approved by the General Council prior to the occurrence of that travel.

RATIONALE: To help keep spending within the means of the Budget and to hold these ministry areas accountable for their spending.

{M-C. Friesen/2; Passed}

- 12] ***{The following Non-Binding Resolution was ruled out of order due to financial impact}***

{However, it was moved to refer this Non-Binding Resolution to the General Council's Program and Budget Division for study; M-C. Friesen/2; Passed}

We believe the Universal Fellowship of Metropolitan Community Churches must re-commit itself to providing for the special needs of our deaf and hard-of-hearing members. To that end, we request three things: one, that this fellowship recognize the needs exist now; two, that General Council authorize and commission a study to determine what is needed to fully include deaf and hard-of-hearing people as functional members of this fellowship; and three, that the General Conference endorse a program designed to meet the existing needs as determined by the study.

NON-BINDING RESOLUTIONS
Regarding General Council and
Board of Elders Reports

- 1] Sponsor: Rev. Nunnelee

BE IT RESOLVED, that the sense of General Conference XV is that the General Council, in consultation with the Board of Elders and all other appropriate entities of the Fellowship, consider and implement the development of a detailed and comprehensive parliamentary procedures manual for this Fellowship. Said manual will be made available to all delegates, officers and parliamentarians at all future General Conferences.

RATIONALE: An inordinate amount of time is spent on the floor of conference clarifying and debating procedural matters, preventing the orderly and efficient conduct of the business of the church.

[Passed by General Conference XV]

- 2] Sponsor: Holy Covenant MCC, Hinsdale, IL

Whereas UFMCC declares itself to be an inclusive church, and open to all persons;

BE IT RESOLVED, that at future conferences a sharing and fellowship time be set aside for transfer clergy and prospective transfer clergy as a time of support and encouragement.

[Passed by General Conference XV]

GENERAL CONFERENCE XV AWARDS

Phoenix, Arizona

The following awards were presented at General Conference XV by the Board of Elders on July 20, 1991:

John H. Hose Award for Distinguished Faithful Service

Reverend A. Austin Amerine in recognition of his invaluable contribution to the UFMCC as a dedicated pioneer and faithful preacher of the Gospel, making disciples and building churches for the past twenty-two years.

Kerry Brown Award for Distinguished Lay Leadership

Gary McClelland, M.D. (1936-1990) in recognition of his visionary dedication to building a strong foundation for the development of clergy and lay leadership in the UFMCC. A faithful member of MCC Los Angeles and Chairperson of the Samaritan College Board of Trustees, 1986-1990.

Purple Grass Award for Excellence in Evangelism

Reverend Delores Berry who by her walk of faith has brought the Gospel of Jesus Christ to thousands of people and is faithfully doing the work of an evangelist.

Founder's Award

Mr. Mick Foley in recognition of his vision and leadership in the establishment of MCC Dublin our first church in the Republic of Ireland.

Edith Allen Perry Award

Inez Berry, Lovedy Gilbert, Lyllias Hubbs, Concepcion Rodriguez, and Mary Smith in recognition of their walk of faith, their loving concern, and their involvement and support of their Lesbian and Gay children in the ministry of the UFMCC. ("Many daughters have done nobly, but you excel them all." Proverbs 31:29)

Human Rights Award

Dr. Jane Cary Chapman Peck (1932-1990) a champion of peace and justice for all people, and an advocate for Gay and Lesbian rights. A friend to the people of the UFMCC in our ongoing dialogue as Vice President of the National Council of Churches (U.S.A.).

Phoenix Award for Leadership in Church Renewal

Mr. Robert Campbell, Reverend Frank Murr, Mr. Jack Pickett, and Mr. Robert Taylor for their efforts to successfully re-establish Metropolitan Community Church of the Rockies, Denver, Colorado in September 1973.

Distinguished Service Awards

Mr. Tom Reveley in recognition of faithful service as Treasurer of the South Central District, Member of the Board of Trustees of Samaritan College, and faithful lay member of MCC of the Resurrection, Houston, Texas.

Distinguished Service Awards (Cont'd)

Reverend L. Robert Arthur in grateful recognition for the many years of faithful leadership as pastor, teacher, District Coordinator, and member of the UFMCC staff.

Reverend Sylvia Pennington (1947-1991) in recognition for her years of dedicated service to the liberation of the Gay and Lesbian Christian community through her writings, personal appearances and work with individuals.

Reverend June Norris in recognition of faithful service to the UFMCC. For courage, compassion and commitment.

In Appreciation

Reverend James Lewey for his dedicated service as Chair of the Clergy Credentials and Concerns Committee.

Reverend Sandra Robinson for her dedicated service as Director of Ecumenical Witness and Ministry and Director of the Department of People of Color.

Reverend Dr. Sherre Boothman for her dedicated service as President of Samaritan College.

Reverend Arthur Green for his dedicated service as President of the UFMCC Board of Pensions (USA).

Reverend Angela Peace and Dr. Beverly Teagle for their dedicated and generous donation of service in printing and distributing *GLOBAL OUTREACH*.

Outstanding Achievement Awards

The Hymnal Project of MCC San Francisco, California in recognition of their foresight and dedication to the ministry of music and successfully producing and distributing inclusive hymns for use in local churches.

MCC New York in recognition of exemplary service in ministry through their program of food distribution.

South Central District Commission on the Laity in recognition of their annual *HEARTWINGS LAY CONFERENCE* to develop Lay Leadership.

Reverend Cliff Connors in recognition of faithful leadership in establishing Samaritan Education in Australia.

Reverend Frank Scott in recognition of faithful leadership in establishing Samaritan Education in Europe.

MCC Long Beach, California in recognition of their successful effort in organizing and hosting the Annual Charismatic Conference.

Morning Star MCC, Worcester, Massachusetts in recognition of courageous perseverance through times of great sorrow and loss; {Fighting the good fight, Keeping the faith}.

Outstanding Achievement Awards (Cont'd)

MCC Dallas, Texas in recognition as the church with the highest total giving in the UFMCC during the past two years.

Church of the Holy Spirit MCC, Fort Lauderdale and Church of Our Savior MCC, Boca Raton, Florida in recognition for providing an exemplary model of planting a new church.

MCC Toronto, Ontario Canada in recognition of a new record attendance for a local church worship service in the UFMCC: 2,249 in attendance, Christmas Eve 1990.

Special Awards

Mr. Jay McManus and Mr. Jerry Holland in grateful appreciation of their generous and extraordinary contributions to the life and growth of the UFMCC for the past twenty-one years, giving freely of their professional expertise, financial resources and spiritual support.

Mr. Joseph McDuffey (1947-1990) in appreciation of faithful service as personal security for the Moderator of the UFMCC for the years of 1979-1990.

Church of the Holy Spirit MCC, Fort Lauderdale, Florida and Reverend Grant Lynn Ford, Pastor in appreciation for Faithful Leadership in world outreach, with generous support of financial resources and gifts of ministry to the work of World Church Extension.

Reverend Arthur R. Green in honor acknowledging twenty years credentialled as UFMCC clergy.

Reverend Lee J. Carlton in honor acknowledging twenty years credentialled as UFMCC clergy.

Reverend Elder John Gill in honor acknowledging twenty years credentialled as UFMCC clergy.

ELECTIONS
General Conference XV
July, 1991

Elders Election

NOMINEES:

The following people were nominated by the Elders Nominating Committee:

Rev. Elder Charlie Arehart	Rev. Jim Mitulski
Rev. James Brock	Rev. Sandra Robinson
Rev. Jo Crisco	Ms. JoNee Shelton (declined Nomination)
Rev. Elder Don Eastman	Rev. Hong Tan
Rev. Brent Hawkes (declined Nomination)	Rev. La Paula Turner (declined Nomination)
Rev. Willem Hein	Rev. Elder Nancy Wilson

The following people were nominated on the floor of the General Conference:

Rev. Delores Berry
Rev. Sherre Boothman
Rev. Judy Dahl
Rev. Elder Jeri Ann Harvey (declined Nomination)
Rev. T. Edward Helms (declined Nomination)
Mr. Jack Hubbs
Rev. Stephen Pieters
Rev. Charlotte Strayhorn (declined Nomination)
Rev. Frank Scott (declined Nomination)

The following people were elected to the Board of Elders for a four year term:

Reverend Elder Nancy L. Wilson (on the 1st ballot)
Reverend Elder Don Eastman (on the 2nd ballot)
Reverend Elder Willem Hein (on the 4th ballot)

COMMITTEE ELECTIONS:

The Commission on the Laity Nominating Committee reported that Ms. JoNee Shelton had been nominated as Chairperson of the Commission on the Laity, and Mr. Robert Dedman had been nominated as Assistant Chairperson of the Commission on the Laity.

{Move to cast unanimous votes for Ms. JoNee Shelton as Chairperson and Mr. Robert Dedman as Assistant Chairperson of the Commission on the Laity. -- Passed Unanimously}

Miscellaneous General Conference Motions
General Conference XV
July, 1991

- 1] Move to adopt the rules of the General Conference as printed in the Pre-Conference Packet.
(M-/2; Passed)
- 2] Move that beginning at this General Conference and continuing in all future General Conferences:
 - a) The Board of Elders Report and the General Conference Report no longer will be received but be approved by the General Conference.
 - b) Any action taken by the Board of Elders and not by the General Council be addressed at the time the Board of Elders Report is approved.
 - c) Any action taken by the General Council be addressed at the time of approving the General Council Report.
 - d) Any new or additional items presented by the General Conference be presented in the form of non-binding resolutions and be directed to either the Board of Elders or the General Council. These non-binding resolutions must be reported back to the next General Conference in either the Board of Elders Report or the General Council Report.(M-J. Gill/2; Passed)
- 3] Move that program reports be presented in a standardized format that includes (but is not limited to):
 - Introduction, members, meetings
 - Goals
 - Progress towards goals
 - Items for discussion
 - Budget considerations
 - Action items

The rationale is that a standardized format would allow all delegates to look for the same type of information in each report.

(M-J. Yarberry/2; Passed)
- 4] Move to reaffirm Phoenix as the 1993 site of General Conference.
(M-House/2; Passed)

GENERAL COUNCIL REPORT
AMENDMENTS
General Conference XV
July, 1991

- 1) Move to approve the minutes of the General Council as amended (See A,B,C).
(M-M. Piazza/2; Passed)

- A. Move to return motion 91.03.BE.07 reconstituting the Elders' Ministry of Evangelism to more appropriately reflect the theological and spiritual diversity of the UFMCC.

And be it further moved that a primary task of this body be to develop a theological and working definition of evangelism that is inclusive and empowering.

(M-S. Hamilton/2; Passed)

- B. Move (referring to 91.03.PB.08) that it be the consensus of this General Conference to encourage and direct that this plan give serious study and consideration to our desire that UFMCC Administrative Offices be located in a more centralized, accessible, and cost-effective geographic area.

(M-B. Darst/2; Passed)

- C. Move that we direct the General Council, including the Board of Elders, to be more broad-based in the making of appointments giving greater consideration to theological diversity, multiculturalism, and international perspectives.

(M-C. Darraugh/2; Passed)

- D. Note: the following motion was defeated. It has been recorded only as input needed for the October, 1991 General Council meeting.

Move to return 91.03.CP.01 to the General Council to define more clearly what is meant by local average annual salary and to study the impact this would have on currently chartered churches.

(M-K. Mason/2; Defeated)

Thank You!

The Fellowship Office of UFMCC wishes to thank the following staff and volunteers for their services at General Conference XV:

James W. Voltz ~ Conference Coordinator
Ravi Verma ~ Administrative Coordinator
Rev. Elder Don Eastman ~ Program & Worship Coordinator
Nathan Meckley ~ Program & Worship Assistant
Rev. Danny Ray ~ Director of Music
Christy Conduff ~ Choir Director
Michael Nauert ~ Pianist
Lupe Valdez ~ Coordinator of Security
Terry Wheeler ~ Coordinator of Ushers & Pages
Rev. Sheila Rawls ~ Coordinator of Pastoral Care
Rev. Willie Smith ~ Coordinator of Sound & Recording
David & Terry Holt ~ Sound Assistants
Rev. Karen Gregg ~ Children's Program/Bible School
Mary Baldwin ~ Children's Program/Music Camp
Terry Wheeler ~ Coordinator of Variety Show
Rev. Colleen Darraugh ~ Morning Song Leader
Carolyn Mobley ~ Evening Song Leader
John Doner ~ Coordinator Spanish Translation
Rev. Houston Burnside ~ Coordinator of 24 hour Vigil of Prayer
Ian Taylor ~ Coordinator of Public Relations
Frank Zerilli ~ Confidential Assistant to the Moderator
Patrick Sterling ~ Coordinator of Deaf Interpretation
Rev. Thomas Walker ~ Coordinator of 12 Step Program

UFMCC Administrative Staff

Country Store ~ Registration ~ Finance ~ Conference Office

Rev. Bob Arthur
D.J. Bowling
Rev. Kittredge Cherry
Nancy Fackrell
Rev. Ro Halford
Rev. Lou Kavar
David Martin
Farley Peterson
Erik Topp
Gene Van Horn



CASTS·OUT·ALL·FEAR

1-JOHN 4:18

**REPORTS AND DIRECTIVES OF THE 13th
GENERAL CONFERENCE MIAMI BEACH FLORIDA
THE UNIVERSAL FELLOWSHIP OF METROPOLITAN
COMMUNITY CHURCHES**



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

February 2, 1988

Dear Sisters & Brothers:

General Conference XIII is now behind us--and what a marvelous Conference it was! God continues to bless our Fellowship in so many ways. We filled all the rooms we had available at the Deauville Hotel in Miami Beach and many people wound up having to stay at other hotels nearby.

The "Country Store", at which many of our Churches had booths, was the best one we've ever had. Rev. Carl Bean spoke at our Human Rights Luncheon, which was packed out.

The Spirit was present, as always, in our worship services. The Ecumenical Worship Service on Saturday evening with Dignity had overflow crowds. It was exciting to get together with our Roman Catholic brothers and sisters to worship the One God that we all serve.

And we were blessed by the presence of Rev. Johanna Kawengian, Pastor of Metropolitan Community Church-Jakarta, Indonesia.

Our business meetings were again blessed by a maturity that we first felt at General Conference XII. I am so grateful to be a part of this great Church, spreading the Gospel of Jesus Christ to all people.

Please continue to join me in prayer as we claim Jesus' promises for victory in the aids crisis, and for a great future of continued growth ahead, around the world, for the Universal Fellowship of Metropolitan Community Churches.

Attached please find the Reports & Directives of the Committees, Commissions and Boards that make up the business of the General Conference of the Universal Fellowship of Metropolitan Community Churches.

In Christ,

Rev. Troy D. Perry

TDP/fkz

The Reverend Troy D. Perry, Founder

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July 19 - 26, 1987

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5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

GENERAL CONFERENCE XIII

JULY 19-26, 1987

MIAMI BEACH, FLORIDA

BUSINESS AGENDA

MONDAY, July 20th

- | | |
|----------------|---|
| 1:00 - 3:30 pm | -- Seating of the Delegates |
| | -- Moderator's Address |
| | -- Procedural Motions |
| | -- Board of Elders Report |
| | -- General Council Report |
| 3:30 - 3:45 pm | Break |
| 3:45 - 4:30 pm | -- Elder's Nominating Committee Report |
| | -- Commission on Laity Nominations Report |
| 4:30 - 5:30 pm | -- Program and Budget Forum |

TUESDAY, July 21st

- | | |
|------------------|--|
| 10:00 - 11:00 am | -- Clergy Credentials Forum (extended by General Conf) |
| 11:00 - 11:30 am | -- Board of Pensions Forum |
| 1:00 - 3:30 pm | -- Treasurer's Report |
| | -- Commission on Faith, Fellowship & Order Report |
| | -- Commission on Laity Report |
| | -- World Church Extension Report |
| | -- Department of Ecumenical Witness & Ministry Report |
| 3:30 - 3:45 pm | Break |
| 3:45 - 5:30 pm | -- Samaritan College Report |
| | -- EXCEL International Report |
| | -- Office of Ministry Resources Report |
| | -- Department of Third World Ministries Report |

WEDNESDAY, July 22nd

- | | |
|------------------|---|
| 10:00 - 11:30 am | -- Clergy Credentials & Concerns Committee Report |
| | -- Board of Pensions Report |
| | -- By-laws Committee Report |
| 1:00 - 3:30 pm | -- Elder's Nominees Forum |
| 3:45 - 5:30 pm | -- Commission on Laity Elections |
| | -- 1988-89 Budget |
| | -- Resolutions Committee Report |

BUSINESS AGENDA
GENERAL CONFERENCE XIII
PAGE 2



FRIDAY, July 24th

- | | |
|------------------|---------------------------------|
| 10:00 - 11:30 am | -- Board of Elders Election |
| | -- Resolutions |
| 1:00 - 5:30 pm | -- Business Session (as needed) |



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

1987

GENERAL CONFERENCE XIII
MIAMI BEACH, FLORIDA

GENERAL CONFERENCE RULES

Welcome to the Biennial General Conference of the Universal Fellowship of Metropolitan Community Churches. From one local Church in Los Angeles, California to an International Fellowship, we have grown; and with our growth comes the need for a more adequate parliamentary procedure to facilitate the flow of our Business Meetings.

Roberts Book of Rules is a particularly United States version of parliamentary procedure.

For that reason, the Chair has ruled that "Roberts" will not be used, per se, but will be substituted with the chart found on the next page.

The chart will not permit the General Conference to be subject to parliamentary maneuvers intended to slow the will of the majority of the Conference. It will supply us with the fastest means available to facilitate business.

Please observe the following rules:

- 1) Lift your hand if you wish to be recognized. (If you are recognized take your hand down until the floor is yielded. The Chair will not call on Delegates who do not follow this rule.)
- 2) Address the Chair as "Mr./Ms. Moderator."
- 3) Give your name as well as the location of your church home.
- 4) Generally, a delegate may speak only once to any given motion.
- 5) The Chair may limit the time of all speakers.
- 6) The Chair ordinarily will only vote during a business meeting if there is a tie, or if the Chair wishes to record his/her vote to a certain vote after the vote of the Conference is finalized.
- 7) The Chair requests that each of us pray and ask God's guidance in the business to come before the body.

SUMMARY CHART OF MOTIONS

MOTION		DEBATABLE	AMENDABLE	VOTE	MAY HAVE APPLIED TO IT
ORDINARY MOTIONS * (In Order of Rank)	1. To Adjourn	No	No	Majority	C
	2. To Recess	No	Yes 1	Majority	7, C
	3. To Close Debate	No	No	2/3	C
	4. To Limit (Extend the Limits of) Debate	No	Yes 1	2/3	7, C
	5. To Postpone	Yes	Yes	Majority	3, 4, 7, C
	6. To Refer	Yes	Yes	Majority	3, 4, 7, C
	7. To Amend	Yes	Yes	Majority	3, 4, C
MAIN MOTION * (Lowest Rank)		Yes	Yes	Majority	3, 4, 5, 6 7, C, E, F
SPECIAL MOTIONS (No Rank Among Themselves)	A. Point to Order	No	No	None	None
	B. To Appeal *	Yes	No	Majority	3, 4, C
	C. To Withdraw	No	No	Majority	None
	D. To Suspend the Rules	No	No	2/3	C
	E. To Reconsider *	Yes	No	Majority	3, 4, C
	F. To Recind *	Yes	Yes	Majority	3, 4, 5, 6, 7, C

* When Ordinary Motions are made with no Main Motion on the floor, they are treated like either Main Motions. They are Debatable, Amendable, and their consideration may be Referred, Postponed, etc.. This applies also to the Special Motions, To Appeal, To Reconsider, and To Recind within the limitations stipulated in Chapter 6.

1 May be Amended regarding time limitations only.



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1987
GENERAL CONFERENCE XIII
MIAMI BEACH, FLORIDA

SEATING AT GENERAL CONFERENCE XIII

The following persons are seated at the General Conference XIII:

ELDERS & DISTRICT COORDINATORS

Elders & District Coordinators: All Elders and District Coordinators, Lay or Clergy, are seated with voice and vote.

DELEGATES

Lay Delegates: Delegates are seated in the Lay House, with voice and vote.

CLERGY

Clergy (Credentialled by CCCC): Clergy are seated in the Clergy House, with voice and vote.

OFFICIAL OBSERVERS

Student Clergy: Students are seated behind the Clergy House, with voice but no vote.

New & Special Works: Observers are seated behind the Lay House, with voice but no vote.

Programmers: Chairs of Commissions, Committees, Boards and Institutions (who are not Clergy or Lay Delegates), and Lay Representatives (who are not Lay Delegates): Seated behind the Lay House with voice but no vote.

CONFERENCE REGISTRANTS

Conference Registrants: Registrants (who are not Clergy, Lay Delegates or Official Observers): Seated in a special section behind the Official Observers, or to the side, with neither voice nor vote.

SPECIAL GUESTS

Special Guests: Guests of the Conference will also be seated (as above) with neither voice nor vote.



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1987
GENERAL CONFERENCE XIII
MIAMI BEACH, FLORIDA

PROCEDURES FOR RESOLUTIONS

General Conference XII mandated that resolutions be presented in 2 categories:

Category A - Binding Resolutions:

In order to be considered an "A" category resolution, it must be presented:

- i) Distributed prior to General Conference
- ii) Be passed by a two-thirds (2/3) vote of both houses

Category B - Non-Binding Resolutions:

These resolutions express the will of a particular General Conference.

At this General Conference, no resolutions were received as of May 1, 1987. Therefore, only non-binding resolutions will be considered.

In order for a non-binding resolution to reach the General Conference floor it must:

- 1) Originate from a district Conference, or an Official Board, Commission, Committee, Department of the Universal Fellowship and be properly signed; or it can originate from a petition signed by no fewer than twenty-five (25) authorized Clergy or Lay Delegates of the General Conference.
- 2) It must include a Budget Impact Statement, i.e. "This resolution has no impact on the Fellowship Budget" or "This resolution requires minimal administrative funding, totalling approximately \$ _____, for (purpose) _____." Any resolution that has other than a "No Impact" statement must go through the budget development process of UFMCC. The Program & Budget Division of the General Council will decide whether or not to amend the proposed budget. Once the budget has been passed by General Conference, no resolution can further amend it.

NOTE: All resolutions must be submitted to the By-laws Committee by Thursday, July 23, 1987 at 12:00 noon.



5300 Santa Monica Boulevard, Suite 324, Los Angeles, California 90029 (213) 469-7894

Office Of:
Clergy Credentials and
Concerns Committee

PROCEDURAL MOTION (from C.C.C.C.)
Monday, July 20, 1987, 1:00 pm

[Passed by the General Conference]

M.S.V. That the General Conference Management provide additional Forum time, prior to the July 22nd, Wednesday morning business session so that the delegate, clergy and lay, can fully explore the Standards and Procedures (pages 246-261) proposed as amendments to the Clergy Manual.

Rationale: Originally the CCCC had asked for 4 two-hour blocks of time so that the delegates could discuss and come to better understand the changes proposed. A By-law change proposed by the By-laws Committee would take oversight of this material away from the General Conference and assign it to the General Council. The CCCC recommends a no vote on that and hence it is important that the whole body understand as fully as possible the material which is in every delegate's package.

ELDER'S NOMINATING COMMITTEE REPORT

Monday, July 20, 1987

I. PROPOSED PROCEDURAL MATTERS

A. FLOOR NOMINATIONS:

1. Any person nominated from the floor of the General Conference business meeting must have their name place in nomination by a lay or clergy delegate and have the nomination seconded by a delegate from the other house.
2. The names of all floor nominees will be alphabetically combined with the nominees presented by the Elder's Nominating Committee to create the final official list of nominees.

B. ELECTION PROCEDURES: (to be presented on Friday, July 24th)

1. General Information:

- a. The Chair of the Elder's Nominating Committee will appoint ten people (eight tabulators, a chair, and an assistant chair - all of whom must be non-delegates) to form a Ballot Tabulation Committee.
- b. Colored ballots will be used - one color for the clergy house and a different color for the lay house.
- c. All ballots cast and collected will be handed to the Chair/ Assistant Chair of the Ballot Tabulation Committee.
- d. A security person from the floor of the General Conference will accompany the ballots to and from the floor and stand outside to guard the counting room.

2. Requirements for Election:

- a. In order to be elected Elder, a person must receive (in each house) fifty percent of the total number of valid ballots cast plus one additional vote.
- b. Determination of an Unexpired Term:
 - 1.) If the four Elders are elected on the first ballot the person receiving the least number of votes will be elected to the two year term.
 - 2.) If the final two Elders are elected on the same subsequent ballot, the person receiving the least number of combined votes will be elected to the two year term.
 - 3.) If only one Elder's position is to be elected on a subsequent ballot, the person receiving fifty percent plus one vote in both houses will be elected to the two year term.

3. Valid/Invalid Ballots:

- a. Valid ballots will be defined as:
 - 1.) containing the specified number of names - or less
 - 2.) legible
- b. Invalid ballots will be defined as:
 - 1.) containing write-in names
 - 2.) containing more names than are being voted on
 - 3.) blank ballots
 - 4.) containing more than one vote for one candidate on the same ballot
 - 5.) illegible (as determined by the Ballot Tabulation Comm.)

4. Reporting of Ballots: the Chair/Assistant Chair of the Ballot Tabulation Committee will report all names and votes received after first showing the results to the Moderator.
5. Elimination of Names:
 - a. Once the results of the third ballot have been announced, names will automatically be eliminated of all nominees who receive LESS THAN ten percent in each house, of the total number of ballots cast. If a nominee has received less than ten percent of the valid votes cast in one house but more than ten percent in the other house, then her/his name will remain on the next ballot.
 - b. Once results have been announced beginning with the first ballot and continuing with all subsequent ballots, the Chair of the Ballot Tabulation Committee will ask if anyone wishes to withdraw his/her name. Balloting will then continue.

II. NOMINATIONS FOR THE BOARD OF ELDERS: The following people are presented by the Nominations Committee to fill the four positions on the Board of Elders:

- | | |
|-------------------------------|--------------------------------|
| 1. Rev. Elder Charlie Arehart | 10. Rev. Elder Jeri Ann Harvey |
| 2. Rev. Ron Bergeron | 11. Rev. Brent Hawkes |
| 3. Rev. Dolores Berry | 12. Rev. T. Edward Helms |
| 4. Rev. Sherre Boothman | 13. Rev. Alice Jones |
| 5. Rev. Jimmy Brock | 14. Mr. Larry Rodriguez |
| 6. Rev. Jennie Boyd Bull | 15. Rev. LaPaula Turner |
| 7. Rev. Brenda Cisneros-Hunt | 16. Rev. Willie White |
| 8. Rev. Elder Don Eastman | 17. Rev. Elder Nancy Wilson |
| 9. Rev. David Farrell | |

Respectfully submitted,

Rev. Elder John W. Gill, Chair
 Ms. Brenda Gordon, Assistant Chair
 Ms. Bev Stephenson, Recording Secretary

(Passed by General Conference)

NUMBER OF DELEGATES OR OBSERVERS, NP = NOT PRESENT NR = NO REPORT	LOCATION AND NAME OF CHURCH OR WORLD CHURCH EXTENSION AND CHURCH STATUS CH = CHARTERED, CO = COMMISSIONED, NW = NEW WORK, SG = STUDY GROUP	NAME OF CHURCH DELEGATES OR OBSERVERS PRESENT AT CONFERENCE
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UNITED STATES

ALABAMA

1	Gulf Lower Atlantic District Coordinator	Mary Moore
1	Covenant MCC, Birmingham (CO)	June Gingrich
1 OBS	MCC Mobile, Mobile (SG)	Larry Hutson
NP/NR	MCC Montgomery, Montgomery (M)	
NP/NR	MCC of Huntsville, Huntsville (NW)	
NP/NR	New Light MCC, Phenix City (NW)	

ARIZONA

NP/NR	Casa de Cristo Evangelical MCC, Phoenix (CH)	
1	Gentle Shepherd MCC, Scottsdale (CO)	Ellen Sellers
1	MCC Apostles of God, Huachuca City (CO)	June Willey
1	MCC of Tucson, Tucson (CH)	Ben Corbin
1	Oasis MCC, Phoenix (CO)	Russ Fетters

ARKANSAS

1	MCC of the Ozarks, Fayetteville (CH)	Bill Croft
1	MCC of the Rock, Little Rock (CH)	Jim Henley

CALIFORNIA

1	All Faiths MCC, San Diego (CO)	Jubal Iatil
1	Calvary MCC, Redwood City (CH)	Paul Sheldon
1	Christ Chapel MCC, Santa Ana (CH)	Doug Ameson
1	Diablo Valley MCC, Concord (CH)	Jim Ault
1	Divine Redeemer MCC, Glendale (CO)	Terry Holt
NP/NR	First MCC of W. Hollywood, W. Hollywood (CO)	
2	Golden Gate MCC, San Francisco (CH)	Jack Hubbs
		Robert Dedman
1	Good Samaritan MCC, Whittier (CO)	Lorraine Lopez
NP/NR	Good Shepherd MCC, Riverside (CO)	
1	Maranatha MCC, Hayward (CO)	Marcia Alary
1	MCC in the Country, Vista (CO)	Mike Miller
3	MCC in the Valley, N. Hollywood (CH)	Rick Noll
		Fran Leggiero
		Judi Longman
1 OBS	MCC in the Vineyards, Napa (NW)	Nick Eyre
2	MCC Long Beach, Long Beach (CH)	Brian Fagan
		Gary McCroskey
3	MCC Los Angeles, Los Angeles (CH)	Kate Carrido
		Sherry Plummer
		Jim Borge
1	MCC Modesto, Modesto (CO)	Emma Gonzales
1	MCC Ocean of Life, Costa Mesa (CO)	Leona Esta
1	MCC of the Desert, Palm Springs (CO)	John Seve
NP/NR	MCC of the Harvest, Bakersfield (CO)	
1	MCC of the Pomona Valley, Ontario (CH)	Carol Plevney
1	MCC of the Redwoods, Mill Valley (CO)	Keith Apple
1	MCC of the San Gabriel Valley, Covina (CO)	Roberta Robles

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CALIFORNIA (cont'd)		
1	MCC of the Vineyard, Fresno (CO)	Ron Bell
4	MCC San Diego, San Diego (CH)	Gary Basden Dale Fleishman Al Smithson Barbara Crusberg Karen Miller Steve Warren Jim Junkin Patricia Piccari
2	MCC San Francisco, San Francisco (CH)	
1	MCC San Jose, San Jose (CH)	
1	MCC Santa Barbara, Santa Barbara (CO)	
NP/NR	MCC Santa Cruz, Santa Cruz (NW)	
NP/NR	MCC Santa Rosa, Santa Rosa (NW)	
1	MCC Stockton, Stockton (CO)	Ionni Quinones
1	MCC Ventura, Ventura (CH)	Maurine Marshall
1	New Covenant MCC, Anaheim (CO)	Mary Austin
1	New Life MCC, Berkeley (CO)	Robert Buhlis
2	River City MCC, Sacramento (CH)	Sally Thomasson Kathy Ewing-Connors Susan Fischer Diane Routhier
1	Russian River MCC, Guerneville (CO)	
1 OBS	Sunrise MCC of the Hi Desert, Palmdale (NW)	
COLORADO		
4	MCC of the Rockies, Denver (CH)	David Sorey Robert Taylor Ralph Bice Dan Strickland Gloria Glatimer
1	Pikes Peak MCC, Colorado Springs (CH)	
NP/NR	MCC Pueblo, Pueblo (M)	
CONNECTICUT		
1	MCC Hartford, Hartford (CH)	Clyde Proch
1	MCC New Haven, New Haven (CH)	Mark Petronzi
DELAWARE		
NP/NR	Immanuel MCC, Wilmington (Parish Ext.)	
DISTRICT OF COLUMBIA		
2	MCC of the Disciples, Washington (CH)	Bob Warner Terrie Harner
2	MCC Washington DC, Washington (CH)	Sibbie Deal Bob Johnson
FLORIDA		
1	Christ MCC, Miami (CH)	Tad Lincoln

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FLORIDA (cont'd)

3	Church of the Holy Spirit MCC, Ft. Lauderdale (CH)	Doug Clay Kerry Dunlavey John Waters
1	Church of the Trinity MCC, Sarasota (CO)	Dick Stamer
1	Good News MCC, Lakeland (CO)	Laura Hall
2	Joy MCC, Orlando (CH)	Ron Bush Lillie Brock
3	King of Peace MCC, St. Petersburg (CH)	Ken Frantz Lee Melvin Bob Pope
1	MCC Key West, Key West (CH)	Jak Warburton
2	MCC of Gainesville, Gainesville (CH)	Jo Hughes Mary Pat Mirabile
1	MCC of the Palm Beaches, W. Palm Beach (CH)	Jerry Lemon
NP/NR	MCC of the Palms, Ft. Myers (CO)	
1	MCC of the Pines, Clearwater (CO)	Chris Bush
1	MCC Pensacola, Pensacola (CO)	Robert Rouch
2	MCC Tampa, Tampa (CH)	Carolyn Childress Alan Garcia
NP/NR	Shepherd of Love MCC, W. Palm Beach (NW)	
3	St. Luke's MCC, Jacksonville (CH)	Stephen Jones Tom Pope Bill Eire
1 OBS	St. Peter's MCC of Daytona, Daytona Beach (NW)	Barbara Stump

GEORGIA

1	All Saints MCC, Atlanta (CH)	S.A. Sands
NP/NR	MCC of the Blessed Redeemer, Atlanta (CH)	

HAWAII

1	MCC Hawaii, Honolulu (CH)	Fred Methered
1 OBS	New Liberation MCC, Maui (NW)	Fran Bear

IDAHO

NP/NR	MCC at Boise, Boise (CH)	
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ILLINOIS

1	Christ the Redeemer MCC, Evanston (CO)	Lynn Chrisler
1	Church of the Resurrection MCC, Chicago (CO)	Eugene Thomas
1	Faith Eternal MCC, Springfield (CH)	Rich Johnson
2	Good Shepherd Parish MCC, Chicago (CH)	David Owen Bruce Vanis
2	Holy Covenant MCC, Hinsdale (CH)	Holly Blonde James Stitt

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ILLINOIS (cont'd)

1	MCC Illiano, Quincy (CH)	Mike Howard
1	MCC of Southern Illinois, Carbondale (CO)	John R. Moore
NP/NR	MCC Peoria, Peoria (CO)	

INDIANA

NP/NR	Whitewater Valley MCC, Richmond (CO)	
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IOWA

1	All Faith MCC, Cedar Rapids (CO)	Galen Sears
2	Church of the Holy Spirit, Des Moines (CH)	Ross Wyss Larry Chamberlin
1	MCC Quad Cities, Davenport (CH)	James Moore
1	The Church of New Hope, Cedar Falls (CO)	Paul Ruppert

KANSAS

1 OBS	Johnson County MCC, Lenexa (M)	Lin Rowland
NP/NR	MCC Topeka, Topeka (M)	
NP/NR	MCC Wichita, Wichita (CH)	

KENTUCKY

1	MCC Louisville, Louisville (CH)	Judy Patterson
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LOUISIANA

NP/NR	MCC of Acadiana, Lafayette (M)	
1	MCC of Baton Rouge, Baton Rouge (CH)	Dixie Kalin
1	River Cities MCC, Shreveport (CO)	Diane Hoffman

MARYLAND

1	Mid-Atlantic District Coordinator	R. Adam DeBaugh
1	MCC Baltimore, Baltimore (CH)	Hortense Conner
NP/NR	MCC Rockville, Rockville (NW)	

MASSACHUSETTS

1	MCC Boston, Boston (CH)	James Michael Hayes
NP/NR	MCC Springfield, Springfield (SG)	
1	Morning Star MCC, Worcester (CO)	Billy Mencer

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MICHIGAN		
2	MCC Detroit, Birmingham (CH)	Kay Wilson Jim Hohmann
1	Reconciliation MCC, Grand Rapids (CO)	Patti Gibbs
1	Redeemer MCC of Flint, Flint (CH)	Shirley Hayward
NP/NR	Sojourner MCC, Hazel Park (Special Work)	
MINNESOTA		
3	All God's Children MCC, Minneapolis (CH)	Jonelle Neighbor Linda Larson Martha Pitts
MISSISSIPPI		
1	MCC of Jackson, Jackson (CO)	Hank Edelman-Richards
MISSOURI		
2	MCC of Greater Kansas City, Kansas City (CH)	Skip Smith Sam Rape
1	MCC of Greater St. Louis, St. Louis (CH)	Lisa Wagaman
1	MCC Springfield Family, Springfield (CH)	Smitty Smith
MONTANA		
NP/NR	Family of God MCC, Billings (NW)	
NEBRASKA		
1	MCC Omaha, Omaha (CH)	Nathan Adams
NEVADA		
1	Las Vegas MCC, Las Vegas (CO)	Tracey Ling
1	MCC of the Sierras, Reno (CO)	Carl Knitig
NEW JERSEY		
1	MCC Christ the Liberator, Princeton (CH)	William Gale
NEW MEXICO		
1	MCC Albuquerque, Albuquerque (CH)	Gerry Warner

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NEW YORK

1 OBS	ICM Cristo Rey, Jackson Heights (SG)	Bruce Gerig
NP/NR	MCC Brooklyn, Brooklyn (CO)	
1	MCC Buffalo, Buffalo (CH)	Daryl Kennedy
1	MCC New York, New York City (CH)	Cathy Abbruzzese
1	Open Arms MCC, Rochester (CO)	John B. White
1	Ray of Hope MCC, Syracuse (CO)	Robb Bacon

NORTH CAROLINA

1	MCC Charlotte, Charlotte (CH)	Arlene Robbins
1	New Life MCC, Charlotte (CO)	Eddie Joy
1	St. John's MCC, Raleigh (CH)	Tom Karl
1	St. Mary's MCC, Greensboro (CH)	Cathy Foister

OHIO

1	Good Samaritan Parish MCC, Toledo (CO)	Lloyd Long
1	MCC Columbus, Columbus (CH)	Robert Fricker
1	MCC Dayton Parish, Dayton (CH)	Larry Young
NP/NR	New Spirit MCC, Cincinnati (CH)	
NP/NR	Emmanuel MCC, Lakewood (NW)	

OKLAHOMA

1	Christ the King MCC, Oklahoma City (CH)	Beverly Forrest
NP/NR	MCC of Greater Tulsa, Tulsa (CH)	

OREGON

1	MCC Eugene, Eugene (CO)	Terri Sullivan
NP/NR	MCC Corvallis, Corvallis (Spec. Ministry)	
NP/NR	MCC of the Gentle Shepherd, Portland (NW)	
NP/NR	MCC of the Rogue Valley, Medford (NW)	
2	MCC Portland, Portland (CH)	Chuck Harvey Stephanie Holloway
NP/NR	MCC Roseburg, Roseburg (NW)	
1 OBS	Sisterspirit, Portland (SM)	Sally Cohn
1	Sweet Spirit MCC, Salem (CO)	Jonathan Schneider

PENNSYLVANIA

NP/NR	MCC of the Lehigh Valley, Allentown (PE)	
NP/NR	MCC of the Spirit, Harrisburg (NW)	
1	MCC Philadelphia, Philadelphia (CH)	Alan Gellert
1	MCC Pittsburgh, Pittsburgh (CO)	Bob Adams
NP/NR	Vision of Hope MCC, Lancaster (NW)	

NUMBER OF DELEGATES OR OBSERVERS, NP =NOT PRESENT NR =NO REPORT	LOCATION AND NAME OF CHURCH OR WORLD CHURCH EXTENSION AND CHURCH STATUS CH =CHARTERED, CO =COMMISSIONED, NW =NEW WORK, SG =STUDY GROUP	NAME OF CHURCH DELEGATES OR OBSERVERS PRESENT AT CONFERENCE	
RHODE ISLAND			
1	MCC Providence, Providence (CO)	Stephen Harris	
SOUTH CAROLINA			
1	MCC of Greenville, Greenville (CO)	LeRoy Lawhorn	
1	St. Joan of Arc MCC, Charleston (CO)	Allen Reardon	
TENNESSEE			
NP/NR	MCC Knoxville, Knoxville (CO)	Stevens Jenks	
1	MCC Nashville, Nashville (CH)		
NP/NR	MCC of the Tri-Cities, Johnson County (SG)		
TEXAS			
1	South Central District Coordinator	Clarke Friesen	
2	Agape MCC of Ft. Worth, Ft. Worth (CH)	Kathy Walker	
		Joyce Raines	
NP/NR	Exodus MCC of Abilene, Abilene (M)	Robert Schroeder Connie Hicks Leigh Wolfer JoNee Shelton Sylvia Hodgins George Kennedy Ron Greinke David Anderson	
NP/NR	Harvest MCC, Denton (NW)		
1	MCC Amarillo, Amarillo (CO)		
2	MCC Austin, Austin (CH)		
5	MCC Dallas, Dallas (CH)		
NP/NR	Dawn of Faith MCC, Galveston (M)		
1	MCC in El Paso, El Paso (CO)		
1	MCC Lubbock, Lubbock (CH)		
1	MCC New Freedom in Christ, Houston (CO)		
1 OBS	MCC of Corpus Christi, Corpus Christi (CO)		
1	MCC of Midland/Odessa, Midland (CO)	R. David Fleet Mern Crawford Lynn Johnson Joel Hueske Jean Cartney T.R. Reveley Jim Makshanoff Tim Sears Craig Henderson Len Shelton	
5	MCC of the Resurrection, Houston (CH)		
NP/NR	MCC of Wichita Falls, Wichita Falls (NW)		
2	MCC San Antonio, San Antonio (CH)		
NP/NR	MCC Waco, Waco (NW)		
1	Mid-Cities MCC, Arlington (CH)		
UTAH			
NP/NR	Resurrection MCC, Salt Lake City (CO)		

NUMBER OF DELEGATES OR OBSERVERS, NP =NOT PRESENT NR = NO REPORT	LOCATION AND NAME OF CHURCH OR WORLD CHURCH EXTENSION AND CHURCH STATUS CH =CHARTERED, CO =COMMISSIONED, NW =NEW WORK, SG = STUDY GROUP	NAME OF CHURCH DELEGATES OR OBSERVERS PRESENT AT CONFERENCE
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VIRGINIA

1	MCC of Northern Virginia, Oakton (CH)	Scott Strickler
NP/NR	MCC of the Blue Ridge, Roanoke (NW)	
1	MCC Richmond, Richmond (CO)	Carol Anderson
1	New Life MCC of Tidewater, Norfolk (CH)	Belva Boone

WASHINGTON

1	River of Life MCC, Richland (CO)	Michael Albertini
1	Emmanuel MCC, Spokane (CH)	Chris Christenson
1	MCC in Olympia, Olympia (CO)	Greg Carpenter
NP/NR	MCC of Mt. Vernon, Seattle (NW)	
1	MCC Seattle, Seattle (CH)	Kay Folsom-Neill
1	MCC Tacoma, Tacoma (CO)	Tyson Mentzer

WEST VIRGINIA

NP/NR	MCC Family of God, Morgantown (NW)	
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WISCONSIN

1 OBS	Angel of Hope MCC, Green Bay (PE)	David Calientine
NP/NR	MCC on the Lake, Superior (NW)	
1 OBS	New Hope MCC, Milwaukee (PE)	

NUMBER OF DELEGATES OR OBSERVERS, NP = NOT PRESENT NR = NO REPORT	LOCATION AND NAME OF CHURCH OR WORLD CHURCH EXTENSION AND CHURCH STATUS CH = CHARTERED, CO = COMMISSIONED, NW = NEW WORK, SG = STUDY GROUP	NAME OF CHURCH DELEGATES OR OBSERVERS PRESENT AT CONFERENCE
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AFRICA - WEST AFRICANIGERIA

NP/NR	MCC Okigwe, Okigwe (SG)	
NP/NR	MCC Ulonna North Farm Settlement, Umuahia (SG)	
NP/NR	MCC Umu Awa Ogee, Okigwe (SG)	
NP/NR	MCC Obinikpa, Okigwe (SG)	
NP/NR	MCC Ezinachi, Okigwe (SG)	
NP/NR	MCC Mbawsi, Okigwe (SG)	
NP/NR	MCC Bauchi, Niwosu (NW)	

EUROPEDENMARK

NP/NR	Markens Liljer MCC, Copenhagen (CO)	
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FRANCE

NP/NR	ECM Lyon, Vourles (NW)	
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UNITED KINGDOM - ENGLAND

1	MCC Birmingham, Birmingham (CO)	Ken Rogers
1	Whosoever MCC of Brighton & Hove, Hove (CO)	Mark Gagne
NP/NR	MCC Bournemouth, Bournemouth (CO)	
1	MCC St. Francis & St. Clare, Liverpool (CO)	Alan Morgan
1	MCC London, London (CH)	Timothy Spiers
1	MCC North London, London (CO)	Ray Appleby

PACIFIC OCEANAUSTRALIA

NP/NR	MCC Canberra, Canberra (SG)	
NP/NR	MCC Adelaide, Adelaide (CO)	
NP/NR	Faith MCC, Kingswood (NW)	

NEW SOUTH WALES

1	MCC Sydney, Darlinghurst (CH)	Peter Collins
1	MCC Melbourne, S. Yarra (CH)	Lindsay Bull
NP/NR	MCC of the Southern Cross, Potts Point (CO)	
NP/NR	MCC of the Good Shepherd, Ermington (CO)	

QUEENSLAND

NP/NR	MCC Brisbane, Brisbane (SG)	
NP/NR	MCC Gold Coast, Southport (NW)	

NEW ZEALAND

1	MCC of Auckland, Auckland (CO)	Richard Wamock
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ASIAINDONESIA

NP/NR	MCC Indonesia, Jakarta (NW)	
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NUMBER OF DELEGATES OR OBSERVERS, NP = NOT PRESENT NR = NO REPORT	LOCATION AND NAME OF CHURCH OR WORLD CHURCH EXTENSION AND CHURCH STATUS CH = CHARTERED, CO = COMMISSIONED, NW = NEW WORK, SG = STUDY GROUP	NAME OF CHURCH DELEGATES OR OBSERVERS PRESENT AT CONFERENCE
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NORTH AMERICA

CANADA

ALBERTA - WESTERN CANADA

1	Western Canada District Coordinator	Arthur Pearson
1	MCC Calgary, Alberta (CH)	Will Boyd
1	MCC Edmonton, Alberta (CO)	Ross Paterson

BRITISH COLUMBIA

1	MCC Vancouver, Vancouver (CH)	Daryle Roberts
NP/NR	MCC in the Fraser Valley, Langley (NW)	

SASKATCHEWAN

NP/NR	MCC Saskatoon, Saskatoon (NW)	
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ONTARIO - EASTERN CANADA

1	Holy Fellowship MCC, London (CO)	Janet Gardiner
1	MCC Ottawa ECM, Ottawa (CO)	Mark Krayenhoff
2	MCC Toronto, Toronto (CH)	Stephanie McKay
		Bruce Davidson
1	Christos MCC, Toronto (CO)	Jon Rowe
NP/NR	MCC Kingston, Kingston (NW)	

QUEBEC

1	MCC Winnipeg, Manitoba (CO)	Gary Batstone
NP/NR	MCC du Quebec ECM, Montreal (NW)	

HISPANIC AMERICAS - MEXICO

NP/NR	ICM Cristo Obrero, Sonora (SG)	
1	ICM Reconciliation, Mexico City (CO)	Jose Padilla
NP/NR	ICM Cuernavaca, Cuernavaca (SG)	
NP/NR	ICM Guadalajara, Jalisco (SG)	
NP/NR	ICM Puebla, Mexico City (NW)	

HISPANIC AMERICAS - UNITED STATES

NP/NR	ICM Cristo Rey, Jackson Heights NY (SG)	
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COSTA RICA

NP/NR	ICM de Costa Rica, Adajuela (NW)	
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1987

GENERAL CONFERENCE XIII
MIAMI BEACH, FLORIDA

CLERGY CREDENTIALS AND CONCERNS COMMITTEE
CLERGY LIST

The Clergy Credentials and Concerns Committee have divided the ordained clergy into two (2) lists. One (1) list is the clergy that are in oversight through the CCCC. The second (2) list are clergy that as of the last quarter are not in oversight through the CCCC.

FIRST LIST

IN OVERSIGHT

- | | |
|--------------------------------|---------------------------------|
| 1. Rev. A. Austin Amerine | 37. Rev. Alice Jones |
| 2. Rev. Ron Anderson | 38. Rev. P. Thomas Jordan |
| 3. Rev. Elder Charles Arehart | 39. Rev. Dee Lamb |
| 4. Rev. L. Robert Arthur | 40. Rev. Wallace Lanchester |
| 5. Rev. John Barbone | 41. Rev. Charles Larsen |
| 6. Rev. Ron Bergeron | 42. Rev. Sylvanus Maduka |
| 7. Rev. Delores Berry | 43. Rev. Marilyn Marr |
| 8. Rev. Thomas Bigelow | 44. Rev. Kenneth Martin |
| 9. Rev. Elder Roy Birchard | 45. Rev. B.J. 'Beau' McDaniels |
| 10. Rev. J.E. Paul Breton | 46. Rev. Richard Mickley |
| 11. Rev. Jennie Boyd Bull | 47. Rev. Denis Moore |
| 12. Rev. Patricia Bumgardner | 48. Rev. Leigh R. Neighbour |
| 13. Rev. Gail Van Buren | 49. Rev. June Norris |
| 14. Rev. Lee J. Carlton | 50. Rev. David Pelletier |
| 15. Rev. Brenda Hunt | 51. Rev. Elder Troy D. Perry |
| 16. Rev. Robert Copestake | 52. Rev. Carolyn D. Pruitt |
| 17. Rev. Robert Cunningham | 53. Rev. Jeffrey Pulling |
| 18. Rev. Judith Dahl | 54. Rev. Nancy L. Radclyffe |
| 19. Rev. Bonnie Daniel | 55. Rev. Marge Ragona |
| 20. Rev. Robert Darst | 56. Rev. Teri Ann Roderick |
| 21. Rev. Elder Donald Eastman | 57. Rev. Jodi Safier |
| 22. Rev. Jim Dykes | 58. Rev. Elder James Sandmire |
| 23. Rev. David Farrell | 59. Rev. Frank Scott |
| 24. Rev. Joseph Gilbert | 60. Rev. Rob Shivers |
| 25. Rev. Elder John Gill | 61. Rev. Elder Freda Smith |
| 26. Rev. James Glycer | 62. Rev. William (Willie) Smith |
| 27. Rev. Arthur Green | 63. Rev. Phillip Speranza |
| 28. Rev. Lynn Guerra | 64. Rev. Robert Twar |
| 29. Rev. Shelley Hamilton | 65. Rev. La Paula Turner |
| 30. Rev. James Harris | 66. Rev. Larry Uhrig |
| 31. Rev. Stan Harris | 67. Rev. Frankye A. White |
| 32. Rev. Rodger Harrison | 68. Rev. Howard Williams |
| 33. Rev. Elder Jeri Ann Harvey | 69. Rev. Gary Wilson |
| 34. Rev. Brent Hawkes | 70. Rev. Elder Nancy Wilson |
| 35. Rev. Elder John Hose | 71. Rev. Karen Ziegler |
| 36. Rev. John (Jack) Isbell | |

SECOND LIST

NOT IN OVERSIGHT

- | | |
|-------------------------|---------------------------|
| 1. Rev. Michael England | 4. Rev. Keith Spare |
| 2. Rev. Jamie McAlister | 5. Rev. Richard Weatherly |
| 3. Rev. Paul Peachey | |

NEWLY ORDAINED AT GENERAL CONFERENCE XIII

- | | |
|------------------------------|------------------------------|
| 1. Rev. Arlene Ackerman | 24. Rev. Clain Lust |
| 2. Rev. John Ayres | 25. Rev. Renee McCoy |
| 3. Rev. Sherre Boothman | 26. Rev. Gerald Motto |
| 4. Rev. James Brock | 27. Rev. A. Frank Murr |
| 5. Rev. Jean Bush | 28. Rev. John Nicholas |
| 6. Rev. Linda Bynum | 29. Rev. Kay Palin |
| 7. Rev. Jane Carl | 30. Rev. Donald Pederson |
| 8. Rev. D. Dennis Chappell | 31. Rev. Michael Piazza |
| 9. Rev. Ronald Russell-Coons | 32. Rev. Janet Pierce |
| 10. Rev. William Coulter | 33. Rev. Robert Pierce |
| 11. Rev. Janine Dietz | 34. Rev. A. Stephen Pieters |
| 12. Rev. Roberta Dunn | 36. Rev. Gloria Root |
| 13. Rev. Susan Eenigenburg | 37. Rev. Candace Shultis |
| 14. Rev. Joseph C. Fischer | 38. Rev. Thomas Stone |
| 15. Rev. Grant Ford | 39. Rev. Linda Stoner |
| 16. Rev. Ro Halford | 40. Rev. John Torres |
| 17. Rev. Wallace Hargrave | 41. Rev. Paul Tucker |
| 18. Rev. Michael Jensen | 42. Rev. Marianne Van Fossen |
| 19. Rev. Bob Jones | 43. Rev. Karon Van Gelder |
| 20. Rev. Evelyn Kinser | 44. Rev. Elder Jean White |
| 21. Rev. David Kromer | 45. Rev. Fred Williams |
| 22. Rev. James H. Lewey | 46. Rev. Robert Wolfe |
| 23. Rev. V. Patricia Litka | 47. Rev. Bernardo David |

ORDAINED ON SABBATICAL

- | | |
|------------------------|---------------------------------|
| 1. Rev. Jose Mojica | 3. Rev. Dennis (Pepper) Shields |
| 2. Rev. Ronald Pannell | 4. Rev. Claudia L. Vierra |

ORDAINED RETIRED

1. Rev. Robert Falls
2. Rev. Elder Lew Ioynes
3. Rev. Gilbert Lincoln

ORDAINED DECEASED

1. Rev. Virgil Scott

LICENSED CLERGY

1. Rev. Yolanda (Loni) Allen
2. Rev. Brad Anderson
3. Rev. J.T. Atkinson
4. Rev. Beverly Baptiste
5. Rev. Bruce Barton
6. Rev. Joyce Baxter
7. Rev. James Becker
8. Rev. Julie Benavides
9. Rev. David Paul Benzshawel
10. Rev. Elsie (Lisa) Berry
11. Rev. Charles Bidwell
12. Rev. Bruce Brown
13. Rev. Ron Burcham
14. Rev. James Burns
15. Rev. Steven H. Carson
16. Rev. Reid Christenson
17. Rev. Clifford Conners
18. Rev. Jo Crisco
19. Rev. Clarence Crossman
20. Rev. Phillip Crum
21. Rev. Judy Davenport
22. Rev. David Day
23. Rev. Harry de Jong
24. Rev. James Downing
25. Rev. Yvette Dube
26. Rev. Karen Ducham
27. Rev. Celena Duncan
28. Rev. Phillip Eberle
29. Rev. Sam K. Edelman-Richards
30. Rev. Ernest Edwards
31. Rev. Diane Elble
32. Rev. Catherine Elliot
33. Rev. Felix Escamilla
34. Rev. Arthur Fleschner
35. Rev. Horacio Flores
36. Rev. Robert Galloway
37. Rev. Daniel Geslin
38. Rev. Ronald Gee
39. Rev. Ruby Grammer
40. Rev. Karen Gregg
41. Rev. David Gunton
42. Rev. Hal Hasse
43. Rev. Arthur Healy
44. Rev. J.W.A. (Bill) Hein
45. Rev. Edward T. Helms
46. Rev. Bruce Hill
47. Rev. Catherine Houchins
48. Rev. Janine Johnson
49. Rev. Sherry L. Kennedy
50. Rev. Susan Kliebenstein
51. Rev. Jan Kross
52. Rev. Ernest LaCasse
54. Rev. Liz Leech
55. Rev. Calvin Lindley
56. Rev. Donna Lockridge
57. Rev. Susan Mabey
58. Rev. Bjorn Marcussen
59. Rev. Richard Matera
60. Rev. Sandra McMillan
61. Rev. Donald McRae
62. Rev. Patrick Mechem
63. Rev. Jodi Mekkers
64. Rev. Mary Merriman
65. Rev. Diane Miller
66. Rev. James Mitulski
67. Rev. Ann Montague
68. Rev. Jack Mossman
69. Rev. Real Murray
70. Rev. James Norwood
71. Rev. Frodo Okulam
72. Rev. Christopher Osborne
73. Rev. Fred Pattison
74. Rev. A. Edward Paul
75. Rev. Raymond Pearce
76. Rev. Betty Pederson
77. Rev. Marge Perry
78. Rev. Sheila Rawls
79. Rev. Danny Ray
80. Rev. Rickie Richards
81. Rev. Peter Riley
82. Rev. Arthur Runyan
83. Rev. Jack St. John
84. Rev. Joyce Setala
85. Rev. Scottie Shelton
86. Rev. Edward Sherriff
87. Rev. Paul Shoopman
88. Rev. William (Bill) Smith
89. Rev. Kenneth Storer
90. Rev. Charlotte Strayhorn
91. Rev. Steven M. Torrence
92. Rev. Vilma Torres
93. Rev. Joseph Totten-Reid
94. Rev. Donna Vinson
95. Rev. Gary Walker
96. Rev. Joan Wakeford
97. Rev. Emmett Watkins
98. Rev. Mary Weisman
99. Rev. Marcie Wexler
100. Rev. Willie White
101. Rev. Larry Whitsell
102. Rev. Barry Wichmann
103. Rev. Carol Wier

CLERGY LICENSED IN 1986
AND RELICENSED IN 1987

1. Rev. Grant Brush
2. Rev. Andrew Christian
3. Rev. Dee Leigh Dale
4. Rev. Colleen Darraugh
5. Rev. Susan Deitrick
6. Rev. Lawrence Dunlap
7. Rev. John Feagan
8. Rev. Ronald Grant
9. Rev. Jean Hart
10. Rev. Robert Hogg
11. Rev. Johanna Anky Kawengian
12. Rev. Patricia Leffler
13. Rev. Don Magill-Knitig

14. Rev. David Miller
15. Rev. Cynthia Naber
16. Rev. Eleanor Nealy
17. Rev. Christine Oscar
18. Rev. Eduard Perry
19. Rev. Sandra Robinson
20. Rev. Barbara Sagat
21. Rev. Marguerite Scroggie
22. Rev. James Segaar
23. Rev. Julia Seward
24. Rev. Harry Stock
25. Rev. Paul Turner
26. Rev. Carol Youngblood

CLERGY LICENSED AT GENERAL CONFERENCE XIII

- | | |
|--------------------------------------|--------------------------------------|
| 1. Rev. Linda L. Beane | 29. Rev. Roy T. Lenington |
| 2. Rev. Emily A. Bel | 30. Rev. Jean Levy |
| 3. Rev. Laura G. Brown | 31. Rev. Beryl "Bambi" Lignell |
| 4. Rev. Susan Charlene Buck | 32. Rev. James M. Lynch |
| 5. Rev. Patrick J. Carls | 33. Rev. James Mark Martin |
| 6. Rev. T. Michelle Carmody | 34. Rev. Lisa Dawn McCabe |
| 7. Rev. Kevin Carney | 35. Rev. Gordon R. McCoy |
| 8. Rev. Kenneth L. Caton | 36. Rev. George McDermott (Re-Entry) |
| 9. Rev. Ralph B. Conrad | 37. Rev. Virginia G. Miles |
| 10. Rev. Sheryl L. Crawford | 38. Rev. Duane L. Moret |
| 11. Rev. Pamela A. Crocker | 39. Rev. Ted A. Morgan |
| 12. Rev. Carol Sue Dorman | 40. Rev. Ashan Nelson |
| 13. Rev. Cindy L. Drake | 41. Rev. Michael J. Nikolaus |
| 14. Rev. Y.R. "Bud" Dunshee | 42. Rev. Steven Pace |
| 15. Rev. Donna L. Eubanks | 43. Rev. Beth Angela Peace |
| 16. Rev. Lawrence R. Fay | 44. Rev. Kenneth E. Pilot |
| 17. Rev. Stephen H. Fund | 45. Rev. David W. Presley |
| 18. Rev. Wayne A. Gollihar | 46. Rev. Barbara J. Price |
| 19. Rev. Jon R. Haack | 47. Rev. Bruce Roller |
| 20. Rev. Cynthia A. Holgard | 48. Rev. Renne L. Shawver |
| 21. Rev. Marion C. Harrison | 49. Rev. James A. Simpson |
| 22. Rev. Kenneth L. Hermonat | 50. Rev. Hong Kia Tan |
| 23. Rev. Peter A. Helt | 51. Rev. Juanita J. Terlisner-Willey |
| 24. Rev. Joseph Wm. Houle (Re-Entry) | 52. Rev. Val Valrejean (Re-Entry) |
| 25. Rev. David A. Holzhauer | 53. Rev. Thomas M. Walker |
| 26. Rev. Matthew L. Howard | 54. Rev. Michael W. Weeks |
| 27. Rev. Linda J. Laster | 55. Rev. Ian Westby |
| 28. Rev. Charles H. Lee | |

LICENSED CLERGY ON SABBATICAL

1. Rev. David Gillentine

LICENSED CLERGY -- LEAVE OF ABSENCE

1. Rev. Phillip Boelter
2. Rev. Jon Miller

LICENSED CLERGY - INACTIVE

1. Rev. Deborah Wertz

LICENSED CLERGY - RETIRED

1. Rev. Steven Quesnel

LICENSED CLERGY - DECEASED

1. Rev. Carl Bivens

CLERGY WHO LET THEIR CREDENTIALS LAPSE

- | | |
|------------------------------|---------------------------|
| 1. Rev. Candace Adams | 7. Rev. Belle Pellegrino |
| 2. Rev. Mary Bruggeman | 8. Rev. James Simon |
| 3. Rev. Rusty Carlson | 9. Rev. Phillip Slusser |
| 4. Rev. Debbie Gendron | 10. Rev. Susan Teddar |
| 5. Rev. Virgil Hendershot | 11. Rev. Marie Woolbright |
| 6. Rev. Patricia Lichty-Urbe | |

Listed below are the Clergy who were not in attendance at General Conference XIII:

ORDAINED CLERGY (In Oversight)

- | | |
|---------------------------|-------------------------------|
| 1. Rev. J.E. Paul Breton | 9. Rev. Sylvanus Maduka |
| 2. Rev. Robert Cunningham | 10. Rev. Richard Mickley |
| 3. Rev. Jim Dykes | 11. Rev. Leigh R. Neighbour |
| 4. Rev. James Glycer | 12. Rev. Nancy L. Radclyffe |
| 5. Rev. James Harris | 13. Rev. Teri Ann Roderick |
| 6. Rev. Stan Harris | 14. Rev. Elder James Sandmire |
| 7. Rev. Alice Jones | 15. Rev. Frank Scott |
| 8. Rev. Charles Larsen | |

ORDAINED IN 1987

1. Rev. David Kromer

ORDAINED CLERGY (Not In Oversight)

- | | |
|-------------------------|---------------------------|
| 1. Rev. Jamie McAlister | 3. Rev. Keith Spare |
| 2. Rev. Paul Peachey | 4. Rev. Richard Weatherly |

ORDAINED RETIRED

1. Rev. Robert Falls
2. Rev. Elder Lew Loynes
3. Rev. Gilbert Lincoln

CLERGY NOT IN ATTENDANCE (Continued)

ORDAINED ON SABBATICAL

- | | |
|------------------------|---------------------------------|
| 1. Rev. Jose Mojica | 3. Rev. Dennis (Pepper) Shields |
| 2. Rev. Ronald Pannell | 4. Rev. Claudia L. Vierra |

LICENSED CLERGY

- | | |
|------------------------------|------------------------------|
| 1. Rev. Yolanda (Ioni) Allen | 15. Rev. Calvin Lindley |
| 2. Rev. J.T. Atkinson | 16. Rev. Bjorn Marcussen |
| 3. Rev. Beverly Baptiste | 17. Rev. Jodi Mekkers |
| 4. Rev. James Becker | 18. Rev. Ann Montague |
| 5. Rev. Julie Benavides | 19. Rev. Real Murray |
| 6. Rev. Clifford Conners | 20. Rev. James Norwood |
| 7. Rev. Harry de Jong | 21. Rev. Christopher Osborne |
| 8. Rev. Celena Duncan | 22. Rev. Raymond Pearce |
| 9. Rev. Felix Escamilla | 23. Rev. Jack St. John |
| 10. Rev. Karen Gregg | 24. Rev. Kenneth Storer |
| 11. Rev. David Gunton | 25. Rev. Donna Vinson |
| 12. Rev. Janine Johnson | 26. Rev. Gary Walker |
| 13. Rev. Ernest LaCasse | 27. Rev. Joan Wakeford |
| 14. Rev. Liz Leech | |

CLERGY LICENSED IN 1986 AND
RE-LICENSED IN 1987

1. Rev. Grant Brush
2. Rev. Ronald Grant

CLERGY LICENSED IN 1987

- | | |
|----------------------------|---------------------------|
| 1. Rev. Emily A. Fel | 7. Rev. Lisa Dawn McCabe |
| 2. Rev. Wayne A. Gollihar | 8. Rev. Ted A. Morgan |
| 3. Rev. Cynthia A. Holgard | 9. Rev. Ashan Nelson |
| 4. Rev. Peter A. Helt | 10. Rev. David W. Presley |
| 5. Rev. Charles H. Lee | 11. Rev. Barbara J. Price |
| 6. Rev. Roy T. Lenington | |

CLERGY ON SABBATICAL

1. Rev. David Gillentine

CLERGY ON LEAVE OF ABSENCE

1. Rev. Phillip Boelter
2. Rev. Jon Miller

INACTIVE CLERGY

1. Rev. Deborah Wertz

LICENSED CLERGY - RETIRED

1. Rev. Steven Quesnel

1987

GENERAL CONFERENCE XIII

BOARD OF ELDERS REPORT

"God has not given us the spirit of fear; but of power, and of love, and of a sound mind." II Timothy 1:7

General Conference XIII finds the UFMCC in the vortex of one of history's greatest tragedies: The world-wide AIDS epidemic. Staggering predictions by public health officials are superimposed on a community already overwhelmed by grief.

Widespread homophobia and AIDS-phobia has led to increased violence directed toward homosexuals. New menacing threats to deny rights of gay men and lesbians emerge from...

- ... 690,000 California voters who sign petitions for a law mandating quarantine of persons exposed to the AIDS virus.
- ... 5 Justices of the nine-member U.S. Supreme Court who ruled homosexual consenting adults do not have the right of privacy, as do American heterosexuals.
- ... the Vatican's Congregation for the Doctrine of the Faith in its letter to Catholic Bishops asserting that homosexuality is an "objective disorder" and that homosexuals have strong tendencies toward "intrinsic moral evil." Says the Vatican, "When civil legislation is introduced to protect behavior to which no one has any conceivable right," it is not surprising when "irrational and violent reactions increase."

With developments such as these, and with the horrifying trends of the AIDS crisis, it is understandable that we live and minister in the context of immeasurable fear. So great is this fear that the frequent responses seen in our communities are depression or denial.

All of this occurs in a world already plagued by massive poverty, unconscious-able hunger and global nuclear armaments that threaten to be the terrible "final solution". Sexism continues to hold millions of women as the moral equivalent of slaves, while racial hatred and religious intolerance oppress additional millions of minority persons.

This is our mission field. Never has a disease been more devastating. Never has oppression been more ominous. Never have despair and desperation been more compelling. But, we have the answer. The God who enters into human suffering is with us; The God who turns tragedy into triumph is with us. We of the UFMCC are a 20th Century incarnation, the Body of Jesus Christ, and "By His stripes are we healed."

Called forth as the people of God, anointed by the Holy Spirit who bears witness with our spirit that we indeed are God's children, we choose faith over fear and reaffirm total commitment to Jesus Christ, our Sovereign who said, "My peace I give to you... Let not your heart be troubled, nor let it be fearful." John 14:27

THE MINISTRY OF ELDERS

The Board of Elders, as Pastors of our Fellowship, are spiritual leaders entrusted the ministry of pastoral oversight, unity and continuity. In this role (episkope in the Greek of the New Testament) Elders are called upon to guard, transmit, teach and proclaim the apostolic faith as it is expressed in Scripture and Tradition, interpreting that faith evangelically and prophetically in the contemporary world. To this end, Elders have responsibility as shepherds for district, local church and other Fellowship leaders. Consequently, Elders are available for as wide a range of personal relationships as possible, and arrange for ongoing visitation of local churches, districts and communities world-wide.

The mission of UFMCC, as that of the entire Christian Church, embraces both an evangelistic mandate and a cultural mandate. Our evangelistic mandate is to proclaim the good news of reconciliation to God through Jesus Christ. This message for all people is a call to discipleship. Our cultural mandate is to heed the human cry and God's demand for social justice in the world. As leaders in mission, the task of Elders is initiative in clarifying the definition of our mission and developing approaches to fulfill that mission.

As servants of unity, Elders work ecumenically across the walls that continue to divide the one Church of Jesus Christ. Elders are responsible for furthering spiritual unity within the UFMCC and representing the UFMCC in our quest for unity with the Universal Church.

Elders, as members of the General Council, are administrative leaders and have a central role in the developing of administrative policy and are responsible for the effective carrying out of such policy. This may be done directly or by delegation, and always in cooperation with other leaders of the Church.

Each of the Elders, like every Christian, has special gifts given by God's grace. Ephesians 4 teaches that Christ "gave some as apostles, and some as prophets, and some as evangelists, and some as pastors and teachers, for the equipping of the saints for the work of service, to the building up of the body of Christ..." The individual ministries of Elders will vary according to these and other grace-gifts, uniquely given by the Holy Spirit. Therefore, the roles and expectations of each Elder will likewise vary.

Consistent with the expectation of our Bylaws that require chartered churches to provide for full-time Pastors, and consistent with the experience of our trend toward full-time District Coordinators in growing Districts, increased demands of Fellowship-wide ministry require that more of our Elders serve in a full-time capacity.

STATE OF THE FELLOWSHIP

CHURCH GROWTH:

As of April 1, 1987, the UFMCC includes 86 Chartered Churches, 107 Commissioned Churches (includes Missions and Study Groups that have not been yet designated under new ByLaws) and 37 New and Special Works, for a total of 230 Church bodies in 11 Countries.

During the decade from 1976 to 1986 the number of UFMCC church bodies and special works has increased by 111%, and church membership has increased by 81%.

Church income during the same period has increased by 525%. 46 or 20% of our church groups own their own church facilities.

THE GENERAL COUNCIL

Transition to our new structure has been successfully effected, with the General Council, as our "...body authorized by the General Conference to carry on the administrative affairs of the UFMCC between General Conferences...." meeting four times during the past biennium. While the General Council Report and Minutes are presented as a separate document, the Elders would like to comment on the structure of five Divisions as Sub-units, each having the function of research, review and presentation of recommendations for action by the full General Council.

Although the Divisions have created more work for both Elders and District Coordinators, they have also provided the opportunity for more careful consideration and deliberation prior to important decisions.

AIDS MINISTRY

An AIDS Program Design Committee was created and charged by the General Council to develop proposals for program activities and funding of a UFMCC AIDS Ministry. Key features of the committee's proposal included:

1. An international ecumenical AIDS Prayer Vigil, to be initiated by local UFMCC Churches.
Results: The International AIDS Prayer Vigil held on Sept. 5-7, 1986 (on other dates in some locations), has been one of the most successful efforts in our history. More than 5,000 churches joined the UFMCC in this powerful time of prayer. We especially thank Rev. David Farrell for his initiative and work in coordinating this event.
2. A Clergy Conference on AIDS, death and dying conducted by the C.C.C.C.
Results: Although the annual UFMCC Clergy Conference did not focus on AIDS and death and dying as planned, one segment of the conference did address the issues of AIDS.

3. A special issue of Journey Magazine on AIDS.
Results: The Pentecost issue of Journey magazine featured AIDS, providing opportunity for memorial gifts and recognition in future issues.
4. Focus on AIDS at the Conference of Third World Ministries.
Results: AIDS was a central focus of the Third World Ministries Conference in Los Angeles during November, 1986. Rev. Carl Bean, Executive Director of the AIDS Minority Project Los Angeles, was the featured guest of this conference. In addition to his highly inspiring messages, Rev. Bean conducted an excellent workshop on AIDS Ministry in minority communities.
5. A Lenten Series: Global Focus on AIDS to be developed by Third World Ministries, in cooperation with FFO.
Results: An excellent study/dialogue Lenten series, "Resurrection Possibilities", was developed by FFO and mailed to all UFMCC churches. An earlier series, "Fear Not, Only Believe", was produced by FFO in 1985.
6. A training conference on AIDS Ministry for clergy and lay leaders, to be conducted by Samaritan College.
Results: The training conference on AIDS Ministry will be conducted in Houston, Texas in January 1988.
The conference is sponsored by Samaritan College in cooperation with the Institute for Immunological Disorders (IID), one of nine key AIDS research centers in the U.S. IID is also the only hospital in the U.S. devoted solely to research and treatment of AIDS.
7. A job description for a full-time AIDS Ministry Coordinator.
Results: Although a job description has been approved and announced, we have been unable to achieve this objective due to lack of funds available.
8. Funding to be provided through special offerings, a Memorial appeal in Journey Magazine, Spring Prom night fund-raiser and the offerings from the AIDS Prayer Vigil.
MCC San Diego, organized the AIDS Prayer Vigil which was a financially self sustaining project.
As of April 1, 1987, UFMCC has received \$8254.37 for AIDS Ministry. Most of this amount came from special offerings during the Prayer Vigil. As of April 1, 1987, \$4802.56 is available for specific UFMCC AIDS Ministry.

FELLOWSHIP HEADQUARTERS

Stable, competent professional and clerical staff have resulted in improved performance of functions at our UFMCC Headquarters. Financial accounting and management, plagued by serious problems four years ago, are now consistently controlled and reported. With the use of computers we can now, for the first time, begin to manage and access Fellowship-wide data for long-range planning.

SAMARITAN COLLEGE

The dramatic growth of Samaritan's residence and extension programs are specifically described in the Samaritan Report to General Conference.

This rapid growth, along with Samaritan College's future potential and plans, resulted in the adoption of a new structure that separates Samaritan College from Samaritan Extended Studies and the Excel program. The three separate new structures include:

1. Samaritan College; an unincorporated association which is an integral subordinate unit of the UFMCC under the non-profit corporation laws of California. Samaritan College now operates under control of a Board of Trustees selected by the General Council.
2. Office of Ministry Resources; a UFMCC department accountable to the Director of Administration and responsible for the development of Christian Education curriculum and other ministry resource material to be distributed by Church Services Department.
3. Excel; a UFMCC program accountable to the General Council's Program and Budget Division and responsible for the development and implementation of week-end retreats for lay ministry development.

JOURNEY MAGAZINE

Publication of Journey Magazine resumed on a quarterly basis with an Easter 1986 issue. This Christian news magazine of the UFMCC now includes news, inspirational and feature articles of general interest to our members, friends and community. The Elders express gratitude to Editor Rev. David Day and to Ms Pat Hayman of A.G.A.P.E. Graphics for this new, attractive, informative publication.

WORLD CHURCH EXTENSION

The establishment of a UFMCC congregation in Jakarta, Indonesia moves us one step closer to our ten-year goal of strong viable MCC congregations on every continent. Other highlights of this biennium include attainment of our goal to secure a permanent building for ICM Mexico City and the establishment of an ongoing medical clinic in Nigeria.

The full picture of our World Church Extension program is reflected in Rev. Elder Jean White's report to this General Conference.

SPIRITUAL LIFE AND CLERGY CARE CENTER

By action of the General Council SLACCC has been discontinued as an official program of the UFMCC.

The General Council's decision was primarily based upon the reality that adequate funding was never available to assure SLACCC's success as a continuing program. This was clear to all involved, including the past two General Conferences who acted to exclude SLACCC from the budget. In the view of the Council's Program and Budget Division, to create a program without assuring sufficient financial support ultimately leads only to frustration and failure.

Immediately prior to this decision by the General Council, SLACC had chosen not to participate in the Program and Budget planning process for the next biennium, and SLACC's Director, Rev. Nancy Radclyffe announced her decision to accept another full-time position.

The General Council expressed "deep gratitude to Rev. Radclyffe and those who have worked with her, contributing many hours of valuable ministry to our Fellowship".

THIRD WORLD MINISTRY

The UFMCC Third International Christian Conference for Lesbian and Gay People of Color was held in Los Angeles during November, 1986. This UFMCC conference was held in cooperation and concurrently with the Fourth Annual International Lesbian and Gay People of Color Conference. In addition to a strong emphasis on AIDS in minority communities, a very exciting feature of the conference was its day-long dialogue on church mission led by Rev. Delores Berry, Chairperson of the Department of Third World Ministry's Commission on Missiology. The Elders commend and encourage continuing dialogue on missiology throughout our Fellowship.

THE NATIONAL COUNCIL OF CHURCHES

As of this General Council, we have completed a series of three "consultations" with the NCC Governing Board as negotiated for the current NCC Triennium. This process has brought together 46 NCC Governing Board members, 49 UFMCC representatives and several academic experts in the fields of the Scripture and homosexuality, human sexuality and ecclesiology. While this process does not reactivate consideration of our application for NCC membership, it does continue the dialogue on issues surrounding our application and it does continue to send the NCC a message that we are not "going away." Moreover, our continuing presence at NCC meetings provides opportunity for input on several very important issues, including how the Church ministers in the AIDS crisis.

Our Commission on Faith Fellowship and Order has participated regularly with the NCC's Faith and Order Commission. FFO Chair, Rev. Jennie Boyd Bull, presented a case study on "AIDS, Homophobia and the Church" which has prompted intense interest and further commitment to extensive consideration of AIDS issues by the Faith and Order Commission's working group on Unity and Renewal.

MEDIA MINISTRY

As of April 1, 1987, "God, Gays and the Gospel: This is Our Story" has been shown in 45 American cities on 53 public access cable companies.

According to the cable companies, that is a possible watching audience of a little over three million people.

We have received mail requesting the free brochures as well as from people who were not aware of our ministry until they saw the TV special.

Many of our pastors have share with headquarters that they are using the film for membership classes, and that it is an excellent teaching tool.

We are still in the process of developing our mailing list that has been generated by the TV special, as well as from individuals who have shown an interest in the Media Ministry since it's birth in 1981.

PROGRAM FOR 1988-89

UFMCC AIDS MINISTRY

The Board of Elders reaffirms the stated priorities for the UFMCC Program and Budget as approved by General Council III, and wishes to include the UFMCC AIDS Ministry as a top priority.

The present magnitude of the AIDS crisis, and the awesome future predictions by public health authorities, places our Fellowship and communities in a virtual "state-of-emergency". For the next biennium, this crisis will dominate our lives, therefore the Elders are committed to leadership in assuring that the UFMCC acts decisively in the battle against AIDS. The Elders expect our executive offices to become the equivalent of a "command post" for development of strategies and mobilization of ministry.

The Board of Elders acknowledges and affirms that intense AIDS Ministry has been occurring at every level of our Fellowship. Indeed, the cumulative participation and leadership in the fight against AIDS by our local Churches places the UFMCC in the forefront of AIDS Ministry among other churches and organizations.

At the Fellowship level, AIDS Ministry will concentrate on three objectives. Activities to achieve these objectives follow:

First, we will offer spiritual guidance and support to our clergy and lay leaders active in Aids Ministry.

1. Design a care-for-the-care-givers program to be taken by the Elders to District Conferences.
2. Establish District AIDS Ministry Networks.
3. Conduct an annual international AIDS Prayer Vigil from now until a cure is found. In the year that cure for AIDS is found conduct a great Convocation of Thanksgiving.
4. "Sanctify a fast." Call our people together for times of fasting and prayer.

Secondly, we will provide for the training of personnel and the development of materials and resources for AIDS Ministry.

- A. We will establish an AIDS Action Coordinating Team, comprised of key personnel responsible for UFMCC programs related to AIDS ministry.
 1. Conduct reviews of the plans and progress of AIDS ministry activities by UFMCC Program units.

2. Conduct an annual AIDS Response Survey and Assessment to determine the status and needs of AIDS ministry within our local churches.
 3. Obtain data on epidemiology, treatment and prevention trends, forecasts, and developments to inform UFMCC program proposals.
 4. Develop program proposals for UFMCC AIDS Ministry.
 5. Assist in coordination and implementation of UFMCC AIDS programs.
- B. We will conduct an Annual Conference on AIDS Ministry for clergy and lay persons involved in Aids ministry.
1. Establish and maintain contact with organizations and agencies that can provide training resources and assistance.
 2. Plan, promote and conduct the conference through the coordinating team.
- C. We will develop and distribute materials and resources for AIDS Ministry.
1. Continue publication of literature already produced by UFMCC.
 2. Develop, produce and distribute a "Spiritual Resource" packet for PWA's.
 3. Develop additional materials through the coordinating team, following feedback from the church survey and assessment.
 4. Review and catalogue resources and materials available from other sources; inform our churches.

Thirdly, we will advocate responsible, effective public policy on AIDS, including treatment, prevention, research, education, health care accessibility and protection of civil rights.

- A. We will network with other international and national agencies, religious groups, AIDS action projects, and local churches to monitor public policy issues.
1. Subscribe to the Computerized AIDS Information Network (CAIN).
 2. Subscribe to the NewsNet Computer Network.
 3. Subscribe to appropriate journals, newsletters and other publications.
 4. Identify all of the major agencies and groups; establish preliminary contact by letter.
 5. Participate in international and national meetings and conferences on AIDS.
- B. We will report information gathered to our local churches, to AIDS action projects and other agencies.
1. Produce and distribute a monthly newsletter, "ALERT", (AIDS Legislation, Education, Research and Treatment), providing information not already available in other newsletters.

C. We will represent the UFMOC, promoting appropriate public policies.

1. Conduct ongoing review and consultation on public policy issues.
2. Participate on Boards, Committees, Task Forces of organizations involved in the development of public policy.
3. Testify at public hearings where policy considerations are being made.
4. Appear before groups and in the news media to persuade public support for effective, just policies.

WORLD CHURCH EXTENSION

The Elders propose a goal for 1988 and each year thereafter: at least \$120,000 contributed to the work of World Church Extension. We admit this goal is merely a beginning. The plan is simple; we want to begin by enlisting the commitment of 1000 persons in our Fellowship who will promise to contribute at least \$10 per month, above their local church tithe to World Church Extension.

- A. On every visit to local churches the Elders will provide opportunity for people to pledge monthly commitments to WCE.
- B. We will maintain contributor records and mail quarterly statements to all who have pledged.
- C. We will publish a quarterly WCE newsletter to be sent with each statement.
- D. We will maintain records of total contributions by individuals and congregations of our respective church groups. We will encourage local churches to set goals for World Church Extension.
- E. We will encourage the development and designation of WCE Projects. Wherever monies are designated to a specific project we will request, as a matter of policy, that 25% of the contribution be allocated for the general work of World Church Extension.

FELLOWSHIP HEADQUARTERS

During this next biennium our Fellowship will be twenty years old, and we continue to rent facilities for the UFMOC headquarters. As stated in our long-range goals at the last General Conference, it is important that the UFMOC acquire its own headquarters property. Sound fiscal management dictates that we should be building equity rather than supplying a profit to someone else.

Committed to the goal of raising sufficient funds for our own UFMOC International Headquarters, we propose two objectives for the next biennium.

First, we will conduct a fellowship-wide, fundraising, UFMOC 20th Anniversary Celebration in October 1988.

- A. We will conduct a 20th Anniversary fundraising dinner in Los Angeles on Thursday, October 6, 1988.
- B. We will enlist the support of our local churches to sponsor fundraising events during October 1988.

Secondly, we will initiate a professionally directed Capital Fund Drive for a new UFMOC Headquarters facility.

- A. We will engage the services of a professional fundraising firm to conduct a "Feasibility Study".
- B. We will contract for the development of a "Master Plan".
- C. We will contract with the fundraising firm to complete the capital fund drive, using findings of the feasibility study and design of the master plan.

TOWARD A THEOLOGY OF MISSION

The Elders consider our standing commitment to a three-dimensional Gospel of Salvation, Community and Christian Social Action as foundational to a UFMOC theology of mission. Within this commitment we must address concerns such as the priority of evangelism, issues of cross-cultural mission, church development and growth, and our cultural mandate for social justice, including the UFMOC's prophetic role in today's world.

Soon the UFMOC will observe its 20th anniversary, an important and opportune time to review our past experience as we plan our future direction. We therefore call for a collaborative effort throughout the UFMOC, encouraging local churches, special works, districts, program units and institutions to join the General Council in reflection on issues of mission.

During the next biennium we will develop a UFMOC Mission Statement from which future ministry goals and strategies may emerge:

- A. We will consider the history of Christian mission and contemporary issues of missiology in other Christian denominations.
- B. We will reflect upon the history and experience of the UFMOC in mission.
- C. We will develop a provisional UFMOC Mission Statement for discussion and input from the grass-roots of our Fellowship.
- D. We will submit a report on the Mission of the UFMOC for adoption by General Conference XIV.

ECUMENICAL WITNESS AND MINISTRY

Because we have experienced the Holy Spirit's endorsement of our Christian witness, we must proceed with efforts toward Christian unity.

We value cooperation and fellowship with all Christians. We have wonderful and unique gifts to give. Our experience, from the pain of exile to the joy of inclusion, offers a liberating possibility to the Church. The Church needs us!

We, too, need the Church. We need the Church's united voice to call for an end to homophobic injustice. We need the Church's united action to eliminate the ignorance and fear so oppressive to our people. We need the Church's united prayer to intercede for healing and wholeness in our community.

The exclusion of the UFMOC from the National Council of Churches is a symbol of exclusion of millions from the Church of Jesus Christ. The unique tragedy of this exclusion is that so many of these are people of faith who really want to be in the Church! Equally, our continuing commitment to unity is a symbol of inclusion. As the UFMOC is included with member Communion of the NCC, so will millions of their own children.

It is imperative that we continue. We will continue our efforts toward membership in the NCC. We will continue to explore paths of cooperation and community with other Christian communions wherever possible.

The dialogue must not cease; our quest for truth and justice must not diminish. While there have been disappointments, hope prevails. So must we.

EVANGELISM AND CHURCH GROWTH

Apostolic teaching identifies us as "Ambassadors for Christ" entrusted with the "ministry of reconciliation". We have received the good news, experiencing the joy of salvation. Reconciled to God through Jesus Christ, like Paul, we are under obligation to preach the Gospel.

The goal of the Great Commission is our goal. We share in the historic mission of the church to "all the peoples", making disciples and teaching the truth of Jesus Christ. With a special outreach to gay/lesbian communities, we are called to evangelize one of the world's largest unreached people groups. No task is more important to the UFMOC than the task of evangelism.

Recognizing the central role of evangelism, discipleship and church growth: First, we will affirm and develop the ministry of evangelism in the UFMOC.

1. Continuously review issues and define strategies for evangelism in the gay/lesbian communities.
2. Explore and develop local church models of effective evangelism.
3. Produce new literature and other media materials to support local church evangelism.
4. Review previous local and denominational UFMOC media efforts; develop goals and strategies for future media ministry.
5. The evangelistic gifts of Elders will be available to local churches for outreach ministries such as revivals and spiritual renewals.

Secondly, we will encourage and promote local church growth.

1. Conduct a continuing critical review of church growth literature and the experience of the UFMCC, as well as other Christian denominations.
2. Identify and/or develop proven local church models for effective discipleship.
3. Compile and analyze data on previous UFMCC church growth.
4. Research demographic and social trends that will inform strategic planning for church growth.
5. Develop long-range church growth goals and strategies for World Church Extension Areas, and encourage Districts to do the same for their respective areas.
6. The teaching gifts of Elders will be available to local churches for workshops, seminars and other ministry to nurture church growth.

IN SPECIAL RECOGNITION

On March 18th, 1987, the Board of Elders received the resignation of Elder Michael Mank.

The Board of Elders wishes to express special appreciation to Elder Mank for his faithful service and invaluable contribution to our Fellowship. Elder Mank brought integrity and insight to the Board during the past six years, and we will greatly miss him.

We know that Michael's deep loyalty and intense commitment to the UFMCC continues and we wish him God's very best in both his personal life and future ministry.

MOTION TO AMEND ELDER'S REPORT:

FROM: Bob Johnson, Lav Delegate, MCC Washington

TO: The Rev. Elder Don Eastman

RE: EVANGELISM

In recognition of the prophetic role of the Elders to guard, transmit, teach and proclaim the apostolic faith as it is expressed in Scripture, the Clergy and Lay Delegates to UFMCC General Conference XIII recommend to the Board of Elders and the General Council that they establish in an expeditious manner a formal structure to implement the evangelistic mandate as set forth in the Elders Report under the "Ministry of the Elders" and "Evangelism and Church Growth".

(Passed by General Conference)



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

GENERAL COUNCIL PREFACE

The most frequently asked question of Elders and District Coordinators about the 2 year old General Council is "how is it working out?"

Happily, our unanimous opinion is that it is working very well. The partnership joined between Elders and District Coordinators has strengthened our Fellowship. The Elders are grateful for shared burden of leadership; and the Districts, through the District Coordinator's are more informed and involved.

We are attaching our minutes from 4 General Council Meetings as our formal report. As you can see, we organize our work in 3 parts: Matters that come from the Board of Elders to the General Council; Matters that are housed in one of 5 General Council Divisions; and matters generating from the Council as a whole.

Our 5 Divisions have been a source of tremendous creativity and productivity on the Council. We are also aware that our Divisions need further refining, developing and definition. The Division's include:

- Program & Budget Division -
- Finance Division -
- Corporate & Legal Division -
- Internal Communications & Planning Division -
- Personnel Division -

The most dramatic shift this biennium has been in the area of Program and Budget. The General Council has taken on the responsibility to monitor and produce the Fellowship's program and budget. Inaugurating this process during this biennium has been a tremendous challenge. The Program & Budget Division of the General Council included the programmers in the process. They also have proposed some improvements in the process for the next biennium.

The Program and Budget you have before you at General Conference is a product of the new General Council system. We are proud of our program in this area, and of the men and women who struggled together to bring it to us.

GENERAL COUNCIL PREFACE

Page 2

We believe that the General Council will serve us well as we move into a new era of growth and challenges, as outlined by the Board of Elders.

Now more than ever, we need strong, competent, courageous leadership at all levels of our Fellowship. We believe that the new General Council is providing a powerful forum for that leadership. We ask God's blessings for an inspirational and successful General Conference.

Grace and Peace,

Rev. Elder Nancy Wilson
Clerk, General Council

Mr. Adam DeBaugh
Rev. La Paula Turner

For the General Council

NW/nfa

General Council Minutes are not included in this Post-Conference Report, however, they are available upon request from the UFMCC Offices. If you would like a copy of the General Council Minutes please contact the Fellowship Offices and ask for Nancy Allen, she will be very happy to help you.

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES
 5300 Santa Monica Blvd., Suite #304
 Los Angeles, CA 90029

BALANCE SHEET
 31 DECEMBER 1985
 (1 April 1985 - 31 December 1985)

CURRENT ASSETS

UFMCC - CASH

General (00)	\$ 766.77	
World Church Extension (04)	631.61	
Media (22)	8,699.11	
Cash in Bank/Building (00)	13,278.00	
Cash in Bank/Designated Savings (00)	36.87	
Total UFMCC Cash		<u>\$ 23,412.36</u>

UFMCC PROGRAM - CASH ACCOUNTS

Samaritan Ed. Ministries/College (06/07)	1,830.17	
Samaritan Extended Studies (08)	8.70	
Faith, Fellowship, and Order (10)	11.00	
Christian Social Action (15)	824.39	
Total UFMCC Programs Cash Accounts		<u>2,674.26</u>

OUTSIDE USA - CASH ACCOUNTS

World Church Extension - London Account (042)	1,037.77	
European North Sea District (27)	14.58	
Total Outside USA Cash Accounts		<u>1,052.35</u>

TOTAL CASH

\$ 27,138.97

ACCOUNTS RECEIVABLE/OTHER (00)

8,450.53

ACCOUNTS RECEIVABLE/Inter-Company (00)

19,602.47

Total Receivables

28,053.00

TOTAL CURRENT ASSETS

\$ 55,191.97

OTHER ASSETS

Land/Building/Equipment (Less: Accum. Depreciation) 21,883.86

Deferred Assets 2,100.00

C/L Suspense 837.79

Total Other Assets

24,821.65

TOTAL ASSETS

\$ 80,013.62

BALANCE SHEET - Continued
31 DECEMBER 1985

LIABILITIES AND FUND BALANCE

CURRENT LIABILITIES

Inter-Company Payables	\$28,053.00	
Inter-Company Mexico City Acct.	4,635.12	
Notes Payable/Bank	7,000.00	
Notes Payable/Other Churches	7,000.00	
Total Short Term Payables		\$ 46,688.12

TOTAL LIABILITIES		\$ 46,688.12
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Fund Balance/Unrestricted	33,325.50	
Total Fund Balance/Unrestricted		33,325.50

TOTAL LIABILITY/FUND BALANCE		<u>\$ 80,013.62</u>
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UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES
 5300 Santa Monica Blvd., Suite #304
 Los Angeles, CA 90029

YEAR TO DATE STATEMENT OF INCOME & EXPENSES
 FOR MONTH ENDING 31 DECEMBER 1985
 (1 April 1985 - 31 December 1985)

<u>INCOME</u>	<u>ACTUAL</u> <u>YEAR TO DATE</u>	<u>BUDGET</u> <u>YEAR TO DATE</u>	<u>OVER OR</u> <u>BELOW %</u>
UFMCC INCOME			
Undesignated Income (00)	\$ 1,143.93	\$ 4,500.00	-74.6%
Tithes (00)	352,984.33	270,000.00	30.7%
Other Contributions (00)	11,115.27		
Fellowship Sunday (02)	3,453.53	4,500.00	-23.3%
Revenue/Church Services (03)	12,163.35	9,000.00	35.1%
World Church Extension (04)			
Revenue	\$ 6,783.35		
Designated	6,000.00	12,000.00	-43.5%
Subtotal	12,783.35		
Revenue/Publications (20)	3,064.38		
Revenue/Media (22)	62,775.59	28,500.00	-89.3%
Interest Earned (00)	1,008.86		
General Conference	80,087.38		
TOTAL UFMCC INCOME	\$540,579.97	\$328,500.00	
INCOME UFMCC PROGRAMS			
Rev/Sam Ed Min/College (06/07)	32,200.92		
Rev/Sam Extended Studies (08)	13,857.35		
Revenue Christian Social Action (15)	2,229.51		
Designated Income/aids Program (05)	1,000.00		
Designated Income/TWM	210.00		
Revenue Ecumenical Witness	5,000.00		
TOTAL UFMCC PROGRAMS INCOME	\$ 54,497.78		
INCOME - OUTSIDE USA			
Designated Income/HAM (041)	10,122.53		
Tithes/European North Seas District (27)	608.51		
TOTAL INCOME OUTSIDE USA	\$ 10,731.04		
TOTAL INCOME	\$605,808.79		

INCOME & EXPENSE STATEMENT - Continued
For Month Ending 31 December 1985

EXPENSES		ACTUAL YEAR TO DATE	BUDGET YEAR TO DATE	OVER OR BELOW %
Administrative (00)		\$294,038.40		
Church Services (03)		9,504.15	\$232,305.75	26.6%
World Church Extension (04)				
UFMCC Allotment	\$18,660.00		18,660.00	0%
Indonesia	1,532.00			
WCE Expenses	2,128.06			
Subtotal	22,320.06	22,320.06		
Samaritan Ed. Min./College (06)				
UFMCC Allotment	15,070.17		15,000.00	0.5%
SEM/College Expenses	24,284.59			
Subtotal	39,354.76	39,354.76		
Samaritan Extended Studies (08)				
UFMCC Allotment	6,300.00		6,300.00	0%
SES Expenses	14,565.97			
Subtotal	20,865.97	20,865.97		
Samaritan Excell (09)		1,200.00	1,200.00	0%
Com. Special Ministries (9)		-0-	772.50	100%
Faith, Fellowship & Order (10)		1,086.45	768.75	29.2%
Committee on Laity (11)		-0-	502.50	100%
Clergy Cred. & Concerns Comm. (12)		7,729.82	1,950.00	296%
Christian Social Action (15)				
UFMCC Allotment	-0-	-0-	450.00	0%
CSA Expenses	2,669.75			
Subtotal		2,669.75		
Ecumenical Witness (17)				
UFMCC Allotment	525.00		525.00	0%
ECM Expenses	3,142.23			
Subtotal	3,667.23	3,667.23		
Third World Ministries (18)		657.53	1,350.00	-51%
Fellowship Finance Committee (19)		1,267.24	1,162.50	9%
Publications (20)		4,261.79	22,443.75	-81%
Media (22)		44,001.59		
General Conference (23)		136,566.87		
European North Seas District (27)		773.22		
Govern. System & Structure		151.35		
TOTAL OPERATING EXPENSES		\$590,116.18	\$303,390.75	
TOTAL NET INCOME		\$ 15,692.61		

NOTES TO 1985 FINANCIAL REPORTS

- 1) For the financial report April 1, 1985 to December 31, 1985 no reports were received from Clergy Credentials and Concerns Committee, Hispanic Americas Ministry, Spiritual Life and Clergy Care, Board of Pensions, Eastern Canadian District, Western Canadian District, Australian District and EXCEL.
- 2) The 1985 report with the details on expenses for each cost center was mailed to all the churches.
- 3) All monies are reported in U.S. dollars.
- 4) In 1985 the fiscal year was changed from April 1 - March 31 to the Calendar year. The 1985 report therefore, reflects a 9 month financial report (April 1, 1985 to December 31, 1985).
- 5) This report was prepared by "Words & Numbers" an outside accounting agency.
- 6) In 1985, the 9 month tithe income 352984.33 was 30.7% higher than the budgeted income 270,000.00.
- 7) We received \$11115.27 from MCC Beach Cities (S.W. District) which was closed. This formed the seed money for UFMCC's building fund.
- 8) World Church Extension received a designated gift of \$6000.00. This enabled Jean White to travel to Indonesia. The regular offerings for WCE 6783.35 were 43.5% below the budgeted amount.
- 9) Ecumenical Witness & Ministry received a grant of \$5000.00 from Chicago Resource Center.
- 10) We received \$10122.53 for the Mexico City Building Fund. \$1030.00 was received and sent to Mexico for "earthquake relief".
- 11) The \$28053.00 under Accounts Receivable is the amount due to UFMCC from the Sacramento Convention Center for General Conference XII. We currently have a lawsuit pending to settle this matter.

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

5300 Santa Monica Blvd., Suite #304
Los Angeles, CA 90029

BALANCE SHEET
31 DECEMBER 1986
(January 1, 1986 - December 31, 1986)

CURRENT ASSETS

UFMCC - CASH

General (00)	\$(3,271.11)	
World Church Extension (04)	2,805.44	
Media (22)	1,873.61	
Cash in Bank/Building (00)	29,362.32	
Cash in Bank/Designated Savings (00)	7,880.18	
Total UFMCC Cash		\$ 38,650.44

UFMCC PROGRAMS - CASH ACCOUNTS

Samaritan Education Ministries/College (06 & 07)	3,464.42	
Samaritan Extended Studies (08)	33.37	
Samaritan Excel (09)	212.07	
Faith, Fellowship, and Order (10)	8.00	
Clergy Credentials and Concerns Committee (12)	928.96	
Total UFMCC Programs Cash Accounts		4,646.82

OUTSIDE USA - CASH ACCOUNTS

World Church Extension - Hispanic Americas (041)	765.29	
World Church Extension - London Account (042)	667.82	
World Church Extension - New Zealand (043)	979.92	
Eastern Canada District (24)	12,906.06	
Western Canada District (25)	4,598.78	
European North Sea District (27)	608.79	
Australian District -- No Report		
Total Outside USA Cash Accounts		<u>20,526.66</u>

TOTAL CASH

\$ 63,823.92

ACCOUNTS RECEIVABLE/EMPLOYEES	1,120.00
ACCOUNTS RECEIVABLE/OTHER (00)	28,053.00
ACCOUNTS RECEIVABLE/Inter-Company (00)	13,204.08
A/R Inter-Company/World Church Extension (04)	6,631.07
A/R Inter-Company/aids Ministry (05)	5,810.56
A/R Inter-Company/Faith, Fellowship & Order (10)	1,005.45
A/R Inter-Company/Commission on Laity (11)	1,200.28
A/R Inter-Company/Clergy Cred. & Concerns Comm. (12)	1,006.00
A/R Inter-Company/Third World Ministries (18)	1,040.94
Total Receivables	<u>59,071.38</u>

TOTAL CURRENT ASSETS

\$122,895.30

OTHER ASSETS

Land/Building/Equipment (Less:Accum. Depreciation)	15,414.39
Deferred Assets	2,100.00
Total Other Assets	<u>17,514.39</u>

TOTAL ASSETS

\$140,409.69

BALANCE SHEET - Continued
31 DECEMBER 1986

LIABILITIES AND FUND BALANCE

CURRENT LIABILITIES

Inter-Company Paybles	15,644.75	
Inter-Company Mexico City Acct.	4,430.00	
Inter-Company Samaritan College	6,921.36	
Inter-Company Ecumenical Witness	1,852.72	
Notes Payable/Bank	21,615.15	
Notes Payable/Other Churches	7,000.00	
Total Short Term Payables		\$ 57,463.98

OTHER CURRENT LIABILITIES

Accrued Interest	810.49	
Total Other Current Liabilities		<u>810.49</u>

TOTAL LIABILITIES		<u>\$ 58,274.47</u>
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Fund Balance/Unrestricted	82,135.22	
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Total Fund Balance/Unrestricted		<u>82,135.22</u>
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TOTAL LIABILITY/FUND BALANCE		<u>\$140,409.69</u>
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5300 Santa Monica Blvd., Suite #304
Los Angeles, CA 90029

YEAR TO DATE STATEMENT OF INCOME & EXPENSES
FOR MONTH ENDING 31 DECEMBER 1986
(January 1, 1986 - December 31, 1986)

<u>INCOME</u>	ACTUAL YEAR TO DATE 12 Months	BUDGET YEAR TO DATE 12 Months	OVER OR BELOW %	
UFMCC INCOME				
Undesignated Income (00)	\$ 9,508.75	\$ 0.00	0%	
Tithes (00)	529,795.48	517,600.00	2%	
Requests (00)	15,261.41	0.00	0%	
Fellowship Sunday (02)	2,629.55	7,500.00	-65%	
Revenue/Church Services (03)	19,179.97	20,000.00	-4%	
World Church Extension (04)				
General	\$ 7,966.31	7,966.31	15,000.00	-47%
Designated	8,443.08	8,443.08	0.00	
	16,409.39			
Revenue/Publications (20)	3,474.81	14,000.00	-75%	
Revenue/Media (22)	18,611.68	0.00	0%	
Interest Earned (00)	875.98	0.00	0%	
TOTAL UFMCC INCOME	\$615,747.02	\$574,100.00	%	
INCOME UFMCC PROGRAMS				
Rev/Sam Ed Min/College (06 & 07)	\$ 50,019.58	\$ 15,573.00	221%	
Rev/Sam Ext Studies (08)	15,021.82	16,200.00	-7%	
Rev/Sam Excel (09)	300.00	3,992.00	-92%	
Revenue CCCC (12)	9,808.07	3,750.00	162%	
Revenue Christian Social Action (15)	2,564.61	4,000.00	-36%	
Designated Income/aids Program (05)	8,042.37	10,000.00	-20%	
Designated Income/TWM				
Designated Income	825.75			
TWM Conference	4,197.10			
	5,022.85			
	5,022.85	0.00	0%	
TOTAL UFMCC PROGRAMS INCOME	\$ 90,779.30	\$ 53,515.00	%	
INCOME - OUTSIDE USA				
World Church Extension Areas:				
Hispanic Americas				
Tithes (041)	\$ 296.00			
Designated Income (041)	1,791.89			
Other Contributions (041)	12,500.53			
Revenue (041)	2,785.22			
Subtotal	17,373.64	\$ 17,373.64	\$ 0.00	0%
New Zealand				
Tithes (043)	\$ 327.46			
Revenue (043)	1,619.83			
Subtotal	1,947.29	1,947.29	0.00	0%

Eastern Canadian District				
Tithes (24)	\$ 4,052.68			
Earned Interest (24)	<u>215.47</u>			
Subtotal	4,268.15	4,268.15	0.00	0%
Western Canadian District				
Tithes (25)	\$ 1,240.40			
Other Contributions (25)	<u>30.26</u>			
Subtotal	1,270.66	1,270.66	0.00	0%
European North Seas District				
Tithes (27)	\$ 1,178.18			
Other Contributions (27)	<u>335.55</u>			
Subtotal	1,513.73	<u>1,513.73</u>	<u>0.00</u>	<u>0%</u>
TOTAL INCOME OUTSIDE USA		\$ 26,373.47	\$ 0.00	0%
TOTAL INCOME		<u>\$732,899.79</u>	<u>\$627,615.00</u>	

INCOME & EXPENSE STATEMENT - Continued
For Month Ending 31 December 1986

EXPENSES		ACTUAL YEAR TO DATE 12 Months	BUDGET YEAR TO DATE 12 Months	OVER OR BELOW %
Administrative (00)		\$187,478.15	\$195,000.00	-4%
Accounting and Legal (01)		12,305.84	18,000.00	-32%
Board of Elders (02)		209,084.96	190,600.00	10%
Church Services (03)		13,639.59	16,700.00	-18%
World Church Extension (04)				
UFMCC Allotment	\$33,080.00			0%
Nigeria	6,280.00			
Exchange	3,018.00			
WCE Expenses	959.90			
Subtotal	43,337.90	43,337.90	33,080.00	31%
Hispanic Amer. Ext Area (041)				
UFMCC Allotment	\$ 1,920.00		1,920.00	0%
Bldg. Fund	24,430.00			
HAM Expenses	1,572.80			
Subtotal	27,922.80	27,922.80	0.00	0%
New Zealand Ext. Area (043)		1,174.70	0.00	0%
aids Program (05)		3,231.81	10,000.00	0%
Samaritan Ed. Ministry/College (06/07)				
UFMCC Allotment	\$32,698.88		26,825.00	22%
SEM/College Expenses	53,405.39			
Subtotal	86,104.27	86,104.27	42,398.00	103%
Samaritan Ext Studies				
UFMCC Allotment	15,600.00		15,600.00	
SES Expenses	14,997.15			
Subtotal	30,597.15	30,597.15	31,800.00	-4%
Samaritan Excell				
UFMCC Allotment	4,800.00		4,800.00	
Excell Expenses	612.40			
Subtotal	5,412.40	5,412.40	8,792.00	-38%
Faith Fellowship & Order (10)		1,369.55	2,375.00	-42%
Commission on Laity (11)		2,302.22	3,000.00	-23%
Clergy Cred. & Concerns Committee (12)		42,135.54	46,000.00	-8%
Govern. Systems & Structure (13)		0.00	100.00	-100%
Special Ministries (14)		0.00	350.00	-100%
Christian Social Action (15)		3,389.00	4,000.00	-15%
Ecumenical Witness (17)				
UFMCC Allotment	\$ 5,000.00		5,000.00	
Ecum. Witness Expenses	4,871.27			
Subtotal	9,871.27	9,871.27		
Third World Ministries (18)				
UFMCC Allotment	1,800.00		1,800.00	
TWM Expenses	4,671.27			
Subtotal	6,471.27	6,471.27		
Fellowship Finance Committee (19)		1,663.22	2,700.00	-38%
Publications (20)		9,058.97	14,000.00	-35%
Media (22)		22,606.19	0.00	0%
General Conference (23)		8,804.29	0.00	0%
Eastern Canada District (24)		4,117.84	0.00	0%
Western Canada District (25)		1,266.02	0.00	0%
European North Seas District (27)		1,319.79	0.00	0%
TOTAL OPERATING EXPENSES		\$734,664.74	\$674,840.00	

TOTAL NET LOSS

\$ (1,764.95)

NOTES FOR THE 1986 FINANCIAL REPORT

- 1) No financial reports were received from:
 - EXCEL - 1st, 2nd and 4th quarter reports
 - Eastern Canadian District - 1st, 2nd, 3rd and 4th quarter reports
 - Western Canadian District - 1st, 2nd and 4th quarter reports
 - Australian District - 1st, 2nd, 3rd and 4th quarter reports
- 2) All monies are reported in U.S. Dollars.
- 3) The year end report for Board of Pensions is presented separately (as per action of the General Council).
- 4) This report was prepared at the Fellowship headquarters under the supervision of a CPA firm.
- 5) A detailed Accounts Receivable and Payable section was set up.
- 6) The budgeted amount for 1986 tithes was, \$515,000.00. This was increased by action of the General Council to \$517,600.00 to reflect an increase in the salary for the Clerk, Board of Elders.

The actual tithe income was 2% higher than the modified budget amount.
- 7) The late Rev. Virgil Scott bequested a portion of his life insurance policy to the Fellowship (\$15,000). This has been put into the UFMCC Building Fund.
- 8) We received \$9508.75 in undesignated gifts.
- 9) Designated gifts for the Mexico City Building Fund: \$12,500 was raised in 1986. (\$10122.53 was raised in 1985). After deducting the costs of raising this money, the Fellowship sent \$24,430.00 to Mexico City to purchase their property. The Church in Mexico City has agreed to repay \$4,430.00. (This money was already received in January 1987).
- 10) Designated gifts for Indonesia, Nigeria et al: \$8,443.08. A balance of \$6,631.07 is available for 1987.
- 11) Undesignated gifts for WCE: \$7,966.31 (this is 47% lower than the budgeted amount. The overall income for WCE, \$28,909.39, is higher than we have realized for the last several years. It has enabled Elder Jean White to travel to Nigeria and start a clinic; purchase property in Mexico City etc.
- 12) In 1986 to compensate for the fluctuations in the exchange rate the General Council voted to normalize the rate to an exchange rate of 1 £ to 1.4 U.S. dollars. This allowed Elder Jean White to more effectively budget and plan WCE activities. This did result in an additional allotment of \$3,018.00 in 1986.
- 13) The expenses for administration were 7% lower than the budgeted amount.

- 14) The expenses for the Board of Elders/General Council were 10% higher than budgeted for the following reasons:
 - a) Higher costs for General Council/BOE operations - lodging, airfare, supplies, telephone and public relations.
 - b) OCCC Subcommittee expenses that were not budgeted
 - c) Moving expenses for Elder Eastman and bonus for Elder Wilson that were not budgeted
 - d) Unbudgeted expenses for the Judiciary Committee.
 - e) Directors liability insurance costs
- 15) The budget called for a self liquidating fund of \$10,000 for aids ministry. \$8,042.37 was raised in 1986. Of this, (after expenses) \$4,802.56 is available for 1987 aids ministry.
- 16) The income for Samaritan College was \$50,019.58 vs a budgeted income of \$15,573.00.
- 17) The expenses for Samaritan College were \$86,104.27 vs budgeted expenses of \$42,398.00.
- 18) Christian Social Action: The General Council voted to close this department while reaffirming UFMCC's commitment to the role of CSA in our denomination. The balance left in this account will be used by the past chair, Mr. Adam DeBaugh, to continue the publications: Let's Do The Gospel series.
- 19) At the end of 1986 UFMCC owed the Bank of Los Angeles \$21615.15 and the South Central District \$7000.00. As of April 15, 1987 the Bank of Los Angeles loan is \$14000.00 and we are repaying it at a rate of \$1000.00 per month. Only interest payments are being made to the South Central District.

TITHES OF INDIVIDUAL CONGREGATIONS

GULF LOWER ATLANTIC DISTRICT

CONGREGATIONS		Apr - Dec 1985	Jan - Dec 1986	Months Not Paid 1986
All Saints MCC	Atlanta, GA	\$ 1474.25	\$ 2922.01	
Covenant MCC	Birmingham, AL	\$ 968.45	\$ 1636.11	
MCC Charlotte	Charlotte, NC	\$ 1248.05	\$ 2018.23	
MCC of Greenville	Greenville, SC	\$ 168.62	\$ 529.30	
MCC of Jackson	Jackson, MS	\$ 307.71	\$ 887.74	
MCC of Knoxville	Knoxville, TN	\$ 691.19	\$ 1308.81	
MCC Montgomery	Montgomery, AL	\$ 574.55	\$ 684.88	
MCC Nashville	Nashville, TN	\$ 1728.19	\$ 2704.38	
MCC of Living Hope	Memphis, TN	\$ 388.17		*Closed
St. Joan of Arc MCC	Charleston, SC	\$ 1038.72	\$ 1230.60	
St. John's MCC	Raleigh, NC	\$ 2583.78	\$ 3752.25	
St. Jude's MCC	Columbia, SC	NR	\$ 436.28	*Closed
St. Mary's MCC	Greensboro, NC	\$ 1249.10	\$ 2282.30	
MCC of Tri-Cities	Johnson City, TN	\$ 190.73	\$ 217.63	
MCC Mobile	Mobile, AL	\$ 305.23	\$ 707.52	
MCC of the Blessed Redeemer	Atlanta, GA	\$ 2091.43	\$ 2877.70	
New Life MCC	Charlotte, NC	\$ 1496.74	\$ 2695.51	
MCC of Huntsville	Huntsville, AL		\$ 188.46	
		\$16504.91	\$27079.71	

GREAT LAKES DISTRICT

CONGREGATIONS		Apr - Dec 1985	Jan - Dec 1986	Months Not Paid 1986
MCC Cincinnati	Cincinnati, OH	\$ 800.06	\$ 1075.15	
MCC Columbus	Columbus, OH	\$ 1507.88	\$ 1528.02	
MCC Dayton Parish	Dayton, OH	\$ 2283.33	\$ 3398.06	
MCC Detroit	Birmingham, MI	\$ 3144.67	\$ 5363.88	
Faith Eternal MCC	Springfield, IL	\$ 1422.50	\$ 2036.15	
Good Samaritan Parish	Toledo, OH	\$ 257.95	\$ 617.48	
Good Shepherd Parish	Chicago, IL	\$ 3605.66	\$ 5615.92	
Holy Covenant MCC	LaGrange, IL	\$ 3505.05	\$ 4589.06	
MCC Louisville	Louisville, KY	\$ 1542.37	\$ 2221.15	
Reconciliation MCC	Grand Rapids, MI	\$ 1089.82	\$ 1686.81	
Redeemer MCC of Flint	Flint, MI	\$ 1389.78	\$ 1723.16	
Church of Resurrection MCC	Chicago, IL	\$ 213.75	\$ 495.38	
Christ the Redeemer MCC	Evanston, IL	\$ 778.05	\$ 1490.21	
Sojourner MCC	Ferndale, MI	\$ 201.14	\$ 205.01	Sept.
MCC of So. Illinois	Carbondale, IL	\$ 476.31	\$ 693.37	
MCC Whitewater Valley	Whitewater Vy, IN	\$ 281.81	\$ 500.84	
MCC Peoria	Peoria, IL	\$ 654.34	\$ 810.13	
Angel of Hope MCC	Greenbay, WI		\$ 26.49	
New Hope MCC	Milwaukee, WI		\$ 80.51	
		\$23154.47	\$34156.78	

NR - Have not received any reports this year.

TITHES OF INDIVIDUAL CONGREGATIONS

MID ATLANTIC DISTRICT

CONGREGATIONS		Apr - Dec	Jan - Dec	Months
		1985	1986	Not Paid
				1986
MCC Baltimore	Baltimore, MD	\$ 2664.43	\$ 4322.34	
Christ the Liberator MCC	Princeton, NJ	\$ 1457.66	\$ 2933.46	
Family of God MCC	Morgantown, WV	\$ 564.16	\$ 396.90	
Immanuel MCC	Claymont, DE	\$ 760.20	\$ 557.15	
MCC of the Disciples	Washington, DC	\$ 4053.27	\$ 7516.54	
MCC of the Spirit	Harrisburg, PA	\$ 414.09	\$ 1341.52	
MCC Rockville	Rockville, MD	\$ 707.26	\$ 1036.11	
MCC Washington	Washington, DC	\$ 6928.30	\$11936.42	
New Life of Tidewater	Norfolk, VA	\$ 2586.58	\$ 4505.82	
MCC of No Virginia	Oakton, VA	\$ 2228.30	\$ 4177.47	
MCC Philadelphia	Philadelphia, PA	\$ 2388.31	\$ 3436.06	
MCC Pittsburgh	Pittsburgh, PA	\$ 1185.58	\$ 1691.26	
MCC Richmond	Richmond, VA	\$ 1274.62	\$ 3194.73	
Vision of Hope MCC	Lancaster, PA	\$ 957.01	\$ 1229.61	
Lehigh Valley Parish Extension	PA		\$ 672.24	
Roanoke Parish Extension	VA		\$ 28.20	
		-----	-----	
		\$28169.77	\$48975.83	

MID CENTRAL DISTRICT

CONGREGATIONS		Apr - Dec	Jan - Dec	Months
		1985	1986	Not Paid
				1986
MCC of the Rockies	Denver, CO	\$ 4800.35	\$ 8876.90	
Pikes Peak MCC	Colo Springs, CO	\$ 1886.69	\$ 2355.32	
United Faiths MCC	Ft Collins, CO			*Closed
Church of the Holy Spirit	Des Moines, IA	\$ 2598.67	\$ 3168.96	
MCC Quad Cities	Davenport, IA	\$ 1213.91	\$ 1879.19	
Church of New Hope MCC	Waterloo, IA	\$ 417.44	\$ 661.20	Aug.
MCC Illiano	Quincy, IL	\$ 1284.68	\$ 1474.97	
Johnson County MCC	Olathe, KS	\$ 468.62	\$ 594.63	
MCC Topeka	Topeka, KS	\$ 1323.97	\$ 1931.90	
MCC Wichita	Wichita, KS	\$ 3206.79	\$ 2751.43	Sep-Dec
All God's Children	Minneapolis, MN	\$ 4491.28	\$11373.96	
New Spirit MCC	Superior, MN	\$ 9.00		*Closed
MCC Greater Kansas City	Kansas City, MO	\$ 5509.74	\$ 8976.30	
MCC Greater St Louis	St Louis, MO	\$ 6767.44	\$11081.90	
MCC Springfield Family	Springfield, MO	\$ 1148.59	\$ 1904.70	
MCC Omaha	Omaha, NE	\$ 1311.92	\$ 2417.02	
Maranatha MCC	Colo Springs, CO	\$ 421.20	\$ 641.83	*Merged w/Pikes PK
MCC Fargo/Moorhead	Fargo, ND	\$ 127.74	\$ 250.24	*Closed
Family of God MCC	Billings, MT		\$ 871.61	
All Faiths MCC	Cedar Rapids, IA		\$ 956.19	
MCC Pueblo	Pueblo, CO		\$ 292.43	
		-----	-----	
		\$36988.03	\$62460.68	

TITHES OF INDIVIDUAL CONGREGATIONS

NORTHEAST DISTRICT

<u>CONGREGATIONS</u>		<u>Apr - Dec</u> <u>1985</u>	<u>Jan - Dec</u> <u>1986</u>	<u>Months</u> <u>Not Paid</u> 1986
MCC Boston	Boston, MA	\$ 1274.63	\$ 2511.54	
MCC Brooklyn	Brooklyn, NY	\$ 853.42	\$ 1142.09	
MCC Buffalo	Buffalo, NY	\$ 1379.86	\$ 2348.35	
Open Arms MCC	Rochester, NY	\$ 814.06	\$ 1347.77	
Harlem MCC	New York, NY	\$ 420.08	\$ 536.94	*Closed
MCC Hartford	Hartford, CT	\$ 1814.61	\$ 1927.18	
Morning Star MCC	Worcester, MA	\$ 469.44	\$ 1153.10	
MCC New Haven	New Haven, CT	\$ 1391.40	\$ 3095.48	
MCC New York	New York, NY	\$ 6667.01	\$ 7004.65	
MCC Providence	Providence, RI	\$ 419.72	\$ 869.14	
Ray of Hope MCC	Syracuse, NY	\$ 812.63	\$ 1291.38	
MCC Springfield	Springfield, MA	\$ 589.59	\$ 647.23	
Trinity MCC	New York, NY	\$ 802.80	\$ 1056.58	
MCC Westchester	Ossining, NY	\$ 62.30	\$ 20.80	*Closed
		\$17771.55	\$24952.23	

SOUTH CENTRAL DISTRICT

<u>CONGREGATIONS</u>		<u>Apr - Dec</u> <u>1985</u>	<u>Jan - Dec</u> <u>1986</u>	<u>Months</u> <u>Not Paid</u> 1986
MCC of Acadiana	Lafayette, LA	\$ 449.62	\$ 887.58	
Agape MCC of Ft Worth	Ft Worth, TX	\$ 5179.66	\$ 7270.39	
MCC Amarillo	Amarillo, TX	\$ 1243.69	\$ 1766.21	
MCC Austin	Austin, TX	\$ 2158.45	\$ 4248.15	11&12/85
MCC Baton Rouge	Baton Rouge, LA	\$ 1982.97	\$ 2411.11	
Caritas MCC	Bryan, TX	\$ 130.00	\$ 193.54	
Christ the King MCC	Oklahoma Cty, OK	\$ 3009.30	\$ 3483.81	
MCC New Orleans	New Orleans, LA	\$ 125.67		*Closed
Corpus Christi MCC	Corpus Christi, TX	\$ 1345.63	\$ 1405.71	
MCC Dallas	Dallas, TX	\$19481.46	\$ 26687.71	
MCC in El Paso	El Paso, TX	\$ 1180.90	\$ 2037.30	
Exodus MCC of Abilene	Abilene, TX	\$ 331.85	\$ 790.47	
MCC Galveston Island	Galveston, TX	\$ 216.91	\$ 1108.12	4-8/85
MCC of Greater Tulsa	Tulsa, OK	\$ 3356.58	\$ 1457.53	May-Sept
Harmony MCC	Killeen, TX	\$ 25.03		*Closed
MCC of the Rock	Little Rock, AR	\$ 1413.10	\$ 2448.69	
MCC Lubbock	Lubbock, TX	\$ 1876.50	\$ 2890.75	
MCC Midland/Odessa	Midland, TX	\$ 1709.15	\$ 2209.34	
Mid-Cities MCC	Arlington, TX	\$ 3047.00	\$ 4006.05	
New Life MCC	San Angelo, TX	\$ 448.76		*Closed
MCC of the Resurrection	Houston, TX	\$15030.93	\$ 19258.54	
MCC San Antonio	San Antonio, TX	\$ 3791.50	\$ 6157.98	
River Cities MCC	Shreveport, LA	\$ 1450.07	\$ 1602.55	
MCC of the Ozarks	Fayetteville, AR	\$ 977.54	\$ 1621.52	
MCC Waco	Waco, TX		\$ 136.00	
MCC New Freedom in Christ	Houston, TX		\$ 1146.46	
		\$69962.27	\$ 95225.51	

TITHES OF INDIVIDUAL CONGREGATIONS

NORTHWEST DISTRICT

CONGREGATIONS		Apr - Dec 1985	Jan - Dec 1986	Months Not Paid
MCC Anchorage	Anchorage, AK	\$ 113.83		1986 *Closed
MCC at Boise	Boise, ID	\$ 1119.01	\$ 1959.13	
Calvary MCC	Redwood City, CA	\$ 2400.11	\$ 2705.45	
Diablo Valley MCC	Concord, CA	\$ 2081.57	\$ 3001.00	
MCC Eugene	Eugene, OR	\$ 785.70	\$ 1431.66	
Gentle Shepherd MCC	Vancouver, WA	\$ 327.99	\$ 735.08	6,7,9,& 10/85
Golden Gate MCC	San Francisco, CA	\$ 4713.40	\$ 6535.42	
MCC Hawaii	Honolulu, HI	\$ 1629.71	\$ 2422.11	
Maranatha MCC	Hayward, CA	\$ 830.27	\$ 1682.60	
New Liberation MCC (Maui)	Maui, HI	\$ 76.28	\$ 263.17	
Modesto MCC	Modesto, CA	\$ 764.20	\$ 1069.71	
New Life MCC	Oakland, CA	\$ 1588.56	\$ 2316.57	
MCC in Olympia	Olympia, WA	\$ 857.01	\$ 1209.18	Feb.
MCC Portland	Portland, OR	\$ 3853.29	\$ 6328.09	
MCC of the Redwoods	Mill Valley, CA	\$ 1616.16	\$ 2144.93	
River City MCC	Sacramento, CA	\$ 4273.82	\$ 6803.10	
Santa Cruz MCC	Santa Cruz, CA	\$ 504.09	\$ 195.80	
River of Life MCC	Richland, WA	\$ 628.82	\$ 996.22	
MCC Roseburg	Roseburg, OR	\$ 323.17	\$ 44.74	Mar-Dec
Russian River MCC	Guerneville, CA	\$ 643.52	\$ 948.84	
Sweet Spirit MCC	Salem, OR	\$ 1058.84	\$ 1168.85	
Resurrection MCC	Salt Lake Cty, UT	\$ 924.34	\$ 1079.42	Sept-Dec
MCC San Francisco	San Francisco, CA	\$ 5438.18	\$ 8194.31	
MCC San Jose	San Jose, CA	\$ 3222.21	\$ 3402.70	
MCC Seattle	Seattle, WA	\$ 3911.37	\$ 5241.52	
Emmanuel MCC	Spokane, WA	\$ 1937.14	\$ 2166.43	
MCC Stockton	Stockton, CA	\$ 440.28	\$ 733.17	Jan.
MCC Tacoma	Tacoma, WA	\$ 898.57	\$ 1854.65	
SisterSpirit MCC	Portland, OR	\$ 32.00	\$ 288.06	
MCC Santa Rosa	Santa Rosa, CA		\$ 97.31	Mar-Dec
MCC of the Sierras	Reno, NV		\$ 612.07	
Mt. Vernon MCC	Mt. Vernon, WA		\$ 183.76	
MCC Rogue Valley	OR		\$ 27.75	
		-----	-----	
		\$46993.44	\$67842.80	

TITHES OF INDIVIDUAL CONGREGATIONS

SOUTHWEST DISTRICT

<u>CONGREGATIONS</u>		<u>Apr - Dec</u> <u>1985</u>	<u>Jan - Dec</u> <u>1986</u>	<u>Months</u> <u>Not Paid</u> <u>1986</u>
Apostles of God	Sierra Vista, AZ	\$ 689.88	\$ 527.51	
Casa de Cristo Evgl	Phoenix, AZ	\$ 3249.69	\$ 4602.50	
MCC of Tucson	Tucson, AZ	\$ 2384.47	\$ 2441.35	
New Hope MCC	Kingman, AZ	\$ 47.02		*Closed
Oasis MCC	Tempe, AZ	\$ 1355.44	\$ 2506.40	
Christ Chapel MCC	Santa Ana, CA	\$ 6772.45	\$ 6517.29	
DeColores MCC	W. Hollywood, CA	\$ 68.50		*Closed
Divine Redeemer MCC	Glendale, CA	\$ 2666.41	\$ 3926.51	
1st MCC of W Hollywood	W. Hollywood, CA	\$ 1309.16	\$ 1657.19	
Good Shepherd MCC	Riverside, CA	\$ 1636.42	\$ 1959.94	11&12/85 Jan/86
MCC Bakersfield	Bakersfield, CA	\$ 1176.39	\$ 1339.48	
All Faiths MCC	San Diego, CA	\$ 391.55	\$ 832.63	
MCC in the Valley	N. Hollywood, CA	\$ 9248.17	\$ 13272.17	
MCC Long Beach	Long Beach, CA	\$ 9233.95	\$ 14737.14	
MCC Los Angeles	Los Angeles, CA	\$ 7973.67	\$ 11070.29	
MCC of the Desert	Cathedral Cty, CA	\$ 1343.29	\$ 1369.84	Aug-Nov
MCC Pomona Valley	Ontario, CA	\$ 2406.69	\$ 7726.08	
MCC San Gabriel Valley	Temple City, CA	\$ 538.20	\$ 465.93	
MCC of the Vineyard	Fresno, CA	\$ 949.97	\$ 1643.00	
MCC Ocean of Life	Costa Mesa, CA	\$ 2711.34	\$ 1457.47	Jun-Dec
MCC San Diego	San Diego, CA	\$12177.98	\$ 16840.23	
MCC Santa Barbara	Santa Barbara, CA	\$ 385.44	\$ 753.12	4&5/85
MCC Ventura	Ventura, CA	\$ 1922.38	\$ 2431.40	
MCC Las Vegas	Las Vegas, NV	\$ 1670.36	\$ 1820.16	
MCC Albuquerque	Albuquerque, NM	\$ 3178.25	\$ 4716.51	
MCC Santa Fe	Santa Fe, NM	\$ 81.84		*Closed
MCC in the Country	Lemon Grove, CA	\$ 129.47	\$ 855.87	
Good Samaritan MCC	Whittier, CA	\$ 835.72	\$ 2876.21	
Gentle Shepherd MCC	Scottsdale, AZ	\$ 174.28	\$ 1517.18	
New Covenant MCC	Anaheim, CA		\$ 3510.57	
Sunrise MCC of the Hi Desert	Palmdale, CA		\$ 205.86	
		-----	-----	
		\$76708.38	\$113579.83	

TITHES OF INDIVIDUAL CONGREGATIONS

SOUTHEAST DISTRICT

<u>CONGREGATIONS</u>		Apr - Dec ----- 1985	Jan - Dec ----- 1986	Months Not Paid ----- 1986
Christ MCC	Miami, FL	\$ 1988.49	\$ 2475.64	
MCC of Gainesville	Gainesville, FL	\$ 1631.08	\$ 2567.25	
Good News MCC	Lakeland, FL	\$ 738.24	\$ 1935.41	
Church of the Holy Spirit	Ft Lauderdale, FL	\$ 9661.03	\$12354.83	
Joy MCC	Orlando, FL	\$ 3465.16	\$ 4144.41	
King of Peace MCC	St Petersburg, FL	\$ 3879.85	\$ 8230.64	
MCC of the Palms	Ft Meyers, FL	\$ 828.67	\$ 1756.98	
MCC of the Palm Beaches	W Palm Beach, FL	\$ 2724.93	\$ 4496.26	
MCC of the Pines	Pinellas Park, FL	\$ 342.72	\$ 1143.69	
MCC Pensacola	Pensacola, FL	\$ 883.66	\$ 1507.23	
MCC of the Trinity	Sarasota, FL	\$ 1895.00	\$ 2542.00	
MCC Tampa	Tampa, FL	\$ 3476.80	\$ 5398.73	
St. Luke's MCC	Jacksonville, FL	\$ 3851.49	\$ 7423.62	
MCC Ft. Walton Beach	Ft Walton, FL	\$ 28.40		*Closed
MCC Key West	Key West, FL	\$ 1312.39	\$ 4155.09	
Shepherd of Love MCC	W Palm Beach, FL		\$ 785.99	
Victory MCC	Orlando, FL	-----	\$ 109.93	*Closed
		\$36707.91	\$61027.70	

TITHES OF INDIVIDUAL CONGREGATIONS

TITHES U.S. DISTRICTS

<u>DISTRICT</u>	Apr - Dec 1985 -----	Jan - Dec 1986 -----
Great Lakes District	\$23154.47	\$34156.78
Mid Atlantic District	\$28169.77	\$48975.83
Mid Central District	\$36988.03	\$62460.68
Northeast District	\$17771.55	\$24952.23
Northwest District	\$46993.44	\$67842.80
Gulf Lower Atlantic District	\$16504.91	\$27079.71
South Central District	\$69962.27	\$95225.51
Southeast District	\$36707.91	\$61027.70
Southwest District	\$76708.38	\$113579.83

AUSTRALIAN DISTRICT

<u>CONGREGATION</u>		Apr - Dec 1985 -----	Jan - Dec 1986 -----	Months Not Paid -----
MCC Adelaide	Adelaide, SA	\$A 598.72	\$A 627.35	Aug 85 & July/Sep-Dec 86
MCC Brisbane	Fortitude Valley, BR	NR	NR	All Rpts
MCC Canberra	Cook, ACT	NR	NR	All Rpts
MCC Melbourne	South Yarra, VICT	NR	\$A 264.83	Jan-Sep 86
MCC Sydney	Kings Cross, NSW	NR	\$A 760.72	Jan-Jun & Aug & Sep 86
MCC of the So Cross			\$A 307.05	Jan-Jun & Nov-Dec 86

WORLD CHURCH EXTENSION AREASCONGREGATION

HISPANIC AMERICAS

ICM Cristo Obrero	Tucson, AZ	NR	\$1474.40	Jan-Jul 86
ICM Mexico City	Mexico Cty, MX	50025.00/Pesos	194365.50/Peso	
ICM Cristo Rey	Jackson Hgt NY	487.96	\$1007.38	Jul, Aug 85
ICM Cuernavaca	Mexico Cty, MX	NR	NR	All Rpts
ICM Guadalajara	Jalisco, MX	9118.28/Pesos	12247.48/Peso	Dec 85 & Sep-Dec 86
ICM Tijuana	Tijuana, MX	1500.39/Pesos	4169.06/Peso	
ICM San Jose	Costa Rica		NR	Jan-Dec 86

NIGERIA

MCC Ezinachi	Imo State, NA	NR	NR	All Rpts
MCC Mbawsi	Imo State, NA	NR	NR	All Rpts
MCC Obinikpa	Imo State, NA	NR	NR	All Rpts
MCC Okigwe	Imo State, NA	NR	NR	All Rpts
MCC Ulonna N Farm	Imo State, NA	NR	NR	All Rpts
MCC Umu Awa Ogee	Imo State, NA	NR	NR	All Rpts
MCC Zaria	Kaduna State, NA	NR	NR	All Rpts

NEW ZEALAND

MCC Auckland	Auckland, NZ	NR	NR	All Rpts
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EASTERN CANADIAN DISTRICT

<u>Congregation</u>		(Canadian \$)		
		Apr - Dec 1985	Jan - Dec 1986	Months Not Paid
		-----	-----	-----
Christos MCC	Toronto, ONT	\$ 1096.70	\$ 1040.88	
Holy Fellowship MCC	London, ONT	\$ 298.05	\$ 851.94	Aug-Dec 85
MCC Ottawa	Ottawa, ONT	\$ 1687.87	\$ 2756.64	
MCC Toronto	Toronto, ONT	\$ 6532.64	\$ 9696.48	
MCC du Quebec	Montreal, QUE	\$ 142.60	\$ 433.67	Apr 86

WESTERN CANADIAN DISTRICT

<u>Congregation</u>		(Canadian \$)		
MCC Calgary	Calgary, ALB	NR	\$ 1659.17	Apr-Dec 85
MCC Edmonton	Edmonton, ALB	\$ 967.53	\$ 1272.99	Jan, Mar, Apr, Sept 86
MCC Vancouver	Vancouver, BC	\$ 2933.10	\$ 2945.28	July 85
MCC Winnipeg	Manitoba		\$ 197.10	Jan-Aug 86

EUROPEAN NORTH SEA DISTRICT

<u>Congregation</u>		(Krona \$)	
Aben Kirkegruppe/MCC	Copenhagen DEN	855,48Kr	1055,30Kr

		(Pounds \$)	
MCC Birmingham	Birmingham ENG	116-65 £	243-33 £
MCC Bournemouth	Dorset ENG	69-06 £	127-69 £
MCC Liverpool	Liverpool ENG	1094-98 £	181-97 £
MCC London	London ENG	657-21 £	820-57 £
MCC North London	London ENG	185-90 £	308-59 £
MCC Middlesbrough	Cleveland ENG	2-20 £	
Whosoever MCC of Brighton & Hove			14-68 £

*Closed

THE 1988-89 UFMCC BUDGET

General Conference XII in Sacramento, CA established a process and structure to develop the 1988-89 Program & Budget for UFMCC, under the responsibility of the General Council.

The General Council charged the Program & Budget Division to implement the process. A review Committee was established consistent with the mandate of the Finance Committee Report to the last General Conference. It included members of the Program & Budget Division and representatives of the program chairs. The Director of Administration served on the Committee ex-officio. Rev. Marge Perry served as a special consultant to the process.

The process used has been one of the most comprehensive ones UFMCC has used. It has been characterized by the following:

- (a) Input from parties significantly affected by the budget. Planning and developing of the 1988-89 budget has involved program heads, program planning specialists and the administrators responsible for overall management.
- (b) The formulation and review process for program and budget had consistent and equal representation of all UFMCC districts through their representative, to the General Council. The entire Council established the overall priorities for UFMCC and approved the projected income for 1988-89.
- (c) The proposed budgets are being sent to all Conference Registrants in the Pre-Conference Packets. This is the first time in UFMCC's history that a proposed budget has been circulated so far in advance.

The following is a brief outline of the Process used:

(a) The Program & Budget Division [Rev. Elder Eastman, chair, Rev. Judy Dahl, Rev. Bob Arthur, Ms. Mary Moore, Rev. Frankye White] convened a meeting of the UFMCC Program chairs in March 1986. A time frame to implement the process was established. The Programmers selected 4 program heads [Rev. Sherre Boothman, Rev. Sandi Robinson, Rev. Loni Allen, Rev. Claudia Vierra, Rev. Jennie Boyd Bull Alternate] to work with the Program & Budget Division.

(b) Program Unit Heads prepared and submitted program plans and budget requests.

(c) In October 1986, the Program & Budget Division held hearings to allow each Program head to present their programs and discuss budget related issues. The General Council established overall priorities. Income Projections for 1988-89 were also accepted by the General Council.

(d) The Program & Budget Division met with the 4 elected Program Heads and the Director of Administration to develop a balanced budget for 1988-89. The proposed budget was circulated to all program heads and the General Council.

(e) A process was set up for Program units to ask for a "reconsideration" of their proposed budgets for 1988-89.

(f) Hearings were held in March 1987. Changes were made to the proposed budget and presented to the General Council. A final proposed 1988-89 budget was approved for presentation to General Conference XIII.

PROGRAM POLICIES AND PRIORITIES

The operating principles used in the development of these budget proposals are:

- (a) To use realistic projection for tithe income.
- (b) To present a balanced budget.
- (c) To fund first the "priority" areas established by the General Council and to attempt to maintain other areas at maintenance levels.

The General Council established the following as priorities for the 1988-89 biennium:

- (1) Adequate Executive Administrative and Support Staff Salaries.
- (2) Establishment of a Financial Development Office.
- (3) Samaritan Education Center
- (4) World Church Extension
- (5) Development of Church Services.

These priorities may require that some current programs be discontinued, (Motion III A-2 General Council III).

INCOME PROJECTIONS

Table I lists the annual tithe income from 1979 to the present:

Table I
Income Projections

<u>TIME PERIOD</u>	<u>TITHES</u>	<u>% INCREASE</u>
April 1, '78-March 31, '79	156642.00	
April 1, '79-March 31, '80	184404.00	17.72%
April 1, '80-March 31, '81	216254.00	17.27%
April 1, '81-March 31, '82	284244.01	31.43%
April 1, '82-March 31, '83	298058.97	9.86%
April 1, '83-March 31, '84	344919.93	15.72%
April 1, '84-March 31, '85	411077.15	19.2 %
*April 1, '85-Dec. 31, '85 (1)	470645.77	14.49% (1)
Jan. 1, '86-Dec. 31, '86	529795.48	12.57%
Jan. 1, '87-Dec. 31, '87 (2)	577600.00	9.02% (2)
Jan. 1, '88-Dec. 31, '88 (2)	632802.00	9.56% (2)
Jan. 1, '89-Dec. 31, '89 (2)	681888.00	7.76% (2)

* (1) 9 months tithes normalized to 12 months

* (2) Projected Budget figures

KEY FEATURES OF THE BUDGET

I. Administration:

The Administrative costs for 1988 are budgeted to be 6% higher than the 1987 budgeted figures. The budget supports the work of the International Headquarters of UFMCC.

- (1) Staff: Director of Administration - Ravi C Verma
Admin Assist/Financial Aff - Farley Peterson
Office Receptionist - Michael Totten-Reid
Church Services Coordinator - Rev. Ro Halford
Word Processor - Nancy Fackrell-Allen
File Clerk & Assist to Church Serv.- Rikki Madrigal
Data Processor - Victoria Mitchusson
- (2) Benefits: Unemployment, State disability, health insurance, etc.
- (3) Office Support: Includes rent/telephone/supplies/office insurance/equipment.
- (4) Printing includes: Keeping In Touch, Directory, Financial Reports etc.
- (5) Staff Support for General Council, Programs.
- (6) General Conference - planning and staff support.

II. BOARD OF ELDERS/GENERAL COUNCIL

Expenses for the Board of Elders/General Council in 1988 are 27% higher than the 1987 figures. The reasons for this are:

- a) 7% annual salary increases for full time staff are budgeted based upon the General Council guidelines adopted at the first meeting.
- b) Part-time salary for the Elders not based at the headquarters has been increased. It is the desire of the Board of Elders to see a full-time position funded for Rev. Elder Freda Smith as soon as possible.
- c) Funding for secretarial support for Elder Don Eastman.
- d) The 1986 actual expenses for office insurance reflects primarily the costs of Liability Insurance for the Board of Elders.
- e) Ongoing security for the Moderator.

* 1988 marks the 20th anniversary of UFMCC. Our goal is to raise \$50,000.00 with the net income divided equally between the General Fund and the Building Fund.

This budget supports:

1. Travel/Lodging/Per diem/Airfare for:

- (a) Board of Elders Meetings
- (b) General Council Meetings 2/year
- (c) Liaison Elder to visit District Conference
- (d) Elders to Clergy Conference
- (e) Elders work with Ecumenical Relations
- (f) Other Christian/Social Action related travel
- (g) Security for Rev. Perry
- (h) UFMCC - related emergencies

2. Salaries and Benefits:

Two full time Elders and other part time.
Confidential Assistant to Rev. Perry.
Secretary to Rev. Eastman.
Health Insurance for Elders and Executive Office Staff
Director's Liability Insurance for BOE.

3. Office Support:

Includes Rent/Postage/Telephone/Printing for all Elders and General Council work.

III. World Church Extension

World Church Extension budget expenditures are met through three sources:

- 1) World Church Extension general contributors
- 2) Contributions designated for specific projects
- 3) Supplemental allotment from the UFMCC budget

The Elder's report outlines additional fund-raising goals and activities to increase World Church Extension revenues.

IV. Samaritan College:

UFMCC's allotment to Samaritan College is increased in 1988 (47272.00) by 71% over the 1987 allotment. The College has grown very quickly and the demand for its services continues to increase. The increased allotment will help in securing additional Staff, equipment and the development of new programs. (See Samaritan College Report).

V. Development Office:

This office is being created to develop long term financial resources for UFMCC. It has the potential for creating income sources besides congregational tithes to support the mission of UFMCC.

1988 - 1989 BUDGET SUMMARY

	1986 ACTUAL	1986 BUDGET	1987 BUDGET	1988 REQUESTED	1988 PROPOSED	1989 PROPOSED
UFMC ADMINISTRATION:						
INCOME	539,304.23	517,600.00	577,600.00	634,802.00	637,802.00	686,888.00
EXPENSES	187,478.15	195,000.00	220,500.00	234,400.00	234,000.00	254,100.00
ALLOCATION	351,826.08	322,600.00	357,100.00	400,402.00	403,802.00	432,788.00
LEGAL AND ACCOUNTING:						
INCOME	0.00	0.00	0.00	0.00	0.00	0.00
EXPENSES	12,305.44	18,000.00	24,225.00	20,000.00	11,000.00	11,000.00
ALLOCATION	(12,305.44)	(18,000.00)	(24,225.00)	(20,000.00)	(11,000.00)	(11,000.00)
BOARD OF ELDERS/GENERAL COUNCIL:						
INCOME	2,629.55	7,500.00	7,500.00	7,500.00	22,500.00	10,000.00
EXPENSES	209,084.96	190,600.00	221,000.00	283,045.00	271,825.00	291,788.00
ALLOCATION	(206,455.41)	(183,100.00)	(213,500.00)	(275,545.00)	(249,325.00)	(281,788.00)
CHURCH SERVICES:						
INCOME	19,179.97	20,000.00	25,000.00	28,500.00	28,500.00	34,000.00
EXPENSES	13,639.59	16,700.00	19,700.00	26,000.00	26,000.00	30,000.00
ALLOCATION	5,540.38	3,300.00	5,300.00	2,500.00	2,500.00	4,000.00
WORLD CHURCH EXTENSION:						
INCOME	28,909.92	15,000.00	25,000.00	35,000.00	40,500.00	41,000.00
EXPENSES	45,257.90	35,000.00	51,000.00	63,100.00	63,100.00	65,200.00
ALLOCATION	(16,347.98)	(20,000.00)	(26,000.00)	(28,100.00)	(22,600.00)	(24,200.00)
aids MINISTRY PROGRAM:						
INCOME	8,042.37	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
EXPENSES	3,231.81	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
ALLOCATION	4,810.56	0.00	0.00	0.00	0.00	0.00
SAMARITAN EDUCATIONAL MINISTRIES:						
INCOME	4,210.40	6,229.20	6,796.40	0.00	0.00	0.00
EXPENSES	24,914.84	17,175.20	17,858.40	0.00	0.00	0.00
ALLOCATION	(20,704.44)	(10,946.00)	(11,062.00)	0.00	0.00	0.00
SAMARITAN COLLEGE:						
INCOME	45,809.18	9,343.80	10,194.60	82,920.00	95,368.00	102,320.00
EXPENSES	61,189.43	25,222.80	26,787.60	160,420.00	142,640.00	152,920.00
ALLOCATION	(15,380.25)	(15,879.00)	(16,593.00)	(77,500.00)	(47,272.00)	(50,600.00)
SAMARITAN EXT. STUDIES:						
INCOME	15,021.82	16,200.00	18,600.00	19,635.00	24,660.00	27,254.00
EXPENSES	30,597.15	31,800.00	34,200.00	36,435.00	36,015.00	39,154.00
ALLOCATION	(15,575.33)	(15,600.00)	(15,600.00)	(16,800.00)	(11,355.00)	(11,900.00)
SAMARITAN EXCEL:						
INCOME	300.00	3,992.00	5,304.00	0.00	0.00	0.00
EXPENSES	5,412.40	8,792.00	11,304.00	22,170.00	6,000.00	6,500.00
ALLOCATION	(5,112.40)	(4,800.00)	(6,000.00)	(22,170.00)	(6,000.00)	(6,500.00)

FAITH, FELLOWSHIP & ORDER:

1988 - 1989 BUDGET SUMMARY

	1986 ACTUAL	1986 BUDGET	1987 BUDGET	1988 REQUESTED	1988 PROPOSED	1989 PROPOSED
INCOME	0.00	7,750.00	7,750.00	21,225.00	21,200.00	22,130.00
EXPENSES	1,369.55	10,125.00	10,650.00	34,685.00	26,100.00	27,030.00
ALLOCATION	(1,369.55)	(2,375.00)	(2,900.00)	(13,460.00)	(4,900.00)	(4,900.00)
COMMISSION ON LAITY:						
INCOME	0.00	0.00	0.00	0.00	1,000.00	1,000.00
EXPENSES	2,302.22	3,000.00	4,100.00	5,640.00	2,500.00	2,700.00
ALLOCATION	(2,302.22)	(3,000.00)	(4,100.00)	(5,640.00)	(1,500.00)	(1,700.00)
CLERGY CRED. & CONCERNS COMM.						
INCOME	9,808.07	3,750.00	3,750.00	8,000.00	12,000.00	12,000.00
EXPENSES	42,135.54	46,000.00	36,000.00	92,620.00	37,000.00	37,000.00
ALLOCATION	(32,327.47)	(42,250.00)	(32,250.00)	(84,620.00)	(25,000.00)	(25,000.00)
ECUMENICAL WITNESS & MINISTRY:						
INCOME	0.00	0.00	0.00	5,355.00	5,355.00	5,205.00
EXPENSES	9,871.27	5,000.00	3,350.00	13,735.00	8,705.00	9,005.00
ALLOCATION	(9,871.27)	(5,000.00)	(3,350.00)	(8,380.00)	(3,350.00)	(3,800.00)
THIRD WORLD MINISTRIES:						
INCOME	5,022.85	0.00	0.00	8,750.00	4,700.00	4,700.00
EXPENSES	6,471.27	1,800.00	1,850.00	45,533.00	7,200.00	7,600.00
ALLOCATION	(1,448.42)	(1,800.00)	(1,850.00)	(36,783.00)	(2,500.00)	(2,900.00)
FINANCE COMM. (PROGRAM & BUDGET):						
INCOME	0.00	0.00	0.00	0.00	0.00	0.00
EXPENSES	1,663.22	2,700.00	4,670.00	2,500.00	2,500.00	2,500.00
ALLOCATION	(1,663.22)	(2,700.00)	(4,670.00)	(2,500.00)	(2,500.00)	(2,500.00)
PUBLICATIONS (JOURNEY):						
INCOME	3,474.81	14,000.00	20,000.00	6,000.00	6,000.00	9,000.00
EXPENSES	9,058.97	14,000.00	20,000.00	10,000.00	10,000.00	12,000.00
ALLOCATION	(5,584.16)	0.00	0.00	(4,000.00)	(4,000.00)	(3,000.00)
DEVELOPMENT OFFICE:						
INCOME	0.00	0.00	0.00	0.00	0.00	0.00
EXPENSES	0.00	0.00	0.00	0.00	10,000.00	2,000.00
ALLOCATION	0.00	0.00	0.00	0.00	(10,000.00)	(2,000.00)
DEBTS RETIREMENT:						
INCOME	0.00	0.00	0.00	0.00	0.00	0.00
EXPENSES	0.00	0.00	0.00	2,000.00	5,000.00	5,000.00
ALLOCATION	0.00	0.00	0.00	(2,000.00)	(5,000.00)	(5,000.00)

1988 - 1989 BUDGET DETAIL

	1986 BUDGET ACTUAL	1986 BUDGET	1987 BUDGET	1988 REQUESTED BUDGET	1988 PROPOSED BUDGET	1989 PROPOSED BUDGET
ADMINISTRATIVE (000000)						
INCOME:						
TTIHES (000000)	529,795.48	517,600.00	577,600.00	629,802.00	632,802.00	681,888.00
UNDESIGNATED INCOME (000000)	9,508.75	0.00	0.00	5,000.00	5,000.00	5,000.00
OTHER CONTRIBUTIONS	15,261.41	0.00	0.00	0.00	0.00	0.00
EARNED INTEREST	553.74	0.00	0.00	0.00	0.00	0.00
TOTAL INCOME	\$555,119.38	\$517,600.00	\$577,600.00	\$634,802.00	\$637,802.00	\$686,888.00
EXPENSES:						
ADVERTISING	945.00	1,300.00	1,000.00	1,000.00	1,000.00	1,000.00
BANK CHARGES	920.54	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
DEPRECIATION	6,933.01	0.00	0.00	0.00	0.00	0.00
PUBLIC RELATIONS	1,107.85	1,000.00	1,400.00	1,500.00	1,500.00	1,800.00
TRAVEL	1,508.32	1,500.00	2,000.00	2,000.00	2,000.00	2,000.00
LODGING	676.59	400.00	800.00	1,000.00	1,000.00	1,000.00
RENT	16,564.20	15,500.00	15,500.00	16,500.00	16,500.00	18,000.00
TELEPHONE	16,604.42	14,500.00	17,500.00	18,900.00	18,900.00	20,200.00
HEALTH INSURANCE	13,338.72	14,000.00	18,000.00	19,000.00	18,600.00	21,000.00
REPAIR AND MAINTENANCE-EQUIPMENT	4,332.76	7,500.00	8,000.00	8,400.00	8,400.00	9,000.00
OFFICE SUPPLIES	3,375.91	3,440.00	5,000.00	4,500.00	4,500.00	5,000.00
PRINTING	2,730.65	4,500.00	5,500.00	6,000.00	6,000.00	7,000.00
POSTAGE	7,057.65	8,500.00	9,000.00	10,000.00	10,000.00	11,000.00
DUES/ASSESSMENTS/ROYALTIES	206.00	100.00	150.00	200.00	200.00	200.00
PER DIEM	720.00	500.00	800.00	800.00	800.00	800.00
SALARIES	91,489.48	105,600.00	112,540.00	123,000.00	123,000.00	133,000.00
TAXES	11,743.88	10,560.00	13,110.00	12,300.00	12,300.00	13,300.00
OFFICE INSURANCE	1,531.37	700.00	800.00	800.00	800.00	1,000.00
REGISTRATION FEES	360.00	500.00	400.00	600.00	600.00	600.00
OUTSIDE SERVICES	2,885.21	2,100.00	3,300.00	3,700.00	3,700.00	4,000.00
INTEREST	1,413.57	800.00	1,200.00	1,200.00	1,200.00	1,200.00
WORKERS COMP.	874.33	1,000.00	2,000.00	2,000.00	2,000.00	2,000.00
MISCELLANEOUS	158.69	0.00	1,500.00	0.00	0.00	0.00
TOTAL EXPENSES	\$187,478.15	\$195,000.00	\$220,500.00	\$234,400.00	\$234,000.00	\$254,100.00
TOTAL NET INCOME (ADMINISTRATIVE):	\$367,641.23	\$322,600.00	\$357,100.00	\$400,402.00	\$403,802.00	\$432,788.00
ACCOUNTING AND LEGAL (01)						
INCOME:						
TOTAL INCOME	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

1988 - 1989 BUDGET DETAIL

	1986 BUDGET ACTUAL	1986 BUDGET	1987 BUDGET	1988 REQUESTED BUDGET	1988 PROPOSED BUDGET	1989 PROPOSED BUDGET
EXPENSES:						
ACCOUNTING	3,203.44	9,000.00	6,225.00	10,000.00	2,000.00	2,000.00
LEGAL	9,102.00	9,000.00	18,000.00	10,000.00	9,000.00	9,000.00
TOTAL EXPENSES:	\$12,305.44	\$18,000.00	\$24,225.00	\$20,000.00	\$11,000.00	\$11,000.00
TOTAL NET ALLOTMENT REQUEST:	(12,305.44)	(18,000.00)	(24,225.00)	(20,000.00)	(11,000.00)	(11,000.00)
BOARD OF ELDERS/GENERAL COUNCIL (02)						
INCOME:						
FELLOWSHIP SUNDAY (02)	2,629.55	\$7,500.00	7,500.00	7,500.00	22,500.00	10,000.00
TOTAL INCOME:	\$2,629.55	\$7,500.00	\$7,500.00	\$7,500.00	\$22,500.00	\$10,000.00
EXPENSES:						
ADVERTISING	952.73	1,800.00	2,140.00	1,500.00	1,500.00	1,500.00
BANK CHARGES	387.74	0.00	0.00	0.00	0.00	0.00
PUBLIC RELATIONS	6,425.45	1,800.00	3,140.00	5,000.00	4,500.00	5,000.00
TRAVEL	20,701.62	14,650.00	19,080.00	20,400.00	20,400.00	21,000.00
LODGING	15,427.28	12,270.00	16,500.00	15,000.00	15,000.00	16,000.00
RENT	11,028.80	10,000.00	12,450.00	12,900.00	12,900.00	13,800.00
TELEPHONE	16,621.71	12,300.00	14,000.00	18,900.00	18,900.00	19,300.00
HEALTH INSURANCE	11,954.44	11,800.00	14,800.00	19,600.00	19,080.00	19,300.00
KEY LIFE INSURANCE	801.96	805.00	860.00	920.00	920.00	920.00
REPAIR AND MAINTENANCE-EQUIPMENT	643.61	0.00	0.00	0.00	0.00	0.00
OFFICE SUPPLIES	5,057.13	2,600.00	3,200.00	5,150.00	5,150.00	5,150.00
PRINTING	2,531.85	3,200.00	4,150.00	2,900.00	2,800.00	3,000.00
POSTAGE	4,164.68	5,300.00	6,500.00	5,500.00	5,500.00	5,500.00
DUES/ASSESSMENTS/ROYALTIES	959.78	375.00	415.00	500.00	500.00	500.00
PER DIEM	8,960.00	8,500.00	9,595.00	9,750.00	9,750.00	10,000.00
SALARIES	80,690.70	91,500.00	99,300.00	137,750.00	132,150.00	146,920.00
TAXES	9,543.34	8,900.00	9,900.00	13,775.00	13,775.00	14,698.00
OFFICE INSURANCE	4,271.72	800.00	430.00	1,100.00	800.00	800.00
DIRECTOR'S INSURANCE	0.00	0.00	500.00	4,500.00	4,500.00	4,700.00
REGISTRATION FEES	1,335.00	600.00	0.00	1,200.00	1,200.00	1,200.00
OUTSIDE SERVICES	2,271.13	1,600.00	2,140.00	2,500.00	500.00	500.00
WORKERS COMPENSATION	877.70	0.00	0.00	0.00	0.00	0.00
MISCELLANEOUS	3,452.50	800.00	1,000.00	1,000.00	0.00	0.00
MILEAGE	0.00	0.00	200.00	0.00	0.00	0.00
SECURITY	0.00	0.00	0.00	2,400.00	2,000.00	2,000.00
SEMINARS	0.00	0.00	700.00	800.00	0.00	0.00
MEETING CONF. SPACE RENTAL	24.09	1,000.00	0.00	0.00	0.00	0.00
TOTAL EXPENSES:	\$209,084.96	\$190,600.00	\$221,000.00	\$283,045.00	\$271,825.00	\$291,788.00
TOTAL NET ALLOTMENT REQUEST:	(\$206,455.41)	(\$183,100.00)	(\$213,500.00)	(\$275,545.00)	(\$249,325.00)	(\$281,788.00)

1988 - 1989 BUDGET DETAIL

	1986 BUDGET ACTUAL	1986 BUDGET	1987 BUDGET	1988 REQUESTED BUDGET	1988 PROPOSED BUDGET	1989 PROPOSED BUDGET
CHURCH SERVICES (03)						
INCOME:						
REVENUE (03)	\$19,179.97	\$20,000.00	25,000.00	28,500.00	28,500.00	34,000.00
TOTAL INCOME:	\$19,179.97	\$20,000.00	\$25,000.00	\$28,500.00	\$28,500.00	\$34,000.00
EXPENSES:						
ADVERTISING	0.00	0.00	500.00	500.00	500.00	500.00
TELEPHONE	82.80	0.00	0.00	1,250.00	1,250.00	850.00
OFFICE SUPPLIES	1,498.03	1,200.00	2,000.00	3,000.00	3,000.00	2,325.00
PRINTING	10,385.46	13,500.00	15,400.00	20,250.00	20,250.00	23,125.00
POSTAGE	1,480.82	1,200.00	1,000.00	1,000.00	1,000.00	1,200.00
OUTSIDE SERVICES	54.58	800.00	800.00	0.00	0.00	2,000.00
SALES TAX	137.90	0.00	0.00	0.00	0.00	0.00
TOTAL EXPENSES:	\$13,639.59	\$16,700.00	\$19,700.00	\$26,000.00	\$26,000.00	\$30,000.00
TOTAL NET INCOME (CHURCH SERVICES):	\$5,540.38	\$3,300.00	\$5,300.00	\$2,500.00	\$2,500.00	\$4,000.00
WORLD CHURCH EXTENSION (04)						
INCOME:						
GENERAL	7,966.31	15,000.00	25,000.00	35,000.00	40,500.00	41,000.00
DESIGNATED	20,943.61	0.00	0.00	0.00	0.00	0.00
TOTAL INCOME:	28,909.92	15,000.00	25,000.00	35,000.00	40,500.00	41,000.00
EXPENSES:						
ADVERTISING	268.00	1,000.00	1,700.00	1,000.00	1,000.00	2,500.00
BANK SERVICE CHARGES/(AND TAXES)	390.00	0.00	3,400.00	3,600.00	3,600.00	3,900.00
PUBLIC RELATIONS	0.00	800.00	1,700.00	1,000.00	1,000.00	1,750.00
TRAVEL	2,241.55	2,380.00	3,500.00	4,000.00	4,000.00	4,500.00
LODGING	610.00	600.00	800.00	1,000.00	1,000.00	1,000.00
RENT	2,740.00	3,200.00	3,200.00	3,200.00	3,200.00	3,600.00
TELEPHONE	937.69	1,000.00	1,500.00	1,600.00	1,600.00	1,900.00
HEALTH INSURANCE	31.60	0.00	0.00	0.00	0.00	0.00
REPAIR & MAINTENANCE-EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
OFFICE SUPPLIES	219.00	300.00	1,280.00	1,000.00	1,000.00	1,200.00
PRINTING	976.83	1,000.00	4,000.00	3,800.00	3,800.00	4,200.00
POSTAGE	764.92	1,200.00	2,000.00	1,400.00	1,400.00	1,500.00
PER DIEM	0.00	700.00	0.00	0.00	0.00	0.00
SALARIES	17,896.00	17,900.00	20,000.00	22,000.00	22,000.00	24,000.00
TAXES	2,719.35	0.00	0.00	0.00	0.00	0.00
MISC. (INCL. 1986-REPAIR/MAINT-EQUIP)	3,260.86	0.00	0.00	0.00	0.00	0.00

1988 - 1989 BUDGET DETAIL

	1986 BUDGET ACTUAL	1986 BUDGET	1987 BUDGET	1988 REQUESTED BUDGET	1988 PROPOSED BUDGET	1989 PROPOSED BUDGET
HISPANIC SUBSIDY	1,920.00	1,920.00	1,920.00	2,500.00	2,500.00	2,500.00
INDONESIA SUBSIDY	0.00	0.00	0.00	7,000.00	7,000.00	0.00
INDONESIA AIR FARE TO GEN. CONF. (FOR 1)	0.00	0.00	0.00	2,000.00	0.00	2,000.00
NIGERIA SUBSIDY	3,900.00	3,000.00	3,000.00	6,000.00	6,000.00	3,600.00
TRANSLATIONS	0.00	0.00	3,000.00	2,000.00	2,000.00	2,750.00
LEGAL	102.10	0.00	0.00	0.00	0.00	0.00
OFFICE INSURANCE	0.00	0.00	0.00	0.00	0.00	300.00
NEW WORKS	0.00	0.00	0.00	0.00	0.00	6,000.00
NIGERIA PROJECT	6,280.00	0.00	0.00	0.00	0.00	0.00
TOTAL EXPENSES:	\$45,257.90	\$35,000.00	\$51,000.00	\$63,100.00	\$63,100.00	\$65,200.00
TOTAL NET ALLOTMENT REQUEST (WCE):	(\$16,347.98)	(\$20,000.00)	(\$26,000.00)	(\$28,100.00)	(\$22,600.00)	(\$24,200.00)

aids PROGRAM (05)

INCOME:						
DESIGNATED INCOME (3040)	8,042.37	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
TOTAL INCOME:	\$8,042.37	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
EXPENSES:						
PUBLIC RELATIONS	78.55	0.00	0.00	0.00	0.00	0.00
TRAVEL	1,798.00	0.00	0.00	0.00	0.00	0.00
LODGING	536.90	0.00	0.00	0.00	0.00	0.00
OFFICE SUPPLIES	23.36	0.00	0.00	0.00	0.00	0.00
PRINTING	190.66	0.00	0.00	0.00	0.00	0.00
POSTAGE/SHIPPING	54.34	0.00	0.00	0.00	0.00	0.00
MISCELLANEOUS	550.00	0.00	0.00	0.00	0.00	0.00
TOTAL EXPS - 1987/1988/1989 (TED)	0.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
TOTAL EXPENSES:	\$3,231.81	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
TOTAL NET ALLOTMENT REQUEST:	\$4,810.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

SAMARITAN EDUCATION MINISTRIES (06)

INCOME:			
REVENUE (3043)	4,210.40	6,229.20	6,796.40
TOTAL INCOME:	\$4,210.40	\$6,229.20	\$6,796.40
EXPENSES:			
BANK CHARGES	0.00	0.00	40.00
DEPRECIATION	0.00	0.00	0.00
PUBLIC RELATIONS	0.00	0.00	140.00

1988 - 1989 BUDGET DETAIL

	1986 BUDGET ACTUAL	1986 BUDGET	1987 BUDGET	1988 REQUESTED BUDGET	1988 PROPOSED BUDGET	1989 PROPOSED BUDGET
TRAVEL	0.00	0.00	600.00			
LODGING	0.00	0.00	120.00			
RENT	2,009.60	2,000.00	3,000.00			
TELEPHONE	258.66	150.00	1,000.00			
HEALTH INSURANCE	2,413.07	2,000.00	1,200.00			
OFFICE SUPPLIES	175.00	150.00	300.00			
PRINTING	1,320.84	1,000.00	600.00			
POSTAGE-SHIPPING	528.53	300.00	200.00			
DUES/ASSESSMENTS/ROYALTIES	120.00	75.20	60.00			
PER DIEM	0.00	0.00	200.00			
SALARIES	17,971.12	11,500.00	9,758.40			
REGISTRATION FEES	0.00	0.00	40.00			
OUTSIDE SERVICES	0.00	0.00	300.00			
ELECTRIC	0.00	0.00	300.00			
MISCELLANEOUS	118.02	0.00	0.00			
TOTAL EXPENSES:	\$24,914.84	\$17,175.20	\$17,858.40			
TOTAL ALLOTMENT REQUEST (SEM):	(\$20,704.44)	(\$10,946.00)	(\$11,062.00)			

SAMARITAN COLLEGE (07)

INCOME:						
TUITION	0.00	0.00	0.00	63,600.00	76,048.00	80,700.00
CONTRIBUTIONS	0.00	0.00	0.00	7,600.00	7,600.00	8,400.00
SAMARITAN SUNDAY	0.00	0.00	0.00	3,500.00	3,500.00	4,000.00
TEXTBOOKS	0.00	0.00	0.00	1,000.00	1,000.00	1,200.00
LODGING	0.00	0.00	0.00	7,220.00	7,220.00	8,020.00
REVENUE	45,809.18	9,343.80	10,194.60	0.00	0.00	0.00
TOTAL INCOME:	\$45,809.18	\$9,343.80	\$10,194.60	\$82,920.00	\$95,368.00	\$102,320.00
EXPENSES:						
ADVERTISING	70.20	50.00	0.00	0.00	0.00	0.00
BANK CHARGES	77.75	100.00	60.00	0.00	0.00	0.00
PUBLIC RELATIONS	1,163.80	500.00	210.00	0.00	0.00	0.00
TRAVEL	6,540.06	2,000.00	900.00	7,500.00	7,500.00	8,000.00
LODGING	405.00	300.00	180.00	8,000.00	8,000.00	8,500.00
RENT	8,194.89	4,000.00	4,500.00	15,600.00	15,600.00	16,500.00
TELEPHONE	3,463.07	1,000.00	1,500.00	5,000.00	5,000.00	5,500.00
HEALTH INSURANCE	1,869.89	1,300.00	1,800.00	14,400.00	7,920.00	8,200.00
OFFICE SUPPLIES	3,169.32	1,300.00	450.00	1,800.00	1,800.00	2,000.00
PRINTING	1,440.71	1,200.00	900.00	2,500.00	2,500.00	3,000.00
POSTAGE	268.29	200.00	300.00	2,000.00	2,000.00	2,400.00
DUES/ASSESSMENTS/ROYALTIES	25.00	0.00	90.00	100.00	100.00	150.00
PER DIEM	2,067.50	1,000.00	300.00	2,500.00	2,500.00	3,000.00
SALARIES	13,304.96	9,700.00	14,637.60	70,000.00	57,000.00	60,500.00
PAYROLL TAXES	0.00	0.00	0.00	7,000.00	5,700.00	6,050.00

1988 - 1989 BUDGET DETAIL

	1986 BUDGET ACTUAL	1986 BUDGET	1987 BUDGET	1988 REQUESTED BUDGET	1988 PROPOSED BUDGET	1989 PROPOSED BUDGET
OFFICE INSURANCE	0.00	0.00	0.00	2,500.00	2,500.00	3,000.00
REGISTRATIONS	580.00	500.00	60.00	0.00	0.00	0.00
OUTSIDE SERVICES	2,376.00	1,000.00	450.00	2,000.00	2,000.00	3,000.00
MISCELLANEOUS	5,305.13	72.80	0.00	1,600.00	1,600.00	600.00
BAD DEBTS	0.00	0.00	0.00	2,000.00	2,000.00	2,000.00
ELECTRIC	1,403.50	1,000.00	450.00	800.00	800.00	1,000.00
EQUIPMENT PURCHASES (COMPUTER, COPIER)	0.00	0.00	0.00	7,000.00	0.00	0.00
FACULTY STIPENDS	0.00	0.00	0.00	0.00	10,000.00	11,000.00
HONORARIUMS	0.00	0.00	0.00	8,120.00	8,120.00	8,520.00
ORIENTATION	9,464.36	0.00	0.00	0.00	0.00	0.00
TOTAL EXPENSES:	\$61,189.43	\$25,222.80	\$26,787.60	\$160,420.00	\$142,640.00	\$152,920.00
TOTAL NET ALLOTMENT REQUEST (SC):	(\$15,380.25)	(\$15,879.00)	(\$16,593.00)	(\$77,500.00)	(\$47,272.00)	(\$50,600.00)
DEPARTMENT OF MINISTRY RESOURCES: SAMARITAN EXTENDED STUDIES (08)						
INCOME:						
GIFTS AND DONATIONS	0.00	0.00	1,200.00	985.00	985.00	1,100.00
SALE OF EDUCATIONAL AND MINISTRY RES.	0.00	0.00	4,200.00	3,925.00	3,925.00	4,390.00
CORRESP. COURSE TUITION & MATERIALS	0.00	0.00	13,200.00	14,725.00	19,750.00	21,764.00
REVENUE	15,021.82	16,200.00	0.00	0.00	0.00	0.00
TOTAL INCOME:	\$15,021.82	\$16,200.00	\$18,600.00	\$19,635.00	\$24,660.00	\$27,254.00
EXPENSES:						
ADVERTISING	41.50	180.00	190.00	200.00	200.00	200.00
BANK CHARGES	8.55	0.00	0.00	15.00	15.00	15.00
TRAVEL	250.63	600.00	800.00	1,000.00	1,000.00	1,000.00
LODGING	242.90	200.00	600.00	400.00	400.00	800.00
RENT	3,720.00	4,200.00	4,800.00	4,500.00	4,500.00	4,800.00
TELEPHONE	528.96	840.00	960.00	840.00	840.00	960.00
HEALTH INSURANCE	860.29	660.00	780.00	1,000.00	1,000.00	1,100.00
REPAIR & MAINTENANCE - EQUIPMENT	49.00	180.00	180.00	180.00	180.00	180.00
OFFICE SUPPLIES	1,961.53	3,800.00	4,200.00	1,800.00	1,800.00	2,100.00
PRINTING	3,487.62	2,300.00	2,450.00	3,600.00	3,600.00	3,900.00
POSTAGE	1,931.06	1,700.00	1,950.00	2,100.00	2,100.00	2,400.00
DUES/ASSESSMENTS/ROYALTIES	703.45	480.00	120.00	500.00	500.00	600.00
PER DIEM	420.00	200.00	500.00	600.00	600.00	600.00
SALARY	15,600.00	15,600.00	15,850.00	16,800.00	16,380.00	17,199.00
REGISTRATION FEES	0.00	500.00	100.00	300.00	300.00	400.00
MISCELLANEOUS	791.66	360.00	240.00	200.00	200.00	200.00
KEY LIFE INSURANCE (PULLING)	0.00	0.00	120.00	0.00	0.00	0.00
TEXTBOOKS (CORRESPONDENCE COURSES)	0.00	0.00	360.00	2,400.00	2,400.00	2,700.00
TOTAL EXPENSES:	\$30,597.15	\$31,800.00	\$34,200.00	\$36,435.00	\$36,015.00	\$39,154.00

1988 - 1989 BUDGET DETAIL

	1986 BUDGET ACTUAL	1986 BUDGET	1987 BUDGET	1988 REQUESTED BUDGET	1988 PROPOSED BUDGET	1989 PROPOSED BUDGET
TOTAL ALLOTMENT REQ. (SES):	(\$15,575.33)	(\$15,600.00)	(\$15,600.00)	(\$16,800.00)	(\$11,355.00)	(\$11,900.00)

SAMARITAN EXCEL (09)

INCOME:						
REVENUE	300.00	3,992.00	5,304.00	0.00	0.00	0.00
TOTAL INCOME:	\$300.00	\$3,992.00	\$5,304.00	\$0.00	\$0.00	\$0.00
EXPENSES:						
BANK CHARGES	21.00	48.00	144.00	156.00	0.00	0.00
TRAVEL	0.00	1,650.00	3,200.00	3,200.00	0.00	0.00
TELEPHONE	141.79	516.00	800.00	840.00	0.00	0.00
REPAIR & MAINTENANCE - EQUIPMENT	0.00	0.00	300.00	300.00	0.00	0.00
OFFICE SUPPLIES	134.75	150.00	360.00	400.00	0.00	0.00
PRINTING	14.86	248.00	250.00	225.00	0.00	0.00
POSTAGE	0.00	180.00	250.00	345.00	0.00	0.00
PER DIEM	300.00	0.00	0.00	0.00	0.00	0.00
SALARIES	4,800.00	6,000.00	6,000.00	16,704.00	6,000.00	6,500.00
TOTAL EXPENSES:	\$5,412.40	\$8,792.00	\$11,304.00	\$22,170.00	\$6,000.00	\$6,500.00
TOTAL ALLOTMENT REQUEST (EXCEL):	(\$5,112.40)	(\$4,800.00)	(\$6,000.00)	(\$22,170.00)	(\$6,000.00)	(\$6,500.00)

FAITH, FELLOWSHIP, & ORDER (10)

INCOME:						
FPO NOTEBOOK SALES (10% ROYALTIES)	0.00	0.00	0.00	225.00	200.00	250.00
DISTRICTS/OTHER UFMCC BDS. SENDING LIAS.	0.00	7,750.00	7,750.00	18,800.00	18,800.00	19,600.00
ANNUAL MEETING REGISTRATION FEES	0.00	0.00	0.00	1,400.00	1,400.00	1,400.00
UFMCC CHURCH SERVICES	0.00	0.00	0.00	800.00	800.00	880.00
TOTAL INCOME:	\$0.00	\$7,750.00	\$7,750.00	\$21,225.00	\$21,200.00	\$22,130.00
EXPENSES:						
ADVERTISING	36.00	0.00	0.00	0.00	0.00	0.00
TRAVEL	1,202.00	8,180.00	8,955.00	16,900.00	13,400.00	14,400.00
LODGING	251.25	520.00	320.00	6,920.00	5,300.00	5,300.00
TELEPHONE	226.95	300.00	300.00	800.00	480.00	480.00
OFFICE SUPPLIES	13.75	0.00	25.00	150.00	100.00	100.00
PRINTING	96.60	600.00	600.00	1,295.00	910.00	1,100.00
POSTAGE	77.00	200.00	200.00	890.00	330.00	330.00
PER DIEM	241.00	175.00	175.00	3,460.00	2,380.00	3,020.00
CHAIR SALARY	0.00	0.00	75.00	1,200.00	1,200.00	1,200.00
CLERK SALARY	0.00	0.00	0.00	600.00	0.00	0.00

1988 - 1989 BUDGET DETAIL

	1986 BUDGET ACTUAL	1986 BUDGET	1987 BUDGET	1988 REQUESTED BUDGET	1988 PROPOSED BUDGET	1989 PROPOSED BUDGET
REGISTRATION FEES	0.00	75.00	0.00	160.00	100.00	100.00
INTERPRETER	0.00	0.00	0.00	500.00	400.00	400.00
TRANSLATION	0.00	0.00	0.00	500.00	400.00	400.00
SHARED MEAL AT ANNUAL MEETING	0.00	0.00	0.00	350.00	200.00	200.00
PURCHASE OF FFO NOTEBOOK	0.00	0.00	0.00	960.00	900.00	0.00
OUTSIDE SERVICES	0.00	75.00	0.00	0.00	0.00	0.00
ALLOTMENT (LESS)	(775.00)	0.00	0.00	0.00	0.00	0.00
TOTAL EXPENSES:	\$1,369.55	\$10,125.00	\$10,650.00	\$34,685.00	\$26,100.00	\$27,030.00
TOTAL ALLOTMENT REQ. (FFO):	(\$1,369.55)	(\$2,375.00)	(\$2,900.00)	(\$13,460.00)	(\$4,900.00)	(\$4,900.00)

COMMISSION ON LAITY (11)

INCOME:						
REVENUE	0.00	0.00	0.00	0.00	1,000.00	1,000.00
TOTAL INCOME:	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$1,000.00
EXPENSES:						
PUBLIC RELATIONS	235.16	0.00	0.00	0.00	0.00	0.00
TRAVEL	543.00	2,100.00	1,500.00	4,800.00	600.00	600.00
LODGING	852.04	0.00	0.00	0.00	100.00	250.00
TELEPHONE	150.91	500.00	600.00	360.00	400.00	360.00
PRINTING	277.06	300.00	1,900.00	240.00	1,060.00	940.00
POSTAGE	97.70	100.00	100.00	240.00	200.00	160.00
DUES/ASSESSMENTS/ROYALTIES	0.00	0.00	0.00	0.00	0.00	130.00
PER DIEM	121.35	0.00	0.00	0.00	140.00	260.00
MISCELLANEOUS	25.00	0.00	0.00	0.00	0.00	0.00
TOTAL EXPENSES:	\$2,302.22	\$3,000.00	\$4,100.00	\$5,640.00	\$2,500.00	\$2,700.00
TOTAL ALLOTMENT REQUEST (COL):	(\$2,302.22)	(\$3,000.00)	(\$4,100.00)	(\$5,640.00)	(\$1,500.00)	(\$1,700.00)

CLERGY CRED. & CONCERNS COMM. (12)

INCOME:						
REVENUE (3043)	9,808.07	3,750.00	3,750.00	8,000.00	12,000.00	12,000.00
TOTAL INCOME:	\$9,808.07	\$3,750.00	\$3,750.00	\$8,000.00	\$12,000.00	\$12,000.00
EXPENSES:						
TRAVEL	7,965.92	13,840.00	1,700.00	16,250.00	2,800.00	2,800.00
LODGING	3,339.45	3,860.00	2,520.00	5,490.00	2,000.00	2,000.00
RENT	2,647.50	2,400.00	2,400.00	5,400.00	2,600.00	2,600.00

1988 - 1989 BUDGET DETAIL

	1986 BUDGET ACTUAL	1986 BUDGET	1987 BUDGET	1988 REQUESTED BUDGET	1988 PROPOSED BUDGET	1989 PROPOSED BUDGET
TELEPHONE	5,269.81	4,000.00	4,000.00	4,800.00	4,000.00	4,000.00
HEALTH INSURANCE	184.92	0.00	0.00	2,700.00	0.00	0.00
OFFICE EQUIPMENT	0.00	4,500.00	500.00	1,500.00	0.00	0.00
OFFICE SUPPLIES	676.59	0.00	6,000.00	7,200.00	6,000.00	6,000.00
PRINTING	1,769.98	4,000.00	0.00	0.00	0.00	0.00
POSTAGE	2,057.10	2,000.00	0.00	0.00	0.00	0.00
PER DIEM	1,670.00	0.00	0.00	0.00	1,600.00	1,600.00
SALARY	11,880.20	10,800.00	11,400.00	43,600.00	18,000.00	18,000.00
PAYROLL TAXES	600.00	600.00	0.00	0.00	0.00	0.00
MISCELLANEOUS	1,724.11	0.00	0.00	0.00	0.00	0.00
FOOD	0.00	0.00	1,800.00	4,680.00	0.00	0.00
MEETING ROOMS	2,349.96	0.00	0.00	1,000.00	0.00	0.00
CRC EXPENSES	0.00	0.00	5,680.00	0.00	0.00	0.00
TOTAL EXPENSES:	\$42,135.54	\$46,000.00	\$36,000.00	\$92,620.00	\$37,000.00	\$37,000.00
TOTAL ALLIANT REQ (CCCC):	(\$32,327.47)	(\$42,250.00)	(\$32,250.00)	(\$84,620.00)	(\$25,000.00)	(\$25,000.00)

ECUMENICAL WITNESS & MINISTRY (17)

INCOME:						
GRANT PROPOSALS	0.00	0.00	0.00	5,355.00	5,355.00	5,205.00
TOTAL INCOME:	\$0.00	\$0.00	\$0.00	\$5,355.00	\$5,355.00	\$5,205.00
EXPENSES:						
PUBLIC RELATIONS	632.81	100.00	0.00	0.00	0.00	0.00
TRAVEL	5,063.63	1,985.00	448.00	4,900.00	4,000.00	4,000.00
LODGING	2,192.64	1,320.00	540.00	3,880.00	1,850.00	1,850.00
RENT	0.00	0.00	1,382.00	250.00	250.00	250.00
TELEPHONE	158.43	360.00	360.00	420.00	360.00	360.00
OFFICE SUPPLIES	48.20	50.00	100.00	175.00	175.00	175.00
PRINTING	0.00	0.00	100.00	130.00	130.00	430.00
POSTAGE	0.66	90.00	90.00	160.00	160.00	160.00
DUES/ASSESSMENTS/ROYALTIES	0.00	100.00	0.00	0.00	200.00	200.00
PER DIEM	1,649.90	620.00	200.00	1,000.00	580.00	580.00
SALARY - STIPEND	0.00	0.00	0.00	2,500.00	1,000.00	1,000.00
REGISTRATIONS	125.00	175.00	130.00	320.00	0.00	0.00
OUTSIDE SERVICES	0.00	200.00	0.00	0.00	0.00	0.00
TOTAL EXPENSES:	\$9,871.27	\$5,000.00	\$3,350.00	\$13,735.00	\$8,705.00	\$9,005.00
TOTAL ALLOTMENT REQUEST (EW):	(\$9,871.27)	(\$5,000.00)	(\$3,350.00)	(\$8,380.00)	(\$3,350.00)	(\$3,800.00)

1988 - 1989 BUDGET DETAIL

	1986 BUDGET ACTUAL	1986 BUDGET	1987 BUDGET	1988 REQUESTED BUDGET	1988 PROPOSED BUDGET	1989 PROPOSED BUDGET
THIRD WORLD MINISTRIES (18)						
INCOME:						
DESIGNATED INCOME	5,002.85	0.00	0.00	0.00	4,000.00	4,700.00
INTEREST EARNED	121.04	0.00	0.00	0.00	700.00	0.00
REVENUE	20.00	0.00	0.00	8,750.00	0.00	0.00
TOTAL INCOME:	\$5,143.89	\$0.00	\$0.00	\$8,750.00	\$4,700.00	\$4,700.00
EXPENSES:						
BANK SERVICE CHARGES	22.30	0.00	0.00	0.00	0.00	0.00
PUBLIC RELATIONS	25.50	0.00	0.00	75.00	250.00	250.00
TRAVEL	1,855.40	800.00	850.00	10,175.00	3,400.00	3,400.00
LODGING	926.00	0.00	0.00	3,050.00	0.00	0.00
RENT	2,392.00	0.00	0.00	0.00	0.00	0.00
TELEPHONE	183.48	500.00	500.00	1,400.00	800.00	800.00
INSURANCE	0.00	0.00	0.00	1,050.00	0.00	0.00
OFFICE SUPPLIES	205.41	0.00	200.00	1,675.00	400.00	400.00
PRINTING	179.34	300.00	0.00	4,000.00	1,150.00	1,150.00
POSTAGE	285.84	200.00	300.00	3,220.00	600.00	600.00
DUES/ASSESSMENTS/ROYALTIES	0.00	0.00	0.00	2,150.00	0.00	0.00
PER DIEM	0.00	0.00	0.00	2,905.00	0.00	0.00
SALARY (DIRECTOR)	0.00	0.00	0.00	10,000.00	0.00	0.00
SALARY (TWM CONF.COORD.)	0.00	0.00	0.00	3,333.00	0.00	0.00
REGISTRATION FEES	25.00	0.00	0.00	0.00	0.00	0.00
MISCELLANEOUS	268.00	0.00	0.00	0.00	0.00	0.00
BAD DEBTS	103.00	0.00	0.00	0.00	0.00	0.00
GENERAL CONFERENCE EXPENSES	0.00	0.00	0.00	2,500.00	0.00	400.00
SCHOLARSHIPS	0.00	0.00	0.00	0.00	600.00	600.00
TOTAL EXPENSES:	\$6,471.27	\$1,800.00	\$1,850.00	\$45,533.00	\$7,200.00	\$7,600.00
TOTAL ALLOTMENT REQ. (TWM):	(\$1,327.38)	(\$1,800.00)	(\$1,850.00)	(\$36,783.00)	(\$2,500.00)	(\$2,900.00)

PROGRAM AND BUDGET COMMITTEE:
FELLOWSHIP FINANCE COMMITTEE (19)

INCOME:						
TOTAL INCOME:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EXPENSES:						
PUBLIC RELATIONS	67.94	0.00	0.00	0.00	0.00	0.00
TRAVEL	956.79	2,000.00	3,000.00	1,500.00	1,500.00	1,500.00
LODGING	529.14	300.00	800.00	500.00	500.00	500.00
PRINTING	0.00	0.00	300.00	200.00	200.00	200.00
POSTAGE	0.00	100.00	200.00	100.00	100.00	100.00
TELEPHONE	109.35	300.00	0.00	0.00	0.00	0.00

1988 - 1989 BUDGET DETAIL

	1986 BUDGET ACTUAL	1986 BUDGET	1987 BUDGET	1988 REQUESTED BUDGET	1988 PROPOSED BUDGET	1989 PROPOSED BUDGET
PER DIEM	0.00	0.00	370.00	200.00	200.00	200.00
TOTAL EXPENSES (FC/PB):	\$1,663.22	\$2,700.00	\$4,670.00	\$2,500.00	\$2,500.00	\$2,500.00
TOTAL ALLOTMENT REQ. (FC/PB):	(\$1,663.22)	(\$2,700.00)	(\$4,670.00)	(\$2,500.00)	(\$2,500.00)	(\$2,500.00)

PUBLICATIONS (JOURNEY) (20)

INCOME:						
REVENUE	3,474.81	14,000.00	20,000.00	6,000.00	6,000.00	9,000.00
TOTAL INCOME:	\$3,474.81	\$14,000.00	\$20,000.00	\$6,000.00	\$6,000.00	\$9,000.00
EXPENSES:						
ADVERTISING	0.00	0.00	1,000.00	0.00	0.00	800.00
TELEPHONE	769.28	1,000.00	1,000.00	1,000.00	1,000.00	1,200.00
PRINTING	6,592.60	11,500.00	17,000.00	8,500.00	8,500.00	9,000.00
POSTAGE	1,694.45	\$1,000.00	400.00	200.00	200.00	500.00
SUPPLIES	2.64	500.00	600.00	300.00	300.00	500.00
TOTAL EXPENSES:	\$9,058.97	\$14,000.00	\$20,000.00	\$10,000.00	\$10,000.00	\$12,000.00
TOTAL ALLOTMENT REQUEST (PUBLICATIONS):	(\$5,584.16)	\$0.00	\$0.00	(\$4,000.00)	(\$4,000.00)	(\$3,000.00)

DEVELOPMENT OFFICE

INCOME:						
TOTAL INCOME:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EXPENSES:						
PROGRAM & BUDGET RECD. 1988/1989 EXP.	0.00	0.00	0.00	0.00	10,000.00	2,000.00
TOTAL EXPENSES:	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$2,000.00
TOTAL ALLOTMENT REQUEST (DEV. OFC):	\$0.00	\$0.00	\$0.00	\$0.00	(\$10,000.00)	(\$2,000.00)

DEBTS RETIREMENT

INCOME:						
TOTAL INCOME:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
EXPENSES:						
PROGRAM & BUDGET RECD. 1988/1989 EXP.	0.00	0.00	0.00	2,000.00	5,000.00	5,000.00

1988 - 1989 BUDGET DETAIL

	1986 BUDGET ACTUAL	1986 BUDGET	1987 BUDGET	1988 REQUESTED BUDGET	1988 PROPOSED BUDGET	1989 PROPOSED BUDGET
TOTAL EXPENSES:	\$0.00	\$0.00	\$0.00	\$2,000.00	\$5,000.00	\$5,000.00
TOTAL ALLOTMENT REQUEST (DEBTS RETIMNT):	\$0.00	\$0.00	\$0.00	(\$2,000.00)	(\$5,000.00)	(\$5,000.00)

AMENDMENTS TO THE BUDGET

Move to amend the budget by including the following:

- 1) Twenty-five percent (25%) of all income received, designated to UFMCC AIDS Ministry shall be allocated for the purpose of AIDS Ministry for People of Color.
- 2) This General Conference re-affirm the requirements of General Council, that all program units and officially recognized UFMCC bodies, provide the Finance Division and General Council with quarterly financial reports for inclusion with UFMCC financial reports.

(Passed by General Conference)



Faith, Fellowship and Order Commission, Rev. Jennie Boyd Bull, Chair
P.O. Box 1145, Baltimore, MD 21203 ph301 889-6363

March 1, 1987

TO: UFMCC GENERAL CONFERENCE 1987
FROM: Rev. Jennie Boyd Bull, Chair
SUBJECT: REPORT OF THE FAITH, FELLOWSHIP AND ORDER COMMISSION

"PERFECT LOVE CASTS OUT ALL FEAR"
I John 4: 18

NAMING THE FEAR

UFMCC faces the greatest challenge in our history--we are created "for such a time as this." (Esther 4:14) As the Aids crisis intensifies, we are forced to deepen our faith, and as a people proclaim with our very lives the power of the resurrection of Jesus Christ in the face of evil and death.

At the 1986 meeting of the Faith, Fellowship and Order Commission in Dallas, Texas, we were challenged to reflect theologically on Aids.* What we found is an affirmation of "Resurrection Possibilities" as we together face our mortality. (See the 1987 FFO Lent Study Series by that title.) This challenge is intensified as we face the Roman Catholic Church's statement condemning homosexuality and, in the United States, the increasing homophobia, including the Supreme Court decision on sodomy.

At a National Council of Churches Faith and Order meeting in Fall 1986 at Fuller Seminary, FFO participated in a historic consultation of Pentecostals with mainline Protestant, Orthodox and Roman Catholic theologians. We both shared and gathered valuable perspectives on our own charismatic beginnings as a denomination. Church historians writing for the consultation pointed out that the 20-year-mark is a time when many denominations or new Christian movements face major schism or doctrinal division. Many churches have split over doctrinal issues, when often the underlying issues are related to generational change and need for institutional structure. As we in UFMCC move toward our twentieth birthday and into more stable structures, it is essential that we recognize the signs about us of increasing tensions over our faith and theological beliefs. These tensions are expressed in a variety of ways, compounded by the increased stress and need for security brought on by Aids and increasing homophobia in our culture. It is essential that we not internalize our grief, fear, and homophobia in a horizontal violence that judges and excludes the faith experience of our brothers and sisters in Christ.

This fear is expressed in statements like:

"I'm afraid of conflict--differences scare me!"

"Talking about differences diverts us--we need to focus on basics!"

"Let's redo the statement of faith--I want increased doctrinal clarity!"

"I need answers--When are you going to give us answers?"

"THAT is HERESY!"

"Our church is fighting over worship differences--from charismatic gifts to using the lectionary! "

"What is this missiology? What about other religions?"

"Is the church growth movement too "big business?"

"Feminism and women's spirituality SCARE me! Pretty soon we'll all be pagans!

"Are the wholistic health and healing movements 'okay'?"

*See Journey (Spring 1987) for the results, which will be part of a book on Unity of the Church and Renewal of Human Community, to be published in 1988 by the National Council of Churches Faith and Order Commission, with which FFO has observer status.

All of these fears and concerns arise time and again in our local faith communities as we face the challenge of living as a resurrection people, as a rainbow of hope to our diverse community of gays and lesbians and beyond. We too often forget that what is "basic" for one person is often alien or difficult for another until "translated" into their culture, vocabulary and style. As Paul said, "I have become all things to all people, that I might by all means save some." (I Cor. 9: 19-22)

As those of us who were with UFMCC at our 1976 and 1981 conferences remember all too well, parliamentary procedure and politics in business meetings are not the best methods and settings for resolving theological issues. Theological differences all too often become politicized and confused with personality and regional issues and "piggy back" on other concerns, to the detriment of us all. As a standing commission in our bylaws, FFO is charged with considering theological issues and presenting any revisions to our statement of faith. The representative, depoliticized, trust-building, open, unhurried process of the Faith, Fellowship and Order Commission is an essential resource for helping all of us focus on basic faith issues, providing tools and vocabulary for faith exploration and ways of loving each other that cast out our fear in the perfect love of Christ. "For by one Spirit we were all baptized into one body--Jews or Greeks, slaves or free--and all were made to drink of one Spirit." (I Cor. 12: 13)

ALLOWING PERFECT LOVE TO CAST OUT FEAR

The structure and process of FFO offers the potential for moving beyond our fears to mutual growth in love. Fear cannot lessen in an atmosphere of strife and mistrust, but must instead become unnecessary, because of love and growing trust. "Perfect love" truly does "cast out all fear."

FFO's process has been designed to foster an atmosphere of trust. We do not try to formulate statements of "true" faith or doctrine and then attempt to get others to agree. We have developed, instead, a process of helping people within UFMCC do theology together--find their own faith questions, hear their differences, experience their similarities--all while living together in trust of Christ's perfect love.

As a Fellowship we have always stressed the importance of experience and God's revelation through that experience. FFO continues that exploration while providing a forum for reflection based on scripture and tradition. We are asking questions and together seeking answers, and therefore our theology is not about set answers, but is an ongoing, living, changing relationship with God in Christ.

Because of FFO's structure of one lay and one clergy representative from each district throughout the world, FFO is the most representative program body within UFMCC. We reflect diversity of culture, class and doctrinal differences within our membership. While acknowledging our differences, we attempt to explore together our common faith, learning from each other as we grow in Christ. Our assumption is that if FFO, representing diversity of geography, theological tradition, training, gender, race, sexuality, etc., can learn to communicate creatively, then surely our whole Fellowship can. Our hope is that we can learn to "hear through" one another's vocabularies of faith to the one God and one Spirit and one Christ of whom we speak. (See Appendix A for a commission roster.)

Through our experience we have discovered that learning each others' vocabulary is essential. With common vocabulary, we are able to share our stories and experience the joy in each others' faith journeys. We have learned to be flexible as we listen to each other, and that scripture and worship form a common bond which heals us and allows us to risk with each other. FFO has developed workshops, resource lists and study group series to teach the process of listening to each other while learning other's vocabularies and sharing our stories in an effort to more fully know our faith. (The Goals and Programs of FFO for 1988-89 itemize these resources, and are attached as Appendix B.)

As we hear the cries from our Fellowship for more "basics" and a stronger reliance on scripture and tradition, we respond with workshops that will explore how scripture and tradition impact our lives. But we continue to stress the need for that exploration in an environment of trust. FFO has tried to offer the tools for exploration of our faith

in ways which unite and don't divide. We don't offer easy answers, but slow, sure growth in the knowledge and love of Jesus the Christ.

It is very important to acknowledge and thank the districts of UFMCC for the moral and financial support of the work of FFO. Sending clergy and lay representatives to commission meetings and supporting their presentation of FFO resources to their district is essential to the fulfillment of FFO's mandate and work, and is deeply appreciated. The work of FFO to be a channel for love and for eradicating fear has been extensive. A summary of that work is categorized here under nine headings as they relate to FFO's five Program Goals.

LOVE IN ACTION

I. Annual Commission Meeting

The 1986 commission meeting of FFO occurred in Dallas, Texas in August, with thanks to MCC Dallas for their gracious hospitality. Both long term goals and immediate strategy on how to encourage use of FFO resources throughout the Fellowship were developed. Another workshop, "What is spirituality?" was produced, as part of the ongoing process of dealing with the eight questions toward a Christian Theology of Sexuality, affirmed by General Conference 1985 as FFO's mandate.

The 1987 commission meeting is scheduled for Miami in the week before General Conference.

Steering Committee Meetings

The five-member steering committee met before the commission meeting in Dallas, August 86; in London, Ontario, Canada in February 1987, (with thanks to Holy Fellowship MCC, London,) for their hospitality; and before the commission meeting in Miami, July 1987. The steering committee prepared the budget submissions, reviewed program development, developed communication links inside and outside the commission, prepared the agenda for the commission meetings, planned the report to general conference and program presentations both together and individually. A steering committee meeting halfway between annual commission meetings has become crucial to coordinating the expanding ministry of FFO. The 1988-89 committee will include a four-person team of program coordinator, ecumenical coordinator, communications coordinator and clerk, two lay and two clergy.

Advocacy

The commission is dedicated to advocacy for disadvantaged persons and receives liaisons from other UFMCC bodies and appoints advocates with the aim that the commission's meetings and work be truly representative:

- Two liaisons, one clergy and one lay, from the Department of Third World Ministries' Commission on Missiology are representatives to FFO and funding for one person is provided by FFO.
- Two representatives, one clergy and one lay, from the Hispanic Extension Area participate in FFO and funding for one person is provided by FFO.
- A travel pool was instituted for the Miami commission meeting, at the direction of the 1986 meeting, to alleviate the huge financial burden to district representatives from the North Seas and Australian districts.
- American Sign Language interpretation has been provided, and translation into other languages will be provided as necessary.
- FFO received and distributes a paper by Rev. Jamie McAlister on "Sexuality and Persons with Disabilities."

II. The FFO Notebook

Most of FFO's written resources have been compiled and are now in a notebook distributed through the Office of Ministry Resources for \$30 (US, postpaid). Individual workshops, study series and working papers are also available. See Appendix C for a listing and order form for the notebook, available for sale at the FFO booth at conference.

Study Series

- 1986 Lent Study Series, "Do Not Fear, Only Believe: A Home Study Series Toward Spiritual Growth in Response to the Aids Crisis," is being widely used in our Fellowship.
- 1987 Lent Study Series, "Resurrection Possibilities: Claiming New Life in the Experience of Grief, Loss and Death" was distributed to all congregations in January 1987.
- These series for 1987, 86, and 85 (examining the Baptism, Eucharist and Ministry document of the World Council of Churches) continue to be used by congregations as part of their Christian Education programs.

III. Workshops

- As tools to deal with the questions, "What is Spirituality?" and "What is Sexuality?" two new workshops have been introduced since General Conference 85: "Can We Talk? Vocabularies of Sexuality" and "What is Spirituality?"
- FFO workshops were offered in 1986 over 40 times to at least 1,000 people. Every indication shows even more participants and offerings in 1987.
- Locations of workshops have included General Conference 85, Third World Conference, the UFMCC/NCCC dialogue on sexuality, district conferences, local congregations and to groups of people outside UFMCC.
- Samaritan College is using FFO workshops as part of its new curriculum on Sexuality, and has continued to offer its invaluable assistance to the the work of the commission.

--Some workshops, particularly Vocabularies of Faith, are the the process of conversion to a study series format.

IV. Ecumenical Ministry

Jennie Boyd Bull as chair, and Janet Pierce as ecumenical coordinator, participate regularly in ecumenical theological discussions. Since General Conference 1985 these discussion have included:

--Commission on Faith and Order (COFO) meeting of the National Council of Churches of Christ, USA (NCCC), October 1986 in Silver Spring, MD.

--COFO consultation on Baptism, Eucharist and Ministry reception, along with Joseph Gilbert for the Department of Ecumenical Witness and Ministry, April 1986. UFMCC's response to BEM was prepared by the FFO commission meeting in Sacramento, based on the 1985 Lent Study Series, and adopted by General Conference 85. It was one of the few responses that had official endorsement by the largest decision-making body of the denomination, and was distributed to all consultation participants.

--COFO meeting of NCCC/USA April 1986, at which Jennie Boyd Bull presented to the working group on "Unity of the Church and Renewal of Human Community" a case study based on MCC's experience, "Aids, Homophobia and the Church."

--COFO Pentecostal consultation at Fuller Seminary, October 86, at which pentecostals, charismatics and representatives from a variety of denominations were in dialogue for the first time. At the COFO meeting following, "Aids, Homophobia and the Church" was presented in more complete form, based on input from the FFO Commission meeting in Dallas, Aug. 86. (See Journey, Spring 86.)

--The NCCC/USA and UFMCC dialogue team has included Jennie Boyd Bull, who chaired the dialogue on sexuality in Nov. 1986, using FFO workshop resources. She also addressed the Governing Board of the National Council about that dialogue.

V. Aids Ministry

FFO's resources and reflection on Aids include:

- The brochure, "Aids: Is It God's Judgement?" written from the deliberations of an FFO working group and distributed through UFMCC Church Services.
- The 1985 Lent Study Series "Do Not Fear, Only Believe," which has received widespread use and much positive response.
- The 1987 Lent Study Series, "Resurrection Possibilities" is also intended as a resource in facing Aids.

--The case study, "Aids, Homophobia and the Church," presented to the COFO, NCCC/USA,⁸⁵ is valuable reflection on theological response to the Aids crisis.

Shared Ministry

FFO has provided theological resources in cooperation with the following UFMCC bodies:
 --Office of Ministry Resources, which distributes The FFO Notebook. Jeffrey Pulling has also developed bibliographies for FFO on Spirituality, Sexuality and Aids.

--Church Services, which distributes two FFO brochures, "Aids" Is It God's Judgement?" and "Towards a Christian Theology of Sexuality." The "Homosexuality and Christianity" publication being developed will include FFO resources. FFO's Lent Study Series are distributed through Keeping In Touch each year.

--Samaritan College sends advisors to FFO commission meetings and uses FFO resources in its course material.

--The Department of Third World Ministry's Commission on Missiology sends a liaison to FFO Commission meetings.

--The Department of Ecumenical Witness and Ministry is regularly informed of FFO's ongoing participation with the NCCC/USA Faith and Order Commission and involves the FFO Chair in the NCCC/UFMCC dialogue planning team.

--The Dignity project on a theology of sexuality has been in dialogue with FFO through the chair.

-- Canadian Ecumenical Research Project has begun initial strategizing with the FFO Ecumenical Coordinator.

--The Program and Budget Division of the General Council has included the chair of FFO in three meetings, including development of the new budget process, and initiating a meeting of all program heads in March 1986.

--The Commission on Special Ministries (when functioning in 1985) established a liaison with FFO, and continues in communication with the commission.

Through the efforts and subsidy of many people, FFO has already in five brief years developed many resources, has facilitated much theological reflection, and has brought healing among us over issues of sexuality and spirituality, all on a minimal budget. Its mandate to provide resources toward a Christian Theology of Sexuality and for responding to a variety of theological concerns nonetheless is just beginning. As FFO has reported regularly, this grassroots theological reflection can only effectively take place over many years. Although FFO has produced many resources, many MCCers continue to be unaware of them, and strategizing about their more widespread dissemination and use began in earnest at the 1986 Dallas commission meeting.

Working groups within the commission will be able to develop separate projects simultaneously for 1988-89, including:

--"What is Sexuality?" workshop

--Aids theological resources

--"second stage" evaluation and analysis of existing workshops and distributions of learning

--workshop and resources on sexuality and scripture (proposed).

--longrange goals and timelines concerning the examination of the eight questions toward a Christian Theology of Sexuality.

--dissemination of FFO resources and education about FFO's purpose and process.

--any specific issues with which any commission members are willing and able to deal.

As all of UFMCC grows together in love, FFO gives thanks for its role in the body, and the gifts it is called to share. "Theology without joy is missing God's presence." We give thanks that fear is cast out in the name of the perfect love of Christ.

Appendix A: Roster of the FFO Commission, 1986-87

Appendix B: 1988-89 Goals and Programs for FFO

Appendix C: The FFO Notebook listing and order form

FFO/Appendix A

FAITH FELLOWSHIP AND ORDER COMMISSION
 DIRECTORY OF REPRESENTATIVE
 04 FEBRUARY 1987
 "THEOLOGY WITHOUT JOY IS MISSING GOD'S PRESENCE"

STEERING COMMITTEE

CHAIR: Jennie Boyd Bull

PROGRAM COORDINATOR: Clarence Crossman

ECUMENICAL COORDINATOR: Janet Pierce

COMMUNICATIONS COORDINATOR: Sylvia Hodgins

CLERK: Erik Browning

FFO REPRESENTATIVES

<u>DISTRICT</u>	<u>CLERGY</u>	<u>LAY</u>
Eastern Canada	Clarence Crossman	Tom Wilkinson
Northeast	Pat Bumgardner	Larry Firrantello
Mid-Atlantic	Art Runyan	Erik Browning
Alternate Rep:	Gail Van Buren	
Gulf Lower Atlantic	Bruce Hill	Arlene Robbins
Alternate Rep:	Kathy Switzer	
Southeast	Steven M. Torrence	Jak Warburton
Great Lakes	Jeff Padgett	Carol Ann Kyrias
Alternate Rep:	Bob Hogg	Fred Campbell-Klave
Mid-Central	Roger E. Webb	Deanna Claflin
South Central	Jo Crisco	Sylvia Hodgins
North Seas	Hong Tan	Kirsten Jonsgaard
Hispanic WCE	Bernardo David	Lupe Valdez
Western Canada	Dr. Charles Bidwell	Heather Harnett

FEO REPRESENTATIVES

<u>DISTRICT</u>	<u>CLERGY</u>	<u>LAY</u>
Northwest	Larry D. Whitsell	Chuck Russell-Coons
Alternate Rep:	Frodo Okulam	Karen Miller
Southwest	Joe Totten-Reid	Terry Foster
Alternate Rep:	Jack Mossman	
Australia		John Dingle
III World Ministries	Delores Berry	

LIAISONS

Budget & Program Elder - Rev. Elder Don Eastman

Samaritan Advisors - Sherre Boothman
Jeffrey Pulling

EXCEL - Jane Sandmeier

PURPOSES/GOALS of FFO

The Commission on Faith, Fellowship and Order of UFMCC (FFO) is a standing commission of our Fellowship (see UFMCC Bylaws, V.D.4). The attached brochure, "A Christian Theology of Sexuality from the People," describes our process, history and purpose, including study questions, workshops and other resources. FFO exists to provide forums and resources for grass roots theological reflection at the local and district level on issues of concern to UFMCC, such as sexuality and spirituality, aids and ecumenicity (theology of sexuality, theology of suffering and evil, and ecclesiology).

FFO develops creative resources for lay theological education, which no other UFMCC body is doing or charged to do. The commission works closely with the Office of Ministry Resources for distribution, Samaritan College for expertise, and the Department of Ecumenical Witness and Ministry for relations with the broader Faith and Order movement. The representative district structure provides opportunity for widespread dissemination of and feedback on these resources and issues and also provides a "safe space" for discussion of faith issues crucial to us all.

The Holy Spirit worked through conflicts and concerns at General Conference 1981 to mandate that FFO engage in grass roots research and analysis of issues in our Faith Statement and in the development of a Christian theology of sexuality. Elected lay and clergy representatives from each district and extension area, plus Samaritan advisors, meet annually to plan and develop a process for helping all of UFMCC do theology. This process includes offering workshops, providing bibliographies and study group series toward exploring the eight Study Questions Toward a Christian Theology of Sexuality adopted at General Conference 85 as FFO's major agenda in the coming years.

FFO provides educational resources on other theological issues of concern to UFMCC, such as study resources on Aids, racism, ecumenical issues, missiology, and sexuality and the disabled. FFO is also committed to increased participation by people of diverse cultures, races, and enablement in its programming.

FFO has observer status with the National Council of Churches Faith and Order Commission, and is seeking similar status with the World Council of Churches Faith and Order Commission.

The goals of FFO may be summarized as follows:

1. Meet once a year, as mandated by general conference, to conduct the business of the commission, with interim business conducted by the steering committee and one steering committee scheduled prior to the full commission meeting each year.
2. Develop a grass roots process of theological reflection through widespread dissemination of FFO materials, especially to clergy and lay leaders, including a notebook of all workshops and other resources, training guides and sessions, brochures and other correspondence, and through development of district networks of FFO liaisons in each congregation.

3. Every two years, develop, test, disseminate, report on, evaluate and provide feedback from workshops designed to explore one or two of the Study Questions toward a Christian Theology of Sexuality. (see below)
4. Develop FFO participation in the ecumenical Faith and Order movement, including National Council of Churches' Faith and Order Commissions and the World Council of Churches Faith and Order Commission in coordination with the Department of Ecumenical Witness and Ministry.
5. Develop resources for theological reflection in coordination with other UFMCC programs, such as Office of Aids Ministry, Commission on Missiology, Department of Third World Ministries, Commission on Laity, Clergy Credentials and Concerns Committee, Department of World Church Extension with special emphasis on issues of language, cultural, racial and enablement accessibility.

STUDY QUESTIONS TOWARD A CHRISTIAN THEOLOGY OF SEXUALITY

1. What is sexuality?
2. What is spirituality?
3. How are God and sexuality connected?
4. What does the Bible reveal about sexuality?
5. How do spirituality and sexuality affect our attitudes and behavior toward God, self and neighbor?
6. What is sexual healing?
7. How does the Church relate to sexuality in mission, worship, sacraments and rites?
8. What relationship is there between sexuality and spirituality?

FAITH, FELLOWSHIP AND ORDER RESOURCES

available from:

Samaritan Extended Studies, Box 820, West Hartford, CT 06107

FFO NOTEBOOK: COMPILATION OF RESOURCES

Includes about 200 pages of FFO materials and resources: Introducing FFO, Purpose of FFO, History of FFO, Structure of FFO, Workshops Toward a Christian Theology of Sexuality, Ecumenical Resources, AIDS Resources, Working Papers, and Additional Resources. Cost of the Notebook is \$30 US.

INDIVIDUAL RESOURCES

WORKSHOPS TOWARD A CHRISTIAN THEOLOGY OF SEXUALITY

Embodiments: Sexuality & Spirituality, \$5.

Developing Study Questions for a Christian Theology of Sexuality, \$4.

Can We Talk? Part I: Vocabularies of Faith, \$5.

Can We Talk? Part II: Vocabularies of Sexuality, \$5.

What Is Spirituality?, \$4.

ECUMENICAL RESOURCES

Baptism, Eucharist, and Ministry, 1985 Lenten Study/Dialogue Series, \$4.

A Response to Baptism, Eucharist, & Ministry from UFMCC, 1985, \$2.

AIDS RESOURCES

AIDS: Two-Part Sermon Series Outline by Jennie Boyd Bull, 1983, \$1.

Do Not Fear, Only Believe: A Christian Response to AIDS, 1986 Lenten Study Dialogue Series, \$5.

Is AIDS God's Judgment?, a 1985 statement, \$3.

Resurrection Possibilities: Claiming New Life in the Experiences of Grief, Loss and Death, 1987 Lenten Study Dialogue Series, \$5.

WORKING PAPERS

Sexuality and Persons with Disabilities, \$2.

Theological Education: FFO's Hope, \$2.

Spirituality, \$3.

Biblical Defense of Sexual Privacy, \$3.

ADDITIONAL RESOURCES

Sexuality and Spirituality Resources, \$3.

Workshop on Racism in UFMCC, \$4.

ORDER FORM FOR FFO RESOURCES

from
SAMARITAN EXTENDED STUDIES
Box 820
West Hartford, CT 06107

Name of Individual or Church _____

Street Address or P.O. Box _____

City, State/Province, Postal Code _____

I (we) would like to order the following:

_ FFO NOTEBOOK

\$ 30

_ WORKSHOPS TOWARD A CHRISTIAN THEOLOGY OF SEXUALITY (please specify)

_____ \$ _____
_____ \$ _____
_____ \$ _____

_ ECUMENICAL RESOURCES (please specify)

_____ \$ _____
_____ \$ _____

_ AIDS RESOURCES (please specify)

_____ \$ _____
_____ \$ _____

_ WORKING PAPERS (please specify)

_____ \$ _____
_____ \$ _____
_____ \$ _____

_ ADDITIONAL RESOURCES (please specify)

_____ \$ _____
_____ \$ _____

Total Amount Owed and Enclosed: \$ _____

All prices cited are in US funds and orders must be paid in US funds.
All orders must be prepaid and payable to Samaritan Extended Studies.

I am proud of the productive work that the Commission on Laity has accomplished in the past two years. The Commission met briefly in Sacramento, following my election as Chair, and we developed a lengthy list of projects that we could undertake now that the G.S.S. saga, of which we were an integral part, had concluded. Unfortunately, it became obvious that the GSS-mandated reforms calling for new District Standards Operating Procedures (S.O.P.) and Church Body Guidelines dominated the attention of our members - the District Lay Representatives. Subsequently, most of the Lay Representatives became members of their District Committee which demands extensive, time consuming responsibilities. Despite these obstacles, the COL has made progress in clarifying its role in the Fellowship, acting as a clearinghouse for lay ministry and advocating lay concerns to the General Council in the interim and finally, to you, the General Conference.

Our first priority was to meet as a Commission with an agenda devoted solely to COL. (In the previous 4 years our deliberations were conducted "after hours" or during "free time" at G.S.S. meetings.) The first meeting was held March 1-3, 1986 in Los Angeles where 10 of the 14 Lay Representatives attended. (From July 1985 to March 1986 there was a turn over of one-third of the members.) The topic of AIDS claimed a major portion of our discussions, heightened by the disclosures that two of our members had been tested HTLV positive. A summary of the meeting follows:

1. AIDS

- Resolution to General Council that a Fellowship-wide response be formulated.
- An offer to re-allocate 10% of COL budget (\$300 for 1986) for such an AIDS ministry.
- A 4-point COL resolution on AIDS was sent to every District which included strongly urging every congregation to send its pastor(s) to the September Clergy Conference where AIDS ministry would be the focus.

2. LAY MINISTRY

- Three (3) workshops were distributed for the Lay Representatives to take back to their Districts.

3. MUTUAL MINISTRY

- COL Resolution (see Resolution below) that Board of Elders appoint lay person(s) to the Clergy Credential Concerns Committee. (The Lay Representatives would invite their District's endorsement of this Resolution prior to General Conference XIII.)
- Our request that the format for Samaritan's Orientation to MCC Pastoring section on lay involvement and issues be prepared by COL was accepted.

4. PRIORITIES

- Tabled a pre-XIII lay conference and topic of student clergy.
- Postponed further action on simultaneous translation equipment and Whole Church Handbook reprint.
- Clarification of the role of COL would be focus of next meeting and Lay Resource Guide begun.

5. NETWORKING

- Shared concerns and alternatives about the various District SOP proposals and District Commission on Laity structures.
- Shared accomplishments and frustrations in their role as District Lay Representatives.
- To insure greater participation at the next meeting, the Travel Pool concept was endorsed to equalize the burden on each District. (To address that issue at this meeting - COL paid for the hotel/meeting space.)

Following the COL meeting, I was involved in two days of meetings with the UFMCC programmers working on an AIDS Ministry proposal and the Program and Budget Division of General Council.

In October 1986 I attended two days of meetings and hearings with the Program and Budget Division. The reservations they raised about COL were conveyed to the Commission at its next meeting held November 7-9, 1986 in Dallas, Texas. That gathering was attended by 9 of the 14 Lay Representatives, including only 1 new face! Rev. Joseph Totten-Reid, Assistant Dean of Samaritan College, was our invited guest to assist in "program development." A summary of that meeting follows:

1. MISSION STATEMENT

UFMCC COMMISSION ON LAITY REVISED MISSION STATEMENT ADOPTED: 11/8/86

In that, the Universal Fellowship of Metropolitan Community Churches has affirmed the priesthood of all believers (1 Peter 2:5-10); and recognizing that all members of the Church are called by God to a ministry of the Gospel of Christ in the Church and the world; the Commission on the Laity will act as an advocate of the lay people within the Universal Fellowship of the Metropolitan Community Churches.

The Commission will:

- A. Develop, ensure and affirm a theology of mutual ministry between laity and clergy.
 1. Assist with reprint of Whole Church Body book (1987);
 2. Ministering to Ministers workshop revised (1988); and
 3. Evaluation/recommendation of laypersons to serve on CCCC.
- B. Develop and provide comprehensive educational programs and material to equip the people of God for ministry.
 1. Develop, print and distribute Lay Resource Guide (1987);
 2. Annual update of Lay Resource Guide;
 3. Disseminating DCOL-sponsored workshops;
 4. Assist Samaritan College as requested, e.g., clergy orientation class; and
 5. Co-sponsor with Samaritan College relevant lay ministry workshops.
- C. Coordinate communications between Districts of UFMCC.
 1. COL will meet annually (excluding General Conference meeting);
 2. Monthly phone calls by Chair to every Lay Rep.;
 3. COL quarterly "newsletter";
 4. Disseminating District Conference reports; and
 5. Assist in exchange of resource people to requesting Districts.
- D. Provide assistance to DCOL on workshops, forums and materials to promote lay educational programs and resources.
 1. Annual COL meeting;
 2. Sharing of resources;
 3. Assist in exchange of resource persons; and
 4. Develop "Welcome to the New District Lay Rep." pack (1987).

E. To act as a forum to advocate lay concerns to the General Conference and General Council.

1. To coordinate COL/lay activities at General Conference;
2. Conduct Lay concern/issues forums;
3. Present COL report and resolutions from forums and DCOL's;
4. Quarterly newsletter mail list that shall at minimum consist of COL members, all members of General Council, all Program Department and Commission Chairs and all EXCEL Teams. and
5. To provide funding for Chair or resource person to attend UFMCC meetings/conferences as deemed appropriate.

(end Mission Statement)

- This includes the five broad objectives (A-E) that we contend are, for the most part, uniquely addressed by COL within this Fellowship. And specific projects and on-going services to realize these goals. In some instances, we have set specific deadline dates.

- The COL commits itself to an annual fundraising project.
- The COL also commits itself to an program of raising money through co-sponsorship of workshops with Samaritan College.

2. COL AND UFMCC

- A questionnaire will solicit input and evaluations by the District Coordinators on the role and duties of the District Lay Representatives, their D.C.O.L.'s, the COL and ask for general comments about lay ministry. (Findings were presented at March General Council meeting.)
- Our CCCC Resolution was discussed (4 Districts had already endorsed the proposal) and an explanatory "qualification list" was adopted. (see Resolution below.)

3. MIAMI

- A tentative schedule of activities was approved and forwarded to Fellowship office including a request for an early COL election at Conference so that the new officers and the entire Commission would get a significant amount of work accomplished while they were all in one place.

4. COL BUDGET

- Directed Chair to scale down initial budget request, correct oversight of omitting funds for Chair travel for required UFMCC meetings and include expected income from annual fundraising project.
- A consensus of the Lay Representatives was that if COL did not receive adequate funding at the Fellowship level, would in turn jeopardize their District's commitment to fund their participation at an annual COL meeting.

5. NETWORKING

- Sharing progress made in each District with emerging DCOL's.
- Reporting on outcome of previous District conferences and the two COL Resolutions.
- Adopted a uniform Conference Recap/Evaluation form that will be distributed by Chair.
- Continued sharing on the joys and frustrations that Lay Representatives encounter in their duties.

We also wish to reiterate our gratitude for the generous hospitality we received from everyone at MCC Dallas. And appreciate all the hard work South Central Lay Representative JoNee Shelton did as meeting coordinator.

In addition to the above summaries of our work sessions, the COL has already gained greater Fellowship-wide "visibility" during the last two years. As Chair, I participated in the Southwest (November 1985) and Western Canada (May 1986) District Conferences and learned a great deal about lay ministry in two visits to MCCR, in Houston, Texas. I wrote an article for Journey following the Sacramento General Conference. And the periodic newsletters about COL (9 since my election) have been sent to an increasingly wider "audience", i.e., originally just to Lay Representatives, then the District Coordinators and assist Lay Representatives were added and now include all General Council members, Program and Commission Chairs, the EXCEL Teams and a growing list of "lay activists."

I foresee a vital and exciting future for an adequately funded COL. With passage of the CCCC Resolution, the last "closed door" to lay participation in this Fellowship will have been opened and the COL will be intimately involved in that process of nominating qualified lay persons to serve on CCCC..

Two years ago, only 3 District Commissions on Laity existed - now there are 11. The efforts of these bodies will be enhanced if coordination and guidance can continue to be offered by the COL. (I might add here a continual problem that exists Fellowship wide is getting District business meeting agendas/minutes distributed in an accurate/timely fashion hinders DCOL's from preparing forums to educate the lay delegates.) If we are to move beyond the politics of personality, we need to educate and motivate more of the laity to become involved and not expect all the decision-making to be made by one person.

As we address the whole issue of what "lay ministry" means, it is time we move beyond the walls of the Church and how best to enable our ministry in the "outside world." The prospects for integral involvement with Samaritan College, the Commission on Faith, Fellowship and Order and other UFMCC programs is filled with promise.

Finally, with action completed here in Miami, the COL will have an established structure and clearer lines of authority and communication. The composition of the Commission may need to change in that District Lay Representatives may be too-preoccupied with District business and that alternative membership might be preferable. Regardless, the unique voice and needs of the laity will continue to be best served and advocated by this Fellowship-mandated Commission.

Respectfully Submitted,

Chuck Harvey
Chair, Commission on Laity

1987

GENERAL CONFERENCE XIII

MIAMI BEACH, FLORIDA

BOARD OF WORLD CHURCH EXTENSION REPORT

STRUCTURE

The Board of World Church Extension is made up of the following:

- | | | |
|--------------------------|---|--------------------------|
| 1. Executive Secretary | - | Rev. Elder Jean A. White |
| 2. Hispanic Co-Ordinator | - | Doctor Armando Hernandez |
| 3. New Zealand | - | Rev. Leigh Neighbour |
| 4. Nigeria | - | Rev. Sylvanus Maduka |
| 5. Indonesia | - | Rev. Johanna Kawengian |

TASK

The task of World Church Extension is to bring the liberating gospel of Christ to all countries, by responding to enquiries and by presenting the vision of UFMCC wherever an opportunity arises, through media, literature and visitation, recognizing the cultural heritages of the people we challenge with our message of God's love.

OUR OUTREACH AS PRESENTLY DEFINED:

1. To identify and implement correspondence with persons and groups throughout the world, to inform them of the aims and goals of M.C.C. To encourage them in the formation of groups identifying themselves as part of U.F.M.C.C. To discover and develop persons within the area who have the qualifications to pastor and serve as administrators of UFMCC groups and structures.
2. To translate fellowship literature from all levels into languages particular to the countries who are endeavouring to implement churches in their area of the world.

PRESENT OUTREACH STATUS - JULY 1987:

1. Western Europe - This area is still where our maximum amount of enquires come from. A detailed report of the efforts in this area is appended to this report.
2. Hispanic Americas - This church extension area encompasses all of the spanish speaking ministries in the Americas and the Hispanic groups in the United States.
3. The African Continent - The work in Nigeria continues, interest is still coming from South Africa and other African nations. A report about the opening of the clinic in Nigeria is appended to this main part of the report.
4. New Zealand - New interest is showing and new groups have been formed in New Zealand during the last biennium.
5. Asia - Many enquiries are coming from different parts of Asia the whole time. The full report on Indonesia is appended to this report.
6. Middle East - We are receiving constant enquiries from countries in this area.

NOTE: A more detailed report of all the activities is attached.

PROJECTED GOALS FOR WORLD CHURCH EXTENSION 1987 - 1989

There are 5 major principals of the World Church Extension development.

1. To continue translating and producing all fellowship materials in relevant languages.
2. To provide adequate training and access to course material for the licensing of clergy within UFMCC in the language particular to the need of the student clergy person.
3. The strengthening and development of already existing groups in World Church Extension areas.
4. Outreach to new areas, especially the Phillipines and Japan.
5. To try and encourage more participation on a fellowship wide level in the work of World Church Extension.

WESTERN EUROPE

One of our continuing goals is the development of satellite Churches in developing areas. At present in Western Europe we are having real problems in trying to encourage people to gather together to form churches. The attitude of the Catholic church towards AIDS and homosexuality has certainly had an adverse effect on people in this area. Many of the countries of Europe are mainly Catholic dominated and people are seemingly going back into the "Closet" regarding their lifestyle and Christianity. However, we continue to get an encouraging amount of correspondence and requests for literature. The group in Barcelona, which consists of mainly ex nuns and priests are seriously taking the step of affiliating with UFMCC. This is to be the main item of their agenda in their Annual General Meeting.

HISPANIC AREAS

The Hispanic churches continue to grow. We have been able to purchase a building for the Mexico City church which is now fully in use and people there are worshipping regularly. We have interest shown in Puerto Rico and Costa Rica, where cells are developing. Interest has also been shown in Colombia, Brazil and other South American countries. Our main goal for these areas is adequate leadership. The need to translate the correspondence courses examination questions into Spanish is urgent. We have really seen God working in the Hispanic areas, and we are thankful to the fellowship as a whole for responding to the financial needs of the Mexico City church for the purchase of their building after the earthquake.

NEW ZEALAND

The New Zealand church continues to struggle and grow. They have started another church in Auckland. Their main project has been working with the AIDS groups. The main problem in New Zealand until last year was the fact that homosexuality was illegal and a criminal offense. The law has now been changed since the advent of AIDS into that country. This has meant a great deal of extra work for the people in our churches there. God is really working in a way which is different to the growth of our churches in other countries. The AIDS community work is their main means of bringing people to God and witnessing to the community. They are in a very isolated position in New Zealand. Their

nearest contact would be thousands of miles away in Australia and this makes for a great feeling of deprivation and isolation from the fellowship. However, they continue to be a strong force for UFMCC in their country.

NIGERIA

This year has been an exciting year for the church in Nigeria. We were able to raise enough money to try to help some of the social needs of the people in our churches there. In January Chris Messenger and I were able to visit the country and help establish a clinic in the state of Imo. The conditions there are very severe, economically the country is very unsound. There are no commodities to be found at all in the shops. There are no imports and exports into the country. So the people are really living under great deprivation. We were able to leave enough money to pay the salary of a nurse for the next half year, to pay the part time salary of a doctor, who will go to the clinic twice a week. To pay the rent of the building for the first few months. To purchase equipment and drugs for them to have a working base for the clinic. We have done what we promised we would do. I am not quite sure what the future holds for our churches in Nigeria. It would appear that under the present military rule things will continue to be very difficult. Should another military coup happen, I have no idea what the outcome would be, or if the clinic would be allowed to continue or would be able to continue. The whole country is going through a great period of adjustment and there is a great deal of corruption in high places. Any commodities that are available are very expensive and of poor quality. This does not help when you are trying to establish and run a clinic. However, the people are very excited that at long last they have a clinic to go to. Rev. Maduka and his wife are thrilled with the help that they have received from the fellowship. The churches are alive, the people are abundant in their rejoicing in knowing God and they continue to outreach into their area of Nigeria despite all the hardships of daily living.

INDONESIA

This has been an exciting 2 years of reaching out into the country of Indonesia. Our first major breakthrough in Asia. We have seen the licensing of Rev. Johanna Kawengian, and the opening of a workshop combined with worship space which has been made possible by the donations from people across the fellowship. The work in Indonesia is different from our outreach in other countries in that the lifestyle there is very different from what we see in the western world. The people there are in a double minority, as it is a mainly Muslim country the people are in a minority as Christian people and then have to battle within that about their lifestyle. The growth of the church there has been and continues to grow. One of the urgent needs is to be able to translate some of the materials of UFMCC into Bihasi which is their national language.

JAPAN

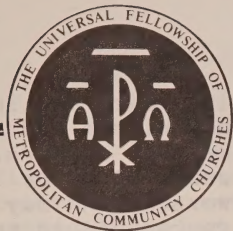
We have had great interest shown in the country of Japan and we are hoping that in the Augumn of this year that someone will be able to visit from the fellowship and help to get a cell started in Tokyo. Again the translation of materials into Japanese will be a priority goal for the work in that area.

SOUTH AFRICA

We continue to have a lot of interest from South Africa. However, it is very difficult for us to know quite what to do about the South Africans affiliating with UFMCC. As we preach an inclusive gospel, the Apartheid regime in South Africa means that the church there would not be inclusive. The South Africans are very much aware of this and therefore are hesitant as to what to do. This is an area that we really do need to discuss in full and make some definite statement from the fellowship as to how we feel about the formation of churches within that country. Since 1972 there has been a call to missiology throughout the Fellowship. We have been accepting a growing awareness of the inextricable relationship between ecumenism and evangelisation, Christian unity and "Missionary" calling. We have come to realise that evangelisation is the test of our ecumenical vocation. In the Old Testament the people of Israel were looking forward to the day of peace when God's justice would prevail (Isaiah Chapter 11, verse 1-9) Jesus came into that tradition announcing that the dominion of God was at hand. That in Him, Christ, the reality of the dominion was present. God was offering this new justice to the children, to the poor, to all who labour and are heavy laden, to all those who will follow Christ. Christ sent the Disciples with the words "God has sent me, so send I you". As such they were sent - Commissioned Apostles to the world. Based on their testimony, the church has one constitutive mark, its being apostolic, its being sent into the world. God in Christ has equipped us with all the gifts of the spirit necessary for its witness. We have certainly seen evidence of this in the expansion of Gods liberating word through UFMCC.

As the world becomes smaller, we are reaching people in countries that we could never have envisioned reaching in our early growth. We are crossing cultural, social and some political barriers with the vision of Gods non-discriminatory love. Christians all over the world are facing various difficulties because of their witness to Christ and the gospel and none less than some of our own people. At present we are corresponding with people in 19 different countries on a regular basis as well as trying to insert adverts in the press of different countries of Europe and Asia. We are trying to help people in different countries of the world to embrace the liberating gospel of Christ. All the projects that we have worked with during the last 2 years i.e. the translating of literature, the opening of the clinic, and of the workshop have been costly. Missiology is costly in terms of finance, time, energy and commitment. There is no single way to witness to Jesus Christ. The church has borne witness in different times and different places in different ways, this is important, there are times when dynamic action in society is called for, there are others when just the written or spoken word is required. During the next 2 years we can see that there are going to be many ways in which we are going to be asked to help, ways in which perhaps we have never been asked before. Some of these requests will be spiritual, some social, some financial, some educational, as we as a Fellowship march into countries around the world with the banner of Gods liberating love we need to be prepared for the cost of commitment to sharing our vision to our people everywhere. God has richly blessed us in WCE areas. Without your constant prayer and financial support we would not be where we are today. We have come a long way, but still have a long way to go. We desperately need to reach out in even more ways than what we are already doing. Thank you on behalf of all the people who have found peace with God, through your efforts.

Respectfully submitted by Rev. Elder Jean A. White



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

February 27, 1987

TO: General Council
FROM: Rev. Sandra Robinson
RE: Department of Ecumenical Witness and Ministry Report

The last two years of the work of the Department of Ecumenical Witness and Ministry has been rich with activity and accomplishment. Our purpose has been to share our faith with other denominations and peoples by witnessing our faith experiences and by doing ministry in local, regional and national communities.

STRUCTURE

Rev. Elder Nancy Wilson was called to pastor MCC Los Angeles early in 1986, therefore the majority of administration, planning and implementation was done by Rev. Sandi Robinson. All work done during this biennium has happened with no paid staff.

VISION

The following program was planned for this biennium:

1. To represent UFMCC at all National Council of Churches of Christ (NCCC) governing board meetings and while interacting with them to:
 - a. Plan and implement Consultations between UFMCC and NCCC
 - b. Become involved with the Commission on Regional and Local Ecumenism (CORLE)
 - c. See the continuation of the work with Family Ministry and Human Sexuality and Faith and Order.
2. Be supportive of the Canadian Ecumenical Research Project.
3. Develop relationship with the Consultation on Church Union (COCU) and other ecumenical agencies, and the Black church in America.
4. Develop relationship with other gay/lesbian religious organizations
5. Investigate international ecumenical activity e.g. the World Council of Churches.
6. Do local and regional ecumenism
7. Raise funds.
8. Network with other UFMCC programs.

HIGHLIGHTS OF ACCOMPLISHMENTS

1. National Council of Churches of Christ:USA
Planned and facilitated two Consultations with the NCCC. (See the Eastertide, Pentecost and Advent issues of "Journey Magazine" for details.)

2.

A worship service was presented during the NCCC governing board meeting in Chicago, Ill, in November presided by Rev. Elder Nancy Wilson and preached by Rev. Steve Pieters who preached a healing message on Aids. Among the NCCC people present was Richard Butler, Executive Director of NCCC's World Church Services. He was moved by the worship and may work with our World Church Extension in the future if we can afford to lay the foundation for this work to happen.

2. COCU- Thanks to the diligence of Rev. Joseph Gilbert, we are invited into fellowship with COCU especially at the "Inclusive Church" consultation in April, 1987. Joseph is in constant communication with Gerald F. Moede, General Secretary. (To date, we don't have funds to participate in this activity.)

3. Canadian Ecumenical Research Project- Rev. Brent Hawks is working on organizing this Project but there are no funds to support his endeavors.

4. Family Ministry and Human Sexuality- Rev. June Norris is creating awareness and learning in her participation on the sub-committee "Justice in Families." Where the NCCC Aids Task Force is unable to give information, June is able to. The assembly is also discussing violence against gays and lesbians and what to do about it. There is no funding at this time to continue this work.

5. UFMCC can now witness to the acceptance of River City MCC into the Sacramento Council of Churches despite the withdrawal of two mainline denominations in protest to MCC's acceptance.

6. Local and Regional Ecumenism- The Community Unity Health and Wholeness Project began as a result of a Health and Wholeness Conference held at the same time as the UFMCC Aids Vigil. It is now in process of becoming an incorporated direct service organization focused on death and dying issues. MCC Dayton Parish is the host church to this ministry. All Dayton gay and lesbian organizations are invited into the organization as well as United Theological Seminary.

7. As a result of our work with the NCCC, the National Organization for Changing Men and the Program Agency of the Presbyterian Church invited UFMCC into a planning meeting for a national conference on homophobia.

PROGRAM NETWORKING

1. Foundations are being laid to create a connection between NCCC's Church World Services and our World Church Extension.

2. Dean Sherre Boothman represented Samaritan College at the Commission on Regional and Local Ecumenism (CORLE) meetings in Chicago, Ill last November and made a significant impact as she shared with them some improved technique on how to implement program. As a result of her involvement they are open to working further with us. We can learn much about doing local ecumenism from them if we can get the funding.

3. The Department of Third World Ministry and this Department worked together to put UFMCC on the agenda at the National Coalition of Black gays and Lesbians Conference in Washington, D.C. last July. There were 500 people present at this important conference from all over the USA. We made invaluable contacts and projected a positive image of UFMCC.

4. Rev. Jeff Pulling of Samaritan Extended Studies has been faithful in providing valuable resource information for the Department. Through his efforts, we are connected with mainline ecumenical events and publications

3.

FUNDRAISING

During this biennium, the Department raised \$9,000.00 in grants to supplement our work with the NCCC (\$5,000.00) and to do the local ecumenical project (\$4,000.00). This money is exhausted and because of the competition for these kinds of funds, it is not likely that we will be funded again through our source, the Chicago Resource Center. Letters of appreciation have been sent to Mary Ann Snyder, Director of the Center. The amount of money donated by volunteers to pay their expenses, i.e. airfare, fees, hotel and food to attend various events goes into the thousands of dollars. The amount of time, cash and office space donated by Sandi is significant and unless more funding is found cannot continue in the way that it has in the past.

PROBLEMS

As in most UFMCC programs, our problem is money. We were blessed during this biennium with funding from outside sources and donations. Unfortunately, the next biennium will not be as productive unless we receive financial support above the UFMCC allotment.

FUTURE GOALS

Before we can implement effective program, we must solve the problem of financing. If this problem is resolved we plan to:

1. Continue to work on our relationship with the NCCC, CORLE and World Church Services.
2. Network more with other UFMCC programs toward mutual success in our ministries, particularly with Third World Ministry.
3. Continue to plan on being present at the next World Council of Churches meeting in Canberra, Australia. Nancy is in contact with Rev. Joan Campbell, Executive Director of the WCC.
4. Continue to seek ways to bond with other gay/lesbian religious groups.
5. Work with District on local and regional ecumenism.
6. To expand the UFMCC ecumenical evangelistic ministry with Councils of Churches in other countries.
7. Work with "Journey Magazine" to have subscriptions from mainline denomination seminaries.
8. To work with Ms. Beth Gunjion, author of "The Emergence of the UFMCC as a Protestant Denomination" on having this work published by 1990.
9. To continue to investigate available funding resources to acquire funds from outside sources, not only for this Department but for other related Fellowship programming.

ACKNOWLEDGEMENTS

The Department of Ecumenical Witness and Ministry is indebted to many many people for their time and support, especially:

The Administrative staff of UFMCC- Ravi Verma, Administrative Director, Michael Totten-Rejd, Farley Peterson, Nancy Fackrell Allen, Rev. Ro Halford, Maryanne Mulligan, Rikki Madrigal and Roberto Ochoa-Shutz. Thank you!

The General Council- the District Coordinators and Elders who have been present for us and supportive at the NCCC/UFMCC Consultations: Rev. Elder Don Eastman, Rev. Elder Troy Perry, Rev. La Paula Turner, Clarke Friesen, Adam De Baugh, Rev. Elder Nancy Wilson and Rev. Bob Arthur.

The participants in the NCCC/UFMCC Consultations who shared their stories: Dot Dice, Carol Ann Kyrias, Rev. Troy Perry, Rev. Bill Smith, Joyce Thompson, David Owen, Rev. Don Eastman, Rev. La Paula Turner, Adam De Baugh, Rev. Joseph Gilbert, James Velez, Rev. David Day, Rev. Jennie Boyd Bull, Ravi Verma, Jim Hensley, Rev. Steve Pieters, Rev. John Gill, Beryl Dixie Kalen, Char Wilkins, Frank Zirelli, John Phlegar, Annette Beal, Tim Spears, Rev. Alice Jones, Rev. Sherre Boothman.

Those who were present and supportive who could not attend or who attended other functions: Rev. June Norris, Rev. Brent Hawks, Rev. Janet Pierce, Darlene Garner, Rev. Sam Edleman, Rev. Marge Perry, Rev. Jo Crisco, Sandy O'Steen, Wanda Goodwin, Rev. Tom Jordan, David Anderson, Rev. David Farrell, Rev. John Ayers, Rev. Reid Christenson, Rev. Grant Ford, Rev. Celena Duncan, Patrick Hogan, Rev. Eleanor Nealy, Rev. Jeff Pulling, Rev. Karen Ziegler, Rev. Rene McCoy, Cynthia Marquardt, Rev. Emilie Townes, Darlene Stiles and many others.

THANK YOU

Samaritan

March 1987

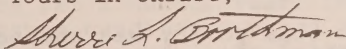
Dear Friends,

This General Conference is the 17th Anniversary of the creation of Samaritan College, and it has been a wonderful year! With great joy we submit for your review this report on the growth of the College.

In October of 1986, the General Council approved a structural change which is explained in this report. This month the Bylaws of the College are before the Council for approval as well as the appointment of the Executive Committee of the Board of Trustees.

We take this opportunity to thank you for your support of Samaritan College. We hope you share our excitement about the continued growth of Samaritan College and join us in prayers of great thanksgiving for God's continued blessings!

Yours in Christ,



Rev. Sherre L. Boothman
Dean, Samaritan College

SLB/dds

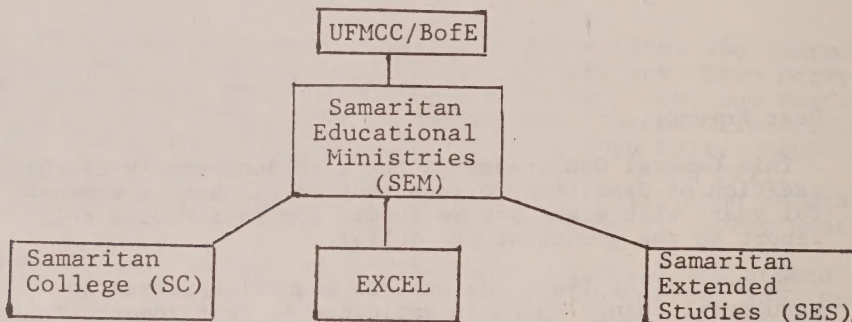
Samaritan College

The 1985-87 biennium has been a time of tremendous growth for the College. We serviced ten times as many students in 1986 as in 1983. We now service the same number of students as the average denominational seminary. However, our student body is spread out across the globe.

Structural Change

The major internal change in the 1986-87 biennium is the adoption of new Bylaws for Samaritan College. This new policy creates a new structure for the educational ministries of UFMCC.

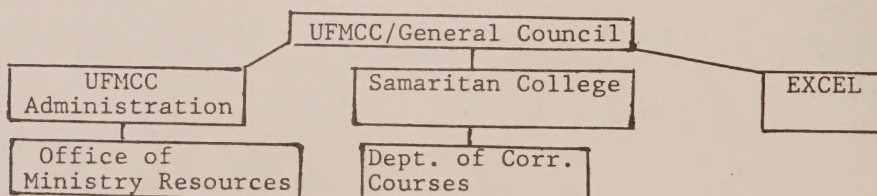
Old Structure



Under this structure, the three division heads (Dean of S.C.; Dean of S.E.S.; and the Executive Director of EXCEL) were equal members of S.E.M. to coordinate all educational ministries in UFMCC. S.E.M. was headed by a Management Team of seven people. This structure was originally devised at the 1982 Dallas planning meeting to answer certain administrative inadequacies that had evolved in the prior structure. A written policy naming and organizing this structure was not actually developed and approved until November 1983.

When this policy was adopted it was called Phase I. Attached to this policy at adoption was a policy development schedule which called for the currently proposed Board of Trustees structure to be implemented in 1985. This new policy is necessary for the College to continue to build towards accreditation.

New Structure



The new structure separates the College and EXCEL as two independent ministries of UFMCC. The dual functions of S.E.S. are separated into the Office of Ministry Resources and the Department of Correspondence Courses. The Office of Ministry Resources functions to develop resources for use in the local churches such as SOTER, Adult Education Programs, etc... This office operates under the UFMCC Director of Administration. The correspondence courses are now under S.C. and Rev. Jeffrey Pulling is the Chair of the Department of Correspondence Courses.

Samaritan College, under the new policy, will be governed by a Board of Trustees which is by design a policy board. The Board has primary responsibility for policy and financial development of S.C.. The President has total authority over educational program development, implementation and evaluation.

The Board of Trustees has an Executive Committee comprised of the Chair, the Clerk, the Treasurer and the President. The full Board will probably meet once a year. The Executive Committee will probably meet once a quarter.

The primary advantage for the new policy is that it organizes S.C. into a traditional college structure. This is the first necessary step toward accreditation. It separates out from S.C. those aspects of S.E.M. which can not meet the academic criterion of evaluation due to the nature of the ministry activity, ie. Ministry Resources and EXCEL. The one tremendous advantage for Samaritan College is that it will have a Board whose primary function will be development of long-term financial growth and stability.

Operating Educational Programs

The following programs are fully operational and growing in student participation:

1. Los Angeles Campus offers a minimum of 4 classes per semester with 3 semesters per academic year. This center services most degree candidates.
2. District/Samaritan College Partnership is fully operational in the Southcentral District. The Mid-Central, Mid-Atlantic and Southeast Districts are in different stages of developing district programs.
3. Orientation to MCC Pastoring continues to be a challenging program to students, faculty and staff. In 1986, the Los Angeles program moved into a dormitory. This greatly reduced the physical stress on the students and enhanced the community experience.

- 1986: Six Weeks= MCC of the Pomona Valley
Counseling/Christian Education = Joy MCC,
Orlando, FL
Worship/Preaching= MCC Baltimore, Baltimore,
MD
- 1987: Six Weeks= MCC Long Beach
Counseling/Christian Education= MCC San
Antonio, TX
Worship/Preaching= All God's Children MCC,
Minneapolis, MN
4. Under the Seminar Program classes have been offered in several locations.
 5. Extension Centers in Australia and Great Britain are both offering classes on a regular basis. The Deans are Rev. Cliff Connors in Australia and Rev. Frank Scott in Britian.
 6. Ministry Seminars are weekend seminars designed to meet specialized training needs. In January 1986, MCC of the Pomona Valley co-sponsored a Board of Directors Seminar. AIDS Ministry Seminars are scheduled in September 1987 and January 1988.
 7. Correspondence Course Department headed by Rev. Jeffrey Pulling offers nine courses as follows:

Proficiency Area Courses
Understanding the Bible
UFMCC Polity
Our Story Too

Biblical Studies Courses
What Is the Bible?
The Life and Teaching of Jesus
Homosexuality and the Scriptures
From Scripture to Sermon: Biblical
Exegesis and Interpretation

Personal and Professional Growth Courses
Clarifying and Renewing the Ministry
Loving Yourself, Loving Others

During the 1985-87 biennium UFMCC Polity and Homosexuality and the Scriptures were revised and updated. Two new courses were added: Our Story Too (the proficiency course for the area of History of Christian Thought) and From Scripture to Sermon. The average enrollment at any given time during 1985-86 was 87 students. The completion/drop rate for 1985-86 was about 50%/50%.

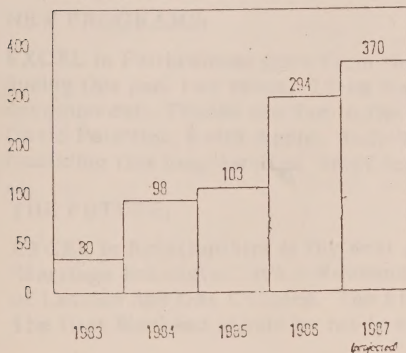
Plans for the next year are to revise and update the course UFMCC Polity, which is done after every General Conference.

REPORT FOR STUDENTS FOR YEARS 1985-1986

COURSE	# ENROLLED AT START OF YEAR		# NEWLY ENROLLED		# ENROLLED AT END OF THE YEAR	
	1985	1986	1985	1986	1985	1986
WHAT IS THE BIBLE?	8	5	11	10	5	11
UNDERSTANDING THE BIBLE	23	45	53	29	45	31
LIFE & TEACHING OF JESUS	6	6	6	3	6	4
HOMOSEXUALITY AND SCRIPTURES	7	2	6	4	2	4
UFMCC POLITY	29	16	33	48	16	31
CLARIFYING & RENEWING THE MINISTRY	2	1	1	4	1	3
LOVING YOURSELF, LOVING OTHERS	6	2	2	6	2	5
<u>TOTALS</u>	<u>81</u>	<u>77</u>	<u>112</u>	<u>104</u>	<u>77</u>	<u>94</u>

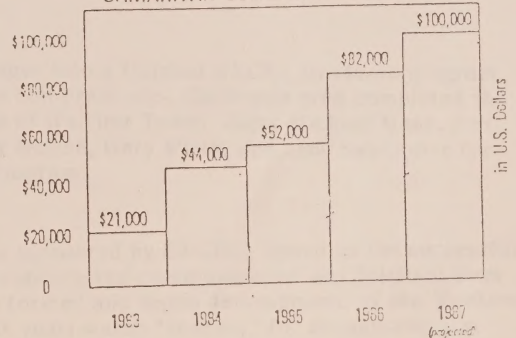
The following graphs show the growth of Samaritan College since 1983 both in student numbers and financially (these graphs do not include the Correspondence Course Department).

STUDENT CLASS UNITS



NOTE: One student taking one class is a student class unit.

SAMARITAN COLLEGE INCOME



Enrollment is at the following Campus locations:

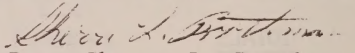
- 1983 - LA only
- 1984 - LA, Dallas, Detroit
- 1985 - LA; Birmingham, England; Baton Rouge, LA; Orlando, FL; South Central District; N. Hollywood, CA
- 1986 - LA; England; Sydney, Australia; South Central District; Tempe, AZ; Orlando; Baltimore; Pomona Valley; Tampa; Seattle
- 1987 - LA; England; Australia; South Central District; Tempe; Seattle; Long Beach; San Antonio; San Diego; Mid Atlantic District; Mid Central District; Houston; Miami; Orlando; Tampa

If you wish more detailed information on any aspect of this report please do not hesitate to ask us. The following are available from Samaritan College:

1. Bylaws of Samaritan College
2. Moving Towards Accreditation: A Memo to the General Council (This memo describes the necessary steps to move the College to full accreditation)
3. Seminar Packet (This describes the College Degree Program and how College courses may be offered in your area)
4. Correspondence Course Listing
(This listing describes the available courses and includes a registration form)

We hope you are pleased with the development of Samaritan College over the past four years and will join us in thanks to God for the continuing blessings!

Respectfully submitted,


Rev. Sherre L. Boothman
Dean, Samaritan College

SLB/dds

EXCEL INTERNATIONAL

REPORT TO THE GENERAL CONFERENCE - 1987



EXCEL is joyfully celebrating ELEVEN YEARS of Ministry within our Fellowship!

The rapid growth of EXCEL from one local Team of Lay and Clergy volunteers conducting EXCEL Weekends - which are designed to focus on the Basics of Christianity - to Ten Teams, plus Four Teams in Training, scattered across Four Countries, is proof that the Faith of those who believed in this program in it's early stages was highly justified!

The personal growth of Team Volunteers, who train an average of six months prior to leading an EXCEL Weekend, is half of the educational benefits of EXCEL. People attending the Weekends reap the other half of these benefits through active participation in the carefully prepared Exercise in Christian Community Living.

ACCOMPLISHMENTS:

In the past two years, EXCEL has:

*added four new Teams, *begun training four more Teams, *Conducted Weekends in more than seven new areas - including Australia, Mexico, and Vancouver, Canada.

AUSTRALIA! January, 1986, six Team Members from the U.S.A. and Canada traveled to Sydney to conduct the first EXCEL of the South Seas! The excitement and blessings generated by that experience launched EXCEL Australia, who will conduct their own first Weekend as a Team this year.

MEXICO CITY! Thanks to the Herculean efforts of the EXCEL in the City of the Angels Team, led by Cathy Patrick and Boots Fulson, and the EXCEL of the Armadillo Team - and especially Lourdes Calderon and her spouse, EXCEL has been translated entirely into Spanish! An undertaking of almost two years, the first Bi-lingual EXCEL was held in San Diego, California in the spring of 1986. March 20-22, 1987, Mexico City hosted the first all Spanish speaking EXCEL! De Colores!

NEW PROGRAMS:

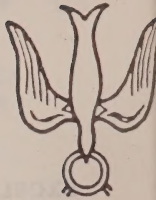
EXCEL in Faithfulness grew from the planning stages into a finished EXCEL Graduate program during this past two years. Three Weekends in the San Francisco, California area completed the development. Thanks are due to the steadfastness of it's first Team: Elder Michael Mank, Rev. David Pelletier, Keith Apple, Jody Wagner, Sandy Nelson, Gary Wirth, and Jane Sandmeier for finalizing this long-awaited "Next Step" EXCEL Program!

THE FUTURE:

EXCEL in Relationships is the next program to be sponsored by EXCEL. Based on the successful 'Marriage Encounter', it's a Weekend designed to enhance the communication and Spiritual lives of Lesbian and Gay Couples. The First Team has formed and begun development of the Weekend. The first Weekend should be ready within the next year; watch "Journey" for announcements.

More New EXCEL Teams will continue to form in areas not yet reached by existing Teams, all across the Fellowship. The projected growth rate is in excess of 40% over the next two years.

EXCEL



NEW OPERATING POLICY:

Samaritan Educational Ministries officially seperated January 1, 1987 to allow Samaritan College to pursue it's goal of Accreditation.

EXCEL Team Members took a year to work, through a fully participative process, on a new governing structure and policy for the EXCEL Movement. At the October, 1986 General Council Meeting, that Policy was submitted in it's final form for the 'first reading' step in the process. Then, at it's March, 1987 meeting, the General Council unanimously ratified the proposal as the new Operating Policy for EXCEL!

EXCEL has worked very hard at spreading it's work to more and more areas of the Fellowship; becoming available to all those who want to attend. This new Policy acknowledges that EXCEL is truly a Program of the WHOLE Fellowship! This is a very exciting step! MCC Members who volunteer so much of their time and talents in EXCEL, do so out of love, and a Commitment that through programs such as EXCEL, MCC Laity are given the opportunity to grow and be renewed in their Christian walk.

General Council action in March, besides ratifying the new Policy, included confirming the election by the Teams of the first members of the new EXECUTIVE COMMITTEE: Mr. Keith Apple, Chair; Ms. Boots Fulsom; Ms. Jean Gralley; and Mr. Lou Nizza. Jane A. Sandmeier was reconfirmed as Executive Director.

NEW NAME!!

EXCEL International was acclaimed by the Teams as their unanimous choice for a new name for this program; truly reflecting that EXCEL is utilized in Five Countries around the world.

The hope for the future of this ministry is great. Potential for the positive dynamic affect upon all of our local Congregationa, is limitless. To equip, nurture, renew, and encourage our Lay Leaders with the Grace of Living a committed Life in Union with Christ - can only benefit the entire Body!

"Seek, and you will find..."

May the peace of Christ's more 'EXCELlent' Way be with you all!

In Christ's Love,

Jane

Jane A. Sandmeier, Executive Director
EXCEL International
125 Camino Alto
Mill Valley, CA 94941



EXCEL INTERNATIONAL

REPORT TO THE GENERAL CONFERENCE - 1987

STATISTICS:EXCEL TEAMS: 10

EXCEL of the Angels Los Angeles, CA
 EXCEL in the Redwoods..... San Francisco, CA
 EXCEL in the Desert..... Phoenix, AZ
 EXCEL in the Spirit..... Oregon
 EXCEL of the Lakes..... Detroit, MI
 EXCEL of the Armadillo..... Houston, TX
 * EXCEL of the Rockies..... Colorado Springs, CO
 * EXCEL of the Trinity..... Dallas, TX
 * EXCEL of the British Isles..... London, England
 * EXCEL in the Way..... Seattle, WA

EXCEL TEAMS IN TRAINING: 4

EXCEL Australia..... Sydney, N.S.W., Australia
 EXCEL of the Son..... St. Petersburg, FL
 Capital EXCEL..... Washington, D.C.
 EXCEL of Edmonton..... Edmonton, Alberta, Canada

TEAM MEMBERS: 120EXCEL EXERCISE WEEKENDS: 101

1976 - July, 1985 65
 July, 1985 - July, 1987..... 36

WEEKEND PARTICIPANTS:

July, 1983 - July, 1985: 767
 July, 1985 - July, 1987: 792 (approx.)

NEW AREAS REACHED DURING 1985-1987:

Mexico City, Mexico March 20-22, 1987
 EXCEL translated entirely into Spanish!
 Florida
 Washington, D.C.
 Indiana
 San Diego, CA (Bi-lingual, Spanish-English)
 Sydney, Australia
 Vancouver, Canada

NEW PROGRAM:

"EXCEL in Faithfulness"
 San Francisco, CA 3Weekends

PROGRAM DEVELOPMENT:

"EXCEL in Relationships" is being written and planned as a Weekend to strengthen the relationships between couples of Lesbians and Gays.

*(indicates New Teams)

OFFICE OF MINISTRY RESOURCES, UFMCC
(formerly Samaritan Extended Studies)

Box 820
West Hartford, CT 06107
(203) 521-6411

REPORT TO 1987 UFMCC GENERAL CONFERENCE

MISSION STATEMENT

The mission of the whole UFMCC is to share the good news of God's love with those who have never authentically heard it before, especially gay and lesbian people. The mission of the Office of Ministry Resources is to be of service to the UFMCC by providing resources for the doing of this mission. As a clearinghouse for resources from within MCC and from outside MCC, this Office provides direct program resources, assists and cooperates with other MCC program agencies, and serves as a resource referral agent.

This new Office furthers the work of Samaritan Extended Studies and is a result of the pending separate incorporation of Samaritan College. The Office of Ministry Resources operates under the direction and supervision of the UFMCC Administrative Offices and works closely with the Department of Church Services.

OBJECTIVES

- (1) Provide correspondence courses of Samaritan College (on contract basis) for clergy, student clergy, and laypeople.
- (2) Produce the monthly resource bulletin, *Salt of the Earth Resources*.
- (3) Provide ministry resources for MCC ministry as they are needed and developed: stewardship, worship, evangelism, membership development, etc.
- (4) Provide adult education packets for local congregations.
- (5) Collaborate with and provide assistance to other MCC program agencies: FFO, CCCC, EXCEL, Samaritan College, World Church Extension, Third World Ministries, Commission on the Laity, Ecumenical Witness and Ministry, and AIDS Ministry.

SAMARITAN CORRESPONDENCE COURSES

See the Report of Samaritan College

SALT OF THE EARTH RESOURCES

SOTER, the monthly bulletin of ministry resources edited by myself and distributed by the Fellowship offices, covered a wide range of ministry areas during 1985 and 1986. The December 1986 issue contains an index of all issue topics for 1982 - 1986.

The twelve 1987 issues are focusing on the general theme of *An Open and Growing Church*. They are an attempt to apply church growth resources to an MCC context. The principles and ideas that mainline and evangelical churches have developed are applied to MCC's specialized ministry and vision of an open, inclusive church.

MINISTRY RESOURCES

This office offers resources to local MCC's in the following areas:

AIDS MINISTRY
CHURCH ADMINISTRATION/MANAGEMENT
EVANGELISM
STEWARDSHIP
WORSHIP
ADULT EDUCATION

A complete list of all resources is printed in the December 1986 issue of *SOTER*.

Stewardship has been a special concern of this office. An initial stewardship program was developed in 1984 with grants from several MCC congregations and Districts. This first program was called *GOOD NEWS*, and it was ordered by 35 MCC congregations. On the basis of evaluation, feedback, and input from churches and individuals all over the Fellowship, the format was revised. The constant ingredients of doing stewardship in a local church (planning, pledge drive, budgeting, and follow-up) are now contained in *A STEWARDSHIP MANUAL FOR MCC CONGREGATIONS*. During 1986 seventeen MCC congregations ordered this manual. This stewardship manual is designed to be used with annual theme programs, which contain the variable ingredients of a stewardship program that change with the theme each year (worship resources, sample letters and forms). There are now three such annual theme programs:

GOOD NEWS (18 orders in 1986)
LIVING GIFTS (16 orders in 1986)
GIVING GOD THANKS BY THE WAY WE LOVE

In addition, a workshop on tithing called *Making Our Lives Count* is available and was ordered by twelve MCC congregations in 1986. It deals with how to make one's life count for something by the way one uses one's time, abilities & gifts, and money.

ASSISTANCE TO OTHER MCC PROGRAMS

During the 1985-87 biennium, this office has referred resources to the following UFMCC program agencies: FFO, CCCC, EXCEL, Samaritan College, Third World Ministries, World Church Extension, Commission on the Laity, Ecumenical Witness and Ministry, AIDS Ministry, UFMCC Administrative Offices, and UFMCC Church Services.

Direct service has been given to:

FFO - edited and distributed Lenten series and FFO Notebook.

CCCC - coordinated proficiency requirements (courses, exams, & files) and served as resource guide for transfer candidates and student clergy.

Samaritan College - provided instruction and resources for final week of Orientation to MCC Pastoring.

AIDS Ministry - compiled and publicized resources.

World Church Extension - arranged for French translation of AIDS brochure.

Report submitted by Jeffrey Pulling

The Rev. Jeffrey Pulling, Ph.D.
Office of Ministry Resources, UFMCC

DEPARTMENT OF THIRD WORLD MINISTRY

REPORT TO GENERAL CONFERENCE XIII

The past two years have been a period of transition and growth for the Department of Third World Ministry.

STRUCTURE

The Department is administered by a six person committee including the Executive Director. Each District within UFMCC is encouraged to allow the formation of a District Task Force of people of color who are represented at the bi-annual Conference. A program structure is being developed which incorporates the ministry of the Department.

Transition: Two seats have been added to the committee and the Executive Director, Rev. Yolanda Allen, resigned during the Third World Conference, 1986. The current Executive Committee is:

Rev. Sandra Robinson
 Rev. Delores Berry
 Mr. Ted Patterson
 Ms. Darlene Garner
 Rev. Vilma Torres
 Mr. Rick Espinoza

The new Executive Director will be presented at General Conference.

MISSION

The Department is an evangelistic ministry of reconciliation and healing through programs which minister to all people and which is administered by people of color.

VISION

The following was planned for this biennium:

1. To restructure the Department
2. To begin program ministry
3. To present the people of color Conference
4. To network with gay/lesbian people of color religious and secular organizations
5. Raise funds for special projects and to supplement the UFMCC allotment
6. To network with other UFMCC programs

THIRD WORLD MINISTRIES
REPORT TO GCXIII (CONT)
Page 2

ACCOMPLISHMENTS

1. The Department has been restructured with the formation of District Task Forces in nine of the fourteen Districts. Some individual churches have Third World Caucuses in their congregations. Some of the Task Forces have held meetings, workshops at conferences and local churches and have done fund raising especially for sending people of color to the International Conference. Our thanks to the Districts that helped fund the Conference. This has been one of our most significant changes in the history of TWM. It marks the beginning of an institutional structure and the increased possibility of district and local involvement. It also presents us with the challenge of maintaining our focus and flexibility.

2. Program ministry has begun with the revitalization of the Division of White People Healing Racism (formerly-White People Against Racism), the Division of Education, the Division of Ecumenism and the Division of Missiology.

3. The UFMCC Third International Christian Conference for Lesbian and Gay People of Color was held at the Ambassador Hotel in Los Angeles, CA, November 21-23, 1986. The Rev. Carl Bean, Executive Director of the Minority AIDS Project in Los Angeles and a featured speaker at the Conference, conducted special workshops on AIDS services in minority communities. Several other workshops dealing with aids, sexuality and spirituality, "Stretching our Theological Viewpoints" etc. were held. We were blessed with the preaching of Rev. LaPaula Turner and Rev. Felix Escamilla.

The UFMCC Conference was held in cooperation and concurrently with the Fourth Annual International Lesbian and Gay People of Color Conference. The joint celebration included a dance that was attended by more than 250 people!

Other features of the conference included a day-long dialogue on church mission led by the Reverend Delores Berry, Chairperson of the Department's Commission on Missiology. The dialogue, which addressed the question, "Is mission service or membership?" included discussions of the history of Christian mission, theology of mission, cultural issues and the unique ministry of UFMCC. Plans are underway to continue this work at General Conference in Miami Beach, Florida. It will include a joint meeting with representatives from the Elders, FFO, WCE, Samaritan, Ecumenical Witness and Ministry.

A special dinner celebration included a roast for Rev. Renee McCoy the "founder" of Third World Ministries in UFMCC!

Business sessions of the Conference received the resignation of the Reverend Yolanda Allen as Executive Director of the Department. The next Conference date was set for 1988 in the UFMCC's Great Lake District.

THIRD WORLD MINISTRY
REPORT TO GCXIII
Page 3

Accomplishments (cont.)

The Conference adopted the following priorities:

(i) Education: The focus of this group will be to develop means to encourage ourselves in our journeys as Gay and Lesbian Christian people of Color and help us to claim and exercise our Spiritual gifts. It will also focus on aids in the Third World Community and collect appropriate educational materials for use by the district Task Forces. It will work in conjunction with Samaritan to develop these and other educational materials.

(ii) Missiology: The Elders established the development of a Theology of Missions for UFMCC as a goal at the Sacramento General Conference. We are eager to work with the Elders to set up a mechanism to do this. The Department is continuing to discuss the issue and collect resources, develop workshops etc. One such workshop, developed by Rev. Renee McCoy will soon be available to all our churches.

(iii) Program Resources: This group will be charged with collecting and disseminating resources on Missiology, People of Color and aids, workshops on cross cultural issues, etc.

The Conference marked the emergence of several new "leaders" and the empowerment of the Executive Committee to lead us in these exciting times.

4. The Department has participated in the National Coalition of Black Gays and Lesbians Conference held in Washington D.C. in July, 1986. The Conference focused on AIDS in the minority community. Ms. Darlene Garner sat on the panel of clergy and Rev. Sandra Robinson made useful contacts with the Chicago Resource Center, a funding organization. The Department was present at both National Council of Churches Governing Board meetings in 1986 and present at the meeting in New York City with the National Organization of Changing Men to discuss a national conference on Homophobia.

5. Successful networking has begun with Samaritan College through "Orientation for MCC Pastoring", the Department of Ecumenical Witness and Ministry, Faith, Fellowship and Order and a reconciliation program is in process with Clergy Credentials and Concerns Committee.

6. Mr. Ted Patterson has created a model for assessing needs of people of color on the District level.

7. Rev. Vilma Torres has continued our ministry of reconciliation and healing into the Hispanic America Ministry.

8. The National Conference of White People Healing Racism was held in Philadelphia, Pennsylvania, February 13-15, 1986. (Details later in this report.)

THIRD WORLD MINISTRY
REPORT TO GCXIII
Page 4

PROBLEMS

The Department fundraising efforts have been minimal until early 1987. There is now a grant proposal pending and plans for extensive fundraising effort. The Department cannot function effectively with the UFMCC Allotment.

FUTURE GOALS

If adequate funding is found:

1. The Executive Committee will meet twice per year and implement the policies and programs of the Third World Conference, and continue to restructure and develop By-laws.
2. The Program for reconciliation, justice and healing - White People Healing Racism, will continue to develop by and for White People.
3. Working relationships with the National Council of Churches of Christ, the World Council of Churches, the Black and Hispanic Church in America, other gay/lesbian religious groups will continue to form and develop with the UFMCC.
4. The forum to discuss and define the theologies of people of color and other faiths-Missiology, will continue.
5. The name of the Department will change to reflect the feelings and attitudes of UFMCC people of color.
6. Our grant proposal will be funded to enable and empower the Department to: 1) take ethnically targeted educational materials to our task forces and 2) to do two day workshops in each District on ...how to approach straight Black and Hispanic leadership for support around Aids issues and how to go to grass roots areas and get Aids literature directly to the people who need it.
7. Present the Fourth International Christian Conference for Lesbian and Gay People of Color in the Great Lakes District in 1988 simultaneously with the White People Healing Racism Conference.
8. Publish the "Drum" quarterly.
9. Educational: Ongoing educational programing including workshops on local, district and Fellowship levels.

ACKNOWLEDGEMENTS

We have many thanks for those individuals and churches who have been supportive of the Department's ministry during this biennium:

THIRD WORLD MINISTRY
REPORT TO GCXIII
Page 5

ACKNOWLEDGEMENTS (CONT.)

Rev. Yolanda Allen, for her work as Executive Director during a difficult year; Rev. Elder Jeri Ann Harvey for her interest in the Department; Rev. Joseph Gilbert for his support; Rev. Elder Nancy Wilson and MCC Los Angeles for their hard work and support; Rev. Sherre Boothman and Samaritan College for their support; Rev. Marianne Van Fossen and MCC of the San Gabriel Valley for their support; Rev. Elder Don Eastman for his presence and support at the Conference; Rev. Elder Troy Perry and the administrative staff of UFMCC for their work and support -- Mr. Ravi Verma, Director of Administration, Mr. Roberto Ochoa-Schutz, Mr. Farley Peterson, Rev. Ro Halford, Mr. Michael Totten-Reid for his wonderful phone voice, Ms. Maryanne Mulligan, Ms. Nancy Fackrell-Allen, Ms. Rikki Madrigal; MCC Philadelphia, Rev. LaPaula Turner, MCC Dayton Parish, Rev. Renee McCoy, Rev. Karen Ziegler, Rev. Jennie Boyd Bull, Rev. Brenda Cisneros-Hunt, Rev. Claudia Vierra, Rev. Karon Van Gelder, Rev. Beau McDaniels, Mr. Wally Rice and the Southwest District Task Force and their work on the Conference, Rev. Bob Arthur, Rev. Carl Bean, Mr. Joe Bean - Poet, Ms. Judy Longman, Mr. Terry Foster, Rev. Lucia Chappelle, Rev. Felix Escamilla, Rev. Jim Becker and many others who have worked and prayed for this ministry.

THANK YOU!

REPORT TO UFMCC GENERAL CONFERENCE XIII

WHITE PEOPLE HEALING RACISM: A MINISTRY WITHIN THE UFMCC DEPARTMENT OF THIRD WORLD MINISTRIES

Introduction

Under the Scriptural assurance "You shall know the truth and the truth shall make you free," the first UFMCC Conference of White People Against Racism was held in Philadelphia the weekend of February 13-15, 1987.

The Conference brochure describes the history and work of WPAR as follows:

In 1981, after the Houston General Conference, the Network of White People Against Racism was started. The Network provided a channel for mutual support and sharing of materials, and was able to be of some assistance to the convenors of the first Third World Gay and Lesbian Christian Conference. The Network then went through a period of inactivity. However, people continued to be called into this ministry. In the fall of 1984, the Mid-Atlantic District took the responsibility for bringing to pass a White People Against Racism Conference.

White People Against Racism has been designated as a healing work with white people that is structurally located as a ministry within the Department of Third World Ministry... White People Against Racism is not a division between white people and people of color. It is a channel for us to work together in mutually empowering and liberating ways.

(Rev. Karon C. VanGelder, WPAR Conference Chair)

Conference Proceedings

Over twenty-five lay and clergy ministers from the East and West Coast of the continental United States attended this conference, bringing with them a strong commitment and dedication to the growth of this ministry within our Fellowship. Churches represented included those from the states of Massachusetts, New York, Virginia, Pennsylvania, New Jersey, Maryland, Delaware, and California.

Rev. Karon VanGelder as conference chair and Rev. Joseph Gilbert as host pastor, with the able assistance of members of the Philadelphia church, coordinated the various aspects of this powerful weekend. The Conference proceedings, texts of which will be available soon, included workshops, seminars, discussion groups, and worship experiences filled with information, challenge, and support.

Conference Results and Future Plans

During planning sessions scheduled during the weekend, the Conference approved a name change from White People Against Racism to White People Healing Racism as more appropriate to the nature of this ministry. The proposed name change had been discussed with the Executive Committee of the Department of Third World Ministries and other interested parties prior to the conference.

Planning sessions at the conference also led to the following commitments:

- o development and distribution of basic information and education packet
- o solicitation of subscriptions to White People Healing Racism Mailings
- o regular articles in Journey magazine on this ministry and its spiritual foundations
- o a booth in the Exhibit Hall of General Conference to encourage involvement in this ministry
- o application for and presentation of workshops at General Conference
- o submission of a WPHR report as a sub-report of Department of Third World Ministries Report to General Conference XIII.
- o WPHR meeting at General Conference to develop tasks and structure for the next stage of work.

A working steering committee was established to serve until the WPHR development meeting at General Conference and to oversee the completion of the above tasks. The members of the working steering committee are:

U.S. East Coast Committee Members:

Mr. James Dogle, Philadelphia, PA

Rev. Karon VanGelder, Harrisburg, PA

U.S. West Coast Committee Member:

Rev. Marianne Van Fossen, San Gabriel Valley, CA



5300 Santa Monica Boulevard, Suite 324, Los Angeles, California 90029 (213) 469-7894

Office Of:
Clergy Credentials and
Concerns Committee

1987

REPORT TO THE GENERAL CONFERENCE
OF THE
UFMCC

The attached "Operating Policy of the Clergy Credentials and Concerns Committee" is submitted as our Report to the General Conference. This proposal comes to you after a year's worth of work on the part of the CCCC, Samaritan College and the General Council. There was untold hours of fine point negotiating in order to arrive at General Conference with this report endorsed by all three areas. This new operating policy embodies structural changes which, we believe, will moves us into the next century; beyond the year 2000. We invite your response at a planned forum prior to your acceptance by vote. The Scripture declares "If the trumpet shall sound an uncertain sound, who shall follow it into battle?" (1 Cor. 14:8). We believe this new structure will help us sound a "Certain" sound, and we invite you to join us in sounding the Trumpet. This proposal has the endorsement of the CCCC, Samaritan College, and the General Council of the UFMCC. We Thank You for the privilege of serving you. May the Spirit of the Living God fall afresh on you. Serving Christ and You on the CCCC,

The Reverend Tom Jordan

The Reverend Troy D. Perry, Founder

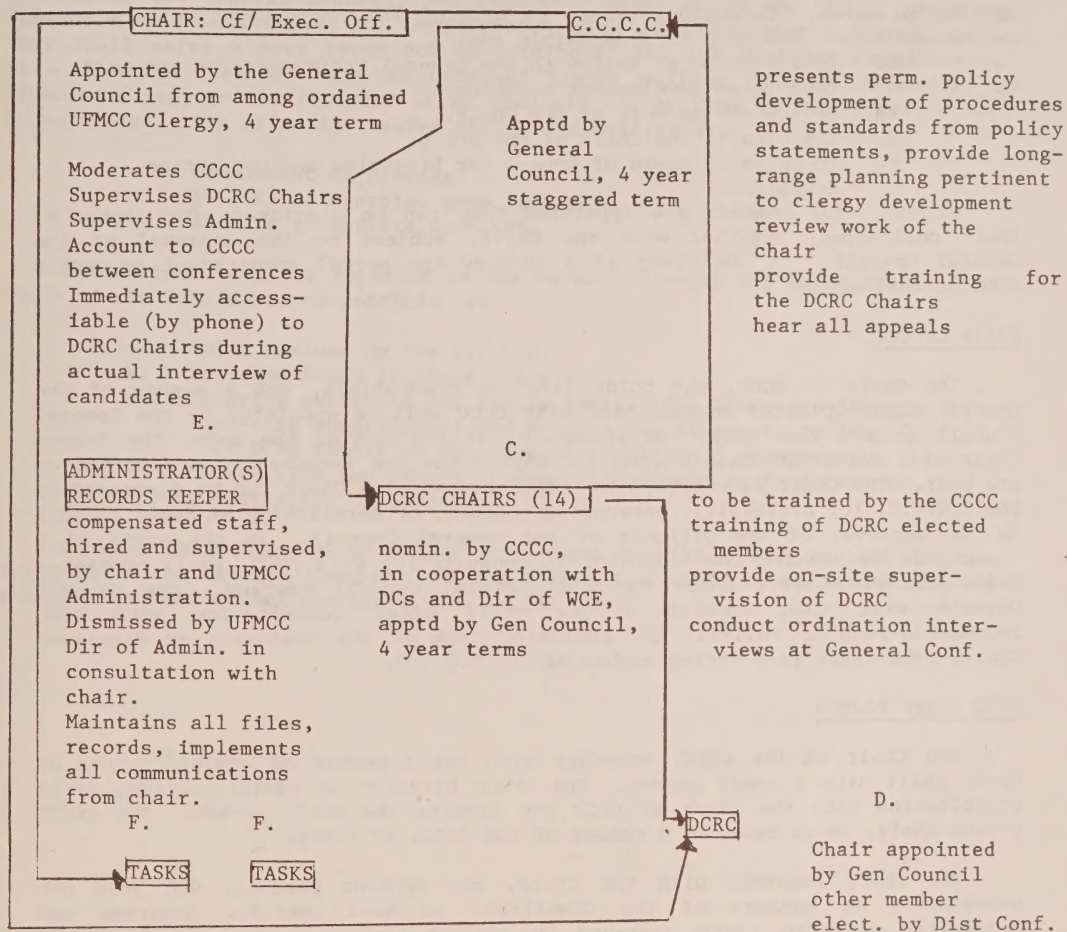
OPERATING POLICY OF THE CLERGY CREDENTIALS AND CONCERNS COMMITTEE

I. STATEMENT OF PURPOSE

The Clergy Credentials and Concerns Committee (CCCC) is a standing committee of the Universal Fellowship of Metropolitan Community Churches (UFMCC). The CCCC is charged by the UFMCC General Council to develop the policy, procedures and practices which govern the credentialing of the UFMCC clergy, supervise the annual credentialing cycle and to evaluate the training program for clergy operated by Samaritan College.

A.

B.



II. STRUCTURE

The CCCC is composed of five members, including a Chair, functioning as a policy development board. These five persons are appointed by the Board of Elders, approved by the General Council for 4 year staggered terms, from UFMCC Clergy holding life-time credentials and who are not members of the General Council. The criteria, needed skills and abilities are:

- a. Commitment to process
- b. Problem-solving skills
- c. Program development
- d. Administrative skills

These persons shall be appointed from among Clergypersons holding lifetime credentials who have not previously served and who indicate a willingness and ability to serve. Extensions cannot be granted and repeat appointments would not be the norm. The CCCC is responsible for:

- a. Presentation of Policy to the General Conference for approval.
- b. Long range development planning.
- c. Review of the work of the Chair.
- d. Training of the Chair of the DRC's.
- e. To serve as Board of Appeal for Licensing and Ordination decisions.

Although the members are appointed they can be dismissed, for cause, by their colleagues, together with the Chair, subject to the approval of the General Council. In the event of a vacancy the normal appointment procedure will be followed.

CHAIR OF CCCC

The Chair of CCCC, who holds lifetime credentials, not a member of the General Council, after consultation with CCCC will be appointed by the General Council to a 4 year term. Additionally, at the end of the term, the former Chair will serve to consult with and advise the new incumbent for a period of one year. The Chair is entitled to compensation. The Chair can be dismissed by the C.C.C.C. for disloyalty, unbecoming conduct, or dereliction of duty, subject to the approval of the Officers of the General Council. In the event of a vacancy in the Chair, the Moderator in consultation with CCCC, shall appoint a Chair who will serve until the next General Council meeting. The General Council will then appoint a new chair after consultation with CCCC recommendations to fulfill the remaining term of the resigning or dismissed Chair. The Chair is a voting member of the C.C.C.C.

CCCC STAFF PERSON

The Chair of the CCCC, together with the Director of Administration of UFMCC shall hire a staff person. The UFMCC Director of Administration, after consultation with the Chair of CCCC may dismiss the staff person. The staff person shall, in no case, be a member of the CCCC, or clergy.

The CCCC, together with the Chair, may appoint persons, who need not necessarily be members of the Committee, to head specific programs and accomplish specific tasks approved by the General Council such as Clergy Conference.

DISTRICT CLERGY REVIEW COMMITTEE (DCRC)

The District Review Committee has a two-fold purpose. First, to assure that qualified, worthy persons are credentialed in the UFMCC, and second, to provide nurture and care to the candidate. In the event of Conflict of Interest identified by District Coordinators the DCRC Chair or a candidate, a DCRC member shall be replaced with the Alternate for a specific interview without prejudice against this DCRC member for their participation in any other interview.

DCRC CHAIRS

DCRC Chairs are UFMCC clergy holding lifetime credentials who are not members of the General Council, one from each District in the UFMCC, shall be nominated by the C.C.C.C. in consultation with each District's Coordinator. They shall serve 4 year terms not co-terminous with the District Coordinator. If a district does not have an Ordained Clergy willing or able to serve, a Licensed Clergy in the District or an Ordained Clergy from another District may be appointed. The criteria, needed skills and ability are:

- a. Commitment to process
- b. Ability to exercise good judgement
- c. Ability to mediate conflict

Nominations shall be reported to the General Council for appointment. The Chair of the DCRC's are responsible for:

- a. Being trained by the C.C.C.C.
- b. Training DCRCs in their District.
- c. Insuring equitable and fairly functioning DCRCs providing on-site supervision, and seating the Alternate in lieu of DCRC member in the case of conflict of interest.
- d. To sit with two others at General Conferences to interview Ordination Candidates.

A DCRC Chair can be dismissed for cause by the CCCC, subject to the approval of the General Council. In the event of a vacancy, or an unconfirmed appointment, the normal procedure will be followed.

OUTLINE OF PROPOSAL

1. Basic Structure for Policy Development	CCCC- 5 members (4+Chr votes)
2. Supervision of Implementation	DCRC Chairs, appointed by General Council
3. DCRC's (Are comprised of Chair (Ordained) and two (2) elected Clergy)	Appointed Chair, Elected 2 members; Plus 1 Alternate for four year terms.
4. Appeals	CCCC
5. Records & Staff	Records at UFMCC HQS CCCC Full time Staffperson accountable to UFMCC, Dir. of Admin.
6. Ordination	7th Year = Ordination Interview at General Conference
Future Commitment: Develop a Theology of Ordination with grass roots input. This is priority for CCCC	
7. Certification	By Samaritan College under Policies, Procedures and Practices of the CCCC. See attached Implementation schedule from Samaritan.
8. WCE Structure and Non-USA Districts	By CCCC upon recommendation of WCE Area Coordinator/DC and by Executive Secretary of WCE all districts, same policy.

ACTIONS REQUIRED BY GENERAL COUNCIL

1. 3/87 Appoint CCCC for the purpose of implementation.
2. 3/87 Appoint Chairs of DCRC's, setting aside General Council's procedures, to facilitate training at General Conference, thereby initiating implementation.
3. 1987 Elect members of DCRC's plus 1 Alternate.
- 4,5,6. No Action Required.
7. 3/87 Designate Samaritan to be Certifying Agency.
8. No Action Required.

IMPLEMENTATION OF S.C. CERTIFICATION PROGRAM

Not
Later Than: October 1, 1987: A mailing to all registered Student Clergy, Pastors, Worship Coordinators, D.C.'s and Elders explaining the certification program of SC and the change of function.

Not
Later Than: November 1, 1987: 1) Files transferred to Samaritan College from CCCC Student Clergy Subcommittee including computer files.
2) 1/2 Staff person hired by S.C. from Student Clergy registration fees.
3) Accounting System in place with UFMCC Headquarters which keeps separate track of Training program processing cost to enable biennium analysis of costs of additional record keeping and certification file review.

October and November 1987: Development Advisory Committee: (3 persons and President of Samaritan College) is convened by the President of Samaritan College.

Functions: A) Review current program to train future pastors and evaluate.
B) Develop 5 year plan (Jan. 1, 1988 - Jan. 1, 1993) for evolving a more thorough, standardized training program.

Include in the plan:

- 1) Yearly development objectives for SC academic program to meet 5 yr goal.
- 2) The 5 year plan goals for both the experiential and academic training programs.
- 3) Yearly recommendations for development of the experiential program.
- 4) Implementation including cost projections and an evaluation system scheduled for the program.
- 5) Develop any needed forms, operational procedures, etc... needed for all stages of development.
- 6) Develop goals and objectives for long range.

December 1, 1987: Five year plan submitted to General Council and CCCC for study and evaluation (1988 cycle will have development of internal administrative process for certification only and will not include any recommendations for changes in standards or requirements).

Jan-Mar. 1988: CCCC Policy Board officially reviews 5 year plan evaluating the SC training program and making recommendations on the proposed changes in standards.

March, 1988: General Council approves changes in standards in the 5 year plan and evaluates SC training program. (This could require significant time for discussion. This review will need careful attention in the development of the General Council agenda planning for the March 1988 meeting). While no decisions will be required in the long-range goals developed by the Committee, these should be evaluated by the Council for general direction. Are these goals where we want to go?

Jan 1, 1988 - Jan 1, 1991: Implementation of Program.

- December, 1990: SC submits to CCCC and General Council a self-study evaluation of the training programs development.
- Jan-Mar 1991: CCCC reviews progress of program development and reports any recommended adjustments to General Council.
- March, 1991: General Council reviews SC training program development, evaluates progress and deals with any recommended adjustments requiring General Council decisions.
- Fall, 1991: President of SC convenes Development Advisory Committee (3 persons and President) to review 5 year plan (1988-1993) and develop 2nd 5 year plan in accordance with evaluation of CCCC and General Council.
- December, 1991: Dev. Ad. Comm report distributed for study by CCCC and General Council.
- Jan-Mar 1992: CCCC reviews 2nd 5 year plan and makes recommendations.
- March, 1992: General Council acts on 2nd 5 year plan.



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Office Of:
Clergy Credentials and
Concerns Committee

CCCC, meeting of Wed., July 22, 10:00 am
TOWARD A THEOLOGY OF CLERGY ORDINATION

MSV: We wish to share with the General Conference that in addition to the CCCC proposal, we consider a priority for the CCCC to be a commitment to development of a provisional theology of ordination from which policies and procedures may be developed.

- A. We will consider the histories of clergy ordination and contemporary issues of ordination within the Christian traditions, root and stem.
- B. We will reflect upon the history and experience of ordination within the U.F.M.C.C.
- C. We will reflect upon the interfacing of A & B.
- D. We will develop a provisional statement of ordination for discussion and input from the grassroots of our Fellowship.
- E. We will submit a report on the statement of ordination for adoption by General Conference XIV.

The Reverend Troy D. Perry, Founder



PROPOSED AMENDMENTS TO THE

CCCC AMENDMENTS TO THE CLERGY MANUAL:

(pages 240-262)

Wednesday, July 22, 1987

The CCCC moves the following amendments to the Operating Policy of the CCCC (page 241, second paragraph, sub a-e) after the words "The CCCC is responsible for:", should read:

- a. Presentation of Policy to the General Conference for approval.
- b. Presentation of temporary or interim Policy to the General Council for approval.
- c. Long range development planning.
- d. Review of the work of the Chair.
- e. Training of the Chair of the DRC's.
- f. To serve as Board of Appeal for Licensing and Ordination.

Rationale: Makes changes required if items #1 and #2 of the By-laws Committee report are defeated.

On page 243: Paragraph 3 (Outline of Proposal) replace the words:..."Elected 2 members; Plus 1 Alternate for four year terms" with two members and a first and second Alternate elected for four year terms; Circumstances may require more than 1 DCRC in each District.

UFMCC BOARD OF PENSIONS

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REPORT TO GENERAL CONFERENCE CLERGY AND LAY DELEGATES

The attached income and expense form clearly details the UFMCC Board of Pensions income, expense and accumulated assets for Benefit Plan and Trust for clergy. These 1986 results are impressive in two ways, 1) the expenses are down from 1985 and 2) the total investments at year end are more than double over 1985.

2400-109 E. PLEASANT VALLEY
OXNARD, CA 93033
805/488-3030

THE REV. ARTHUR R. GREEN
PRESIDENT

MR. PAUL M. SHELDON
VICE-PRESIDENT

THE REV. CHARLES AREHART
SECRETARY

MR. JOHN D. WILLY
TREASURER

MR. LEON H. HAMPTON
MEMBER AT LARGE

THE REV. NANCY L. RADCLYFFE
MEMBER AT LARGE

MS. LOIS H. LUNEBURG
ADMINISTRATOR

Given a number of circumstances such a dramatic pattern of growth will slow in 1987 and the years following due to necessary increases in administration expenses and the fairly even contribution rate even with Church membership growth and individual Clergy contribution.

To protect the growth rate and thus benefits paid out to clergy, an Action Plan is proposed to the General Conference. This Action Plan is designed to provide the most payout to Clergy in retirement and/or disability. Many clergy often not able to save for retirement, qualifying for minimal Social Security only, need this Plan for retirement years. With the proposed increases under the Action Plan, the Board of Pensions would soon have enough money to join our monies in Funds with larger such Plans and increase the return on the monies invested to produce greater payout as clergy retire.

Therefore, it is proposed:

- 1) Each Church body will pay fifty cents per month, payable quarterly, in 1988 for each active member; sixty cents per month, payable quarterly, in 1989 for each active member; and seventy-five cents per month, payable quarterly, in 1990 for each active member and the same amount per month each year thereafter.
- 2) Individual Plan participants will pay \$6.00 for each month of 1988, \$7.00 for each month for 1989, \$8.00 for each month in 1990, \$9.00 for each month in 1991, \$10.00 for each month in 1992 and \$10.00 for each month for all succeeding years of Plan participation.
- 3) This is applicable only to Churches and individuals within the USA and individuals who are U.S. citizens working abroad and paid in U.S. dollars.

Two inaccurate arguments against this Action Plan to provide adequate retirement income for UFMCC Clergy come to mind. One is that some clergy are not able to afford \$10.00 per month toward retirement. That, if in any case true, can easily be remedied by the local Church providing this as a part of the benefit package. Note, too, that UFMCC clergy belonging to a pension plan in the early 1970's paid \$50.00 monthly into that plan. The second argument would be that the increase of payments by local Church bodies would be an unfair burden on larger Churches and inhibit them as well as smaller bodies in growth. This argument was advanced against the initial adoption of the Plan in 1983. Today no larger Church body finds the Pension assessment anything but negligible in its total budget and that will continue to remain so for growing Churches. No smaller Church body has been reported going out of existence because of the Pension payment, or having any programs or growth inhibited.

REPORT TO GENERAL CONFERENCE CLERGY AND LAY DELEGATES
(continued)

The fact of the matter is that the success of the program to provide for clergy in retirement depends on the accumulation and sound investment of money. If we are reluctant to accumulate in order to have more to invest, thus producing a greater return faster, the less we will be able to provide for God's servants among us.

This report is being prepared in March and, at this time, figures are being developed to show the projected rate of payout based on the increases in the Action Plan. When they are available they will be mailed to all Clergy and Lay delegates. These figures will show that the Pension Fund could well be a major contributor in retirement for all Clergy (including those who are able to provide for retirement by their own means).

The amounts of increase are modest and obtainable for every Church and Clergy person member of this Plan. Such is negligible compared to what most religious denominations expect from clergy and contributing sources. Naturally, we can not expect to build up in a short time the same kind of programs that many groups have built up over long years. However, having committed ourselves it should not be only the concern of the Board of Pensions but all members of the UFMCC denomination to actively participate in the goal of providing as adequately as we can for our clergy in retirement.

The Board of Pensions believes it has been a good steward of the resources given to it for management for clergy retirement. We, of the Board, now ask that you give us added help to fulfill the mandate you have given us to provide for UFMCC clergy as they retire.

Serving those who serve God's family, I am, for

The UFMCC Board of Pensions,

Arthur R. Green
The Rev. Arthur R. Green
PRESIDENT

UFMCC BOARD OF PENSIONS

1/1/86-12/31/86 INCOME & EXPENSE STATEMENT

INCOME	1st QUARTER	2nd QUARTER	3rd QUARTER	4th QUARTER	TOTAL
Voting Member Assessments	\$ 8,864.80	\$ 9,926.50	\$ 7,815.40	\$ 8,602.50	\$35,209.20
Clergy Contributions	1,065.00	685.00	280.00	485.00	2,515.00
Interest	252.35	135.00	94.75	167.36	649.46
TOTAL	\$10,182.15	\$10,746.50	\$ 8,190.15	\$ 9,254.86	\$38,373.66

*EXPENSES

Certificates of Deposit	\$15,000.00	\$10,000.00	\$ 0.00	\$ 0.00	\$25,000.00
Pension Services Corp.	990.25	990.25	990.25	990.25	3,961.00
Administrator Allowance	1,300.00	1,300.00	1,300.00	1,300.00	5,200.00
Travel/Meeting Expenses	977.75	0.00	0.00	0.00	977.75
Office Rent	225.00	165.00	150.00	150.00	690.00
Printing	488.31	0.00	0.00	131.96	620.27
Postage	234.00	33.11	0.00	4.77	271.88
Office Supplies	27.83	7.79	0.00	5.29	40.91
OFFICE Equipment	0.00	106.90	0.00	0.00	106.90
Telephone	0.00	12.02	0.00	11.25	23.27
Bank Service Charge	3.00	0.00	0.00	0.00	3.00
TOTAL	\$19,246.14	\$12,615.07	\$ 2,440.25	\$ 2,593.52	\$36,894.98

ADMINISTRATIVE EXPENSES = \$11,894.98 (Total Expenses minus Certificates of Deposit)

COMPOSITE

BALANCE FORWARD 1/1/86	\$14,020.11
Total Income	+ 38,373.66
Sub-Total	52,393.77
Total Expenses	- 36,894.98
END BALANCE 12/31/86	\$15,498.79

INVESTMENTS

Lincoln Savings (36 Mo. C.D.)	\$ 6,047.57
Maturity Date 4/1/88	
Gill Savings (30 Mo. C. D.)	23,074.60
Maturity Date 1/22/88	
Gill Savings (60 Mo. C. D.)	16,231.15
Maturity Date 2/28/91	
LaMar Savings (24 Mo. C. D.)	10,499.74
Maturity Date 6/6/88	

TOTAL INVESTED	\$55,853.06	\$55,853.06
GRAND TOTAL FUND BALANCE 12/31/86		\$71,351.85



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1987

GENERAL CONFERENCE XIII
Miami Beach, Florida

BY-LAWS COMMITTEE REPORT

The following proposals for By-law revisions were submitted by the General Council and passed by the General Conference XIII.

1) ARTICLE III.C.2. (page 3, line 27)

amend the By-law by replacing the words "worship coordinator" with "pastoral leader".

The new By-law would read (line 27): "...conducted by the pastor or pastoral leader..."

NOTE: Rationale is that the term "worship coordinator" is no longer used in many circumstances. "Pastoral leader" is a more inclusive term that may apply to either a lay person or clergy person serving in such leadership capacity.

2) ARTICLE IV.A.2.c.2. (page 5, line 1)

amend the By-law by replacing the words "worship coordinator" with "pastoral leader".

The new By-law would read (line 1): "...Churches by the pastor or pastoral leader..."

3) ARTICLE IV.A.2.e.2. (page 5, line 26-27)

amend the By-law by replacing the words "worship coordinator" with "pastoral leader".

The new By-law would read (lines 26-27): "...the pastor/pastoral leader, together with..."

4) ARTICLE IV.B.2.c.2. (page 8, line 5)

amend the By-law by replacing the words "worship coordinator" with "pastoral leader".

The new By-law would read (line 5): "...by the local pastor or pastoral leader."

BY-LAWS COMMITTEE REPORT
GENERAL CONFERENCE XIII
Page 2

5) ARTICLE XII.C. (page 26, line 40)

amend the By-law by adding the following paragraph:

COMPLIANCE WITH NATIONAL LAWS

If UFMCC By-laws are not in compliance with national laws, the General Council may approve revisions to these By-laws applicable to church bodies within such national boundaries.

NOTE: This simply replaces a section from previous UFMCC By-laws that had been inadvertently excluded in the last revision.

6) ARTICLE VI.A.2. (page 21, line 27)

amend the By-law by adding the words "and the District Conference".

The new By-law would read (line 27): "The General Council and the District Conference".

NOTE: The proposed change more clearly delineates the accountability of the District Committee to its District Conference.

7) ARTICLE V.B.2.b. (page 10, line 35-36)

amend the By-law by deleting the words "and Senior Chaplain of Spiritual Life and Clergy Care Center..."

The new By-law would read (line 35-36): "...Church Extension Elder, must be sent a copy of the..."

NOTE: Spiritual Life and Clergy Care Center has been discontinued as an official program of the UFMCC.



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GENERAL CONFERENCE XIII
Miami Beach, Florida

RESOLUTIONS

Category-B; Non-Binding

Unless otherwise indicated, the Resolutions below are submitted by at least 25 Delegates of the General Conference.

Unless otherwise indicated, the Resolutions below have no budget impact.

The following Resolutions were passed by General Conference XIII:

I. Pertaining to General Conference:

- 1) Whereas, the Universal Fellowship of Metropolitan Community Churches has adopted an attitude of inclusivity through the use of inclusive language, and

Whereas, the General Conference of the Universal Fellowship of Metropolitan Community Churches is attended by people with various communications differences, and

Whereas, the preparation and translating of materials for persons with communication differences involves time and coordination of various resources,

Be It Therefore Resolved That: Materials to be used at General Conferences will be made available to the person in charge of special services with the following lead times:

- a) Order of Worship and list of congregational songs - 6 weeks before General Conference.
 - b) Copy of special music - 1 week after selection and approval.
 - c) Delegate materials to be Brailled and/or taped - immediately after typing.
 - d) Changes to above - as soon as approved.
- 2) Be It Resolved, that UFMCC must work toward the goal of translating all General Conference materials into all the native languages used by its members. By General Conference 1989 all Conference materials (especially the pre-Conference packet) must be available in both English and Spanish, and other languages as needs arise. (Some possibilities include using translation programs on computers, and/or hiring translators found in our church membership.)

RESOLUTIONS

GENERAL CONFERENCE XIII

Page 2

- 3) Be It Resolved, that Child Care must be available at all General Conferences and its availability must be made known on the conference registration form. It must be free or at reasonable cost to those using it.
- 4) Be It Resolved, that the UFMCC investigate alternative methods for financing and/or putting on General Conference with the goals of reducing costs for registration to attendees. This shall be a priority of the conference planners. (Some possibilities include using a college campus, registration fees per day, including some costs in the UFMCC budget).

- 5) Submitted by the Northeast District:

Be It Resolved, that this General Conference instruct the General Council that the criteria for General Conference site selection from 1991 on include not only geographical and financial considerations, but also a consideration of which cities, states, provinces, and countries have civil rights protection for gay and lesbian people.

- 6) Be It Resolved, that at the 1989 General Conference, specific time be allocated at the business meeting for the purpose of discussing the implementation of Fellowship Policy and Procedures concurrently in the various national jurisdictions and for finding ways of resolving issues that may be outstanding.

RATIONALE: Eastern Canadian District has experienced ongoing frustrations in attempting to implement the 1983 Clergy Pension Policy. The implementation has been deferred to the District level in the case of the Pension Policy. Our concern is that this and other similar issues have to be dealt with on an adhoc basis and there is no established means of dealing with them. Perhaps there should be someone at the administrative level charged with the responsibility of examining all proposed policies in the light of their international implications. We are assured that many ideas could be put forward if we had time to discuss these issues.

- 7) Whereas the deadly and incurable disease of substance abuse continues to take its toll in the lives of those afflicted with this disease and wreaks havoc in the lives of the spouses, families and adult children of those afflicted, and

that the UFMCC continues to have a commitment to facilitating wholeness in people's lives,

RESOLUTIONS
GENERAL CONFERENCE XIII
Page 3

7) (Continued)

Be It Resolved, that: 1) At all future assemblies that conference coordinator will assure that all bar facilities be stocked with sufficient quantities of non-alcoholic beverages, 2) that rooms be provided for at least 2 AA, 2 Alanon and 2 ACA meetings per week, with group consensus these meetings may be held as a joint AA-Alanon meeting, and 3) that appropriate materials for these meetings be kept in the Fellowship Offices (UFMCC Church Services Dept.), i.e. the AA, Alanon, ACA preamble, "How it Works" and AA big book, and brought to General Conference and made available to the meeting.

II. Pertaining to General Council:

- 8) Be It Resolved, that the General Council be herewith instructed to continue any Committee, Commission, Task Force or Entity established and/or mandated by the General Conference until such time as the General Conference approves said discontinuance/closure.
- 9) Be It Resolved, that UFMCC investigate programming in support of the needs of its senior citizen members. A report on their findings shall be ready and presented by General Conference in 1989 and implemented by General Conference in 1991.

- 10) Whereas, the UFMCC is made up of a wide variety of people with a diversity of gifts and experiences, and

Whereas, different experiences provide a different perspective and a variety of approaches to problem solving,

Be It Resolved, that the Board of Elders be encouraged to strive for diversity in its appointments to achieve a balance in gender, Clergy/Laity, geographic representation, cultural background and challenges.

- 11) Whereas, "inclusivity" is the by-word of the UFMCC, and

Whereas, the UFMCC proclaims a gospel message to all oppressed people, and

Whereas, transsexuals are a group of people who have been frequently oppressed by both the gay/lesbian community and the non-gay/lesbian community,

Be It Resolved, that the General Council consider the needs of transsexuals and develop an appropriate ministry response.

RESOLUTIONS
GENERAL CONFERENCE XIII
Page 4

III. Pertaining to AIDS:

12) Submitted by the Northwest District:

Whereas, the power of prayer is multiplied when the children of God join together; and

Whereas, an international event garners international media coverage; therefore,

Be It Resolved, that the Universal Fellowship of Metropolitan Community Churches designate a weekend each year, until this disease is overcome, when all churches in the Fellowship may participate in an AIDS/ARC Vigil.

13) Whereas we recognize the right of all individuals to work with their chosen calling and to their capacity without regard to race, sex, religion, national origin, age, handicap, marital status or sexual orientation, and

Whereas, we have witnessed the violation of that right specifically in regard to requirements for HIV antibody test results as a condition of employment, and

Whereas, we affirm that the calling of God falls on all without regard to human limitations,

Therefore Be It Resolved, that no church, new work, board or governing body within the Universal Fellowship of Metropolitan Community Churches ask or require testing for the HIV antibody as a requirement for the hiring of any staff person.

IV. Miscellaneous Resolutions:

14) Submitted by the Great Lakes District:

Whereas, the Clergy Credentials and Concerns Committee (C.C.C.C.) has changed those persons eligible to attend the Clergy Conference from year to year,

Be It Resolved, that we, the people of the Great Lakes District, recommend that the C.C.C.C. establish a set policy for the determination of who shall be eligible to attend said conference.

RESOLUTIONS
GENERAL CONFERENCE XIII
Page 5

15) Submitted by the Northwest District:

Whereas, the United States Supreme Court ruling of June 1986 in Bowers vs. Hardwick states that gay and lesbian American citizens have no Constitutionally-protected right to express their sexuality with another consenting adult in the privacy of their homes; and

Whereas, the aforementioned ruling declares that the individual states have the right to maintain or enact so-called sodomy laws; and,

Whereas, 25 states and the District of Columbia still have such sodomy laws in their penal codes; and

Whereas, the National Gay and Lesbian Task Force established the Privacy Project in fall 1986 to respond to this ruling by providing technical assistance and organizational support to groups attempting to repeal their state sodomy laws; and

Whereas, one key factor in the success or failure of such attempts will be the pressure brought to bear by religious groups, both pro and con; and

Whereas, the Universal Fellowship of Metropolitan Community Churches is committed to civil rights and social justice for all persons; and

Whereas, members of many of our churches suffer the loss or threat of loss of their freedom, civil rights and human dignity because of these sodomy laws; and

Whereas, the endorsement of a religious organization of the prominence size and influence of the UFMCC would influence other religious organizations to follow suit;

Therefore Be It Resolved, that the UFMCC endorses the efforts of the National Gay and Lesbian Task Force Privacy Project to bring sexual liberty, privacy and dignity to all American citizens; and

That the UFMCC urges the active participation of its members including contributions of time and money, in organized efforts to help repeal sodomy laws in those states which still have them.

16) Submitted by the Northwest District:

Be It Resolved, that the Universal Fellowship of Metropolitan Community Churches commend Elder Michael Mank for his 17 years of service to this Fellowship.

RESOLUTIONS

GENERAL CONFERENCE XIII

Page 6

17) Submitted by the Northeast District:

Whereas, special UFMCC days, emphases, and offerings have been added to our denominational calendar in a variety of ways; and

Whereas, prior General Conference dating decisions to designate the Sunday closest to a specified date (such as Valentine's Day or October 6) are not possible to carry out when that specified date falls in the middle of the week; and

Whereas, UFMCC local congregations need some flexibility in scheduling special offerings and service themes;

Be It Resolved, that the UFMCC Calendar of the Church Year from 1989 on include the following special UFMCC days and emphases:

- 1) The month of February - World Church Extension Month
Black History Month
- 2) The month of May - Samaritan College Month
- 3) The month of June - Gay/Lesbian Pride Month
- 4) The first Sunday of October - UFMCC Founders Sunday, to commemorate the founding of MCC on October 6, 1968.
- 5) The first Sunday of November - UFMCC Memorial Sunday/All Saints Sunday, in remembrance of MCC'ers and others who have died.



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GENERAL CONFERENCE XIII
Miami Beach, Florida

ELDERS ELECTION

NOMINEES:

- | | |
|-------------------------------|-----------------------------|
| 1. Rev. Elder Charlie Arehart | 10. Rev. T. Edward Helms |
| 2. Rev. Ron Bergeron | 11. Rev. Alice Jones |
| 3. Rev. Delores Berry | 12. Larry Rodriguez |
| 4. Rev. Sherre Boothman | 13. Rev. La Paula Turner |
| 5. Rev. Jimmy Brock | 14. Rev. Willie White |
| 6. Rev. Brenda Cisneros-Hunt | 15. Rev. Elder Nancy Wilson |
| 7. Rev. Elder Donald Eastman | 16. Rev. Beau McDaniels |
| 8. Rev. Elder Jeri Ann Harvey | 17. Rev. Tom Jordan |
| 9. Rev. Brent Hawkes | 18. Rev. Lee Carlton |

ELECTED TO THE BOARD OF ELDERS:

1st Ballot: Rev. Elder Nancy Wilson
Rev. Elder Donald Eastman

3rd Ballot: Rev. Elder Charlie Arehart

4th Ballot: Elder Larry Rodriguez

**** MOTION:** As a gift to Rev. Elder Jeri Ann Harvey, the General Conference agrees to pay her health insurance as a permanent gift.

(Passed by General Conference)

COMMITTEE ELECTIONS:

Faith, Fellowship & Order

Nominated and Elected as Co-Chairs: Rev. Janet Pierce
Rev. Clarence Crossman

Commission on Laity

Nominated and Elected as Chair: Mr. Gary McCroskey

Nominated and Elected as Assist. Chair: Mr. Rich Johnson

Dept. of 3rd World Ministries

Nominated and Elected as Chair: Rev. Sandi Robinson



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AWARDS
GENERAL CONFERENCE XIII
Miami Beach, Florida

Awards presented at General Conference XIII, July 25, 1987 by the Elders:

OUTSTANDING ACHIEVEMENT AWARD

- Rev. Sandi Robinson, in appreciation for leadership given to the Ecumenical Witness and Ministry of the UFMCC
- Rev. David Farrell, in appreciation for leadership of the 1986 International AIDS Prayer Vigil
- St. Luke's Metropolitan Community Church, Jacksonville, Florida, in recognition of courageous perseverance through times of hatred and persecution "Perfect Love Casts Out All Fear" 1 John 4:18
- Metropolitan Community Church of Dallas, in recognition as the Church with the highest total giving in the UFMCC during the past two years
- Mr. Dean Sandmire, for courageous efforts in the fight against AIDS and leadership in founding Mobilization Against AIDS
- Metropolitan Community Church of Ottawa ECM, in appreciation of its successful efforts in Bilingual Ministry leading to a more Inclusive Church
- Rev. Elder Jean White, in appreciation for leadership in the World Outreach of the UFMCC and founding of our first primary Health Care Clinic in Nigeria
- Metropolitan Community Church in El Paso, in appreciation of its successful efforts in Bilingual Ministry leading to a more Inclusive Church
- Metropolitan Community Church of the Disciples, Washington, D.C., in recognition as the Church with the highest Per-Capita giving during the past two years
- Metropolitan Community Church of Stockton, in recognition of courageous perseverance through times of hatred and persecution. "Perfect Love Casts Out All Fear" 1 John 4:18
- Excel International, in appreciation of successful efforts to Develop and Mobilize Lay Ministry
- Metropolitan Community Church of Greater Kansas City, in recognition of leadership in the fight against aids through the Good Samaritan Project
- All God's Children Metropolitan Community Church, Minneapolis, Minn., in recognition of its remarkable growth during the past two years

DISTINGUISHED SERVICE AWARD

- Mr. George Kennedy, in recognition of devoted lay leadership to the UFMCC
- Ms. Jackie Walker, in recognition of devoted lay leadership to the UFMCC
- Rev. Jennie Boyd Bull, in recognition of exceptional leadership services as Chair of the Commission on Faith, Fellowship and Order, 1981-1987.
- Rev. Thomas Jordan, in recognition of his leadership and dedicated service on the Clergy Credentials and Concerns Committee.

AWARDS
GENERAL CONF. XIII
Page 2

AWARD given to Elder Michael Mank from the Northwest District

AWARD given to Elder Michael Mank from Excel

AWARD given to Rev. Renee McCoy from Dept. of Third World Ministries

AWARDS given to each Elder (including Michael Mank) from the General Council



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1987
GENERAL CONFERENCE XIII
Miami Beach, Florida

THANK YOU!!!!

The Elders and General Council would like to thank the following staff and volunteers for their services at General Conference XIII:

James W. Voltz -- Conference Coordinator
Rev. Ken Caton -- Director of Music
Lupe Valdez -- Security Chairperson
Rev. Danny Ray -- Organist
Carl Barnwell -- Pianist
Lydia Croft -- Parliamentarian
Marsha Stevens -- Asst. Music Director
Wayne Fabert -- Usher Chairperson
Jerry Sloan -- Public Relations
Patrick Sterling -- Signing and Translation
Juan Faudoa -- Spanish Language Translation
Rev. Shiela Rawls -- Pastoral Care
Rev. Willie Smith -- Sound and Recording
Michael Allen -- Financial Assistant
Larry Richards -- Financial Assistant
Farley Peterson -- Financial *
Mr. Ravi Verma -- Director of Administration *
Rev. Ro Halford -- UFMCC Country Store Coordinator *
Michael Totten-Reid -- UFMCC Country Store *
Nancy Fackrell-Allen -- Registration Chair & Conf. Secretary *
Vicky Mitchusson -- Registration & Country Store *
Rikki Madrigal -- UFMCC Staff *
Mary Ann Mulligan -- UFMCC Staff *

AND ALL OTHERS WHO GAVE OF THEIR TIME AND EFFORT!

* UFMCC Staff

A Special thanks to Diana Bowman, of Kingston for putting all the pre-conference material on cassette tapes for the 2 blind, voting delegates for facilitating accessibility.



OFFICE OF THE DIRECTOR
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION

THANK YOU

The records of the National Archives and Records Administration are available to the public for research and information.

James H. Doolittle, Secretary of the War Relocation Authority, has been named as the first director of the National Archives and Records Administration. He will be responsible for the collection, preservation, and dissemination of the records of the Federal Government.

Mr. Doolittle is a member of the War Relocation Authority and has been active in the collection and preservation of records of the War Relocation Authority.

• UNITED STATES

A special check is being made of the records of the War Relocation Authority for the purpose of identifying records of the War Relocation Authority which are of historical value.



**END OF GENERAL CONFERENCE XIII REPORTS
AND DIRECTIVES 1987**

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